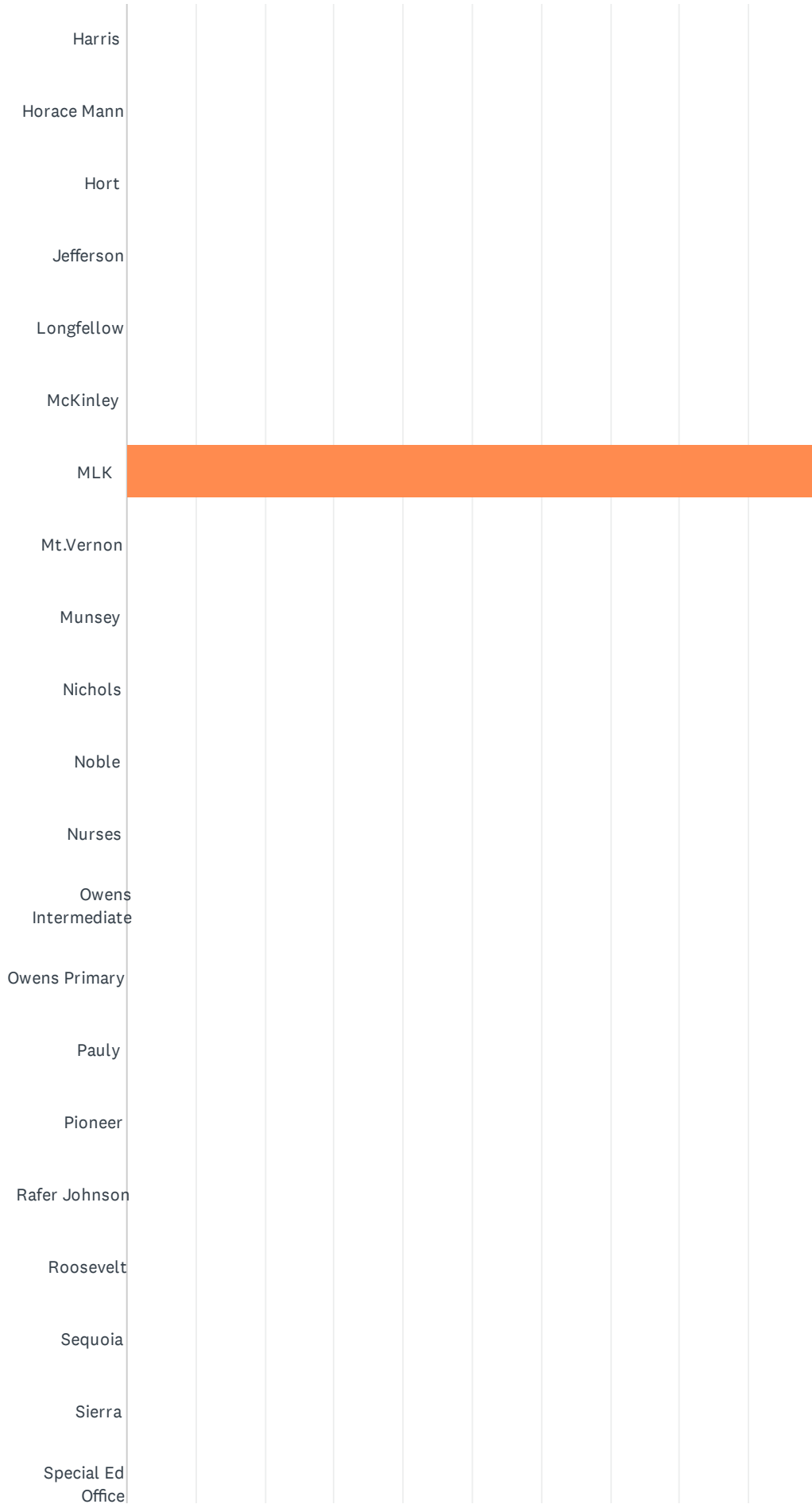
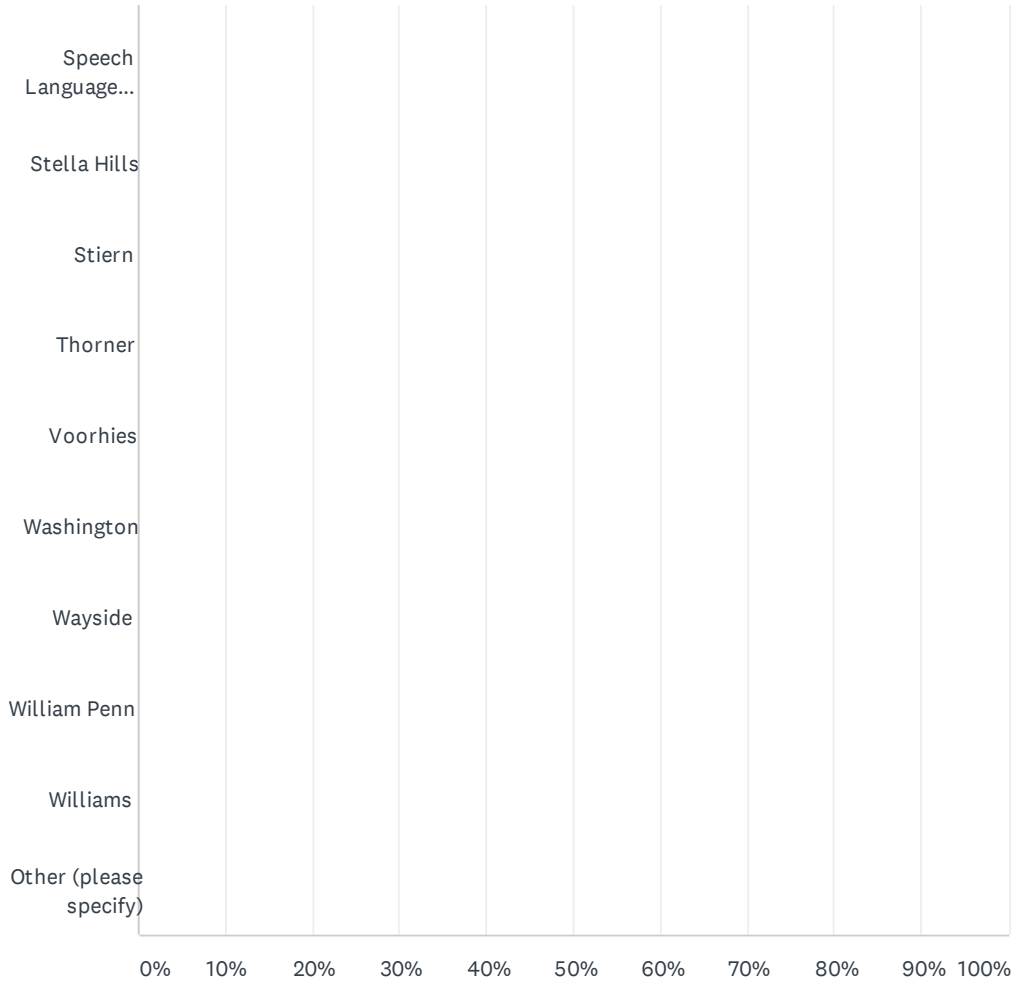




# 2020-2021 BETA Administration/Site Climate Survey



# 2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	100.00%	19
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

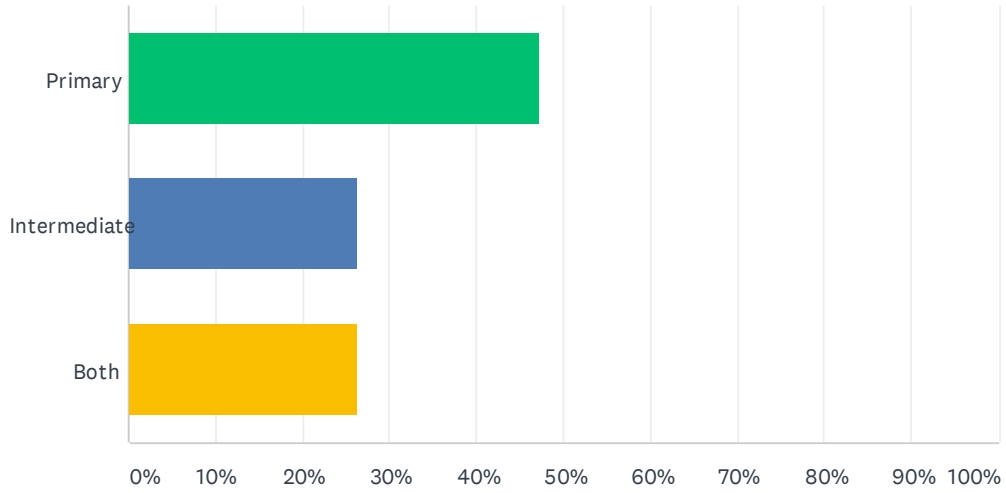
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 19		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

