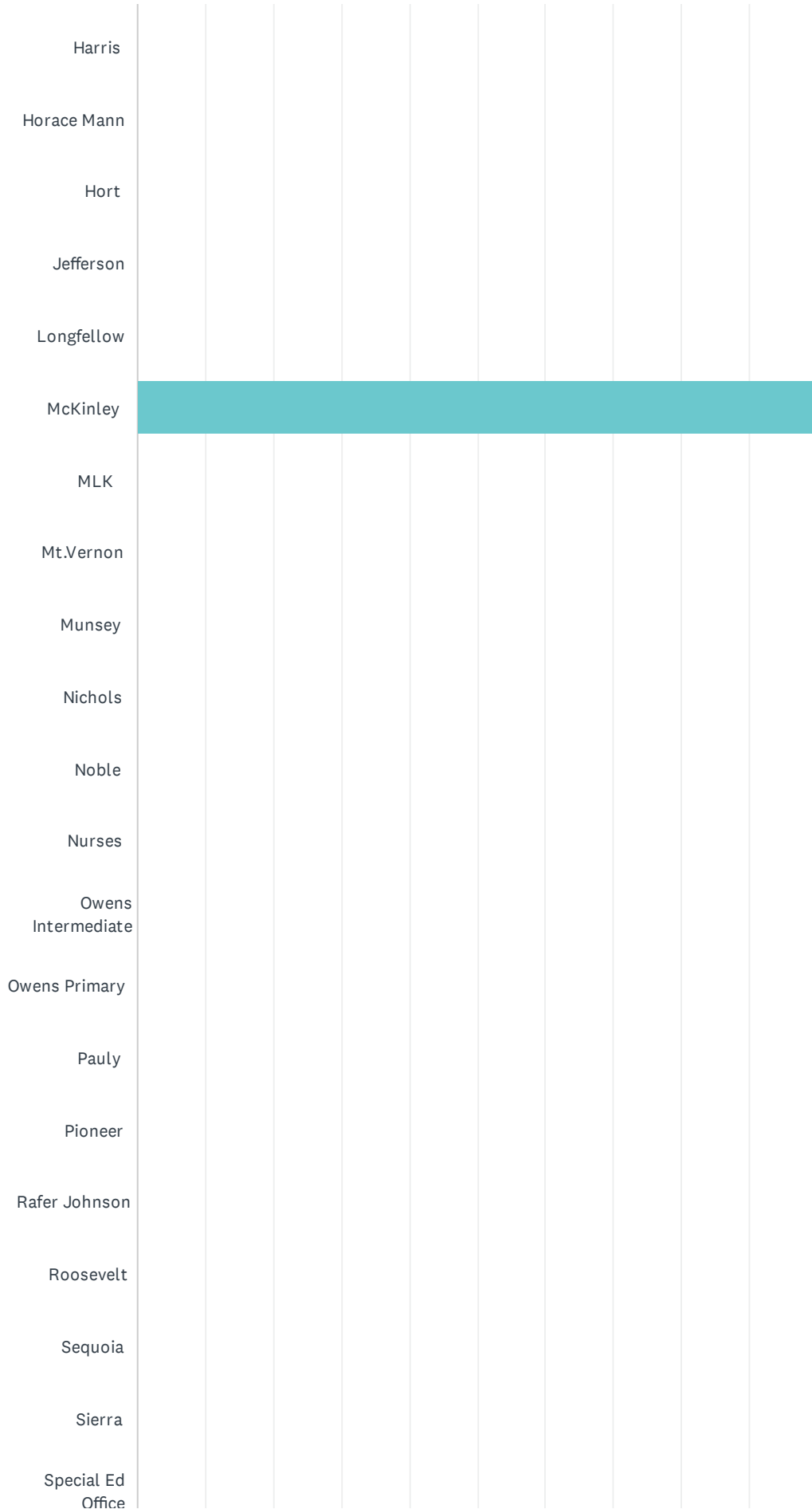
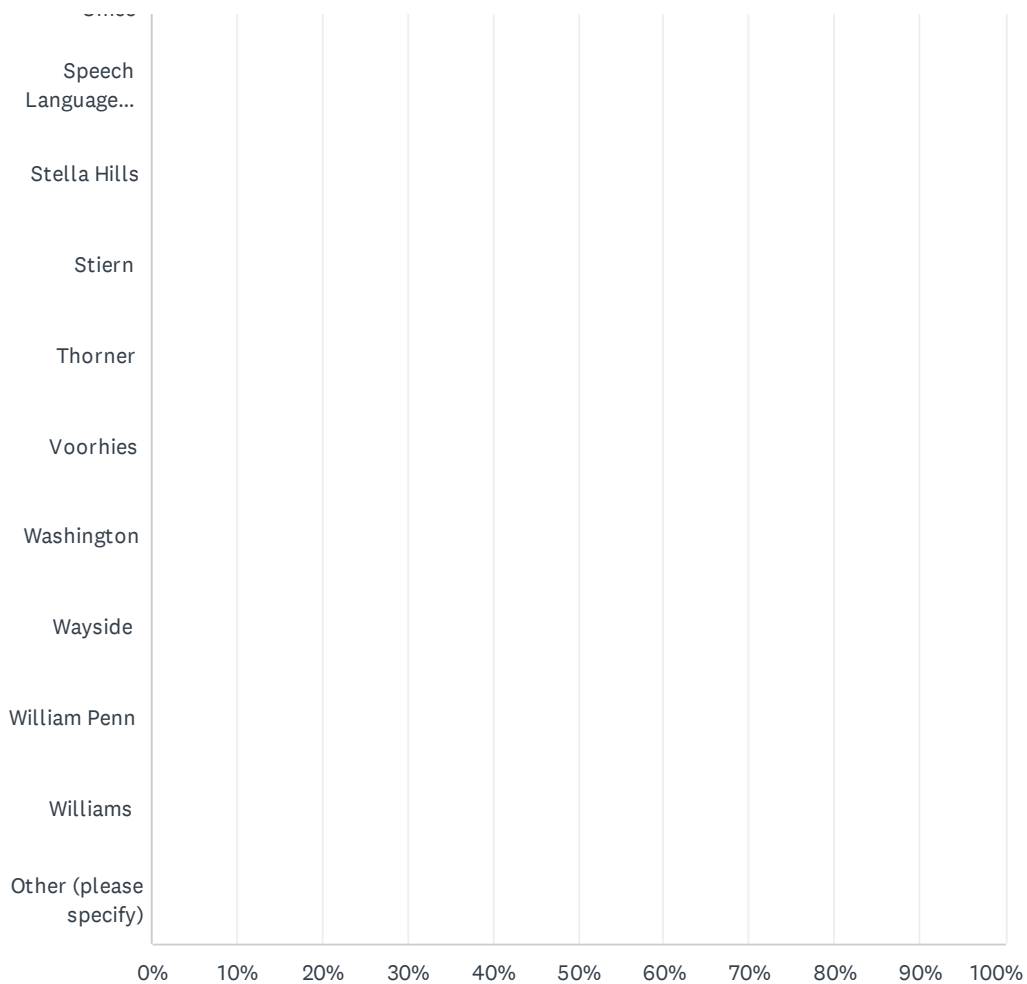


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	100.00%	16
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

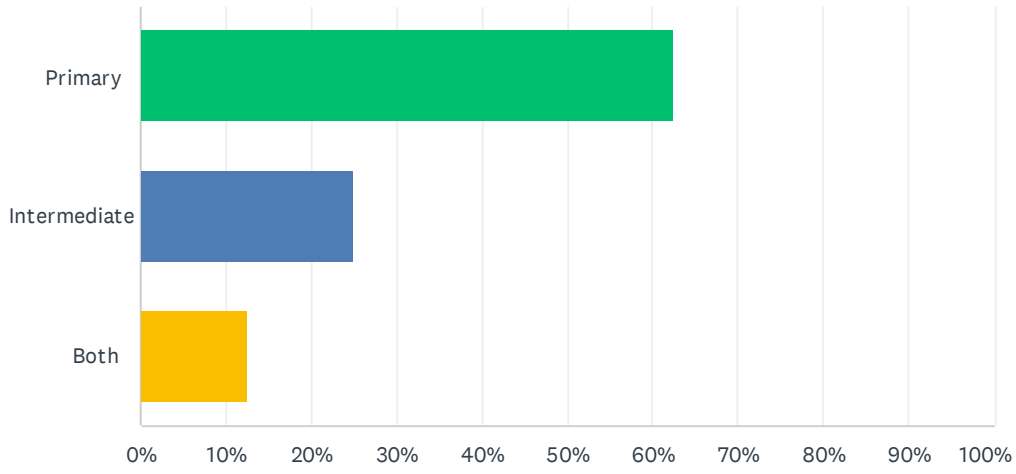
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

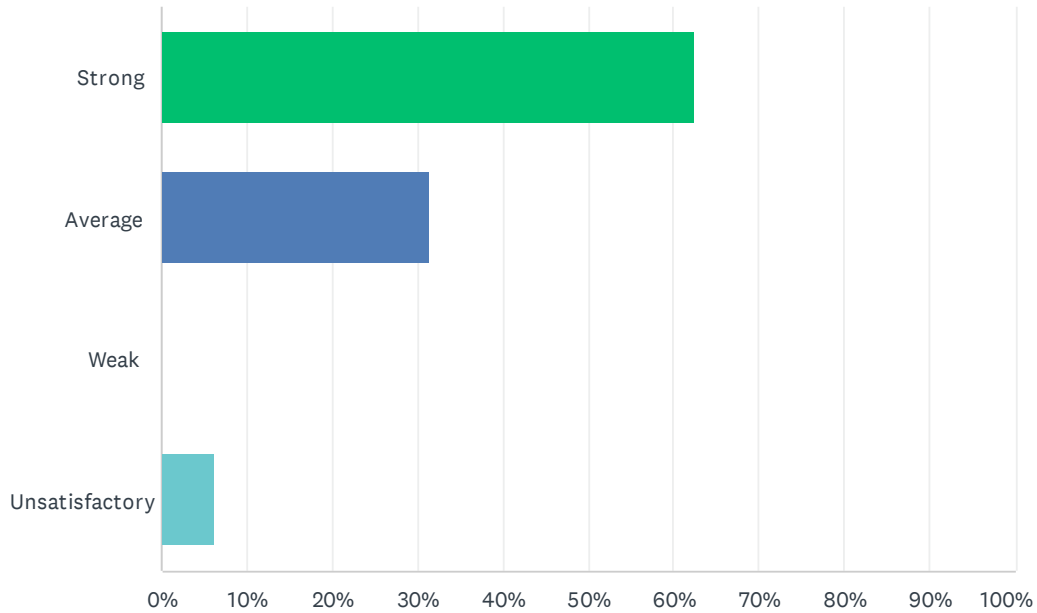
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	62.50%	10
Intermediate	25.00%	4
Both	12.50%	2
TOTAL		16

Q3 Site administration is sensitive to the needs of students, staff, and the community.

