

Craze Kidz Club

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Anti-Bullying Policy

Bullying is deliberate behaviour that is offensive, intimidating, malicious, abusive or insulting behaviour which makes the individual feel upset, threatened, humiliated or vulnerable.

Any child who has been subjected to bullying will be supported and leaders will undertake a risk assessment to ensure that the victim, other children and the perpetrator are kept safe.

Procedures:

- Report bullying incidents
- Serious incidents will be recorded by the leaders
- In serious cases the parents/carers should be informed and invited to discuss the problem
- If necessary the police will be consulted
- The bullying behaviour or threats of bullying must be investigated and the bullying stopped quickly
- An attempt will be made to help the bully change their behaviour

Outcomes:

- The bully may be asked to genuinely apologise. Other consequences may take place
- In serious cases, suspension or even exclusion from the group will be considered
- If possible the children will be reconciled
- After the incident/s have been investigated and dealt with, each case will be monitored to ensure there is no repeat of the bullying behaviour

This policy was agreed on Thursday 21st July 2016

This policy will be reviewed in July 2017

Signed

Date

Members of
Momentum Norfolk
Safer Programme



HMRC Registered Charity (XT 39138)