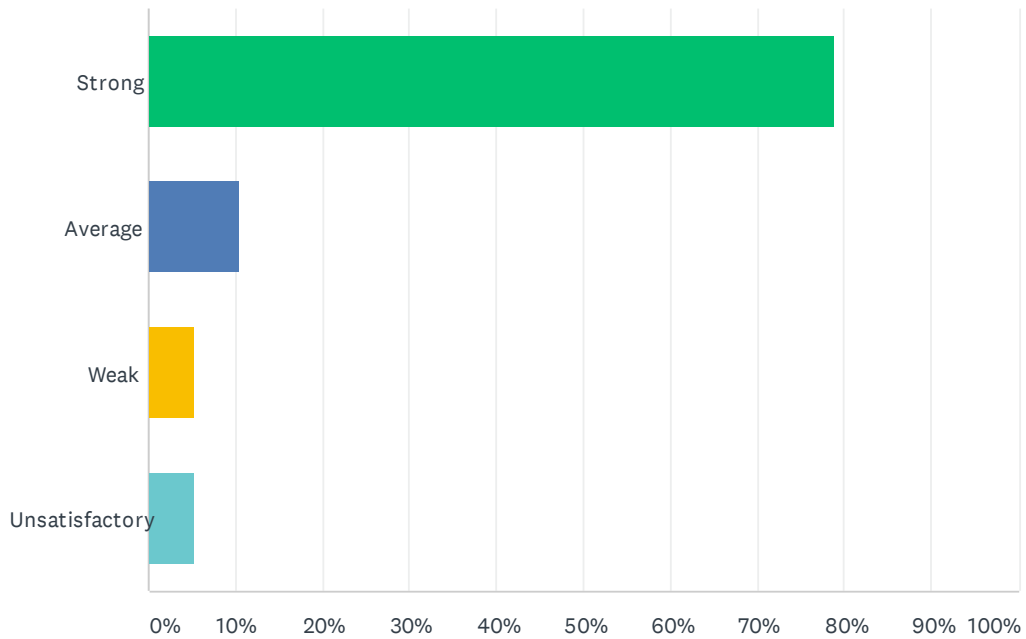
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	47.37%	9
Intermediate	26.32%	5
Both	26.32%	5
TOTAL		19

### Q3 Site administration is sensitive to the needs of students, staff, and community.

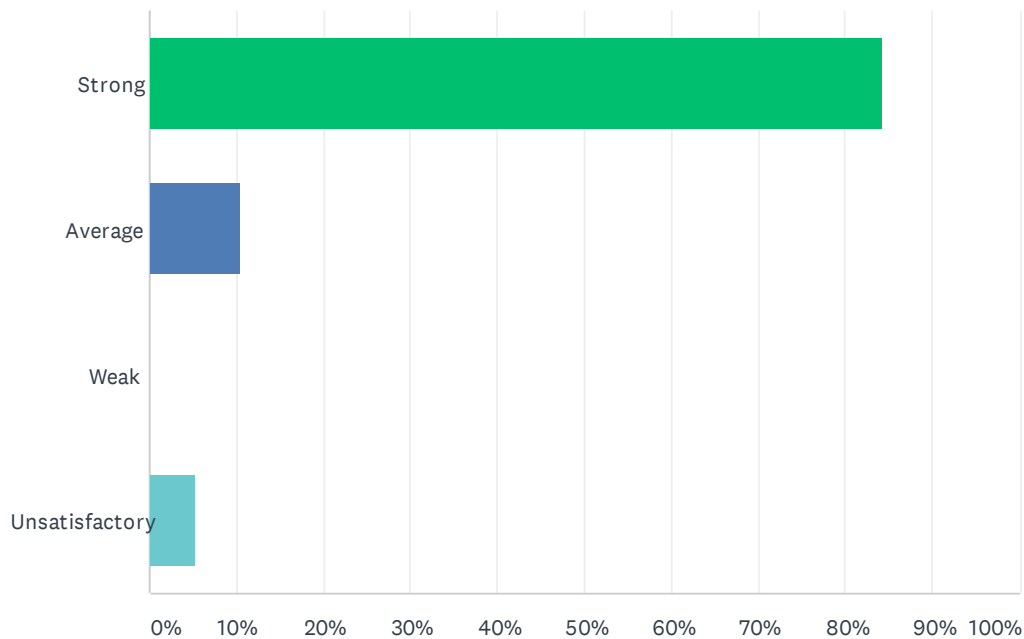
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.95%	15
Average	10.53%	2
Weak	5.26%	1
Unsatisfactory	5.26%	1
<b>TOTAL</b>		<b>19</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 19 Skipped: 0



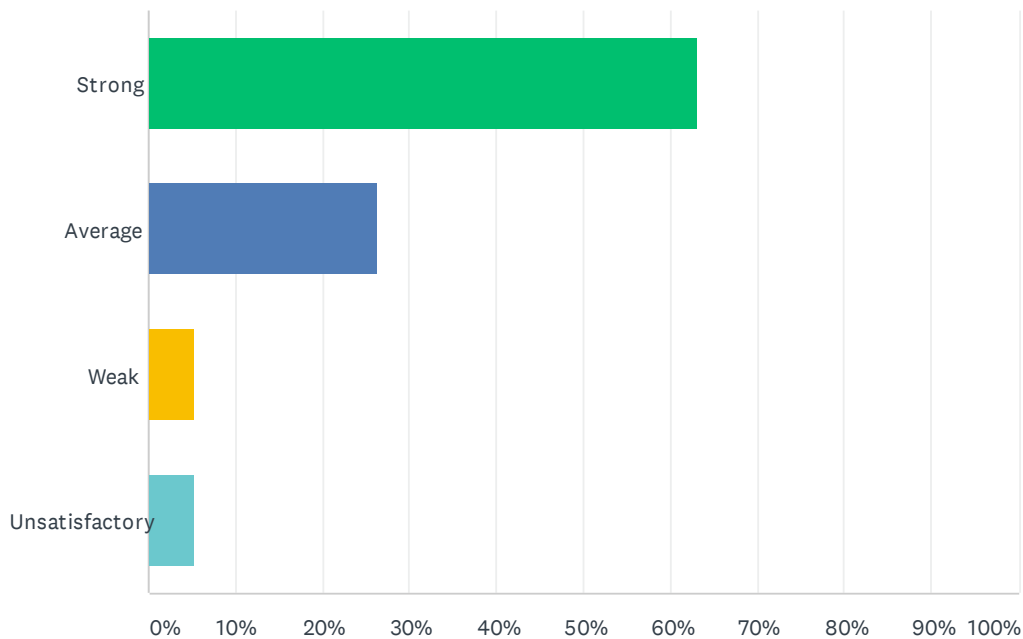
ANSWER CHOICES	RESPONSES
Strong	84.21% 16
Average	10.53% 2
Weak	0.00% 0
Unsatisfactory	5.26% 1
<b>TOTAL</b>	<b>19</b>

#	COMMENT	DATE
1	Yes! She is an amazing administrator. She always listens to all staff members and values every ones opinion.	2/18/2021 3:23 PM
2	Ms. Stamper, Mr. Richardson, and the ENTIRE staff have been respectful and very supportive. From Principal and Vice Principal all the way to the nutrition staff, teachers, etc.	2/18/2021 11:54 AM
3	All voices are heard and given opportunities to create the school culture	2/11/2021 7:41 AM
4	It seems like some people are treated better than others. Maybe its just people bragging.	2/4/2021 4:07 PM
5	Cheryl Stamper and Anthony Richardson are phenomenal individuals. They are very understanding during these uncertain times and provide nothing, but strong support to all their staff members.	2/4/2021 2:34 PM



### Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 19 Skipped: 0

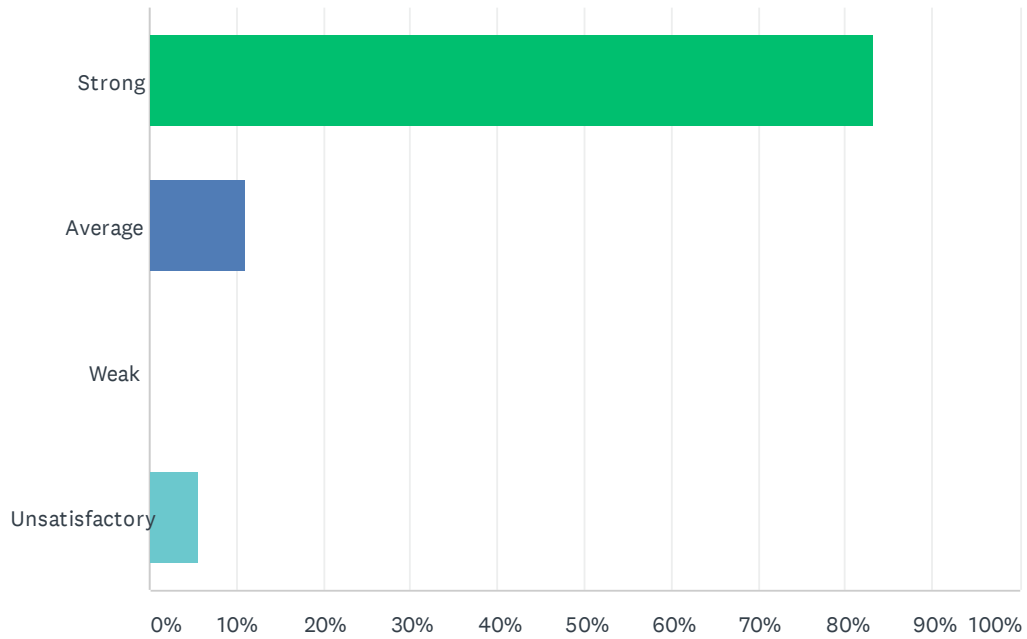


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	26.32% 5
Weak	5.26% 1
Unsatisfactory	5.26% 1
<b>TOTAL</b>	<b>19</b>