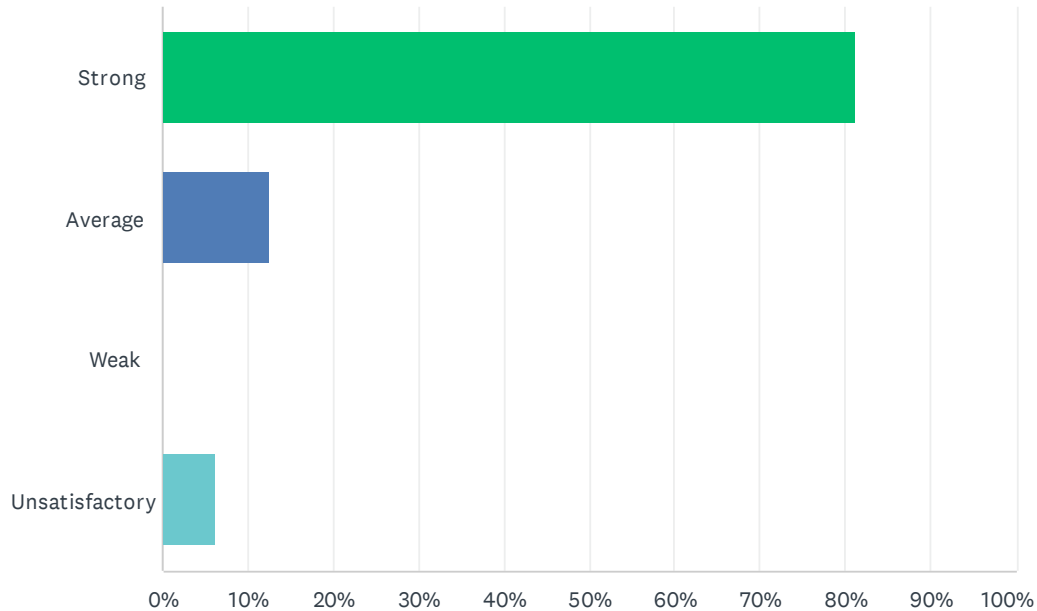
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	6.25%	1
TOTAL		16

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

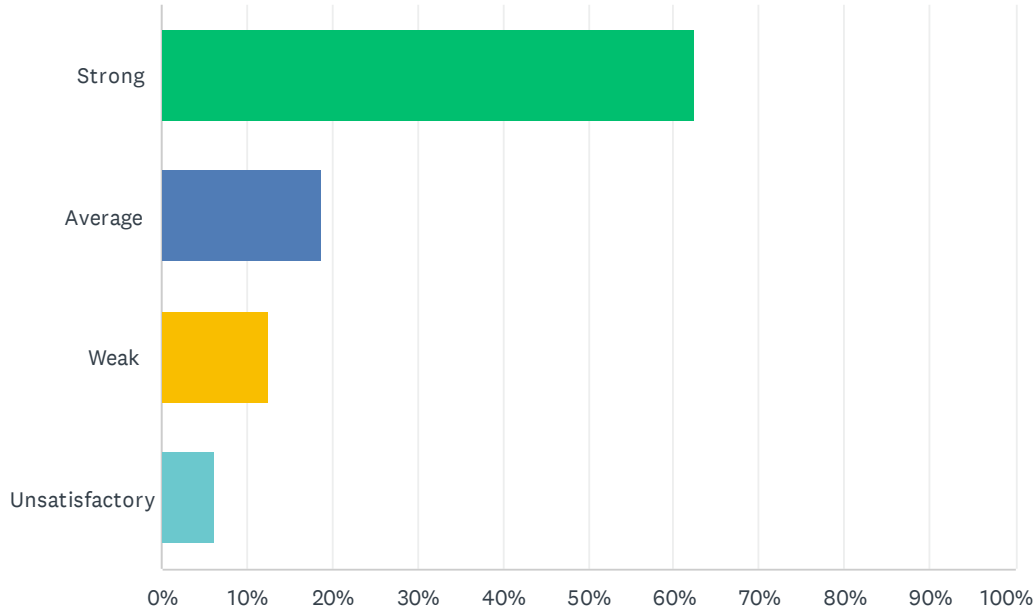


ANSWER CHOICES	RESPONSES
Strong	81.25% 13
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	When voicing concerns to VP, he takes things personally and replies by saying that it's a personal issue and that I'm the only one who has voiced that concern.	2/18/2022 12:11 PM
2	This principal has a gift for seeing the whole picture, students, parents & staff. Empathy is evident for all groups and their needs.	2/9/2022 7:46 AM
3	Mrs.Michaud is amazing. She is ver professional and considerate	1/27/2022 12:03 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

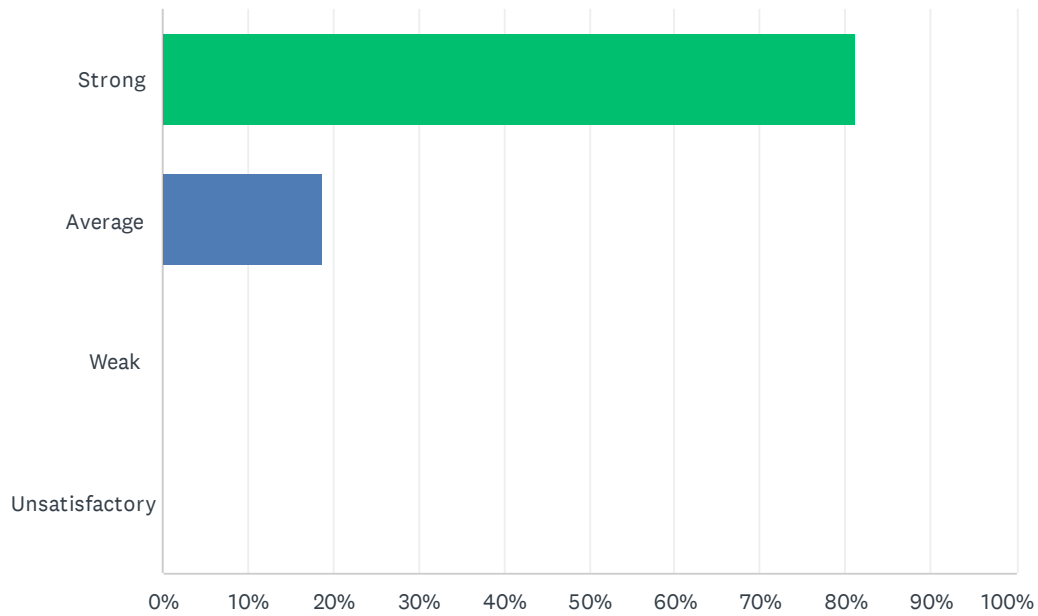


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	18.75%	3
Weak	12.50%	2
Unsatisfactory	6.25%	1
TOTAL		16

#	COMMENT:	DATE
1	Never any feedback	2/18/2022 12:11 PM
2	Being in the classroom is a priority for this principal.	2/9/2022 7:46 AM
3	Does not visit my class	2/8/2022 7:27 PM

Q6 Site administration follows the contract and respects personal rights.

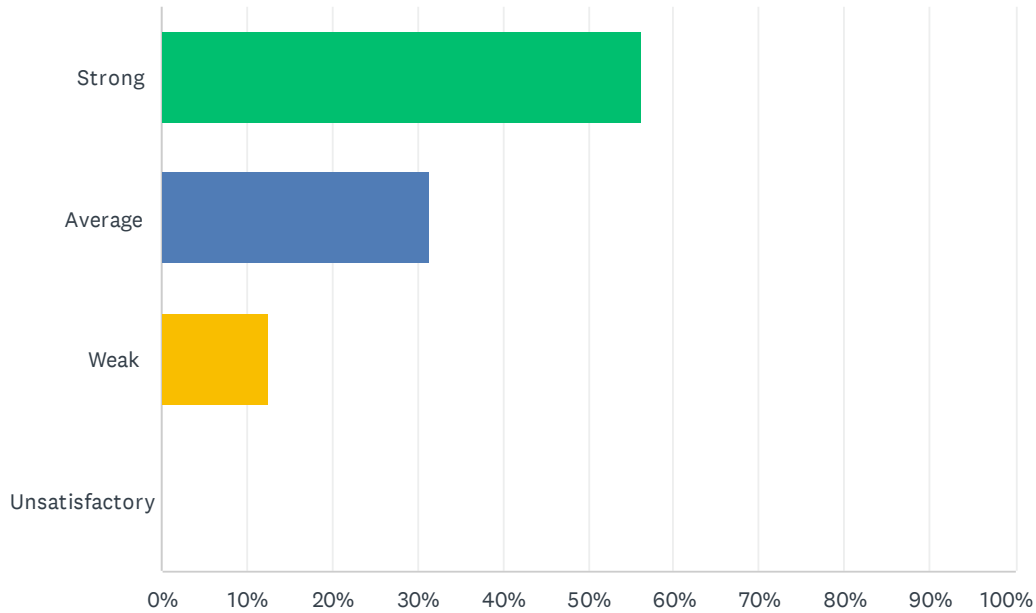
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

