

AMELIA VILLAGE, OHIO
Ordinance O-2016-45

AN ORDINANCE AMENDING SECTION 602 OF THE VILLAGE'S
PERSONNEL POLICY AND DECLARING AN EMERGENCY

WHEREAS, the Amelia Village Council seeks to amend Section 602 of the Personnel Policy for Amelia Village (the "Village") to require Village employees to notify the Village by November 15th of each calendar year of any compensation payments to be made in lieu of vacation and providing that such payments will be paid by the Village to the employee on the first regular payday in December.

NOW, THEREFORE, be it ordained by the Council of Amelia Village, Clermont County, Ohio, that;

SECTION I: Section 602 of the Amelia Village Personnel Policy shall be amended in relevant part to read as follows:

Compensation payments in lieu of vacation must be made by written request, to the Mayor, by November 15th of each year. This compensation shall occur during the first regular payday of December of that year. There shall be no advances of vacation leave. Employees may also choose to carry over to the next year a maximum of 40 hours of vacation leave. Any request to carry over vacation to the next calendar year must be made in writing to the Mayor by December 1st of each year the employee intends to carry over vacation.

SECTION II: That this Council hereby finds and determines that all formal actions relative to the passage of this Ordinance were taken in an open meeting of this Council, and that all deliberations of this Council and of its Committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION III: This Ordinance is declared to be an emergency measure necessary for the preservation of the health, safety and well-being of the residents of the Village in order to ensure the orderly administration of policies and procedures for the Village and its employees.

SECTION IV: This Ordinance shall take effect at the earliest period allowed by law.

MR. CAMPBELL moved to suspend the rules requiring three readings on three separate dates.

MS. RYAN seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<u>✓</u>	_____	_____
Clayton Fite.....	<u>✓</u>	_____	_____
Katie Krafka.....	<u>✓</u>	_____	_____
Javier Melendez.....	<u>✓</u>	_____	_____
Regina Rumke.....	<u>✓</u>	_____	_____

MR. CAMPBELL moved for the adoption of the Ordinance.

MS. RUMKE seconded the motion.

	Yea	Nay	Absent
Derrick Campbell.....	<u>✓</u>	_____	_____
Clayton Fite.....	<u>✓</u>	_____	_____
Katie Krafka.....	<u>✓</u>	_____	_____
Javier Melendez.....	<u>✓</u>	_____	_____
Regina Rumke.....	<u>✓</u>	_____	_____

Adopted November 3, 2016

KKRF
Katie Krafka, Clerk Pro-Tempore

Todd Hart
Todd Hart, Mayor