#	COMMENT:	DATE
1	Yes they are very respectful when they enter. If they need to ask us anything they will leave us a message in the chat.They want us to continue teaching and usually they are just observing us or they are looking for certain students.	2/18/2021 11:54 AM
2	I have had some visits that received feedback and others no feedback	2/4/2021 4:07 PM

## Q6 Site administration follows the contract and respects personal rights.

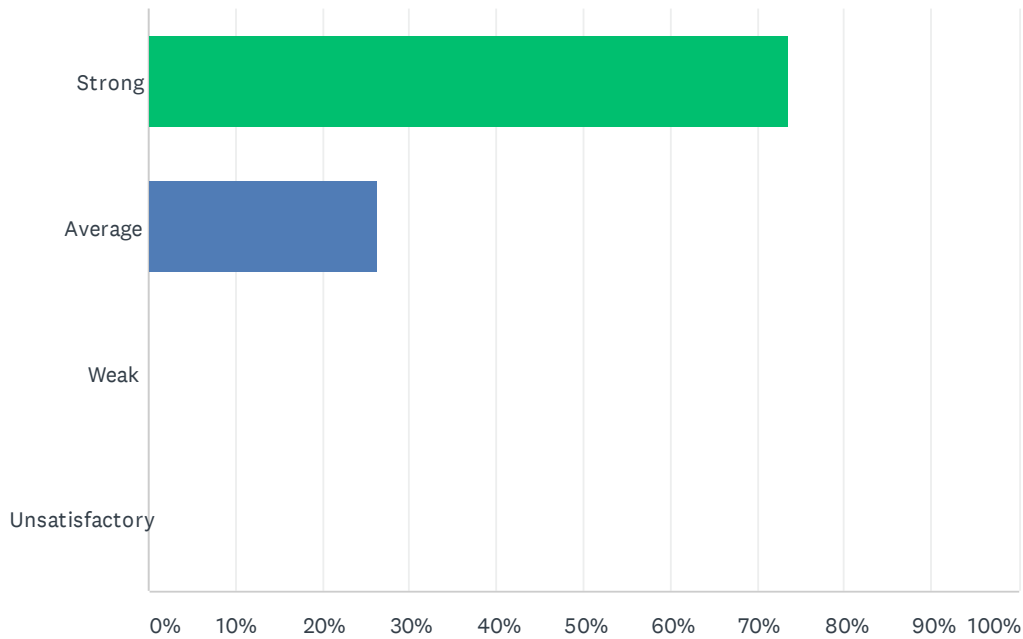
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	83.33%	15
Average	11.11%	2
Weak	0.00%	0
Unsatisfactory	5.56%	1
<b>TOTAL</b>		<b>18</b>

### Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 19 Skipped: 0

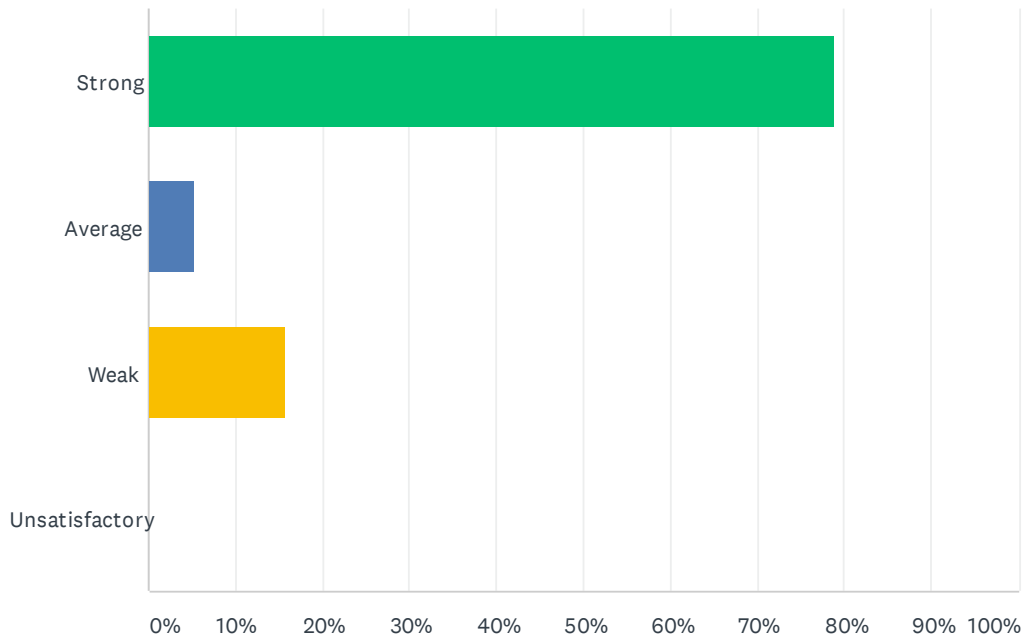


ANSWER CHOICES	RESPONSES
Strong	73.68% 14
Average	26.32% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>19</b>

#	COMMENT	DATE
1	YES!!!! The academic coaches, Specialist, ... at MLK are not pulled to do any other tasks that are not in their job description.	2/18/2021 3:23 PM
2	I have no idea if this happens or not.	2/4/2021 4:07 PM

## Q8 Administration maintains open communication with staff, parents, and students.

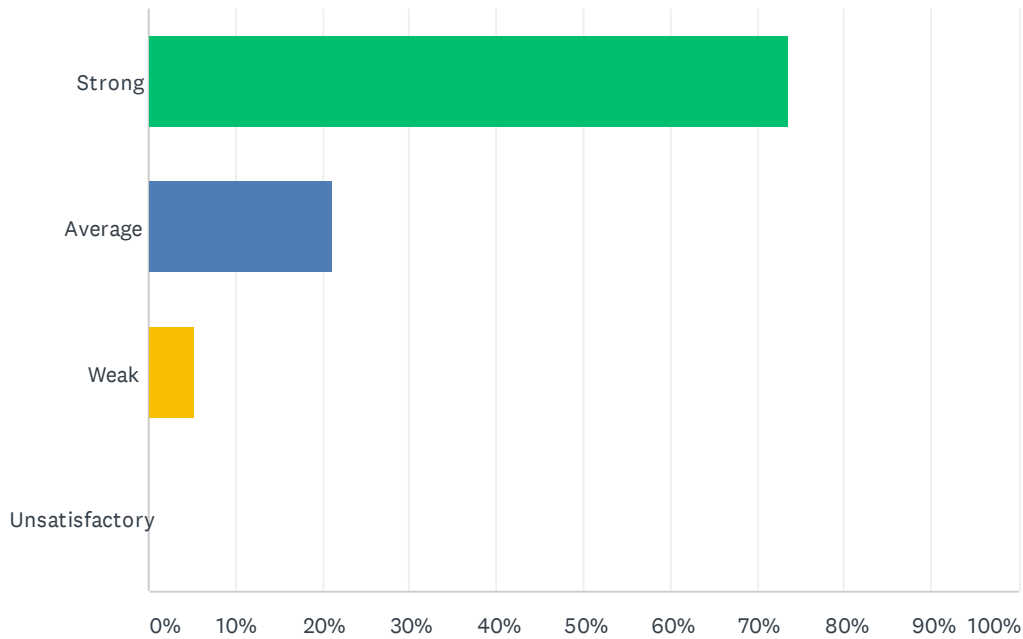
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	78.95%	15
Average	5.26%	1
Weak	15.79%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>19</b>

## Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 19 Skipped: 0

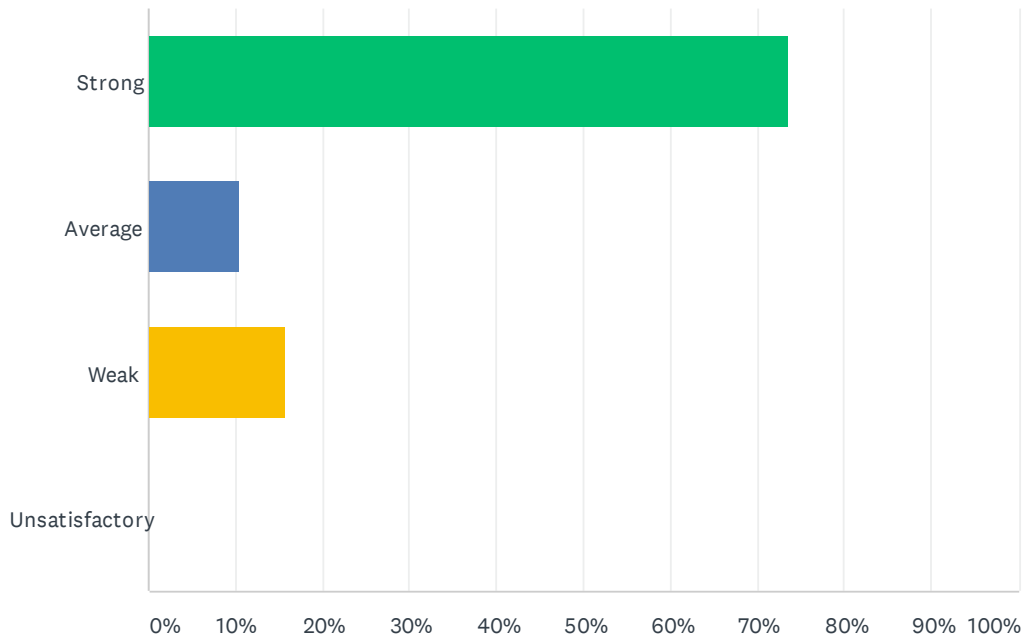


ANSWER CHOICES	RESPONSES	
Strong	73.68%	14
Average	21.05%	4
Weak	5.26%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>19</b>