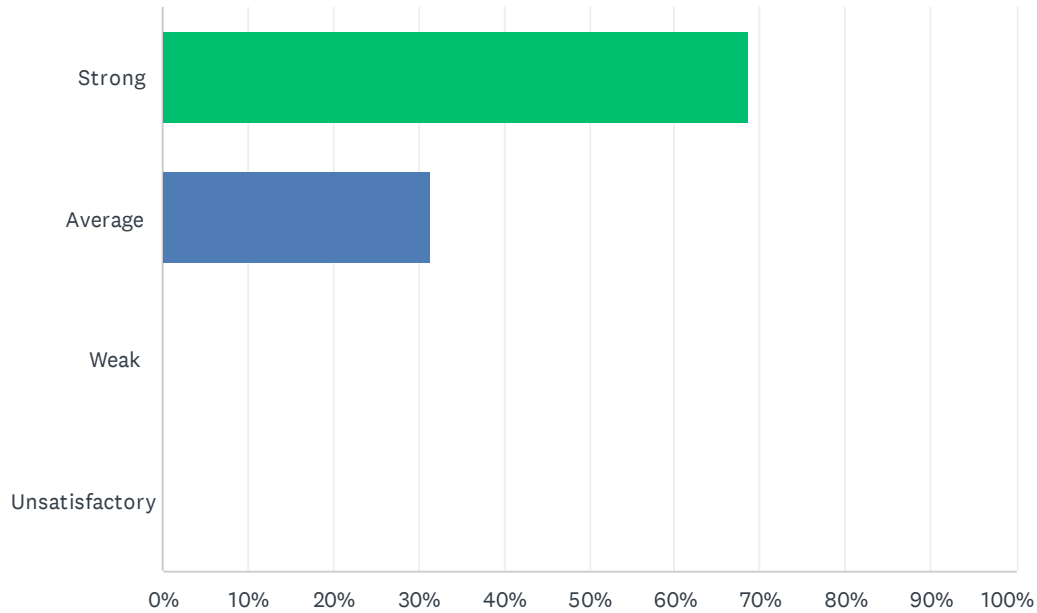


ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	As best as can be expected considering the substitute shortage. Respect was given to the fact that these positions have time sensitive, mandatory duties.	2/9/2022 7:46 AM

Q8 Administration maintains open communication with staff, parents, and students.

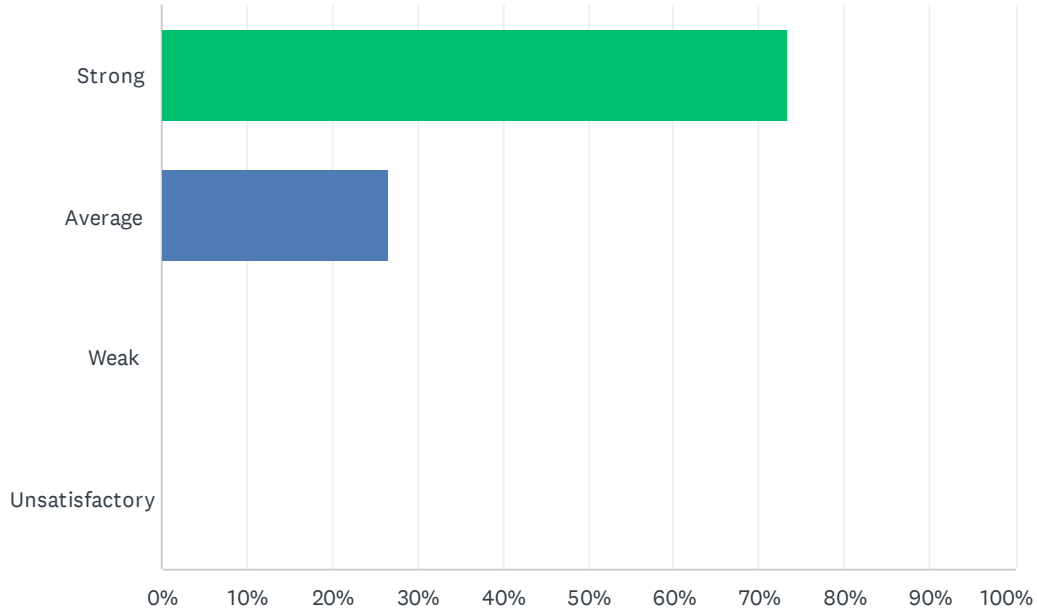
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q9 Administration supports staff against attacks and criticism from parents.

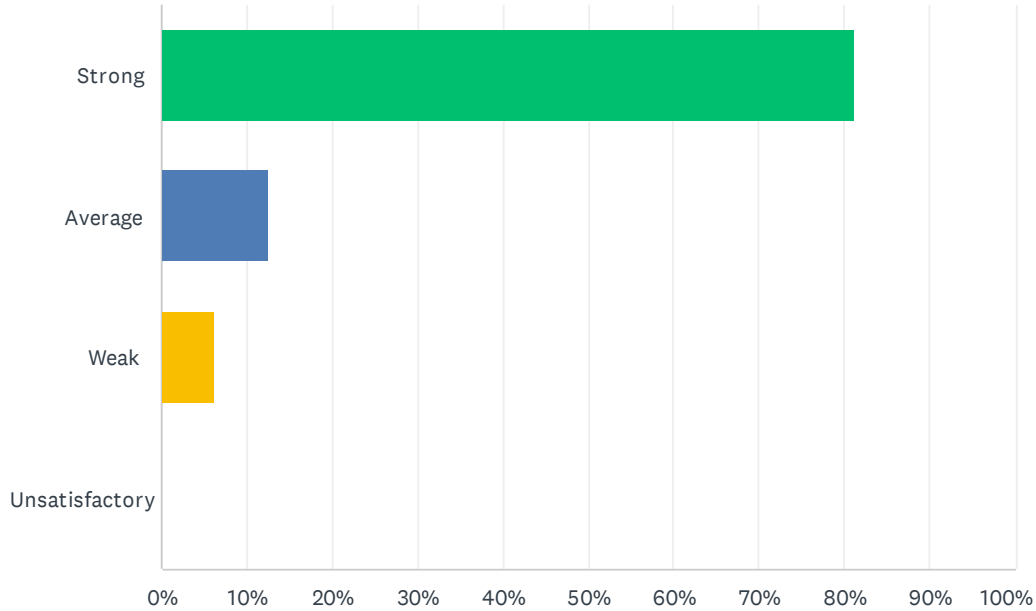
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	73.33%	11
Average	26.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

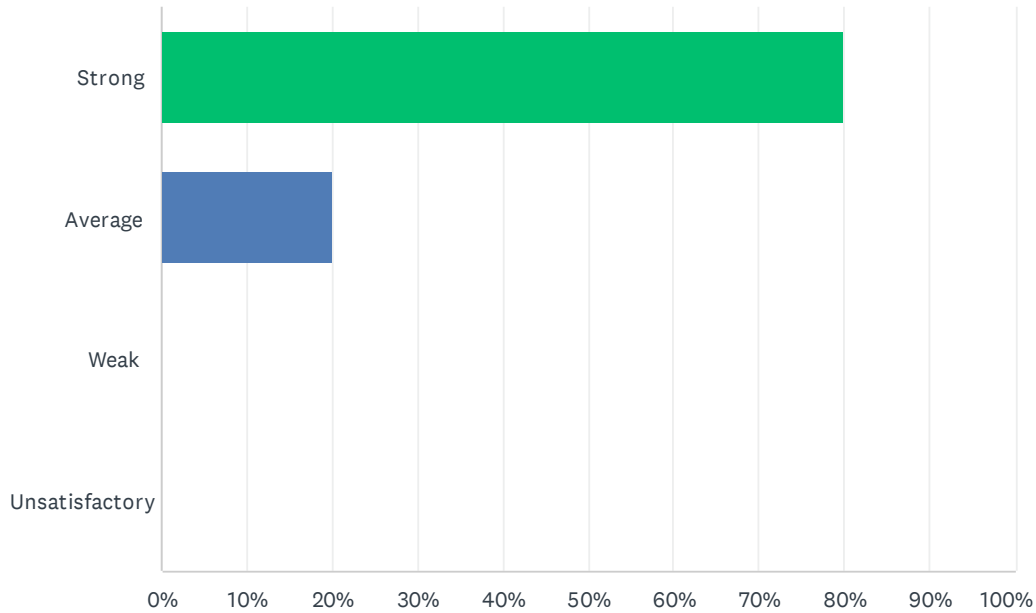


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	12.50%	2
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	This principal is sensitive to what traditions and effective routines were in place in previous years and works to respect that where reasonable and practical.	2/9/2022 7:46 AM
2	Our principal is amazing and treats us equally. However, our vice principal has his favorites in which they gain preferential treatment.	1/29/2022 6:08 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 15 Skipped: 1

