

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

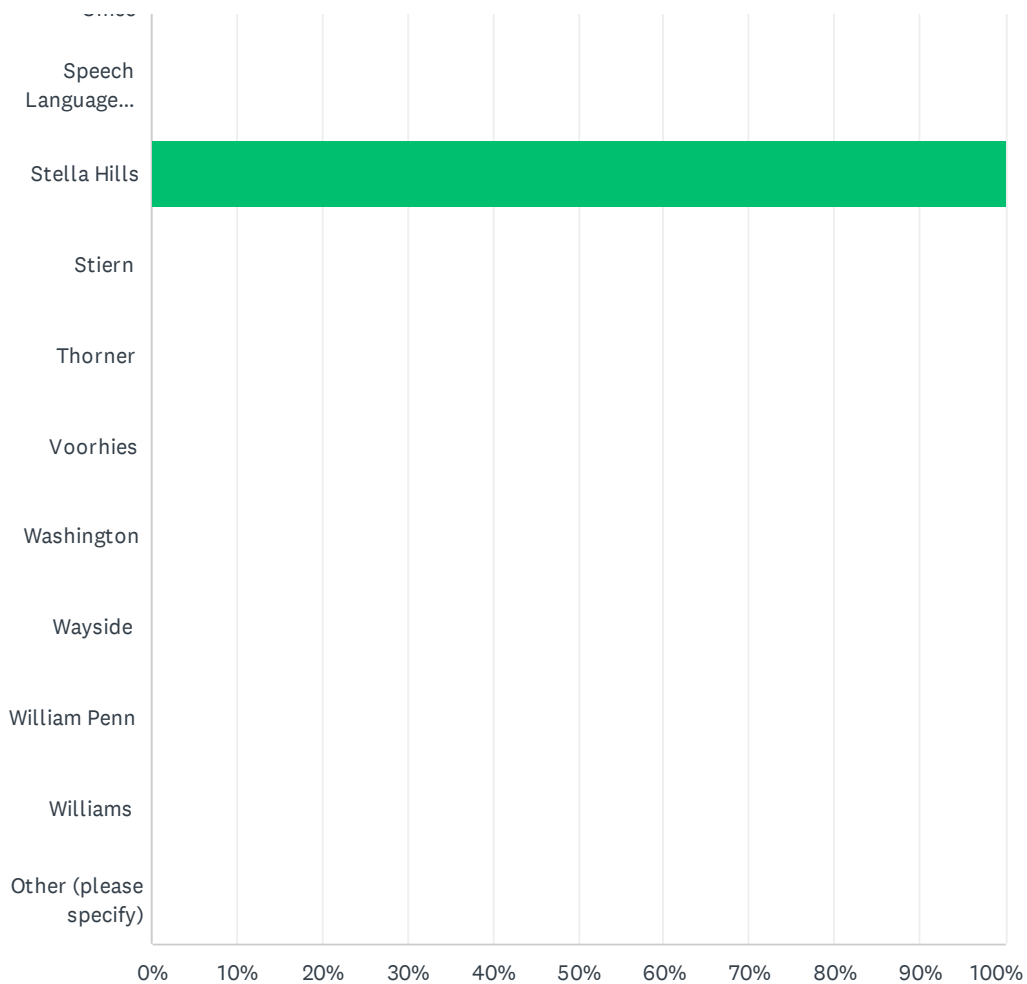
Answered: 16 Skipped: 0

Casa Loma																						
Cato																						
Chavez																						
Chipman																						
College Hts																						
Compton																						
Curran																						
Downtown																						
Ed Center																						
Eissler																						
Emerson																						
Evergreen																						
Fletcher																						
Frank West																						
Franklin																						
Fremont																						
Garza																						
Harding																						

2021-2022 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

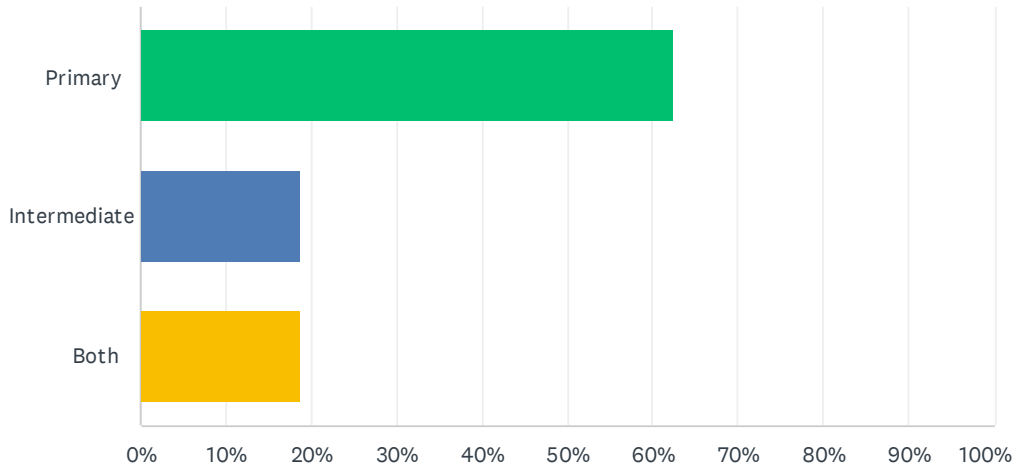
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	100.00%	16
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

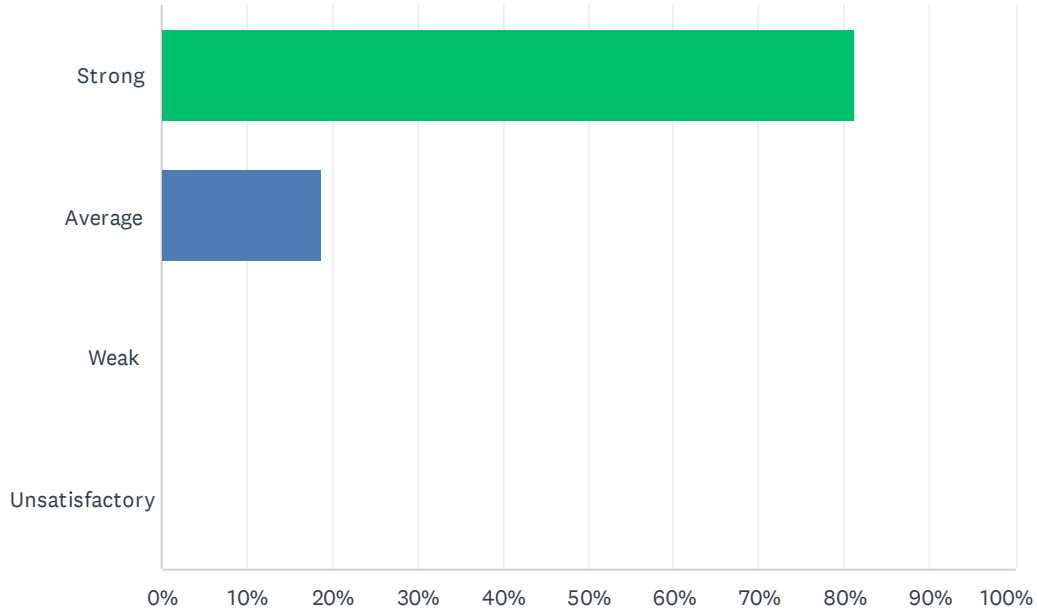
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	10
Intermediate	18.75%	3
Both	18.75%	3
TOTAL		16

Q3 Site administration is sensitive to the needs of students, staff, and the community.

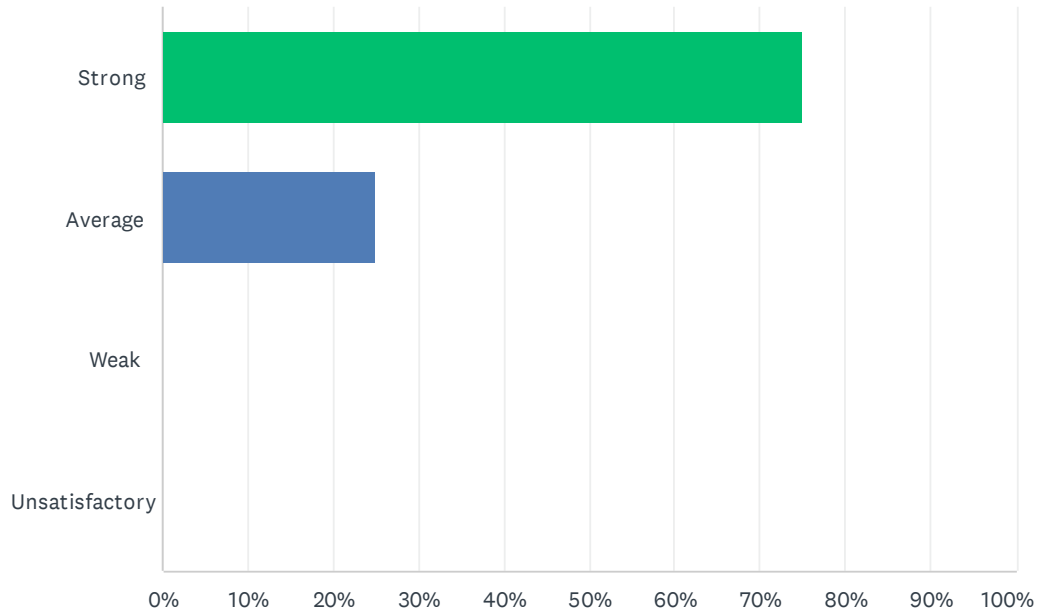
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