#	COMMENTS	DATE
1	Emails and phone calls are answered quickly, if not immediately	2/11/2021 7:41 AM
2	They can track me down for a parent complaining about me and want immediate answers. I don't feel it is the same as far as support when I need it.	2/4/2021 4:07 PM

## Q10 Administration supports staff against attacks and criticism from parents.

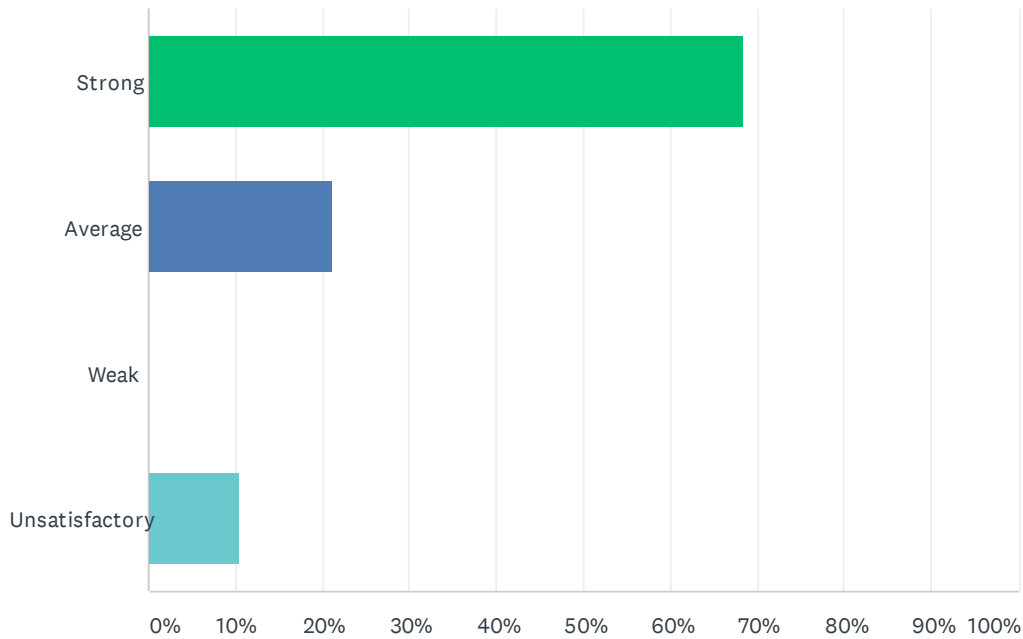
Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	73.68%	14
Average	10.53%	2
Weak	15.79%	3
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>19</b>

## Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 19 Skipped: 0

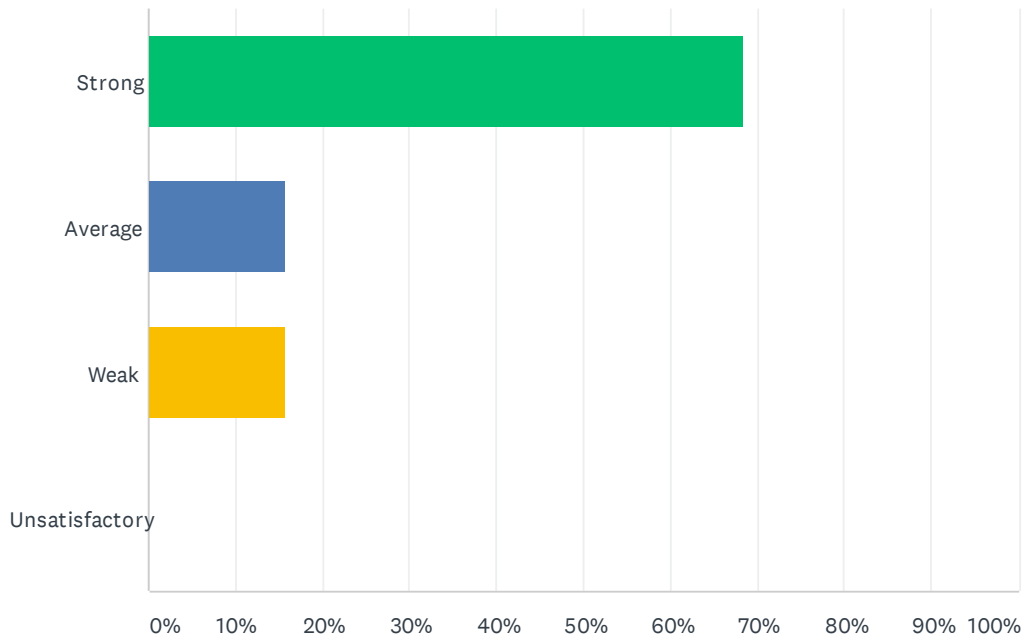


ANSWER CHOICES	RESPONSES	
Strong	68.42%	13
Average	21.05%	4
Weak	0.00%	0
Unsatisfactory	10.53%	2
<b>TOTAL</b>		<b>19</b>

#	COMMENT	DATE
1	Yes we are all treated equally and no one person is given preferential treatment.	2/18/2021 11:54 AM
2	Everyone is given the same opportunities to share thoughts, feelings, ideas, and celebrations.	2/11/2021 7:41 AM
3	I feel some people know more than the majority and wonder how I don't have the same information	2/4/2021 4:07 PM

## Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 19 Skipped: 0



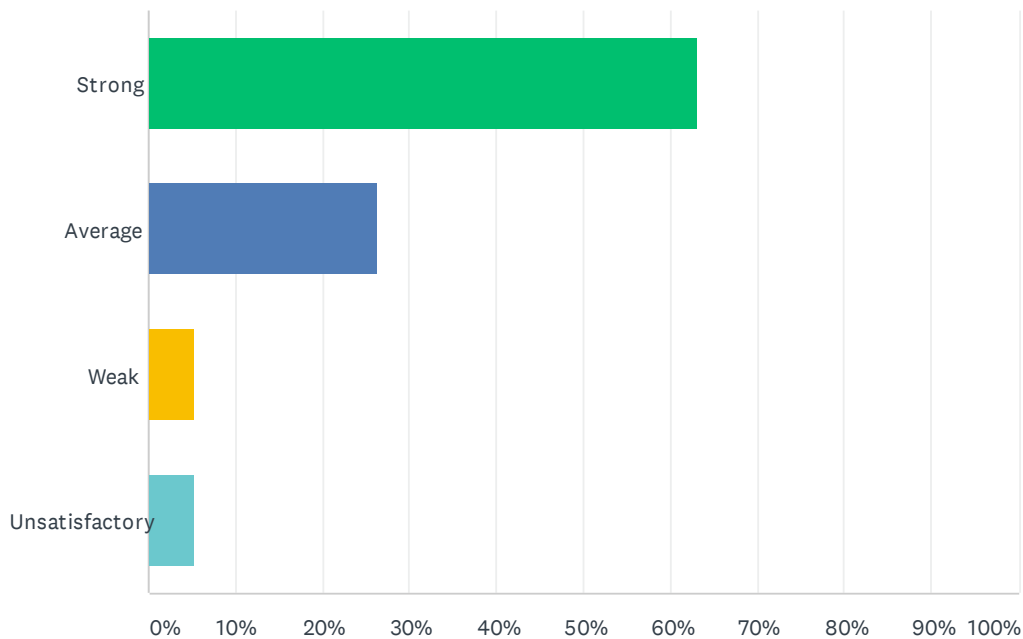
ANSWER CHOICES	RESPONSES
Strong	68.42% 13
Average	15.79% 3
Weak	15.79% 3
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>19</b>

#	COMMENTS	DATE
1	Even with the current challenges staff and students are supported	2/11/2021 7:41 AM
2	I have no idea what the procedures are with distance learning it hasn't been really clear.	2/4/2021 4:07 PM



## Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 19 Skipped: 0

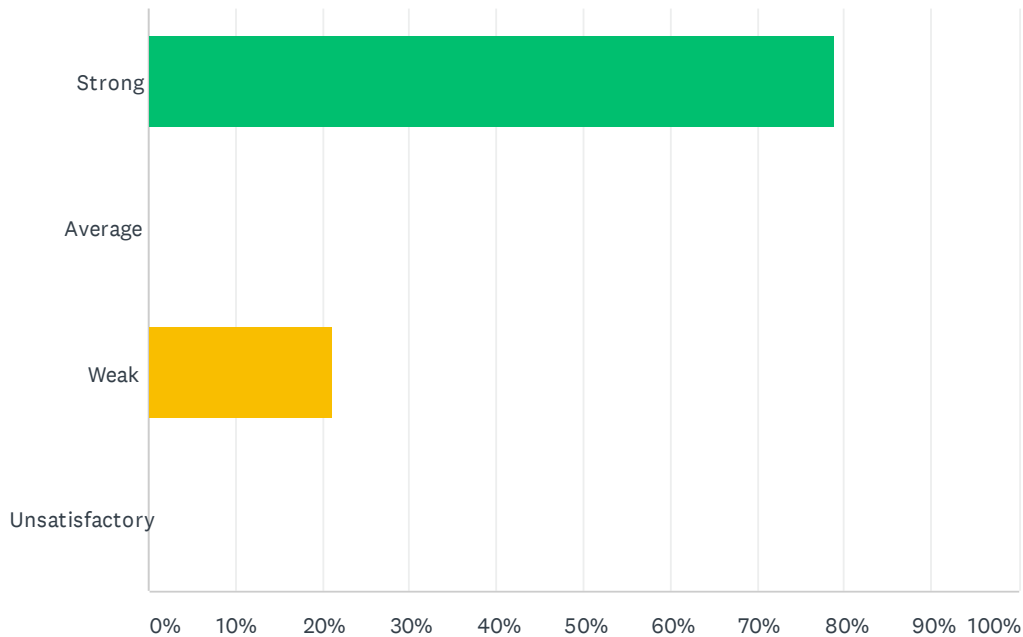


ANSWER CHOICES	RESPONSES
Strong	63.16% 12
Average	26.32% 5
Weak	5.26% 1
Unsatisfactory	5.26% 1
<b>TOTAL</b>	<b>19</b>

