



## General Membership Meeting Minutes

November 25, 2019

*Welcome to Simi and Louise- new school board members who came to meet us before the meeting.*

- I. **Call to Order: 4:40**
- II. **Roll Call – shall be done on sign-in sheets**
- III. **Approval of Agenda: *approved***
- IV. **Approval of Minutes from October meeting: *approved***
- V. **Reports**
  - a. President: *thanks for all the work with the election. All 3 UTSWC endorsed candidates won.*
  - b. Treasurer
    - i. Financial report: *financial condition continues to be strong.*
    - ii. *Jim sent out an email about licensure. Follow the directions he sent out to check when you renew. When you do renew, print a copy and send a copy to your HR contact (Kim Bain or Andrea Helgeson). Send Jim an email if you have questions.*
  - c. Membership
    - i. As of November 18<sup>th</sup> there are 1369 members and 54 non-members: *long term subs can join.*
    - ii. *Signing up new preschool unit: new unit has been certified. The next step is to negotiate a new contract. Three people have volunteered to be on the negotiating committee and one joined the executive board. Elementary school building reps will still represent the preschool teachers.*
  - d. Member Rights
    - i. Seniority book – make sure to check and let HR know this week: *Those listed as FT: Once you renew your license, you will change to Tier 4.*
  - e. Government Relations
    - i. School board election

- ii. MN Legislature will convene in February – policy year: *shorter session in policy years.*
- f. Negotiations
  - i. Preschool contract
  - ii. Mediation – December 3: *last meeting on Nov 15. Did not get a tentative agreement, back to mediation on Dec. 3*
  - iii. Shirts/buttons – TUESDAY, DECEMBER 3: *Beginning Dec. 3 wear your shirts (on Dec. 3 and then Monday's until we have a TA) and buttons every day. Send pictures of staff in shirts and buttons to Marty or Adam to post on social media. The button has a place to write how many days we have been working without a contract. The UTSWC website has a count up so that you know what number to write on your button with a dry erase marker. Marty will send out talking points for talking with parents/community members- please share this with your building members.*

**VI. Information/Discussion Items**

- a. January 9 school board meeting invite: *new members will be sworn in during that meeting. We would like to have a presence at the meeting.*
- b. “Purple” calendar days: *at your site, mostly work time*
- c. Snow days: *still working under old contract. If the district calls a snow day you either work at home, work at site, or use a PAL day.*
- d. Probable changes to 2020-2021 calendar: *proposal to move PD to election day, and some other days around. Discussion about issues surrounding splitting HS finals between Friday and Monday. Calendar Survey coming out for 2021-2022: Nick will send out soon.*

**VII. Other Items**

**VIII. Adjournment: 5:21**

**Happy Thanksgiving!!!**