



SYSTEM COUNCIL No. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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JEFF ALLRED
Vice Chairman

MARK S. KLECKA
General Chairman

DARRELL PATTERSON
Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

Fourth Quarter 2018 Report to the Members of System Council 16 of the IBEW

Dear Sisters and Brothers,

Our Organization should be proud. With your help and in no small measure, the Class I railroads had a very prosperous year. Unfortunately, “more” never seems satisfactory. The Railroads appear to have all come under the spell of rail mogul Hunter Harrison (Deceased) and the promise of higher profits and lower operating ratios. The latest Corporate speak for Mr. Harrison’s most recent razzle-dazzle is termed “Precision Railroading.” (Not to be confused with the subcontractor -Precision Rail)

Under the above term, the CSX and Union Pacific made drastic cuts to facilities and workforce numbers. Upper management at BNSF has felt compelled to follow the lead and has begun the process of Precision Railroading without calling it such. Our Sisters and Brothers in Lincoln Nebraska, Local Union 1022, are the first to face BNSF’s initial movement in that direction. As this report goes out LU 1022 is deliberating over decisions which will affect the future of our members at the Havelock Car and Wheel facility.

BNSF leadership has provided that their goal is to achieve and maintain an operating ratio of 50%. I personally do not believe that Mr. Hunter Harrison was the visionary he is lauded to be. You or I could raise any companies profit margin by closing facilities and reducing the number of employees. The Class I Railroads have a very short memory. It was also this past year which saw record overtime and frenzied hiring. Moving bonuses and signing bonuses were offered across the system along with hiring record numbers of apprentices. Cutting too deep can be very costly. The BNSF alone spent 100 Million dollars in mechanical OT expense. Many of our members have endured forced OT for months on end.

This does not look like a formula for success to me. It is opportunistic and proves that we need to stick together. In my opinion the BNSF is failing to be a steward of a historical facility which has been a part of a community since before the civil war. I have never seen a more important time to be an informed member. We will pursue all options to defend our sisters and brothers in LU 1022.

Our Business – Representation & Service

International Brotherhood of Electrical Workers

In other council news; Our Gary Railroad members recently ratified their Agreement. Negotiations with MRL have proven to be prolonged and difficult. When we think we have a tentative offer we are finding endless stall tactics instead. MRL members could help us by politely and clearly communicating their expectations for an Agreement to MRL's upper management.

Canadian Pacific Railroad is rolling out a new program for "Values." There should be meeting times and locations posted in your workplace. You are invited to attend. Let your manager know that you are interested in attending.

We at Council 16 are finding our rhythm working together in a virtual office space. Hopefully it has been mostly seamless to our membership. Thank you all for your help, cooperation and understanding.

Again, if you use Facebook, please search for "IBEW System Council No. 16" and request to join the group. You will be asked two simple questions which must be answered to be added to the group. We have posted a three-part article on Precision Railroading from an Industry publication there.

This concludes my first full quarter as your General Chairman. It would be impossible to face all these challenges without the help and support of the Council Staff and our fine local officers and members.

We at Council 16 are proud to serve you.

Sincerely,



Mark S. Klecka
General Chairman

"Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor."
JOHN F. KENNEDY, speech, Aug. 30, 1960

"The labor movement did not diminish the strength of the nation but enlarged it. By raising the living standards of millions, labor miraculously created a market for industry and lifted the whole nation to undreamed of levels of production. Those who attack labor forget these simple truths, but history remembers them." MARTIN LUTHER KING, JR., speech to AFL-CIO, Dec. 11, 1961

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 4th QUARTER 2018**

SAVINGS CERTIFICATE STATEMENT:

Merchants Bank(closed account 12/12/18)	0.00
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Mid Country	65,292.92
Mid Country	92,581.04
Old Missouri Bank	204,871.26
Unity One - Closed and moved funds to Old Missouri Bank	-102,427.76
US Bank	79,531.74
Provincial Bank	107,676.17
Vermillion State Bank(closed account 12/12/18)	0.00
Freedom Bank of MO	214,337.99
North American Banking Company	106,184.88
Premier Bank Minnesota	<u>0.00</u>
TOTAL SAVINGS CERTIFICATES	768,048.24

**Please note: CD balances will only change upon renewal.*

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Merchants Bank

Balance	3rd Quarter	104,653.26
	4th Quarter(closed account 12/12/18)	<u>0.00</u>
Balance		0.00

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

Balance	3rd Quarter	138,632.54
Receipts	4th Quarter	14,820.00
Interest	4th Quarter	25.05
	TOTAL	153,477.59

2019 CONVENTION CHECKING ACCOUNT - First National Bank

Balance	4th Quarter	32,115.50
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MISC. INCOME

