A Covenant of Holy Manners For the Lead Staff

To the best of my ability with the help of Jesus Christ, I commit to the following "Holy Manners":

- 1. To regularly pray for the church, the team, and one another
- 2. To support and encourage one another, especially those who lead
- 3. To champion reconciliation in all relationships, especially among the team
- 4. To encourage one another to "fail forward"
- 5. To hold one another accountable for the decisions we make as a team
- 6. To be willing to step outside my area of responsibility to actively support the work of the team
- 7. To engage in robust conversation where every idea is welcome
- 8. To disagree openly and honestly, speaking the truth in love
- 9. To support team decisions even when I have a different opinion or idea
- 10.To explicitly identify those matters which should be kept in confidence and honor that confidence
- 11. To honor one another's time in team meetings by:
 - a. being present and on time
 - b. coming prepared to engage in team work
 - c. staying on track and focused
 - d. bringing to the team only those items that are best handled by the whole team

Signature

Date