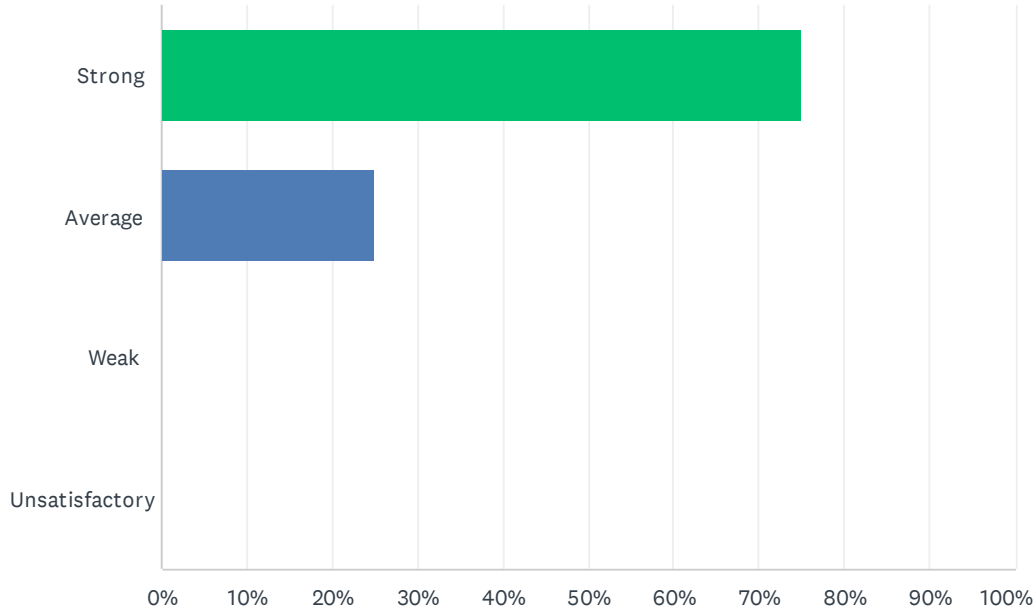


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	20.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		15

#	COMMENTS	DATE
1	Yes, and ensures that other support staff such as VP and Campus Supervisor have the tools to implement the discipline guidelines.	2/9/2022 7:46 AM

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

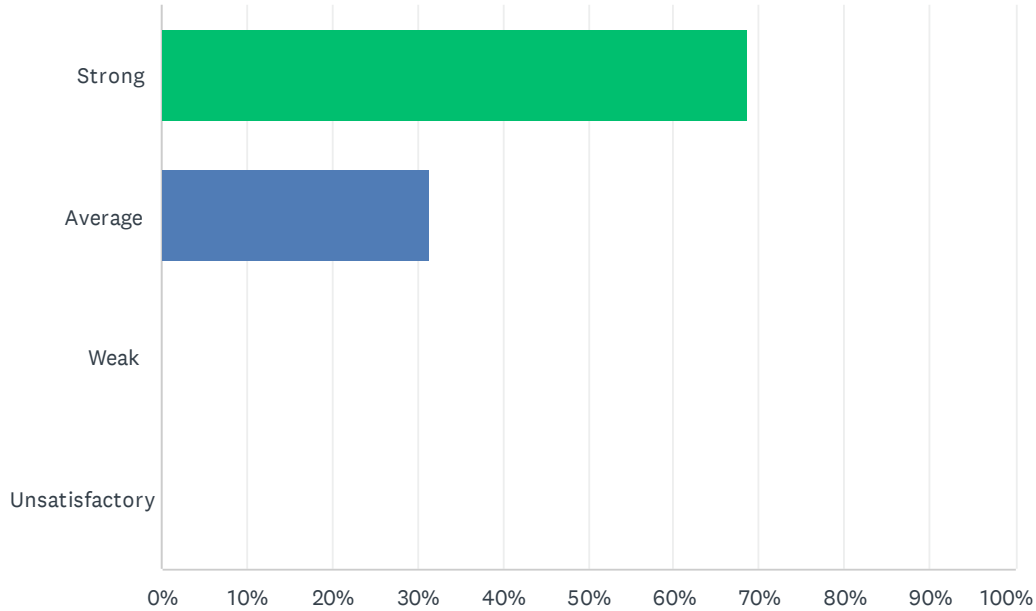


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	The Principal is great, but the VP has almost caused me to have a mental breakdown.	2/18/2022 12:11 PM
2	This principal is respectful of others' time, communicates using means that don't involve additional meetings, and makes every effort to hear every voice. There is empathy and action when a concern arises and effort is made to reduce whatever stressors are present.	2/9/2022 7:46 AM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	The staff was never without the latest information that this principal could provide. Whenever she knew it, we knew it, and the expectations were clear. If information came from the district level and it was confusing or needed clarification, she sought it and relayed it to staff as soon as she could.	2/9/2022 7:46 AM

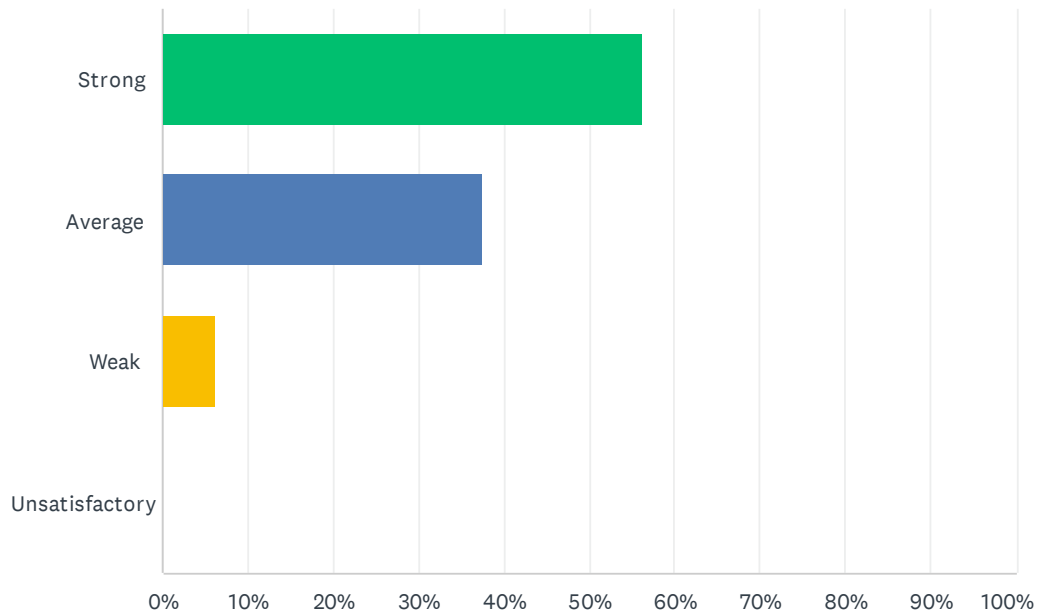
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 4

#	RESPONSES	DATE
1	The Principal is very kind and approachable. I cannot say the same for the VP. If he doesn't leave, I may have to transfer.	2/18/2022 12:11 PM
2	Positively. She supports staff and encourages collaboration. She is in constant communication with staff via email and has made her self readily available by giving staff her cell number. She reminds staff weekly of important dates and strives to make the work place as least stressful as possible. She has been a great mentor and supervisor all school year despite the ongoing challenges we have faced during the pandemic and with covid.	2/12/2022 5:12 PM
3	My administrator makes me feel comfortable and welcome.	2/9/2022 11:03 AM
4	Since our administrator is new this year, I haven't really seen where they have impacted the worksite in either direction. I'm kind of holding out on my opinion.	2/9/2022 7:54 AM
5	My administrator impacts working conditions positively at my worksite.	2/9/2022 7:46 AM
6	positively	2/8/2022 7:27 PM
7	our principal has maintained our school into a positive work environment.	1/29/2022 6:08 PM
8	Positively	1/28/2022 5:45 PM
9	She creates a positive environment and Mr. Sanchez does too.	1/27/2022 12:03 PM
10	positively	1/26/2022 8:14 AM
11	Admin does their best to ensure our school is safe.	1/25/2022 10:42 PM
12	Positively. The site administrator has done so much this year to support staff and to not put additional work on them.	1/25/2022 4:11 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

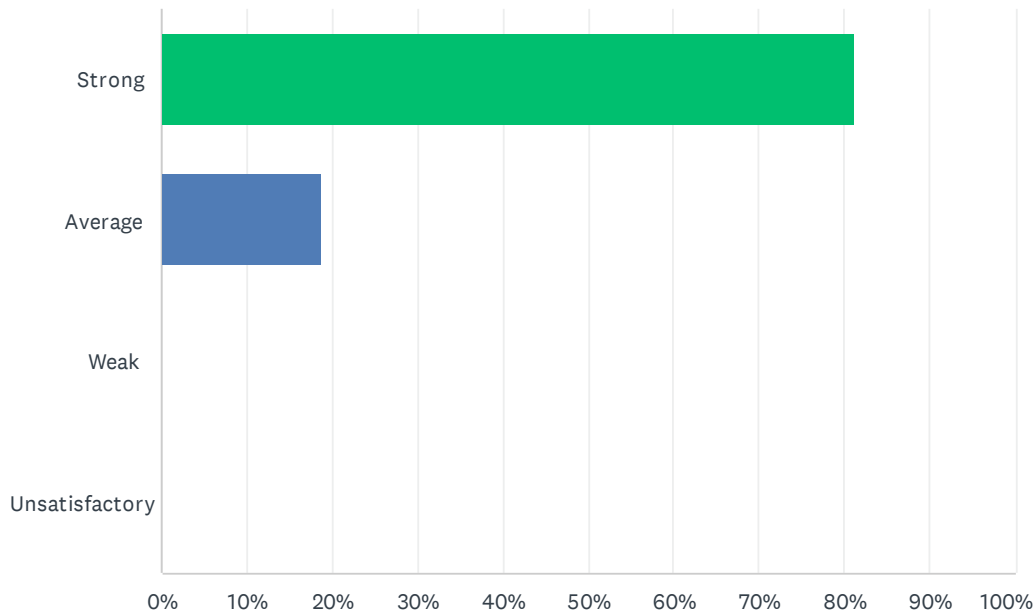
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	37.50% 6
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