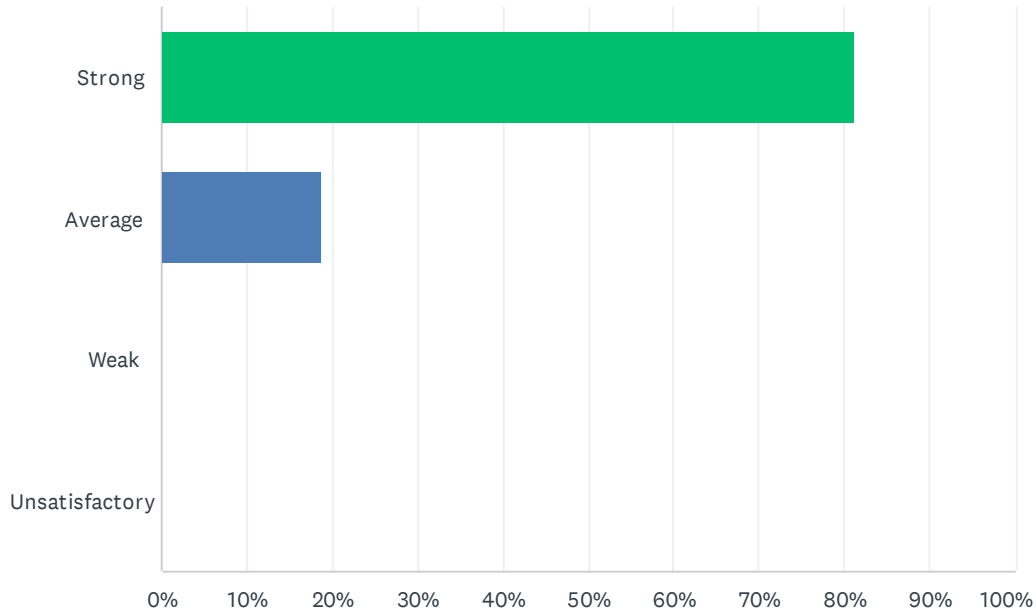


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Isn't very talkative toward me so I don't know if they are someone I can talk to openly with.	2/8/2022 8:17 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

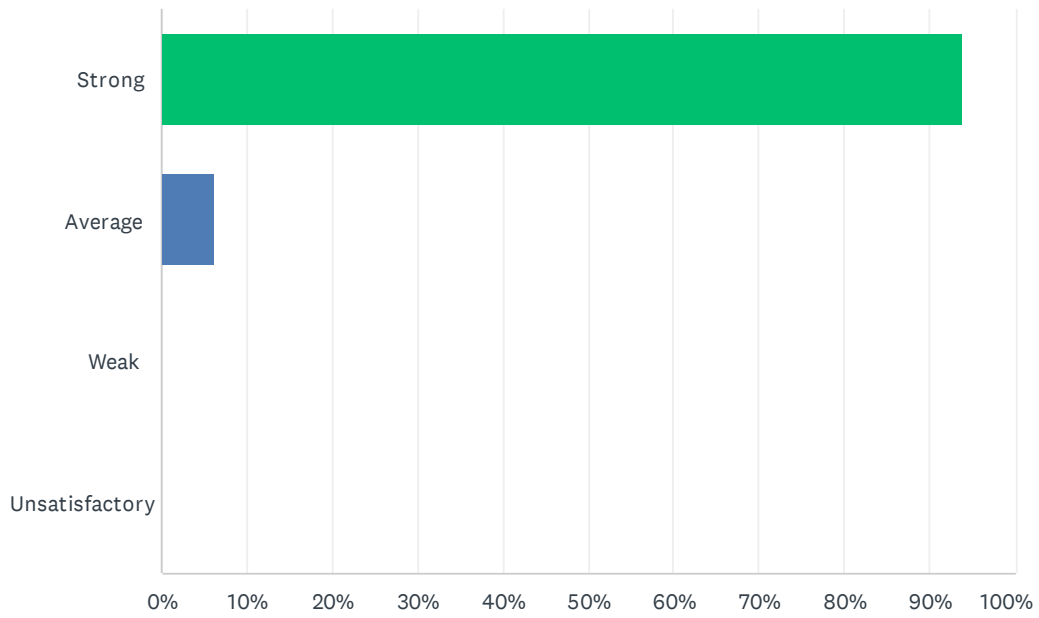


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT:	DATE
1	Anytime he has come in has been very professional and has given me feedback by the end of the same day.	2/8/2022 8:17 PM

Q6 Site administration follows the contract and respects personal rights.

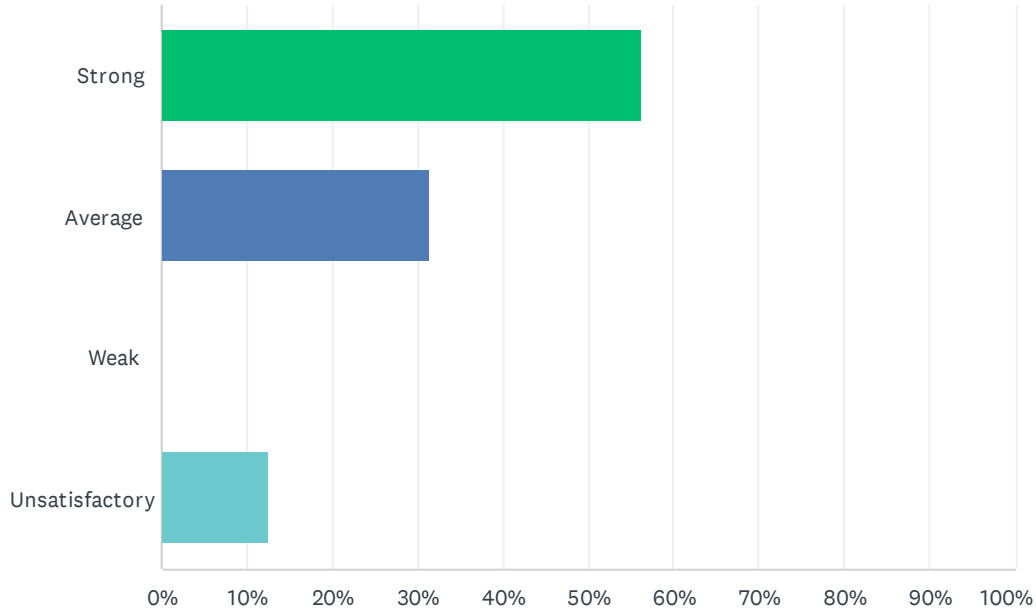
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

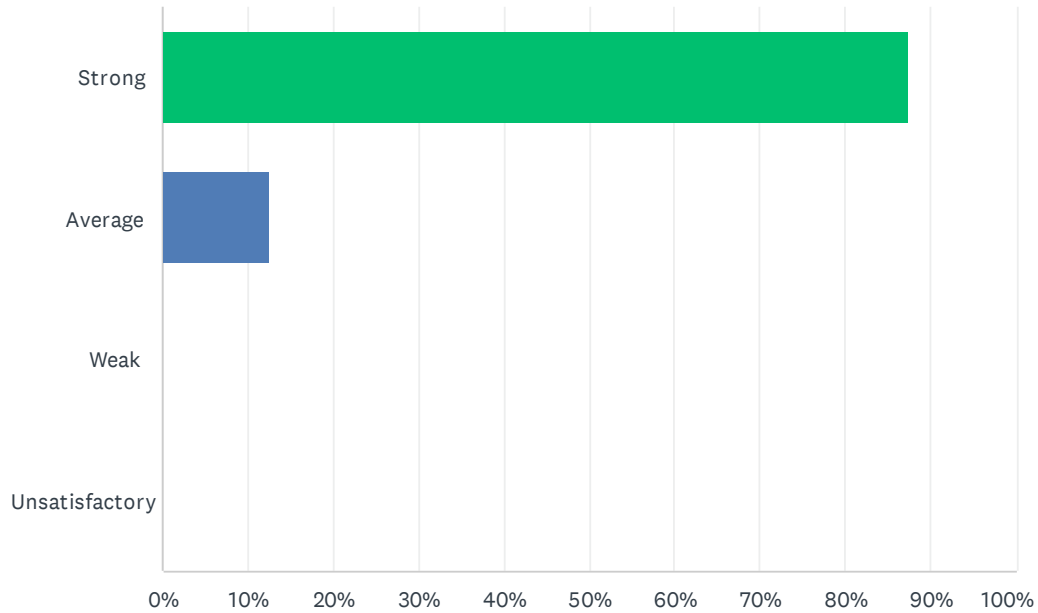


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	31.25% 5
Weak	0.00% 0
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENT	DATE
1	Coaches, APLs and Specialists have not been able to do their jobs because they have been subbing.	2/9/2022 3:18 PM
2	They are being used for a lot of subbing at the moment so I don't know.	2/8/2022 8:17 PM

Q8 Administration maintains open communication with staff, parents, and students.