#	COMMENTS	DATE
1	Teachers have always access to materials that they need at home during distance learning.	2/18/2021 3:23 PM
2	Yes. Ms. Stamper and Mr. Richardson are always making sure we have the necessary materials. Also they will come onto the PLC zooms and ask if there is anything we need. They are awesome.	2/18/2021 11:54 AM
3	Several check ins have occurred to find out needs (and wishes).	2/11/2021 7:41 AM
4	Obviously not a priority	2/4/2021 4:07 PM

## Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 19 Skipped: 0

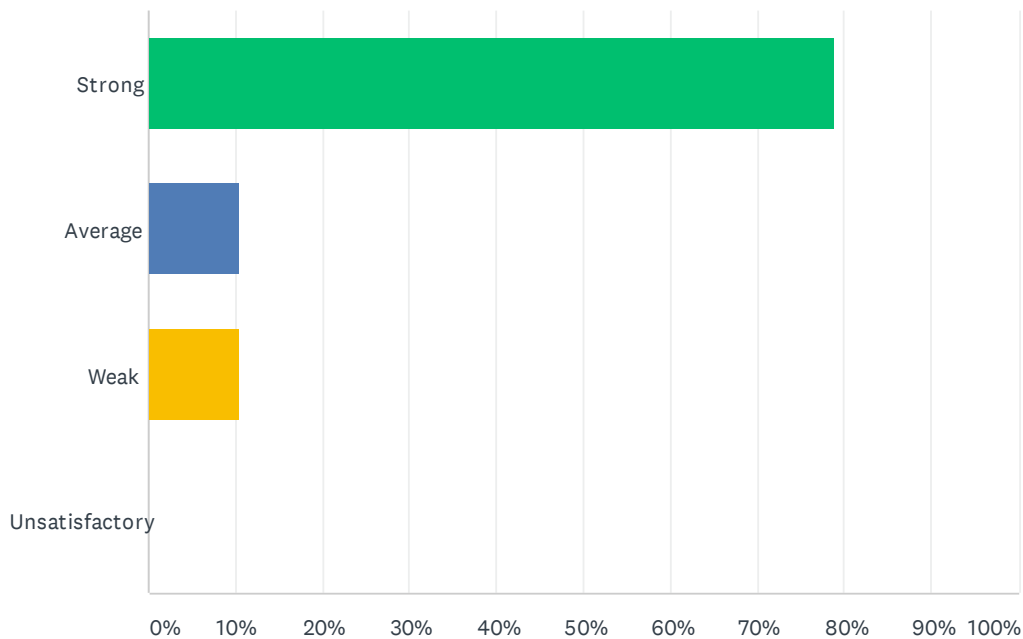


ANSWER CHOICES	RESPONSES
Strong	78.95% 15
Average	0.00% 0
Weak	21.05% 4
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>19</b>

#	COMMENT	DATE
1	She has always been supportive from the beginning of the year.	2/18/2021 3:23 PM
2	They have been VERY supportive during the COVID pandemic. Their number 1 concern is the health and well being of all the staff, the teachers, and the students. SEL is a big priority for them.	2/18/2021 11:54 AM
3	Administration has done whatever possible to avoid any extra stress causing actions.	2/11/2021 7:41 AM
4	Being held to a certain standard but not modeling it is a very hard thing to tolerate.	2/4/2021 4:07 PM
5	Definitely yes.	2/4/2021 2:34 PM
6	MLK admin has been amazing	1/30/2021 3:22 PM

## Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 19 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	78.95% 15
Average	10.53% 2
Weak	10.53% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>19</b>

#	COMMENT	DATE
1	We always had been notified about changes or new information in a timely manner.	2/18/2021 3:23 PM
2	They are very clear and give us the information as they get the information. We are continuously informed of any changes as they occur.	2/18/2021 11:54 AM
3	Expectations are shared both through live zoom meetings and clarifying emails. Admin is always available to answer questions or explain more in detail if needed.	2/11/2021 7:41 AM
4	Expectations of us are very clear. Expectations of students, parents and admin support have not.	2/4/2021 4:07 PM

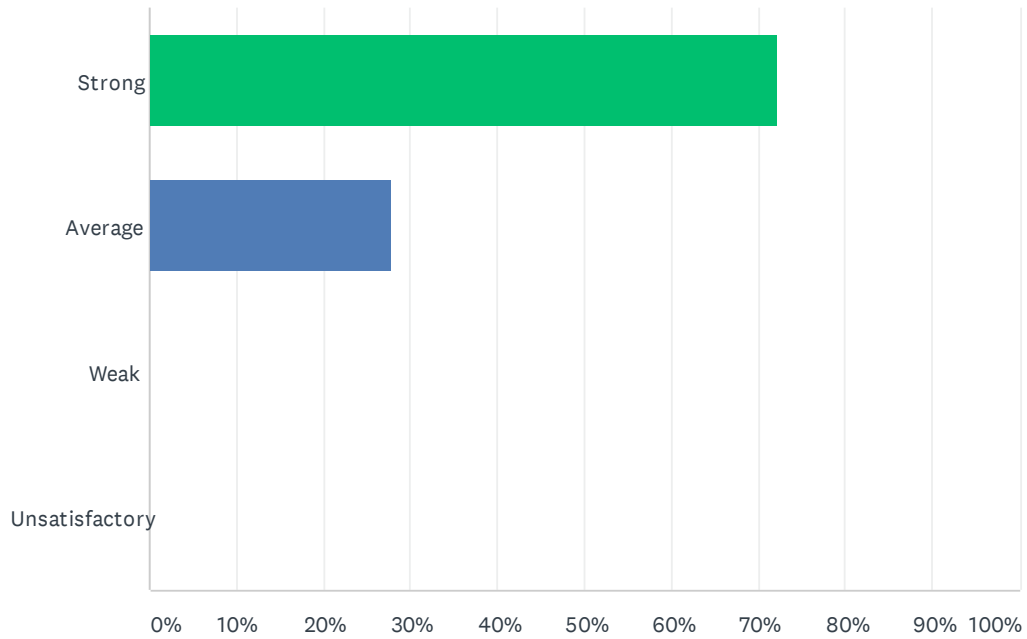
## Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 5

#	RESPONSES	DATE
1	positively	2/19/2021 5:53 AM
2	no comment	2/18/2021 8:49 PM
3	My administrator always takes on the positive side of things and transmits positiveness during all interactions with staff during the day. She has a great positive impact at MLK.	2/18/2021 3:23 PM
4	Very supportive and nonjudgmental.	2/18/2021 12:04 PM
5	positively	2/18/2021 12:03 PM
6	My administrator impacts our working conditions in a positive manner.	2/18/2021 11:54 AM
7	Positively. I appreciate her thoughtfulness and effort in everything she is involved with.	2/16/2021 5:15 PM
8	Positively. It feels like a family, while maintaining professionalism. Staff cannot wait to return to campus.	2/11/2021 7:41 AM
9	More negative than positive. There are only so many times you can say we know this is hard and then told to stay positive. At meetings we are asked to celebrate each other. However it is the same people who are recognized for the same things. There is some serious butt kissing that goes on. It is pretty nauseating at times. I am not one who stands on the corner asking everyone to look at what I have done, I prefer focusing on my students and what I can do for them	2/4/2021 4:07 PM
10	Positively.	2/4/2021 2:47 PM
11	Positively	2/4/2021 2:46 PM
12	Everything is positive at MLK.	2/4/2021 2:34 PM
13	Positively supportive	1/30/2021 7:19 PM
14	positively	1/30/2021 3:22 PM

### Q17 Site staff is involved in setting school policies and budgetary priorities.

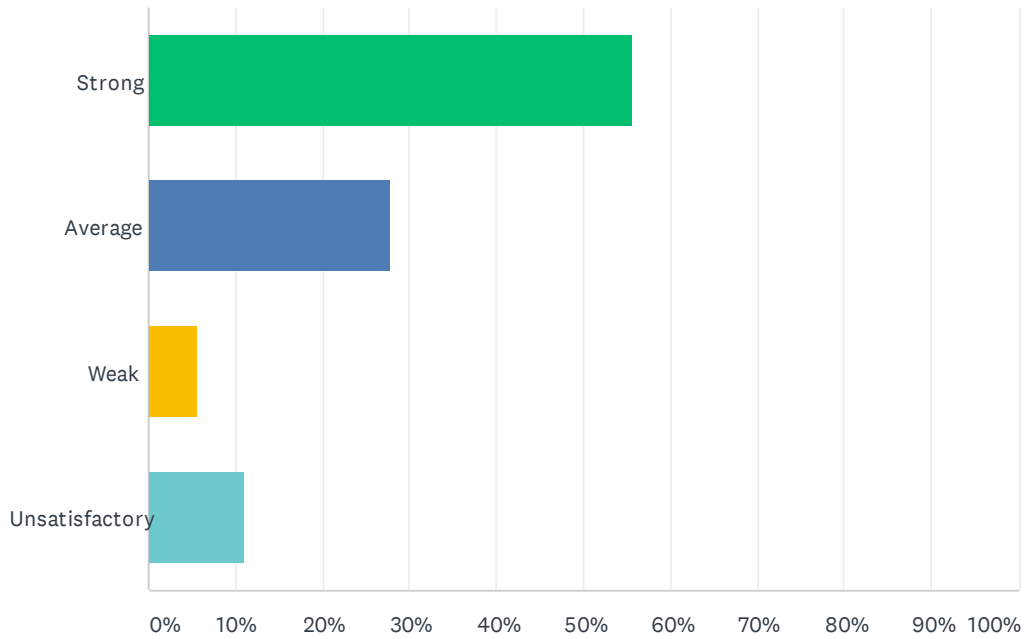
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	72.22%	13
Average	27.78%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>18</b>

