**MINUTES OF THE MEETING OF**

**THE METROPOLITAN WASHINGTON AIRPORTS AUTHORITY POLICE ASSOCIATION**

**IUPA LOCAL 5004**

April 17, 2018 at 0900 hours at Reagan Washington National Airport

The meeting of the Local 5004 on Tuesday April 17, 2018 at Reagan Washington National Airport was called to order by the President, Cpl. Paul Alexander, at 0918 hours.

The following Local 5004 members were present:

1. Cpl. Paul Alexander, President
2. Cpl. Selena Preston, Vice President DCA
3. Cpl. Peter Batista, Vice President IAD
4. Cpl. Tom Horn, Head Shop Steward IAD
5. Cpl. John Ivey, Treasurer
6. Cpl. Edward Morris, Secretary

Heidi Meinzer, the Local 5004 counsel was also present.

Ms. Meinzer reported on the following:

* U2018-01 Update on ULP on Overtime Pay and Differential Pay, Police combined with MWAA Fire, In arbitration, expecting a decision anytime.
* G2017-01 Update on Secured Lots at Airports, Active Grievance. Arbitrator has been selected. National IUPA is going to pay the $800.00 fee associated with the FOIA. Hearing has been set for 06/20/18 and discussed who would testify. Ms. Meinzer also went to the Police Parking Lot at Reagan.
* G2018-02 Filed Grievance reference MPP to replace PMP. Waiting for a response from Mr. Norwood.
* U2018-02 Shift Re-Deployment, ULP not filed as of this date, waiting for Chief Damskeys new 8 hour shift proposal.
* Recommends union involvement in future pay studies
* Advised she is going to file an IRS 1023EZ and IRS 990 for the Union

Business was conducted at the meeting, which was as follows:

* Discussed vote to members reference opening negotiations up early, and survey on 8/10 hour shifts
* Paul is working on Sample Ballot
* Preston, Update with Meeting with Major Moore reference OT rules at DCA
* Discussed Re-Deployment meeting/ Deputy Chief Damskey to provide documentation to Union by 04/20/18.
* Decided a dues paying member can vote 30 days from the day the application was turned into a member of the Executive Board.
* Alexander advised Deputy Chief Damskey approved May 22 thru May 25 for the Board to have a retreat. Preston working on a location. Morris also checking with a contact with Marriott.
* Shop Steward Training will be on May 25 during the retreat
* Discovered 10 members dues are not being taken out of their paychecks. Batista called MWAA Payroll Representative to correct and emailed names to payroll.
* Police Chief has invited Executive Board for a meet and greet with him on 04/24/18.

The following motions were made:

1. To approve minutes from the March 27, 2018 meeting, motion by Batista, second by Preston unanimous

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Next meeting at Washington Dulles International Airport, May 25, 2018 at 0900 hours.

Retreat will be May 22 thru May 24 at a location to be determined.

Adjournment:

There being no further business, it was moved, seconded, and carried that the meeting be adjourned at 1335 hours.