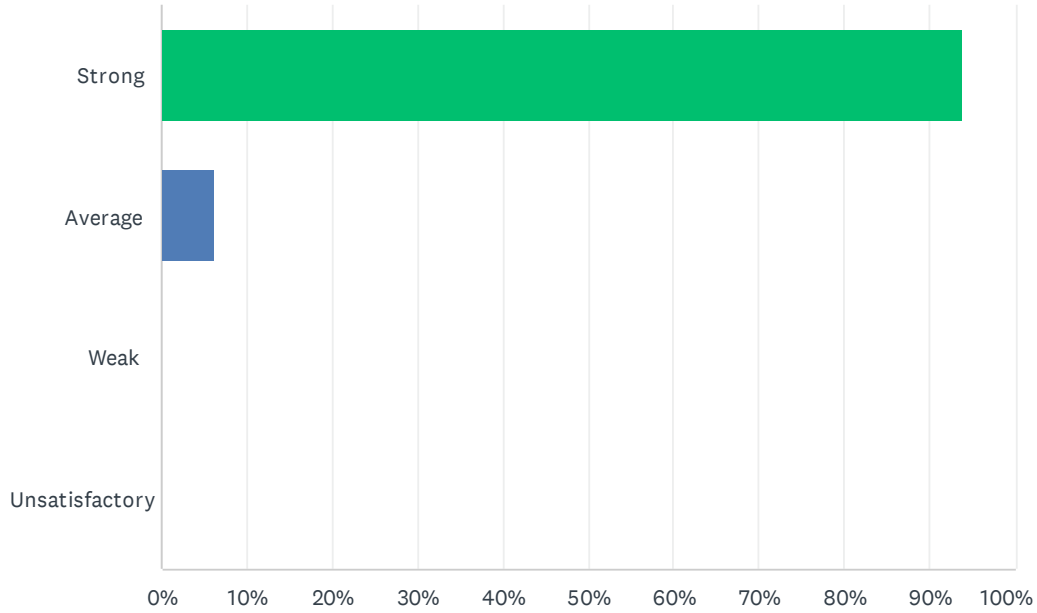
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q9 Administration supports staff against attacks and criticism from parents.

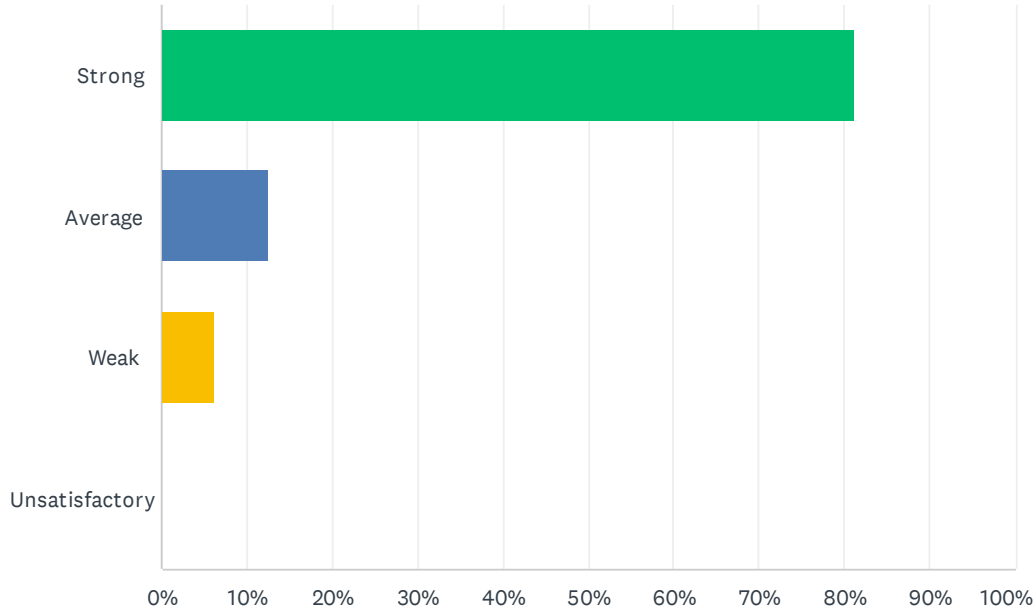
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

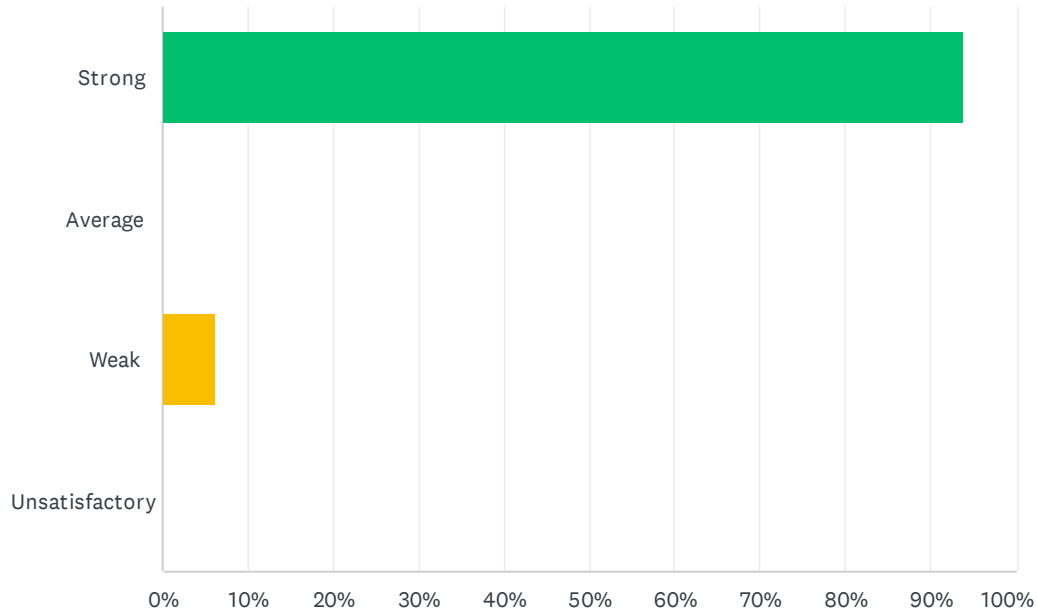


ANSWER CHOICES	RESPONSES
Strong	81.25% 13
Average	12.50% 2
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Seems that he likes other teachers more because he will actually talk to them during recesses or when in the office.	2/8/2022 8:17 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

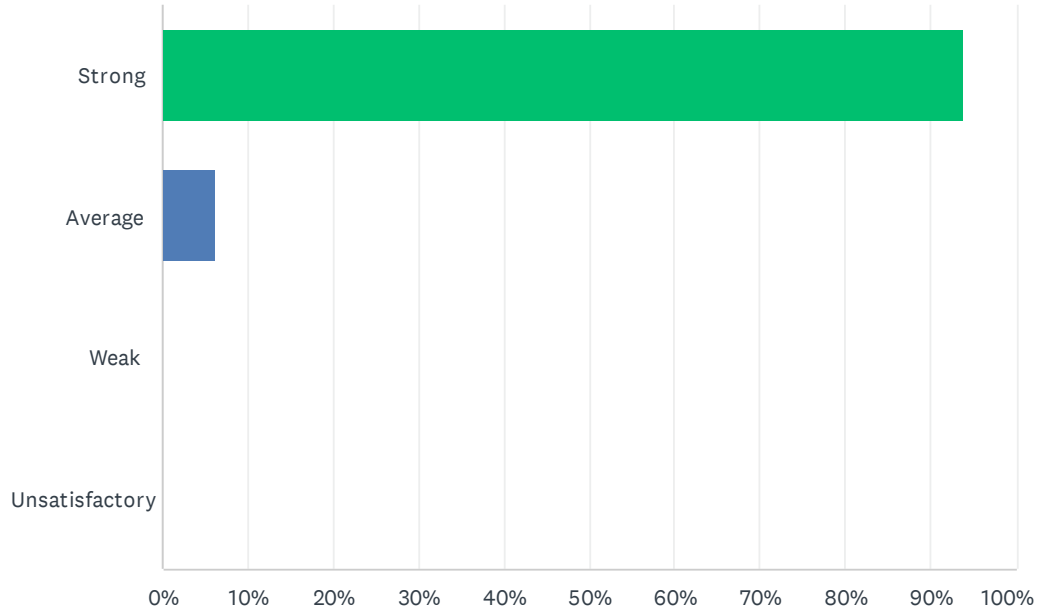


ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	0.00%	0
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS	DATE
1	I had an issue with cell phones that the students have and they told the kids that they can have them in their pockets. I ask for them to be placed in a bucket at the beginning of the day and then given back at the end of the day so none of them are tempted to make calls or videos and then they get in trouble for that. I wish that everyone would be on the same page. I also had an issue with a student using racial slurs towards other students and admin was more upset about the other students having their phones out than the racial slurs that were said by the other student. I do not like that one bit.	2/8/2022 8:17 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