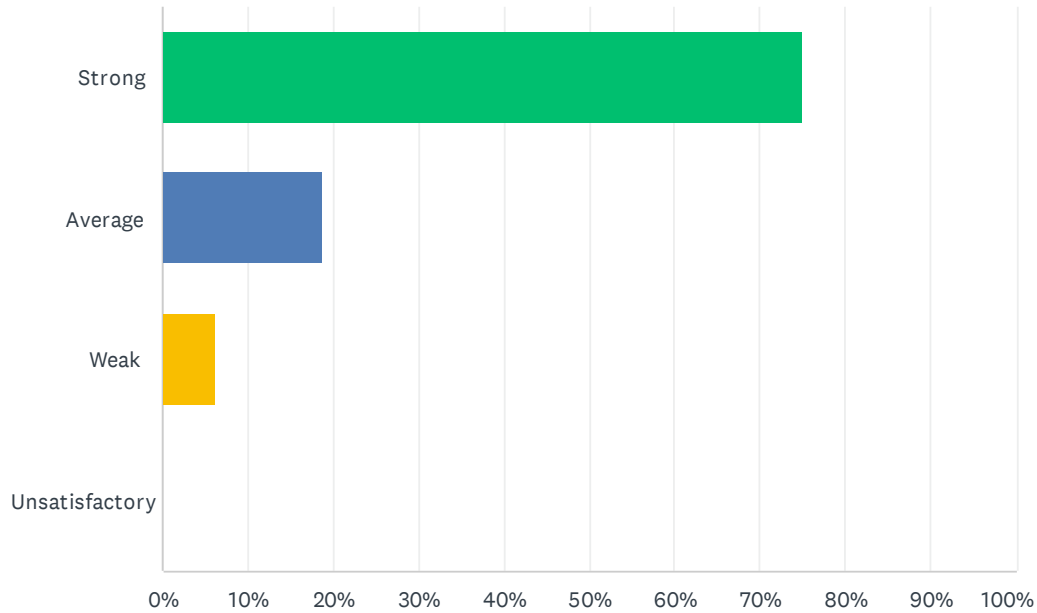


ANSWER CHOICES	RESPONSES
Strong	81.25% 13
Average	18.75% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	This principal communicates as much as possible WITHOUT excessive meetings. Meetings that occur have a clear and direct purpose.	2/9/2022 8:00 AM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

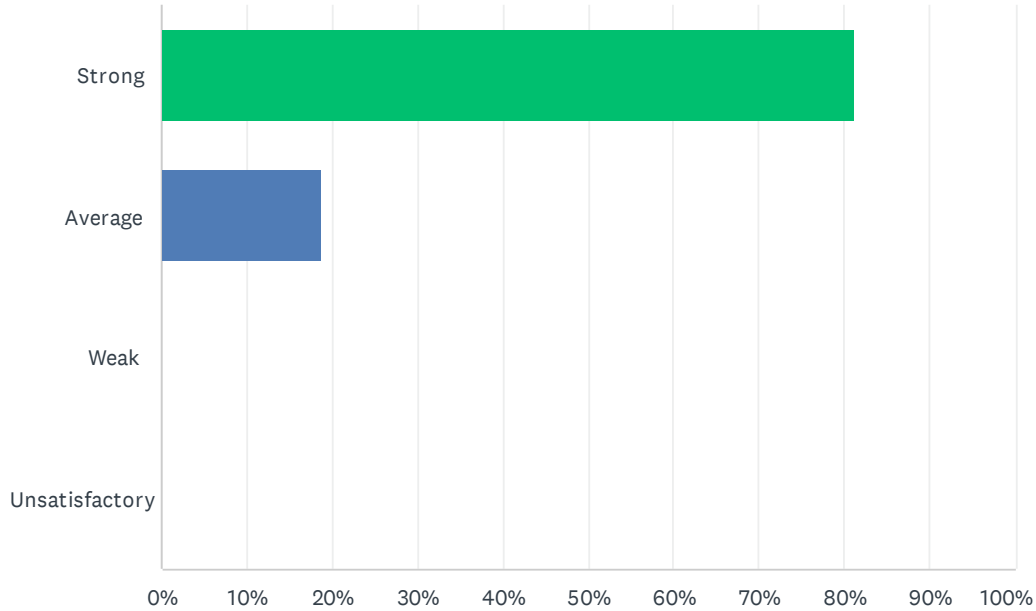


ANSWER CHOICES	RESPONSES
Strong	75.00% 12
Average	18.75% 3
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	No excessive meetings, ever.	2/9/2022 8:00 AM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

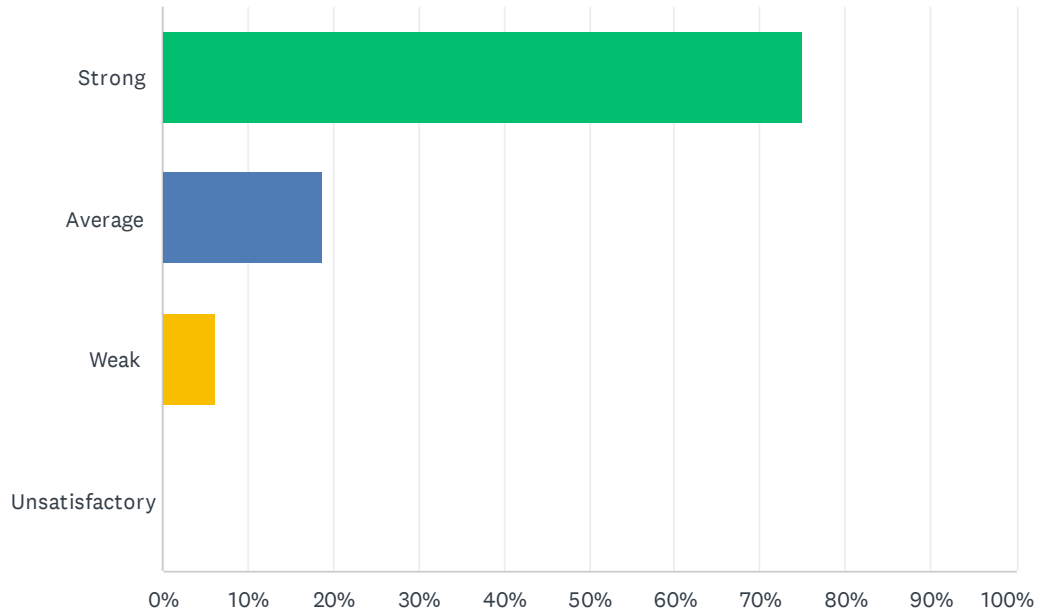


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	With ISP and prep time to prepare for the following day and week there is little time to input district required data. Our team is often inputting data and working on lesson plans from home while off duty. We had to spend time used for planning and prepping to complete the ELPAC training quizzes and calibration. We had to complete report cards and progress reports from home and while off duty because there is just not enough time if you have ISP students who have to meet on zoom and the uninterrupted prep time to input data.	2/12/2022 5:20 PM
2	PLC time is prioritized. ISP duties cut into planning time but that is not the fault of the principal. Every chance to be flexible to accommodate teacher planning time is taken.	2/9/2022 8:00 AM
3	Planning time has been disrupted because of the new ISP policies, but now that the district is allowing teachers to meet with their ISP students at other more reasonable times, planning time is better now. So this wasn't the fault of the site administrator who was following directions from the district.	1/25/2022 4:14 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

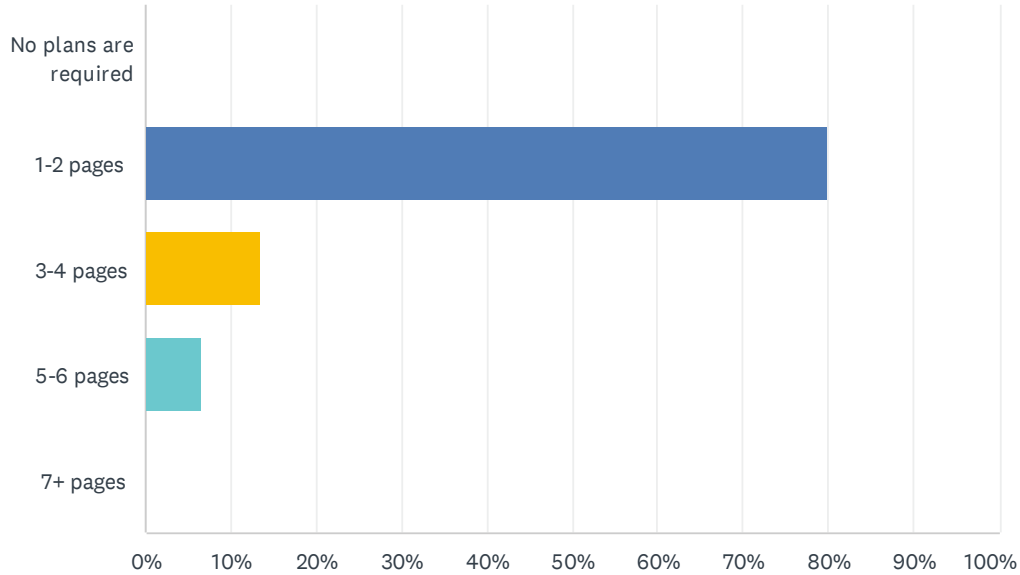
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 1

