



Chuck Camp, President Ray Pavel, Editor

October 18, 2018

**DOES YOUR  
PAY  
MATTER?**

*"One Workforce – One Struggle – One Union"*

## **PAYCHECK SHORTAGES**

The current USPS blunder that caused thousands of employees to be shorted in PP21-2018 paychecks continues to cause hardship for APWU members across the country. The latest word that we have received from our national APWU officers is that the USPS has unilaterally decided that they will process adjustments to fix the shortages. These adjustments will be done starting with the people who were shorted the greatest amount of their earned paychecks, and most likely will not all be completed in time to be received on the next paycheck. The position of the APWU, both nationally and at the local level, is that employees who are shorted a full day's pay or more are entitled to request and receive a money order/salary advance in an amount equal to 65% of the missing funds.

If you are missing pay in your check, I suggest keeping an accurate written log of what you were paid versus what you should have been paid, in order to ensure that any adjustment fully compensates you for time worked. It's possible in some cases that leave used may have been improperly charged to LWOP or non-scheduled time, which could have an effect on hours that should be paid at the overtime rate. Pay close attention to this possibility. **Any APWU employee who is shorted 8 hours or more in their pay and requests a money order through their supervisor, and is denied their right to receive such a money order, should then ask for a shop steward.** We will file grievances, either individually or in a class action, seeking a remedy for those who are improperly denied the money order request. Remember, you **MUST** request a money order and then if not provided one, you **MUST** ask for a shop steward, and then you **MUST** write a statement for the grievance file explaining your situation. We will do the rest. If you have any questions on this, please call the office at 215-671-7719.

In Solidarity,

*Chuck Camp* President