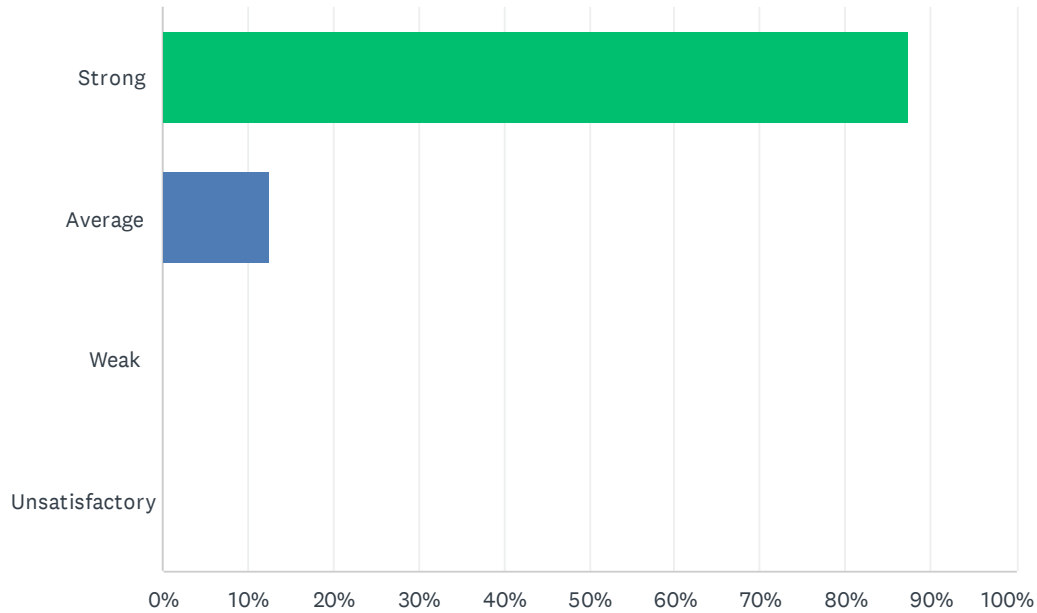


ANSWER CHOICES	RESPONSES
Strong	93.75% 15
Average	6.25% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Mr. Robinson takes as much off the teachers as he possibly can. No one does a better job of understanding that everyone's plates are full and we need assistance and support to complete some tasks.	2/9/2022 2:02 PM
2	Doesn't put a lot of pressure on us this year since we are just trying to get the students back into being in school again.	2/8/2022 8:17 PM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	87.50%	14
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

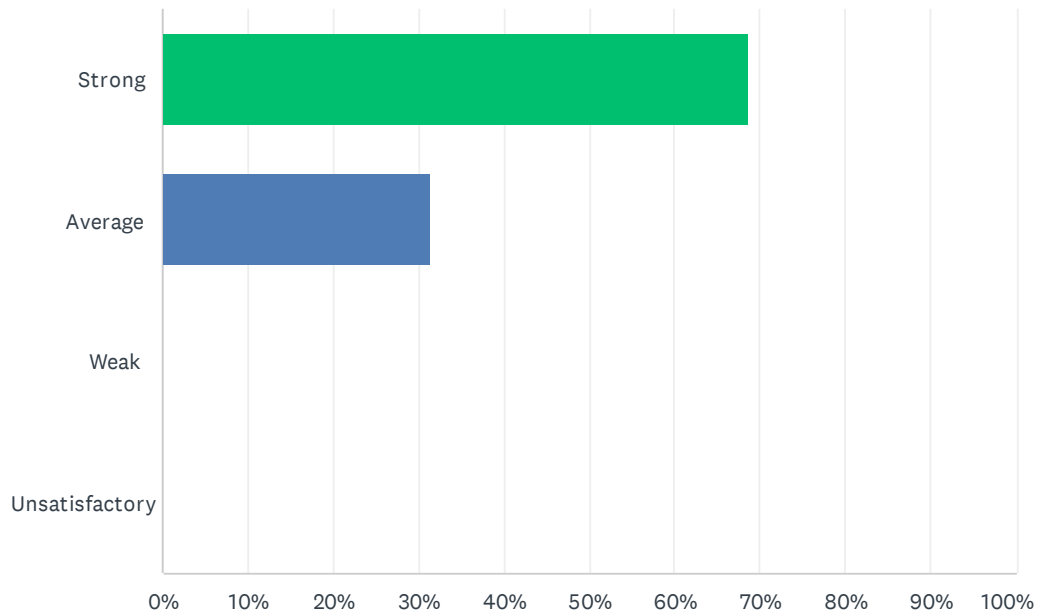
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 13 Skipped: 3

#	RESPONSES	DATE
1	Positively	2/21/2022 10:14 PM
2	Hills is a wonderful place to work. We have a solid, strong leader. With fantastic communication skills.	2/18/2022 12:12 PM
3	Positively, he is a great asset to Stella Hills	2/18/2022 12:03 PM
4	I enjoy working at Stella Hills.	2/18/2022 11:01 AM
5	Mr. Robinson positively impacts our working conditions. He is very understanding of issues that arise, and help in whatever way he can.	2/9/2022 2:02 PM
6	There is a very positive vibe at Stella Hills with all staff members. I am very happy to be part of the Hills team. Expectations are communicated thoroughly and effectively.	2/8/2022 9:02 PM
7	The administrator impacts the working condition in a positive manner.	2/8/2022 8:35 PM
8	Positive	2/8/2022 8:17 PM
9	Positive	1/26/2022 2:05 PM
10	My administrator positively impacts the working conditions.	1/26/2022 1:16 PM
11	Positively	1/26/2022 12:19 PM
12	Very positively	1/26/2022 10:32 AM
13	Positively	1/25/2022 4:00 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

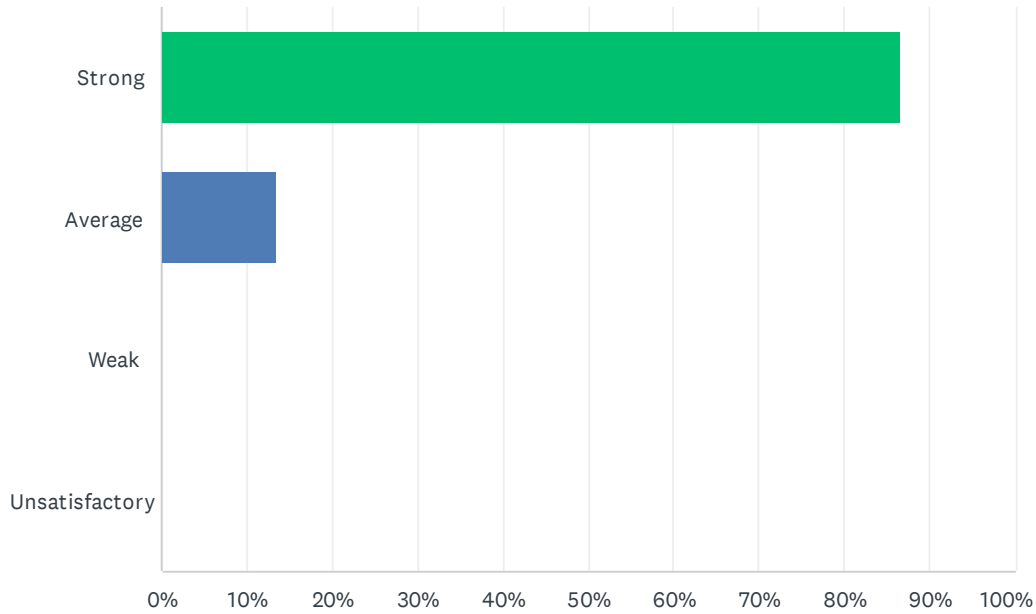
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q16 Site meetings are productive and not excessive.

