



# Lawyer

- Brampton, Canada
- Full-time

## Company Description

Matrix is a full service staffing firm providing professional recruitment solutions for a wide variety of careers.

## Job Description

Our client, well respected in their field, is seeking an enthusiastic individual to join their team. The firm's personal injury group represents plaintiffs on a variety of matters and you will be responsible for working on case files which may include:

- Motor vehicle accidents
- Slip and falls
- medical malpractice
- wrongful death
- brain injury
- catastrophic personal injury
- injury caused by defective products

The successful candidate will have:

- Excellent academic credentials with a LLB or equivalent.
- 4-5 years experience in the area of plaintiff personal injury (participation from start to trials)
- Strong technical legal, research, drafting skills and analytical skills
- Organizational, problem solving and oral skills

- Attention to detail
- Observation, interpersonal, communication and client service skills
- Strong "team player with the ability to work well with staff at all levels
- Flexible with the ability to balance competing demands

## DUTIES

- Prepare and file legal documents
- Collect facts and evidence
- Negotiate settlements
- Advise clients concerning business transactions, claim liability, advisability of prosecuting or defending lawsuits, or legal rights and obligations
- Interpret laws, rulings and regulations for individuals and businesses
- Analyze the probable outcomes of cases, using knowledge of legal precedents
- Present and summarize cases to judges and juries
- Evaluate findings and develop strategies and arguments in preparation for presentation of cases
- Gather evidence to formulate defense or to initiate legal actions, by such means as interviewing clients and witnesses to ascertain the facts of a case
- Represent clients in court or before government agencies
- Examine legal data to determine advisability of defending or prosecuting lawsuit
- Select jurors, argue motions, meet with judges and question witnesses during the course of a trial
- Present evidence to defend clients or prosecute defendants in criminal or civil litigation
- Study statutes, decisions and regulations to determine ramifications for cases
- Prepare and draft legal documents; prepare legal briefs and opinions, and file appeals in proper courts
- Negotiate settlements

- Confer with colleagues with specialties in appropriate areas of legal issue to establish and verify bases for legal proceedings
- Perform administrative and management functions related to the practice of law
- Perform other litigation tasks; perform other duties as required

## **Qualifications**

### KNOWLEDGE

Law and Government: Knowledge of laws, legal codes, court procedures, precedents, government regulations

Special Skills and Personality Traits: Organizational, self-management, negotiation, writing, presentation skills

### SKILL REQUIREMENTS

Reading Comprehension: Understanding written sentences and paragraphs in work related documents

Judgment and Decision Making: Considering the relative costs and benefits of potential actions to choose the most appropriate one

Writing: Communicating effectively in writing as appropriate for the needs of the client

Critical Thinking: Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems

Time Management: Managing time docket

### ADDITIONAL REQUIREMENTS:

- Plaintiff side personal injury litigation experience
- Experience participating in trials required
- Some travel and after hours work may be required

## **Additional information**

All information will be kept confidential according to privacy guidelines.