## Q18 Site meetings are productive and not excessive.

Answered: 18 Skipped: 1

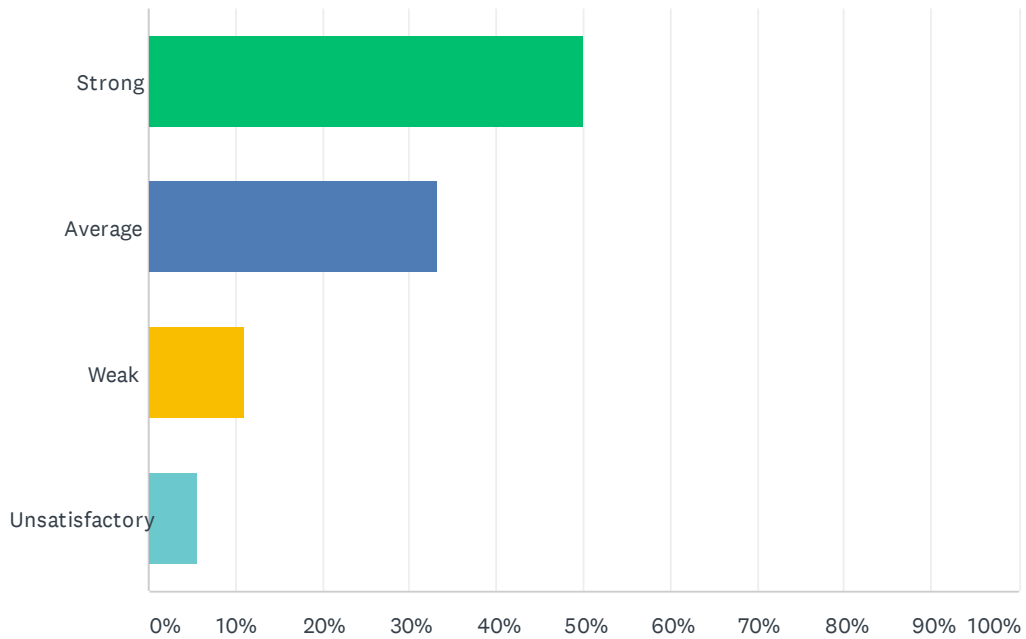


ANSWER CHOICES	RESPONSES
Strong	55.56% 10
Average	27.78% 5
Weak	5.56% 1
Unsatisfactory	11.11% 2
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
1	A few less staff meetings would be nice if at all possible.	2/18/2021 12:05 PM
2	As most meetings go, sometimes the talking makes them go longer than they should	2/11/2021 7:55 AM
3	We have staff meetings weekly...about NOTHING! If the meetings were meaningful, I wouldn't mind meeting, but all we do is give compliments on a Padlet and get to know staff members. That is a waste of time!	2/4/2021 2:55 PM

## Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 18 Skipped: 1

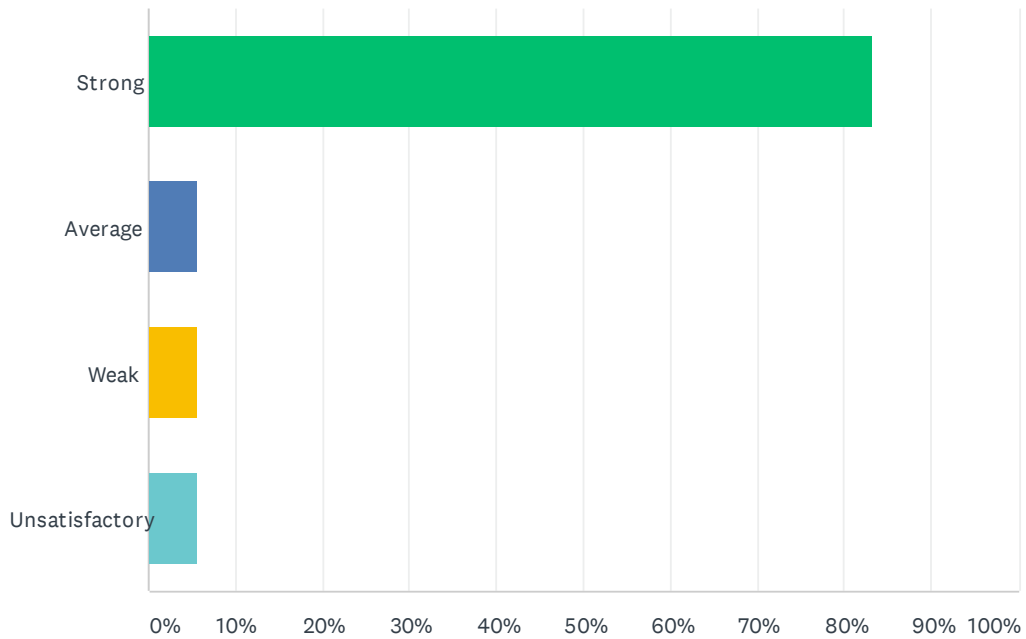


ANSWER CHOICES	RESPONSES
Strong	50.00% 9
Average	33.33% 6
Weak	11.11% 2
Unsatisfactory	5.56% 1
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	

## Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 1



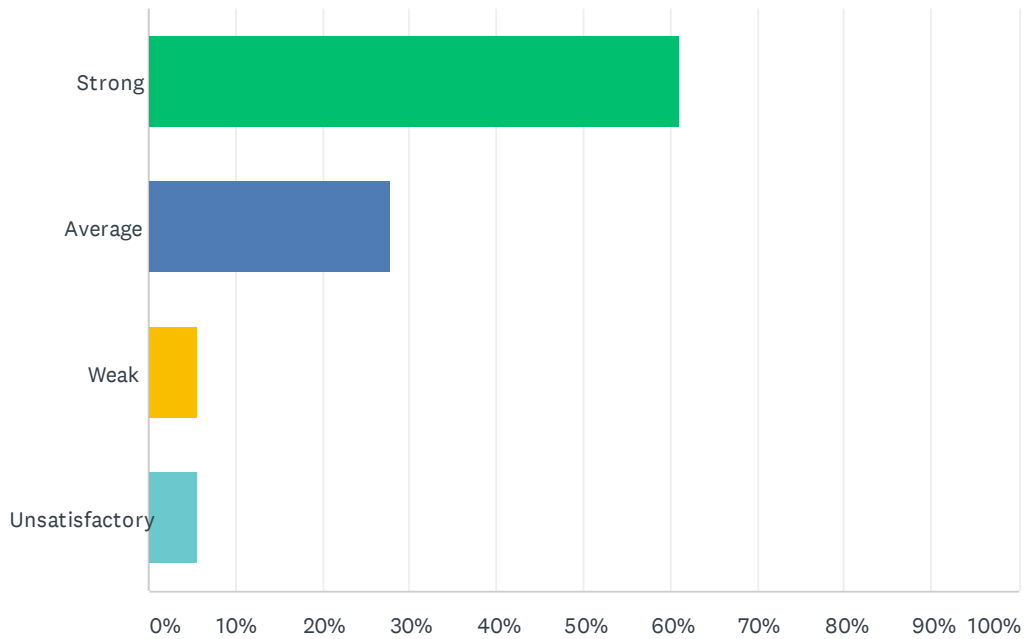
ANSWER CHOICES	RESPONSES
Strong	83.33% 15
Average	5.56% 1
Weak	5.56% 1
Unsatisfactory	5.56% 1
<b>TOTAL</b>	<b>18</b>