Answered: 15 Skipped: 1

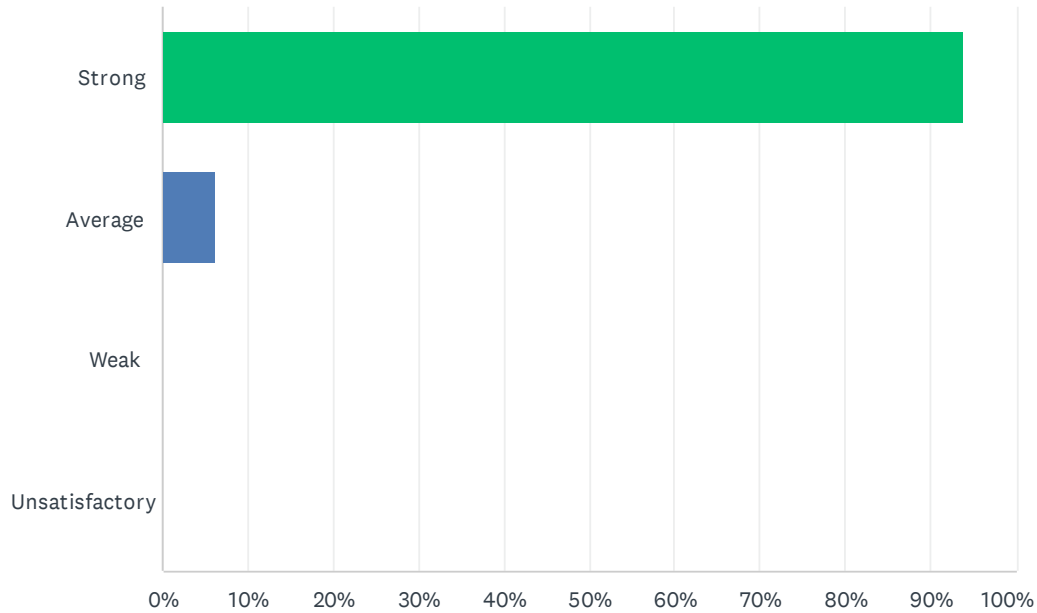


ANSWER CHOICES	RESPONSES
Strong	86.67% 13
Average	13.33% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
	There are no responses.	

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

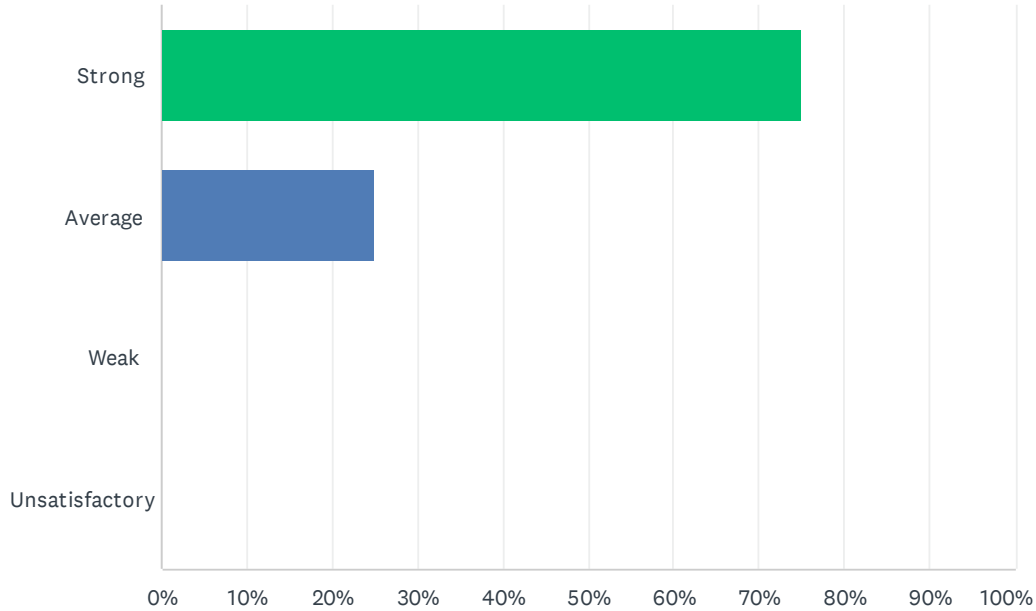


ANSWER CHOICES	RESPONSES	
Strong	93.75%	15
Average	6.25%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

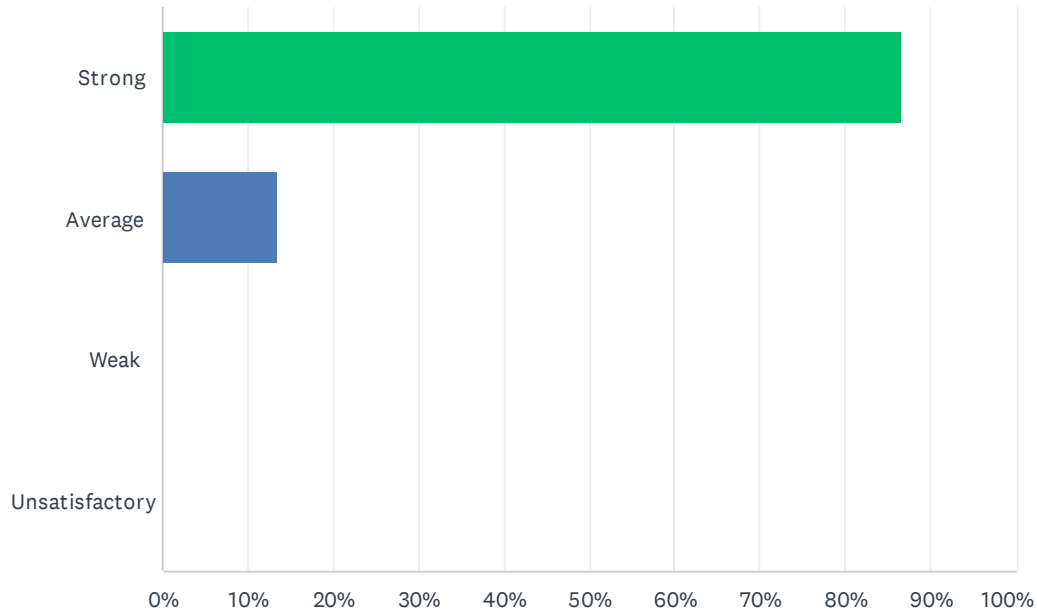


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

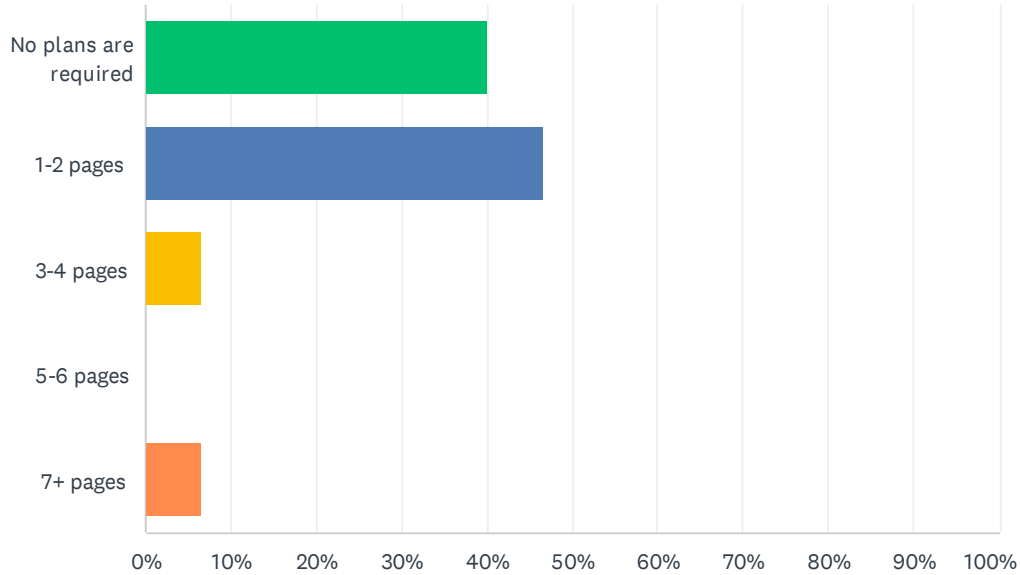
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	86.67%	13
Average	13.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

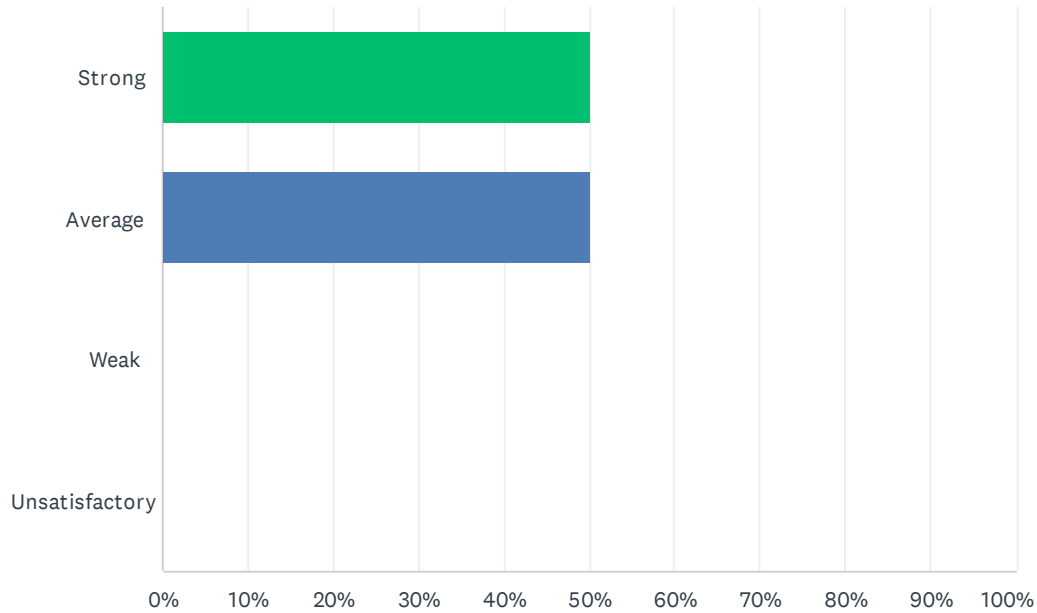


ANSWER CHOICES	RESPONSES
No plans are required	40.00% 6
1-2 pages	46.67% 7
3-4 pages	6.67% 1
5-6 pages	0.00% 0
7+ pages	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	There are no set page requirements for lesson plans.	1/26/2022 1:18 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