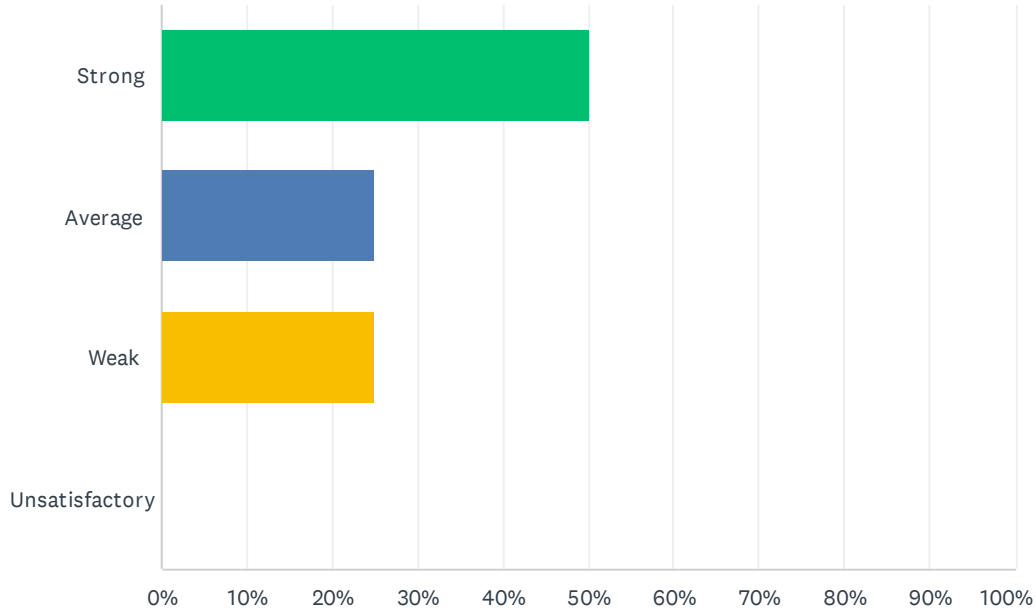


ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	80.00%	12
3-4 pages	13.33%	2
5-6 pages	6.67%	1
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	We complete lesson plans weekly for the next week at our team PLC. We are still able to meet weekly for PLC. If any of our team members have students on ISP but have had to push back our PLC till 2:30 and can leave little time for planning.	2/12/2022 5:20 PM
2	I chose 1-2, but "pages" is outdated terminology. All regular and sub plans are on the drive and are required, along with a daily schedule and any other necessary information, such as links to slides.	2/9/2022 8:00 AM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

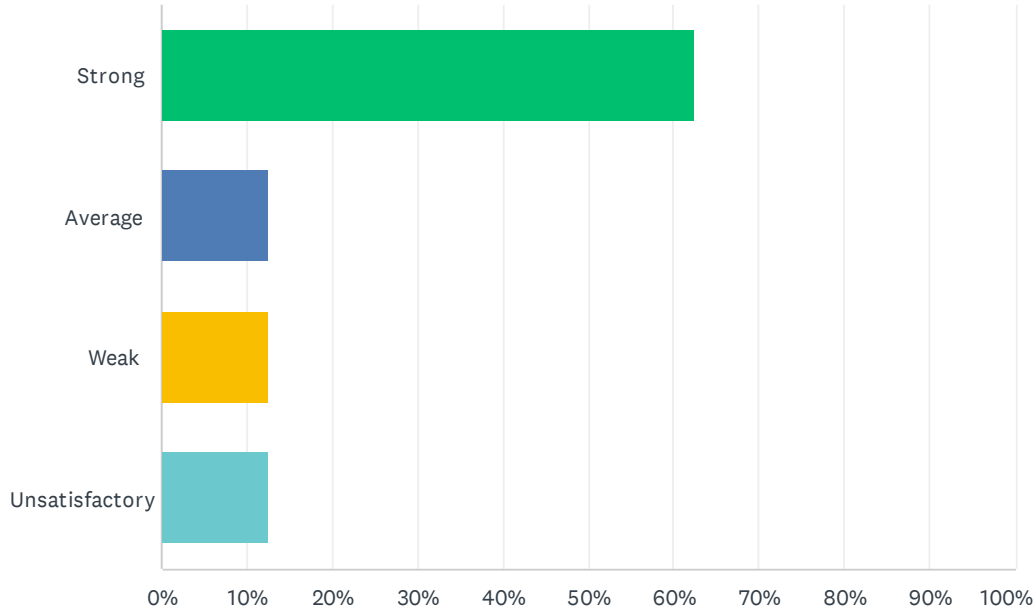
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	25.00%	2
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

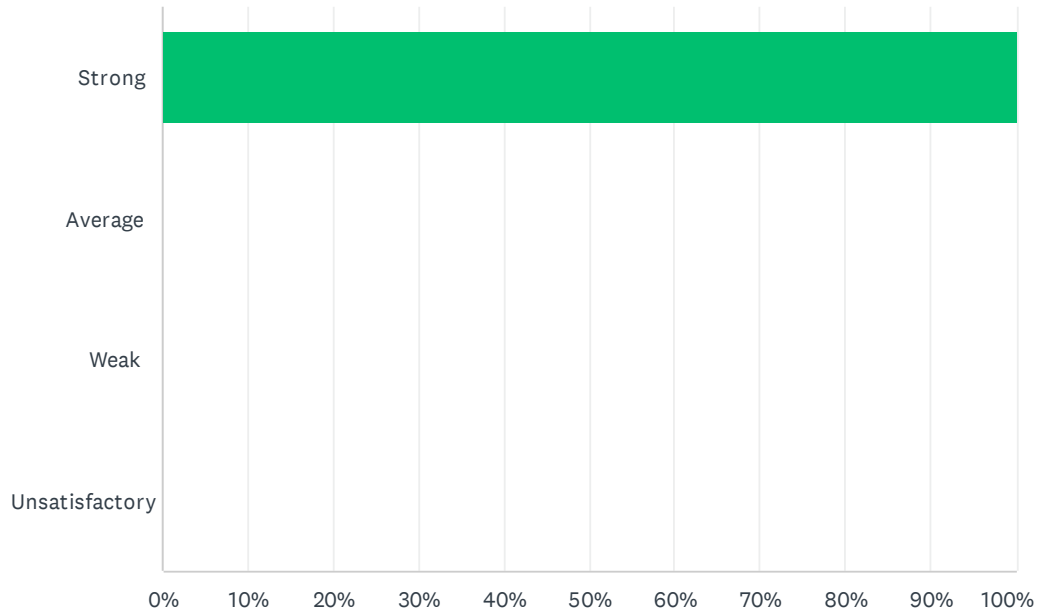
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	12.50%	1
Weak	12.50%	1
Unsatisfactory	12.50%	1
TOTAL		8

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

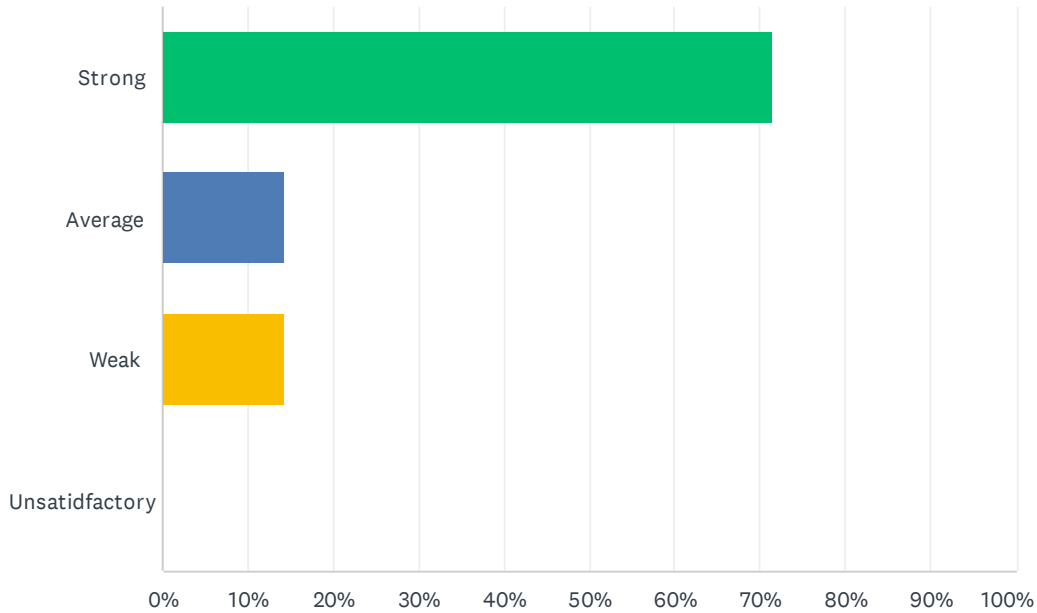
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	100.00%	7
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

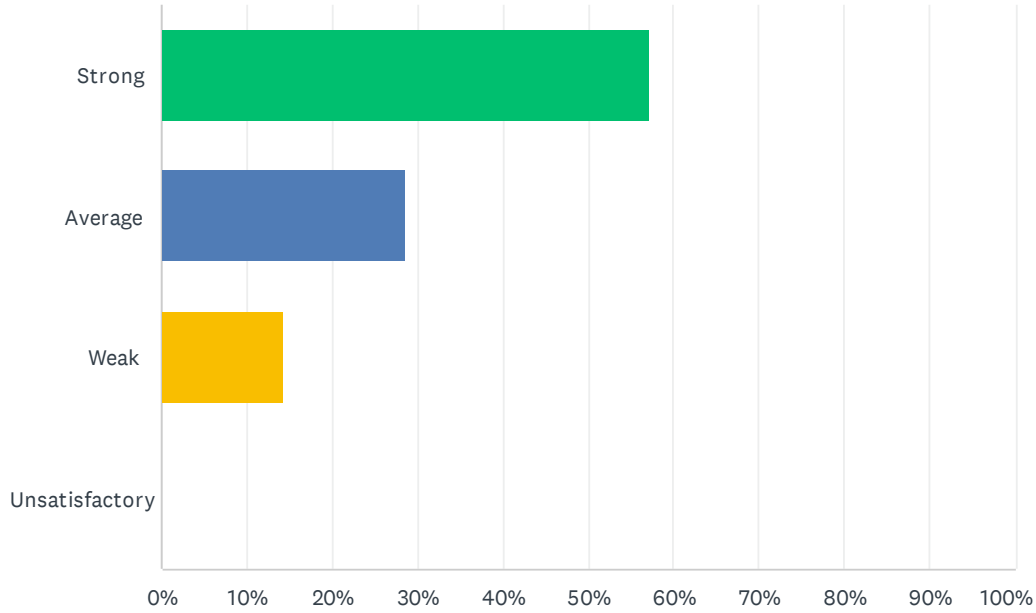
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	14.29%	1
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

