



EEO STATEMENT

All American Earthworks provides equal employment opportunities to all employees and applicants for employment without regard to race, color, creed, religion, sex, national origin, age, citizenship, disability, veteran status, or any other protected status. This policy governs all areas of employment at All American Earthworks, including recruiting, hiring, training, assignments, promotions, compensation, benefits, discipline and terminations.

Background Information

Social Security Number	Last Name	First Name	Middle Name	Date
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Address	Apt#	City	State	Zip Code
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Home Telephone Number: _____ Cell Number: _____

Emergency Contact: _____
 (Name) (Telephone Number)

Do you have the legal right to reside and work in this country?	Yes	No
Would you be willing to take a drug test as a condition of employment?	Yes	No

Do you possess a valid driver's license? Yes No

If yes, provide the state and number & expiration _____

If hired, you will be required to provide an MVR Report obtainable through local Sheriff's Department on the first day of your employment.

SKILLS

Do you have any special licenses or certification: _____

List length of experience/type of equipment you have used in the past: _____

Our jobs require that you are able to repetitively lift 50 to 75 pounds; are you able to perform this essential function of the job?

Agree Upon Conditions of Employment.

I understand that employment by All American EarthWorks is at will, meaning that either I or All American EarthWorks can terminate the employment relationship at anytime for any lawful reason with or without notice. I acknowledge that any false, incomplete or misleading information I provide on this application form, in a resume, or in a pre-employment interview will be grounds to deny my application or, if discovered later, for immediate dismissal from employment.

Applicant Signature

Date:



Previous Employment:

Company: _____ Position Held: _____

Dates of Employment: From: _____ To: _____ Supervisor: _____

Starting Salary: _____ Ending Salary: _____

Contact for reference: _____ Phone Number: _____

Duties Included: _____

Reason For Leaving: _____

Company: _____ Position Held: _____

Dates of Employment: From: _____ To: _____ Supervisor: _____

Starting Salary: _____ Ending Salary: _____

Contact for reference: _____ Phone Number: _____

Duties Included: _____

Reason For Leaving: _____

Company: _____ Position Held: _____

Dates of Employment: From: _____ To: _____ Supervisor: _____

Starting Salary: _____ Ending Salary: _____

Contact for reference: _____ Phone Number: _____

Duties Included: _____

Reason For Leaving: _____

Account for any gaps in employment in the last 5 years: _____

Our jobs require that employees are bonded. Do you have any criminal record or charges pending against you? Please provide details below: _____

I, _____, authorize my former employers to provide work references listed on this application. I further agree to hold harmless my former employer(s) and All American Earthworks from any liability resulting from this investigation.

Signature: _____ Date: _____