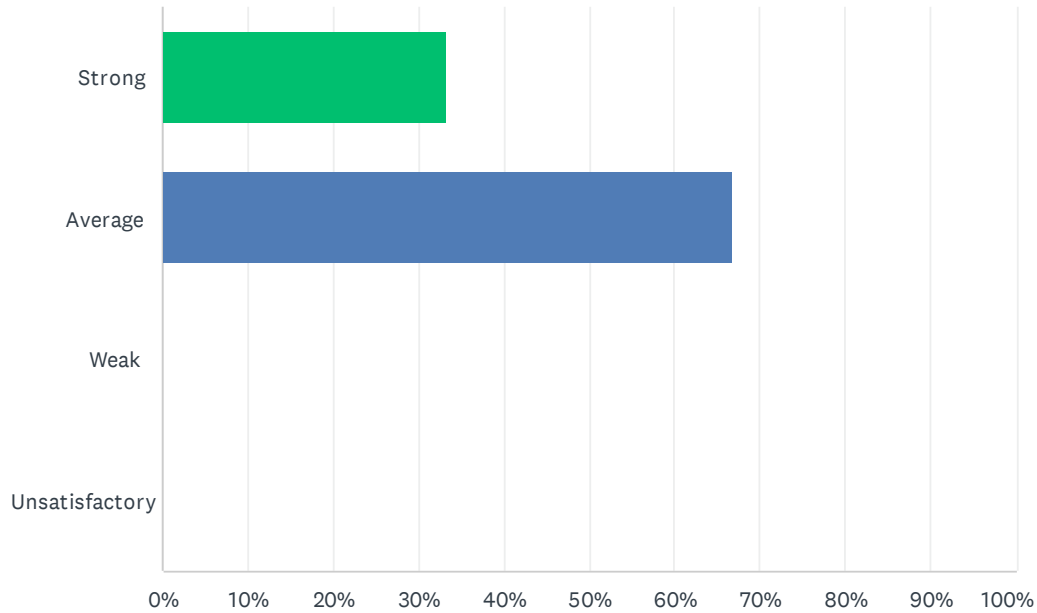
Answered: 4 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	50.00%	2
Average	50.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

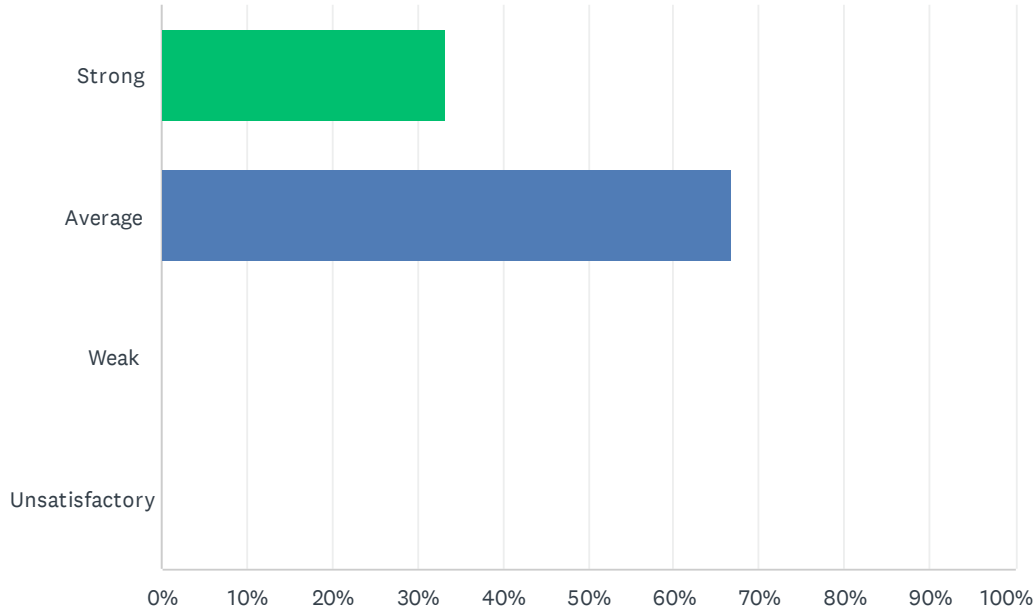
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

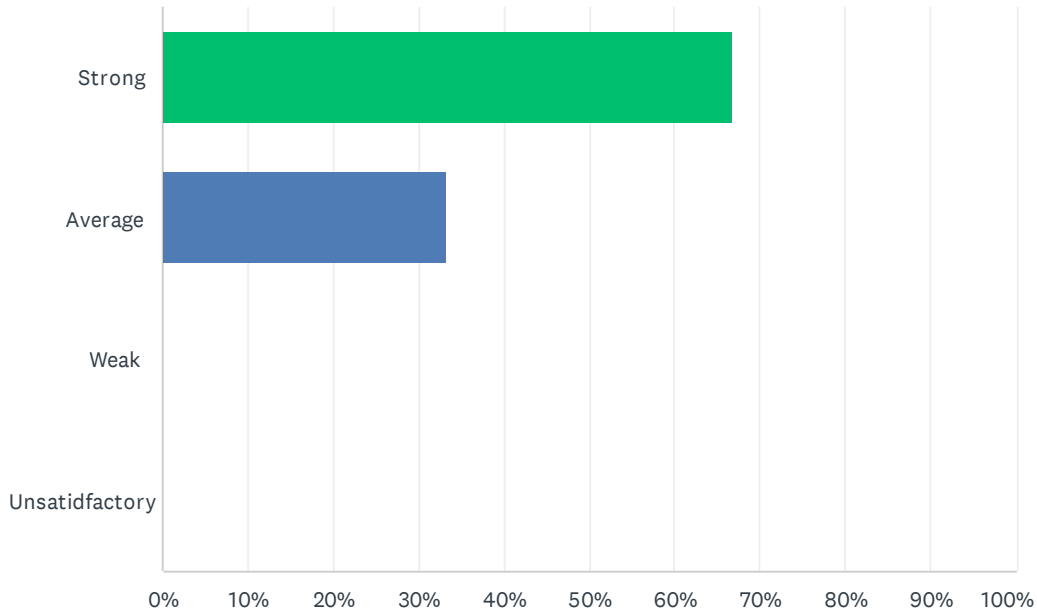
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

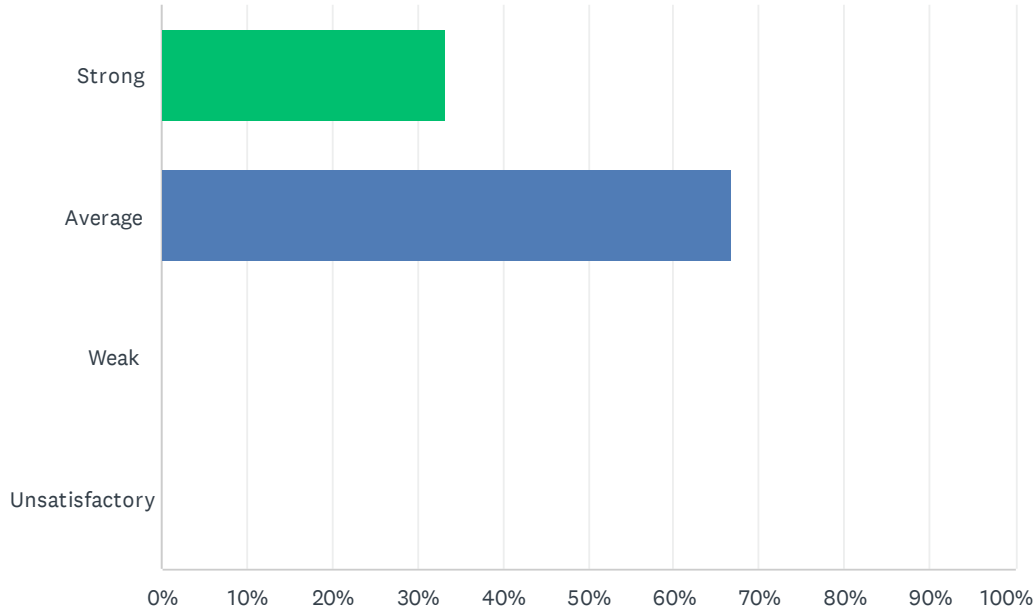
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