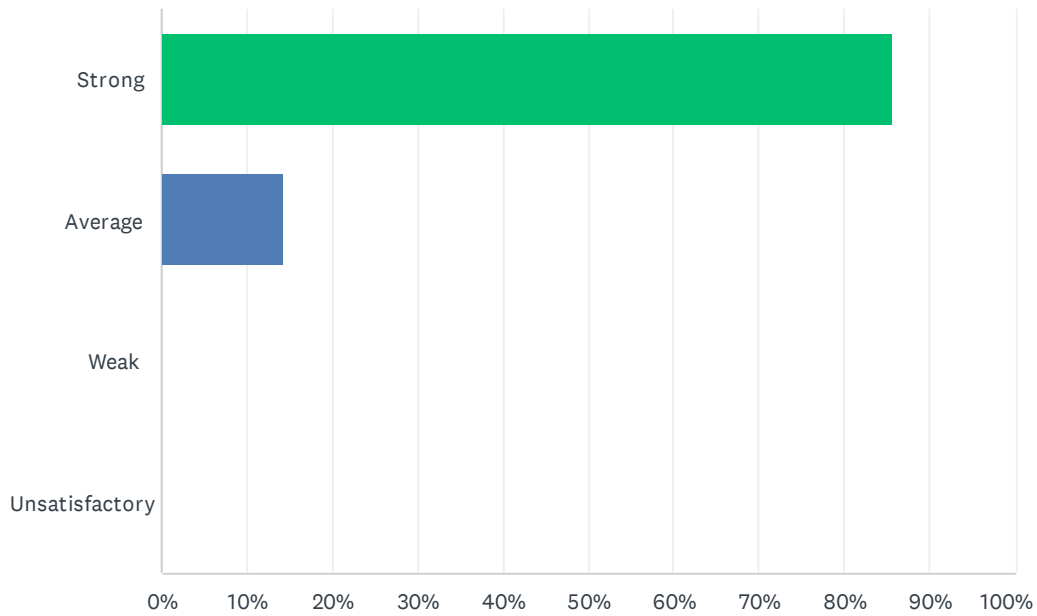
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	28.57%	2
Weak	14.29%	1
Unsatisfactory	0.00%	0
TOTAL		7

Q26 The site principal is accessible to discuss special education issues.

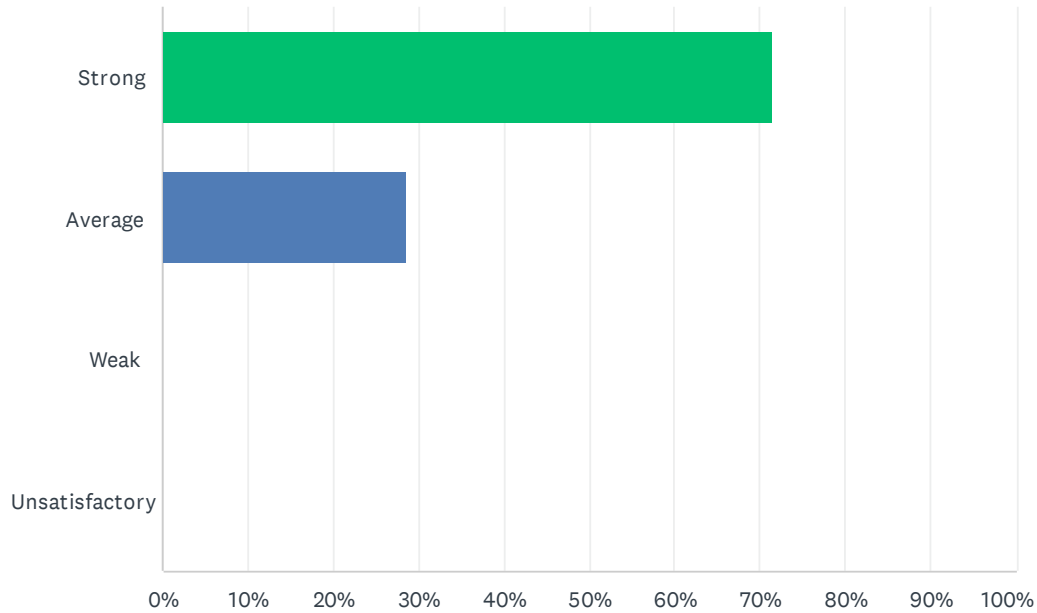
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	85.71%	6
Average	14.29%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q27 The site principal promotes equal opportunities for all students to learn.

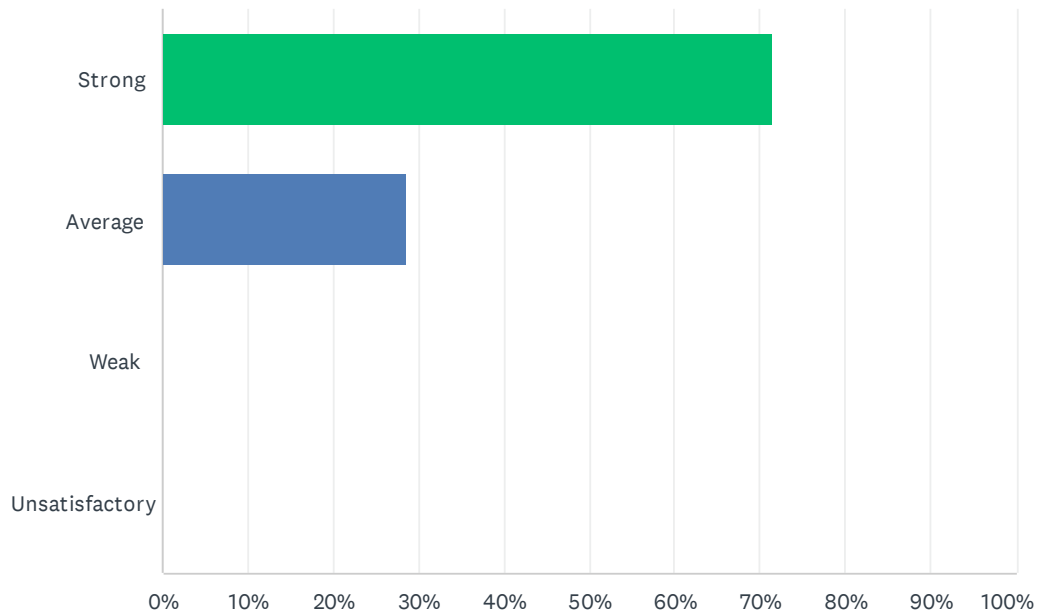
Answered: 7 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

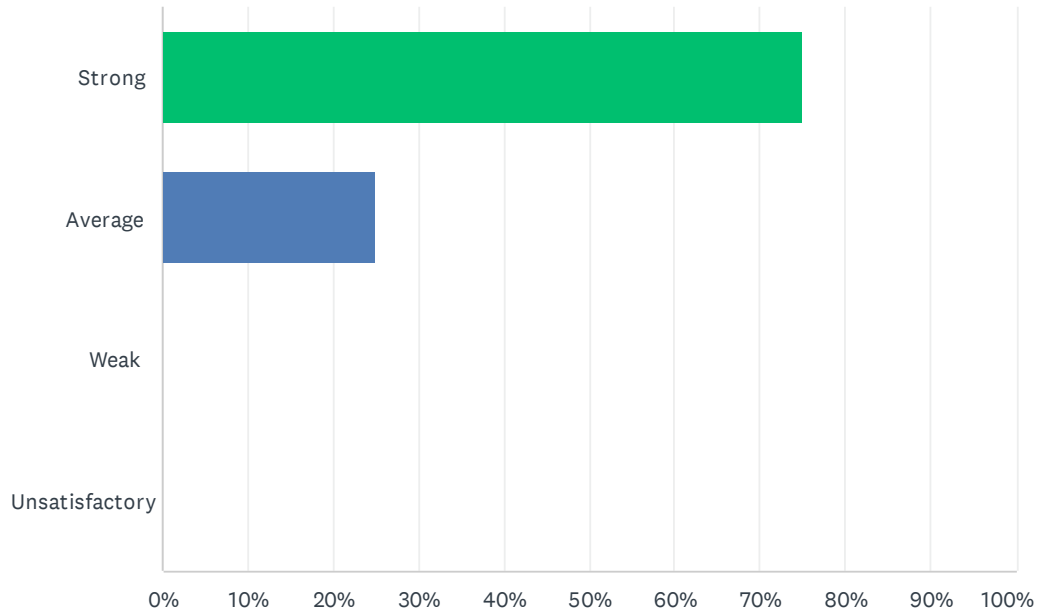


ANSWER CHOICES	RESPONSES
Strong	71.43% 10
Average	28.57% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	I have never felt unsafe in any meeting.	2/9/2022 8:09 AM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