CHECKBOOK BEGINNING BALANCE - MIDCOUNTRY BANK **113,615.66**

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK **74,432.42**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
152	\$ 10,716.00	\$ 2,167.65	\$ 2,632.00
366	\$ 4,694.55	\$ -	\$ -
418	\$ -	\$ 9,981.60	\$ 5,134.60
452	\$ -	\$ 2,379.05	\$ 4,653.00
506	\$ 7,657.50	\$ 3,942.15	\$ -
533	\$ 4,747.80	\$ 5,436.10	\$ 5,587.10
547	\$ 7,627.65	\$ 7,426.00	\$ -
708	\$ -	\$ 654.10	\$ -
757	\$ -	\$ 17,781.90	\$ -
778	\$ 7,938.00	\$ -	\$ 7,748.30
783	\$ 4,100.00	\$ 2,021.00	\$ 1,974.00
866	\$ -	\$ -	\$ -
881	\$ 4,485.50	\$ 4,269.15	\$ 4,371.00
886	\$ 2,068.00	\$ 2,068.00	\$ 2,246.35
906	\$ -	\$ 235.25	\$ 235.45
946	\$ 2,209.00	\$ 2,136.00	\$ 2,491.00
959	\$ 17,276.10	\$ 9,077.75	\$ 9,209.05
1022	\$ -	\$ -	\$ -

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>October</u>	<u>November</u>	<u>December</u>
1023	\$ 7,633.45	\$ 7,684.40	\$ 8,977.00
1146	\$ 1,316.00	\$ 1,316.00	\$ 1,363.00
1155	\$ 12,208.55	\$ -	\$ -
1199	\$ 1,346.20	\$ 1,457.00	\$ 1,457.00
1517	\$ 7,394.50	\$ -	\$ 14,100.00
1559	\$ -	\$ -	\$ 3,125.85
1769	\$ 6,505.60	\$ 2,064.85	\$ 1,833.00
1782	\$ -	\$ -	\$ -
1856	\$ 11,242.55	\$ -	\$ -
2355	\$ 2,491.00	\$ 2,303.00	\$ 2,585.00
TOTAL	\$ 123,657.95	\$ 84,400.95	\$ 79,722.70

NOTE: \$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE + \$1.00 for RRCC = \$45.05 (June)

\$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$44.05 (July)

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August)

Mark Klecka's Travel Fourth Quarter 2018:

November 6—7, 2018 – Chesterton, IN – Gary RR Committee Meeting and Negotiations

November 11—12, 2018 – Chicago, IL – Meet with Zone Supt – Inv

November 20, 2018 – Springfield, MO – Meet with VGC Allred to open bank acct

November 25, 2018 – Tulsa, OK – Local 778 Meeting

November 26—27, 2018 – Fort Worth, TX – LR Mech Meeting – Havelock Closure

November 29, 2018 – Lincoln, NE – Local 1022 Meeting

December 5, 2018 – Chicago, IL – HFI Meeting Corwith

December 10—11, 2018 - Minneapolis/Hastings, MN – Local 506 Northtown visit –
Banking

December 19—21, 2018 – Fort Worth, TX – Mechanical/LR Meetings

Jeff Allred's Travel Fourth Quarter 2018:

October 14—18, 2018 – Phoenix, AZ – Rail Progress Meeting

October 23—25, 2018 – Memphis, TN – Local 778 and 881 Meetings

November 12—13, 2018 – Norfolk, VA – Arbitration

November 25, 2018 – Tulsa, OK – Local 778 Meeting

November 26—28, 2018 – Fort Worth, TX – BNSF Mechanical Meeting

December 8—13, 2018 – Minneapolis/Hastings, MN – Local 506 Meeting and Council
Banking

December 19—21, 2018 – Fort Worth, TX – BNSF Mechanical Meeting

Darrell Patterson's Travel Fourth Quarter 2018:

October 11, 2018 – Roeland Park, KS – Local 866 Meetings

October 14—18, 2018 – Phoenix, AZ – IBEW Railroad Progress Meetings

November 5, 2018 – Topeka, KS – Topeka Shop Training Meeting

November 8, 2018 – Roeland Park, KS – Local 866 Meeting

December 13, 2018 – Roeland Park, KS – Special Meetings/Local Meetings

Jeff Burk's Travel Fourth Quarter 2018:

October 14—17, 2018 – Phoenix, AZ – IBEW Railroad Conference

October 30, 2018 – Fort Worth, TX – BNSF SAC Meeting

November 6, 2018 – Belen, NM - Local 1199 Meeting

December 11—13, 2018 – Hastings/Minneapolis, MN – Council Banking

Brad Carother's Fourth Third Quarter 2018:

October 9, 2018 – Temple, TX – Local 418 Meeting

October 14—18, 2018 – Phoenix, AZ – IBEW Railroad Conference

November 13, 2018 – Temple, TX – Local 418 Meeting

December 11, 2018 – Temple, TX – Local 418 Meeting