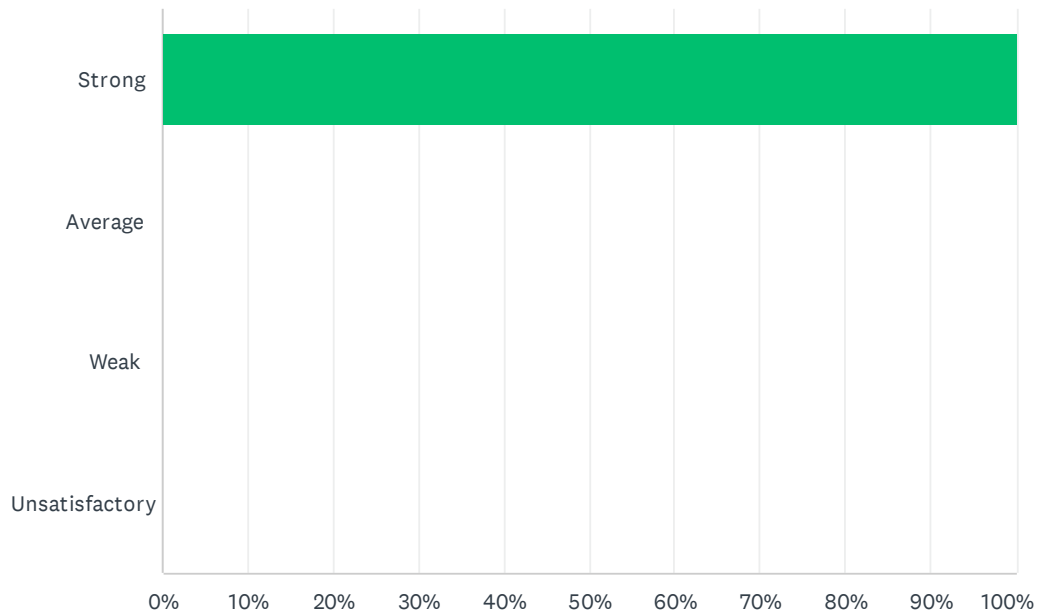
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	66.67%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q26 The site principal is accessible to discuss special education issues.

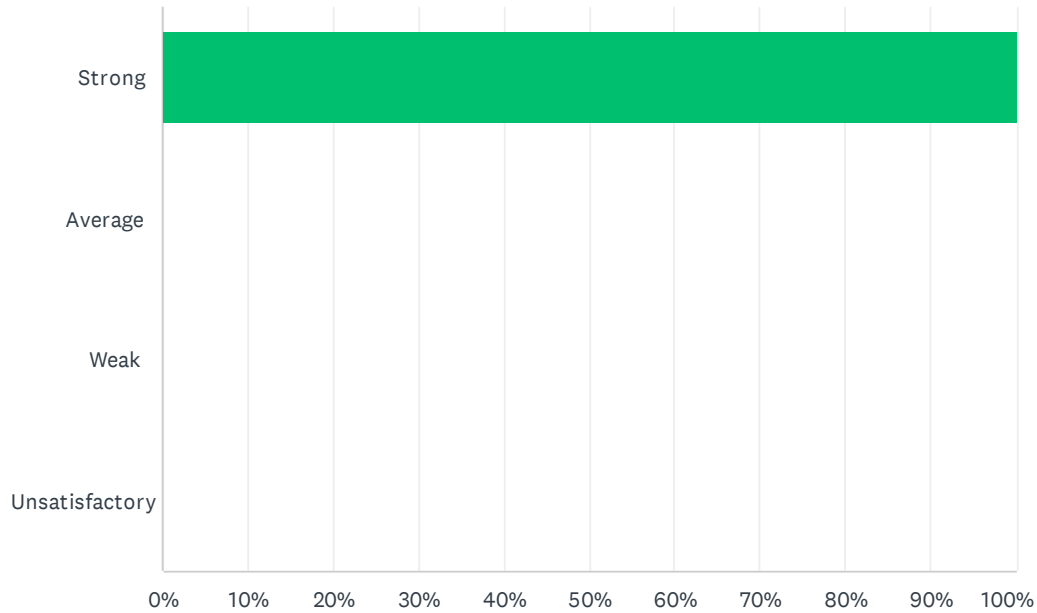
Answered: 3 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q27 The site principal promotes equal opportunities for all students to learn.

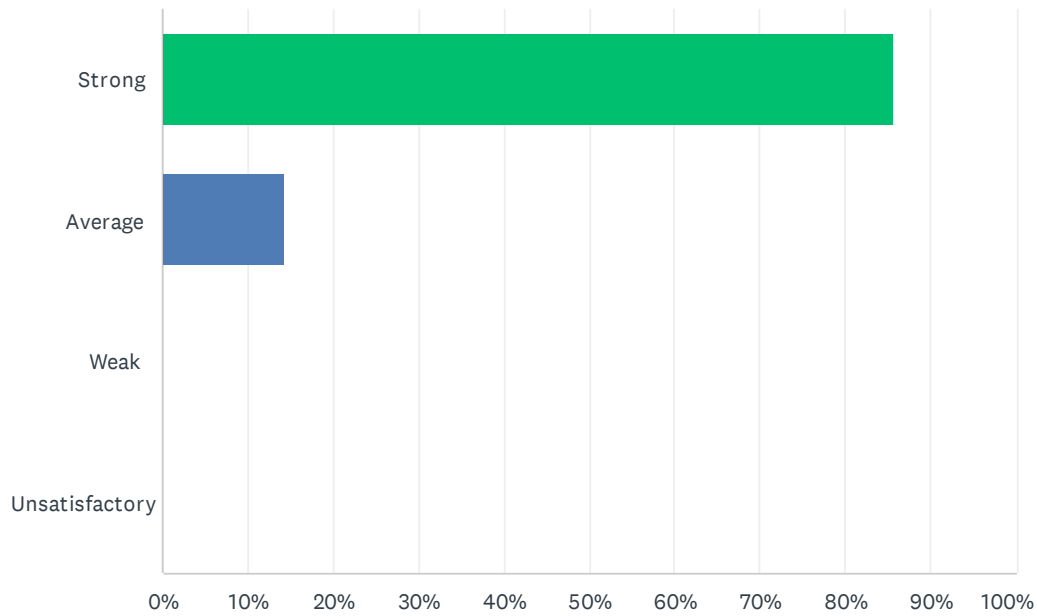
Answered: 4 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	100.00%	4
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		4

Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

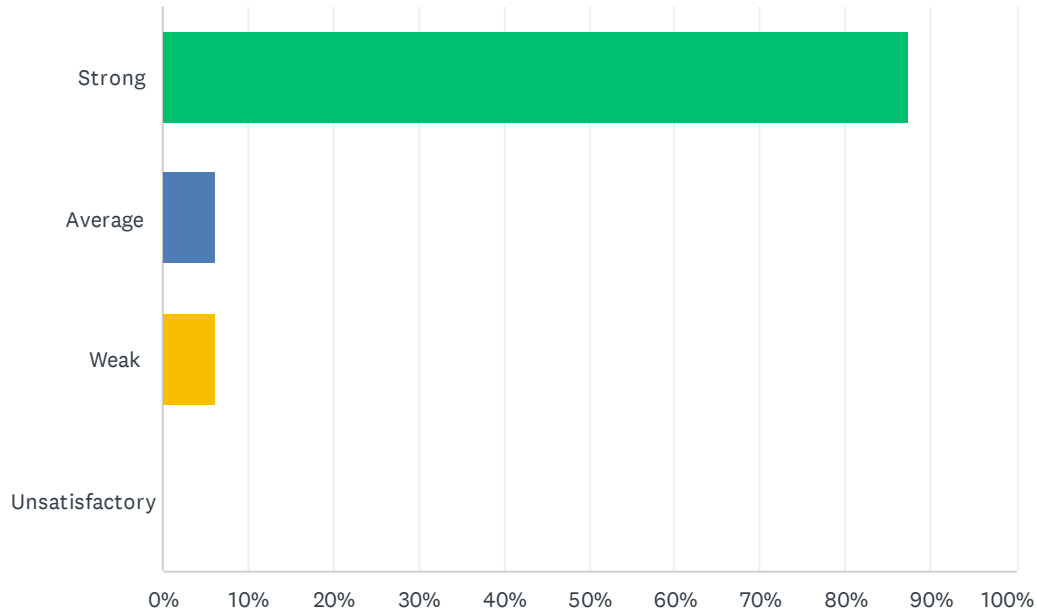


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	N/A	3/18/2022 4:30 PM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