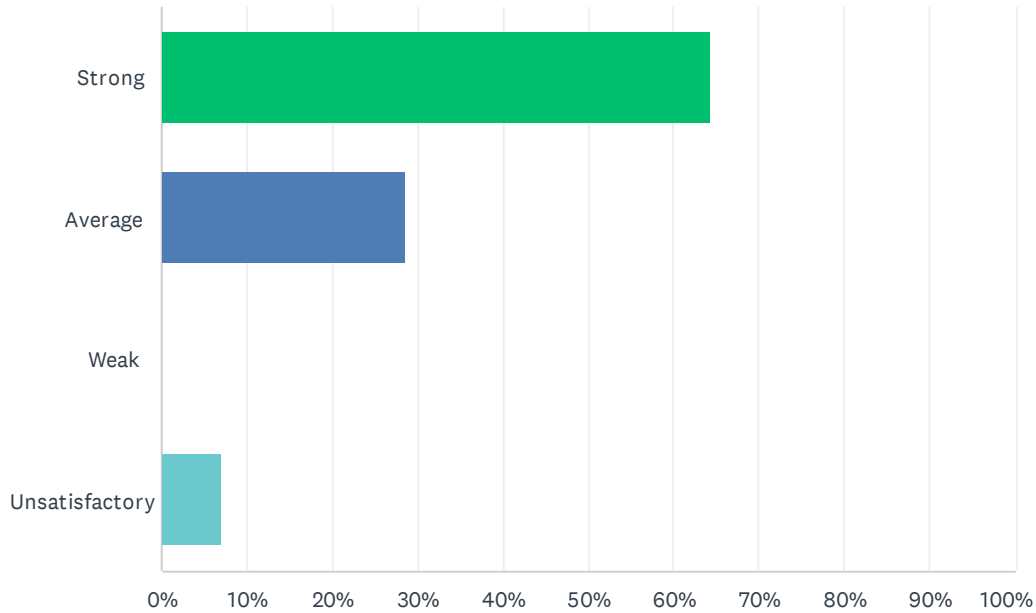


ANSWER CHOICES	RESPONSES
Strong	75.00% 12
Average	25.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Daily/Weekly announcements have emphasized safety and positive behavior during COVID.	2/9/2022 8:09 AM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 14 Skipped: 2

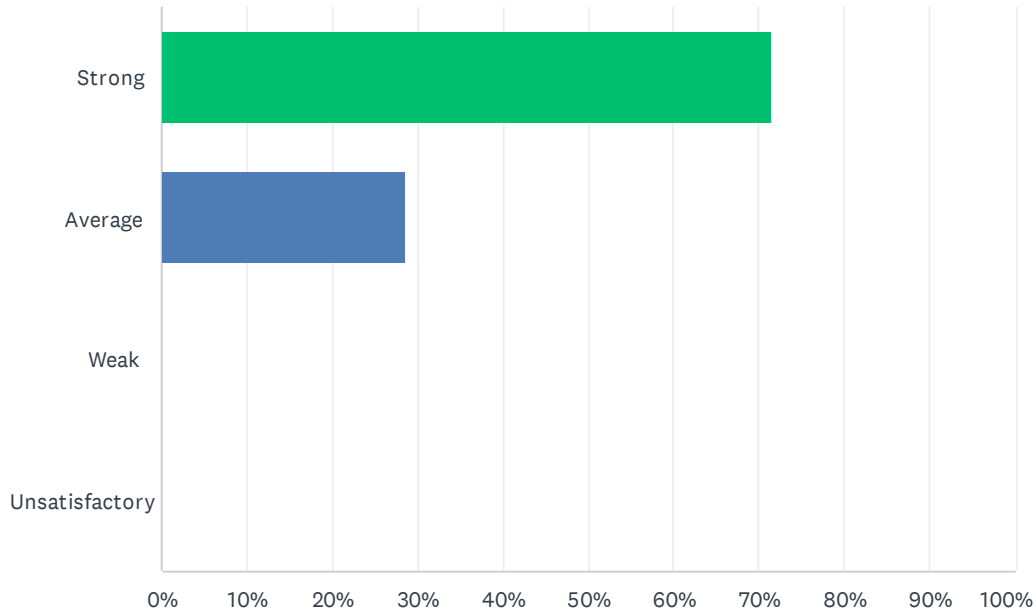


ANSWER CHOICES	RESPONSES	
Strong	64.29%	9
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	7.14%	1
TOTAL		14

#	COMMENT	DATE
1	Wherever possible. This is an extremely challenging ask since online students are in the home, being controlled by the parent or guardian present. No amount of training changes that.	2/9/2022 8:09 AM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 14 Skipped: 2

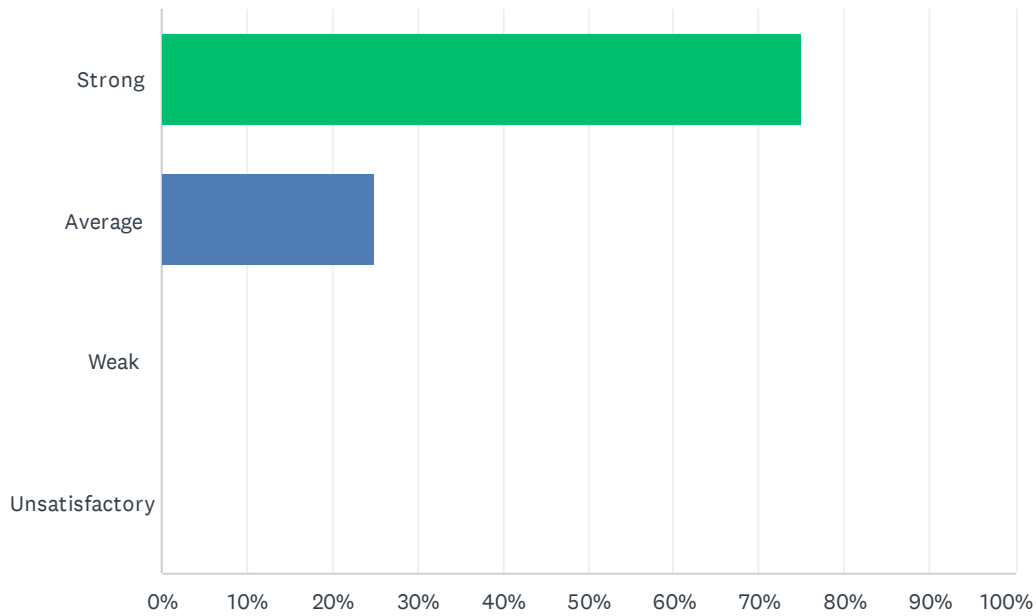


ANSWER CHOICES	RESPONSES	
Strong	71.43%	10
Average	28.57%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	This principal is very serious about the MTSS process and teacher comments are reviewed with an eye toward supporting students and teachers. There are some teachers who need to remember to write referrals that are clear and factual. Clarity is sought when a referral does not follow that guideline.	2/9/2022 8:09 AM

Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

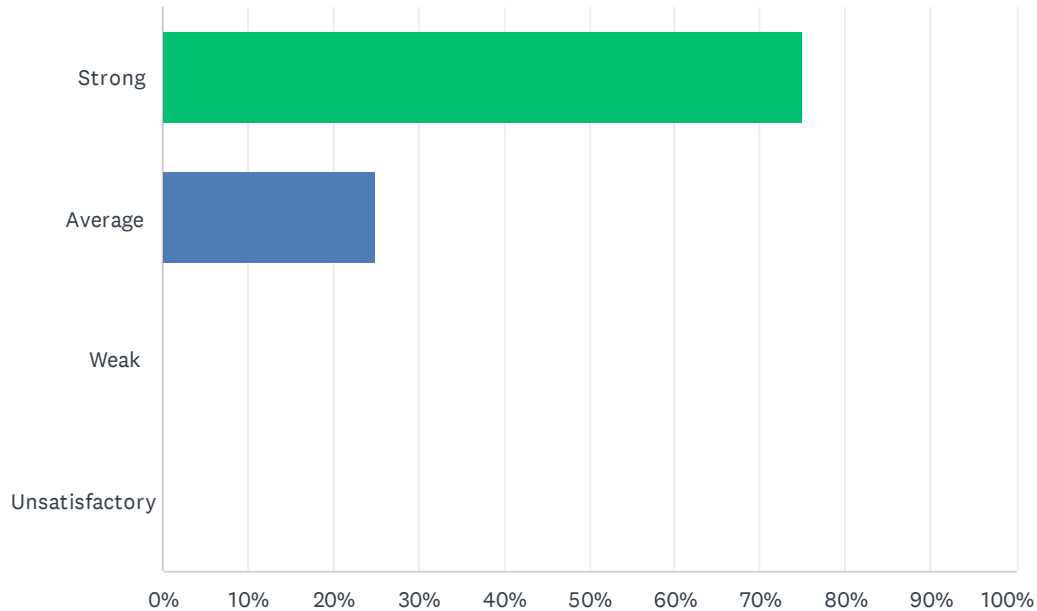


ANSWER CHOICES	RESPONSES
Strong	75.00% 12
Average	25.00% 4
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	The atmosphere is very positive. The principal has fun with the students and participates in all the silliness that elementary students love (dressing up like a 100 year old lady on the 100th day of school, decorating her car for the literacy event) and also brings treats and surprises for the staff. She highlights a staff member every week in the weekly calendar and truly cares about the well-being of others.	2/9/2022 8:09 AM
2	We have a school site social committee that spreads lots of positivity!	1/25/2022 10:45 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	25.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I would definitely recommend this site to other employees and prospective teachers. They will find a challenging student population but will also find support in all aspects of the work. This principal is a strong leader.	2/9/2022 8:09 AM
2	Absolutely love my school!	1/25/2022 10:45 PM
3	McKinley School is such a great school site to work at. It's safe, teachers and staff are respected plus respectful. The site administrator is easy to talk to and is eager to listen to us. She has a great working relationship with everyone. I haven't heard one negative comment from anyone about her.	1/25/2022 4:17 PM