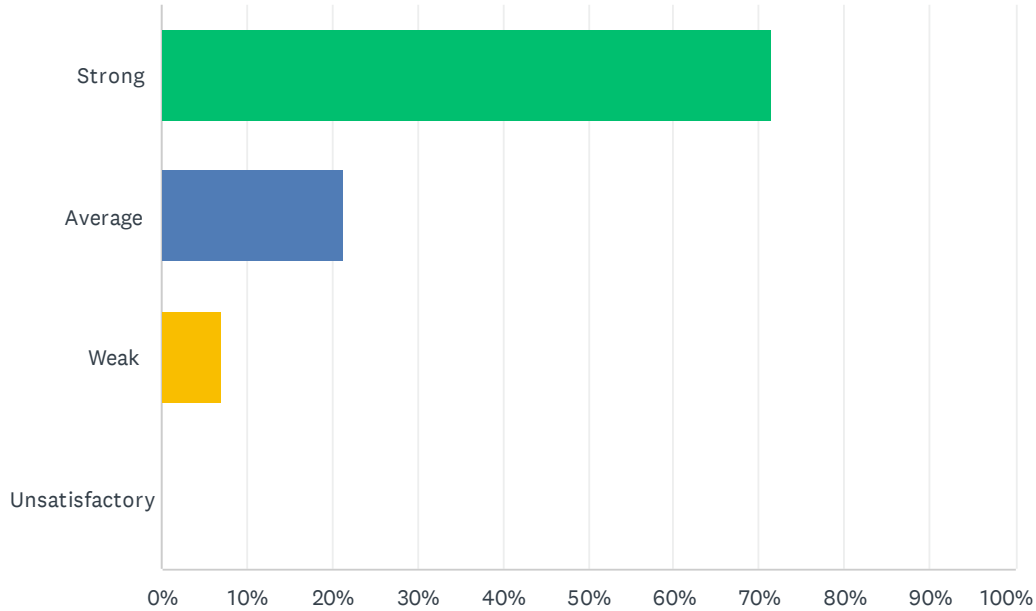


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	6.25% 1
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	I don't feel that much happens when a student is disciplined. It is all like don't do it again this will be taken away but then they don't take anything away.	2/8/2022 8:25 PM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

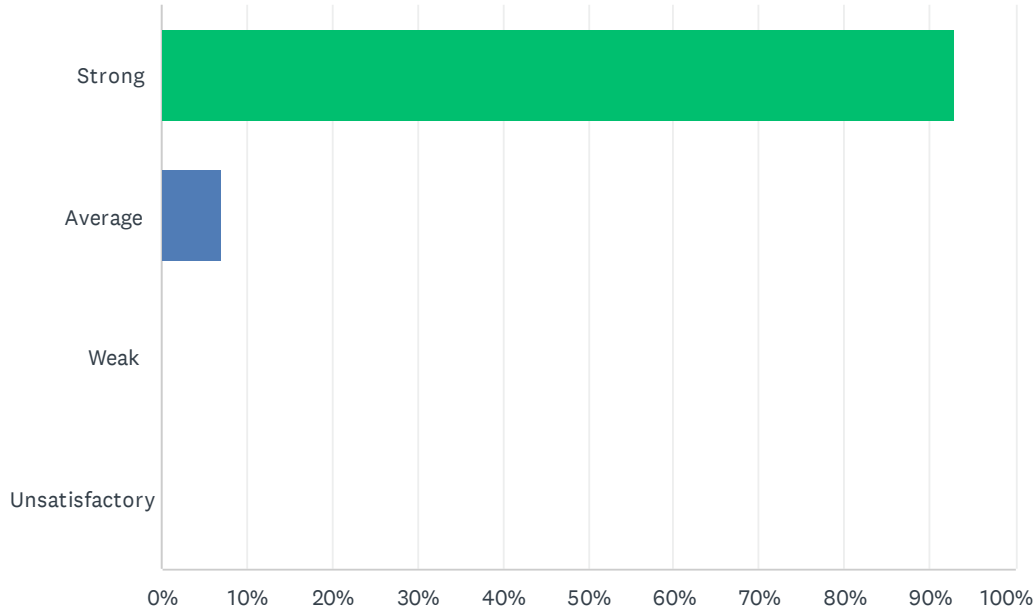


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	21.43% 3
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	None that I know of.	2/8/2022 8:25 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 2

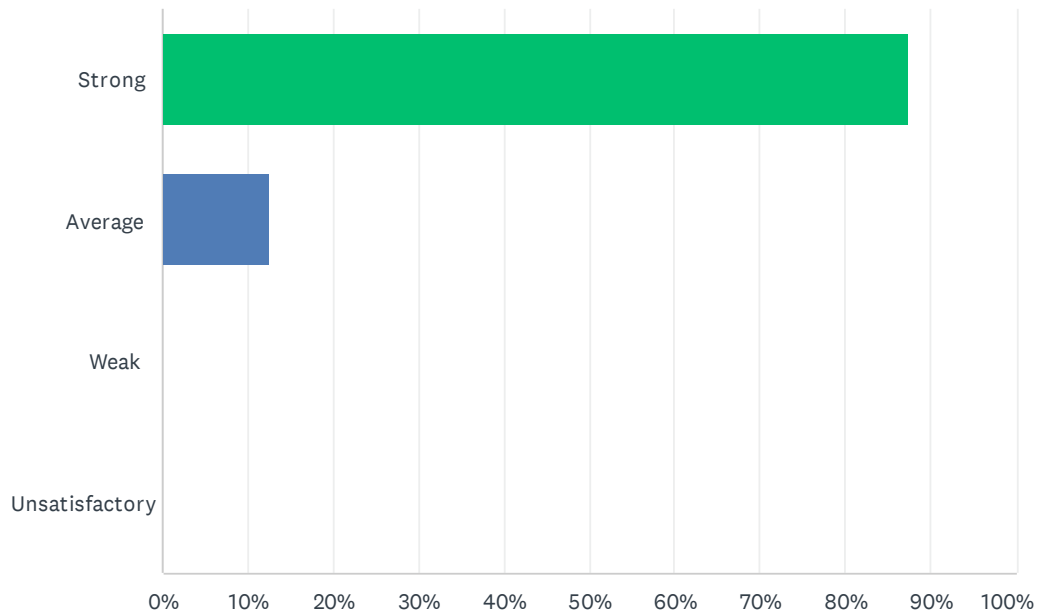


ANSWER CHOICES	RESPONSES	
Strong	92.86%	13
Average	7.14%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	I'm not sure but I think so. The person in charge of discipline honestly never talks to me at all. Not a hi or how are you. Nothing.	2/8/2022 8:25 PM

Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

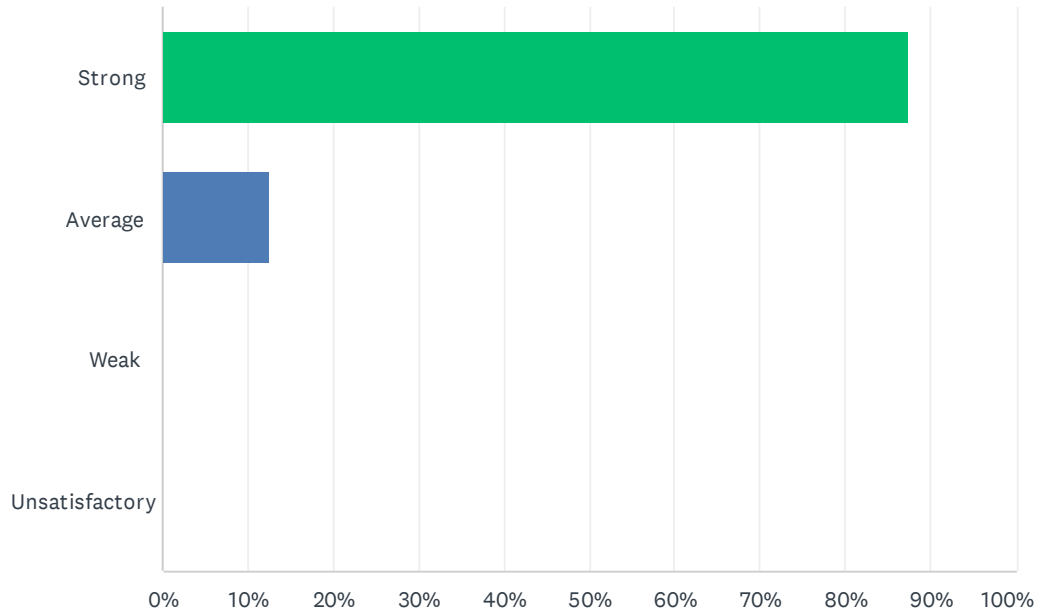


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	I have had a few issues where a teacher found out that I am gay and then she kept giving me dirty looks. Along with her team in first grade. It made me feel so weird cause like who cares. I didn't say anything because I don't know if I am being sensitive or not but still it is weird that she will basically not talk to me when she doesn't even know me.	2/8/2022 8:25 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Yes because I want more diversity and people who have different opinions at my school.	2/8/2022 8:25 PM