#	COMMENT	DATE
	There are no responses.	



### Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

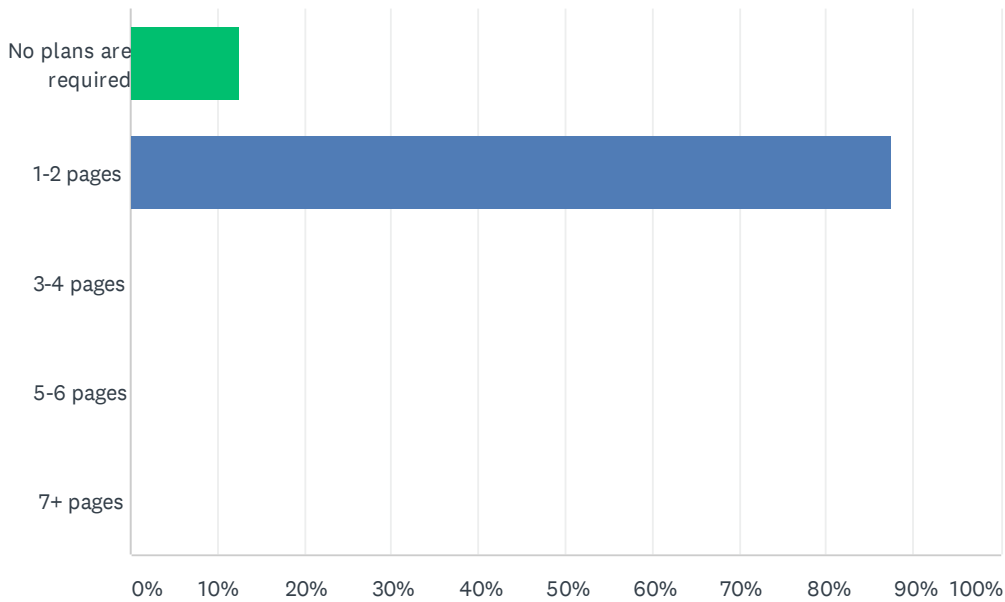
Answered: 18 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	61.11%	11
Average	27.78%	5
Weak	5.56%	1
Unsatisfactory	5.56%	1
<b>TOTAL</b>		<b>18</b>

## Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 3

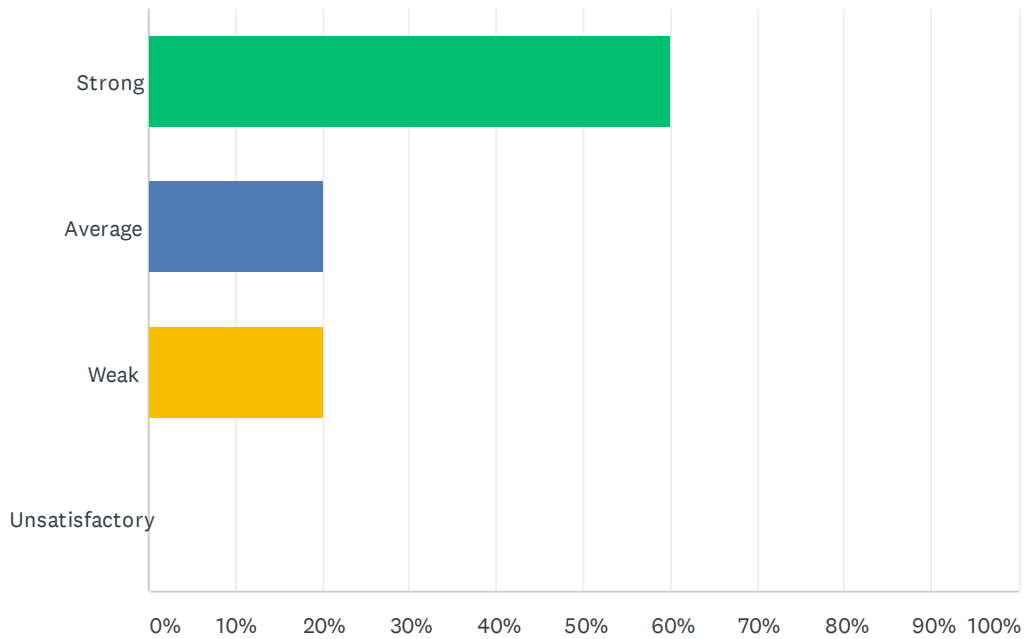


ANSWER CHOICES	RESPONSES
No plans are required	12.50% 2
1-2 pages	87.50% 14
3-4 pages	0.00% 0
5-6 pages	0.00% 0
7+ pages	0.00% 0
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	Follows requirements from district	2/11/2021 7:55 AM

## Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

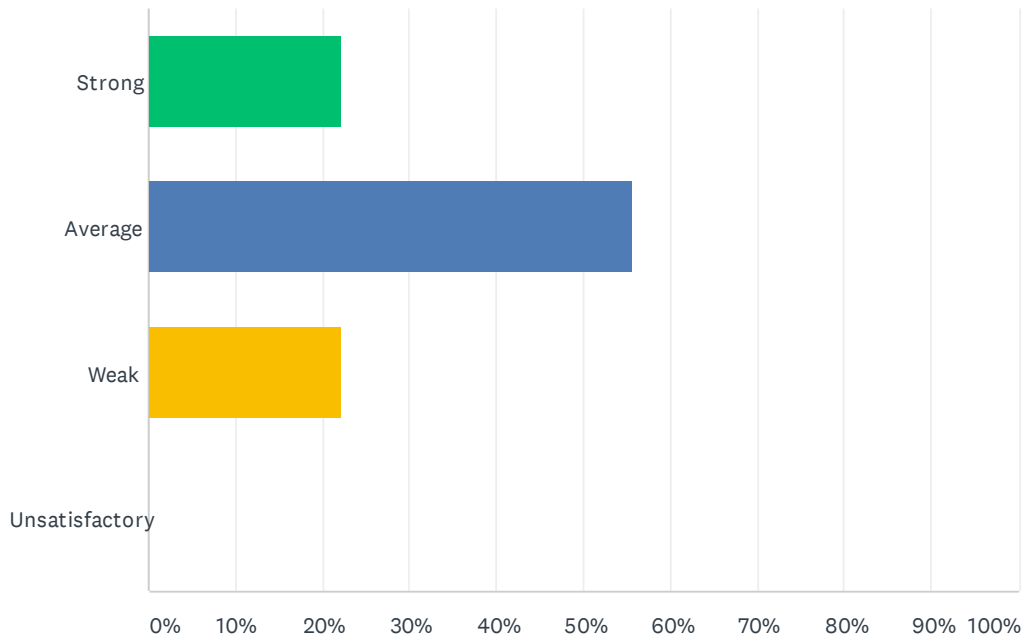
Answered: 10 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>10</b>

### Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

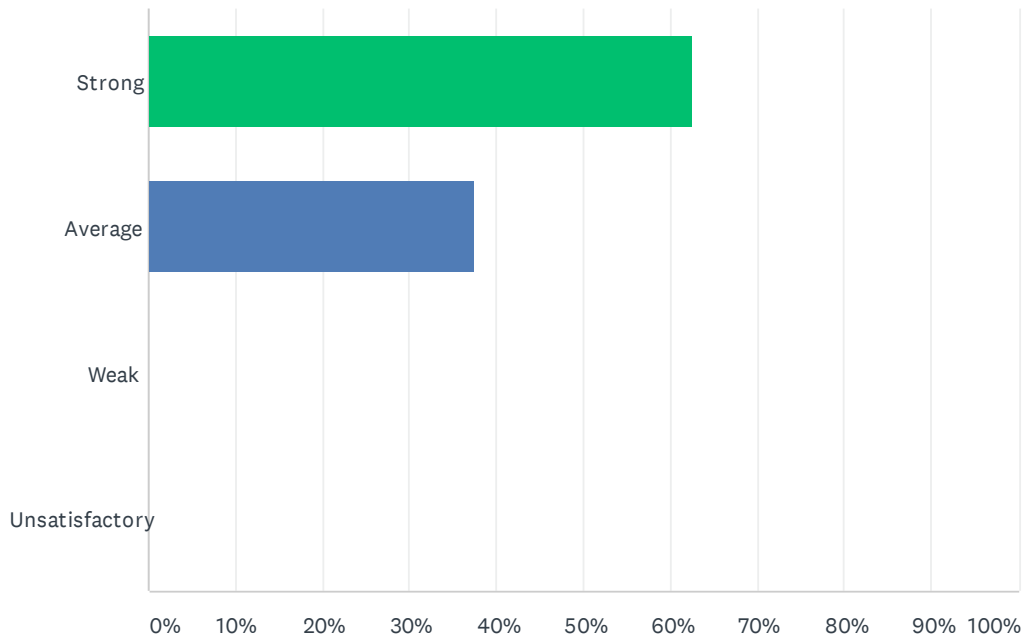
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	55.56%	5
Weak	22.22%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

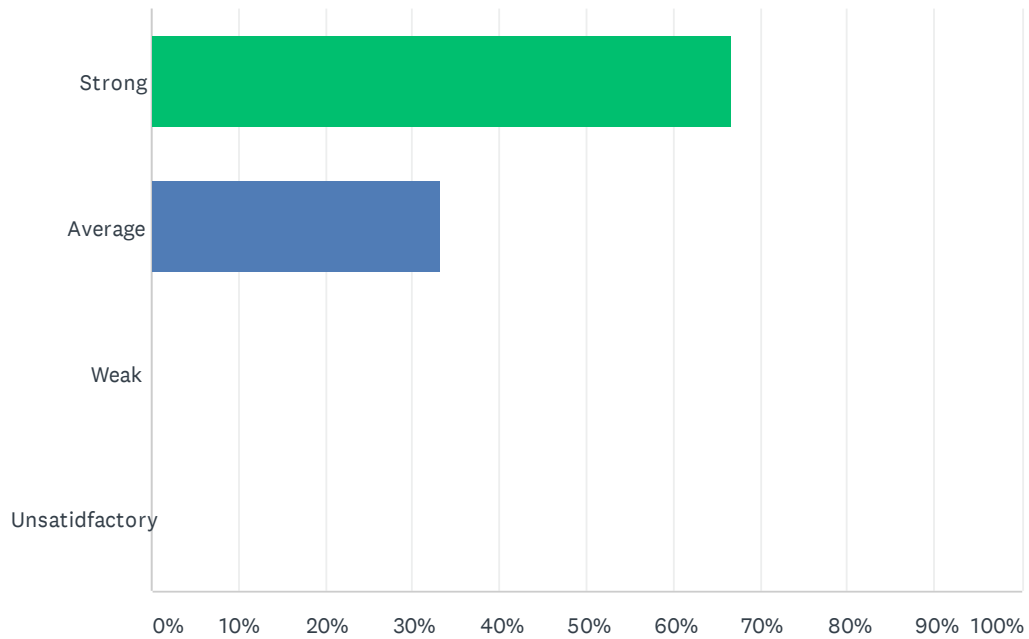
Answered: 8 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>

## Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

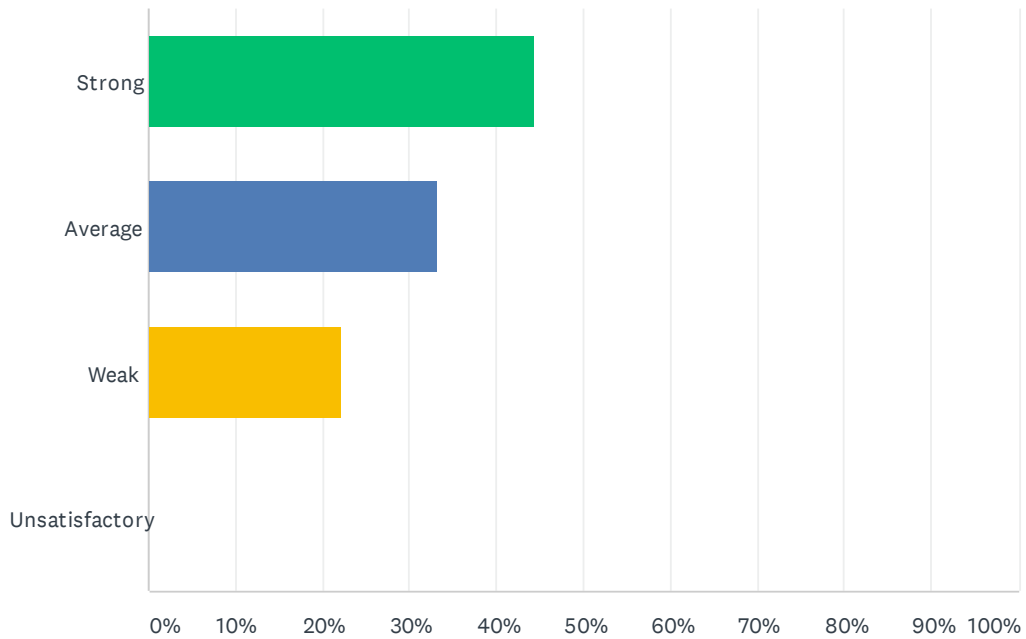
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	66.67%	6
Average	33.33%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

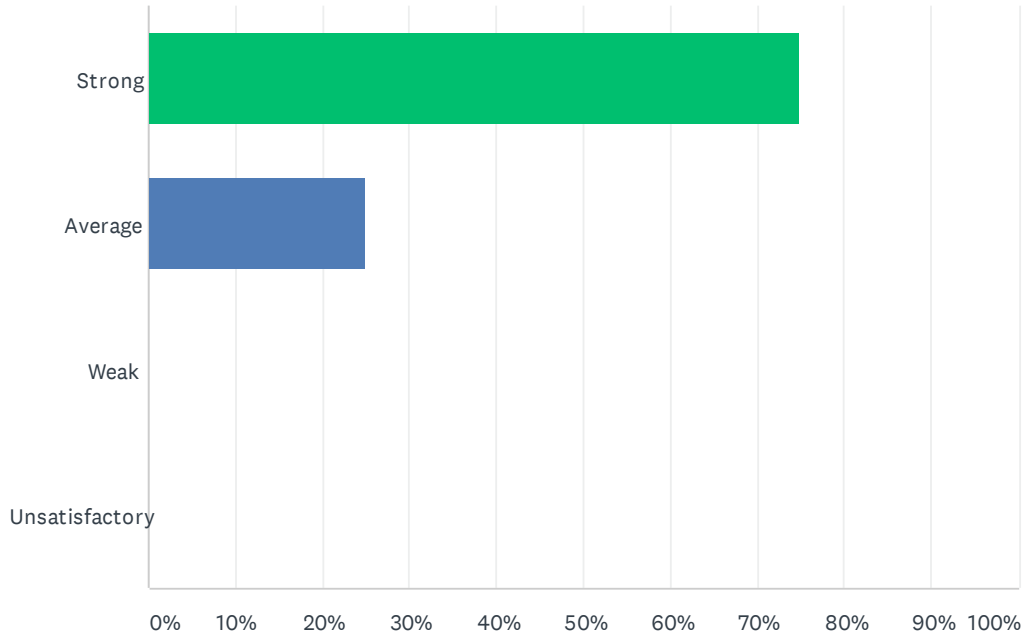
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	44.44%	4
Average	33.33%	3
Weak	22.22%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q28 The site principal is accessible to discuss special education issues.

Answered: 8 Skipped: 11

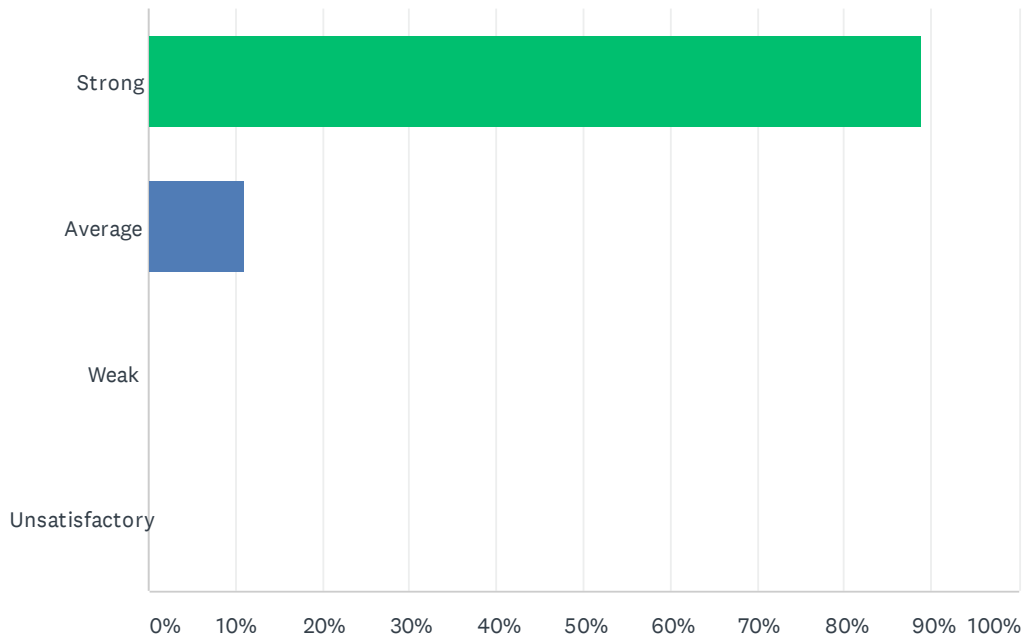


ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>8</b>



## Q29 The site principal promotes equal opportunities for all students to learn.

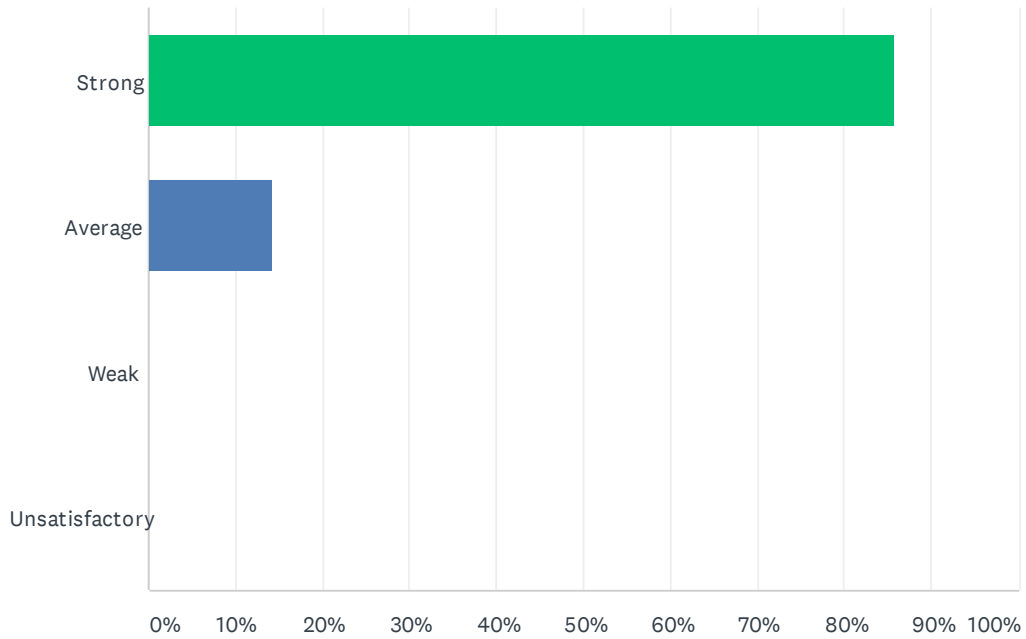
Answered: 9 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	88.89%	8
Average	11.11%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q30 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 5

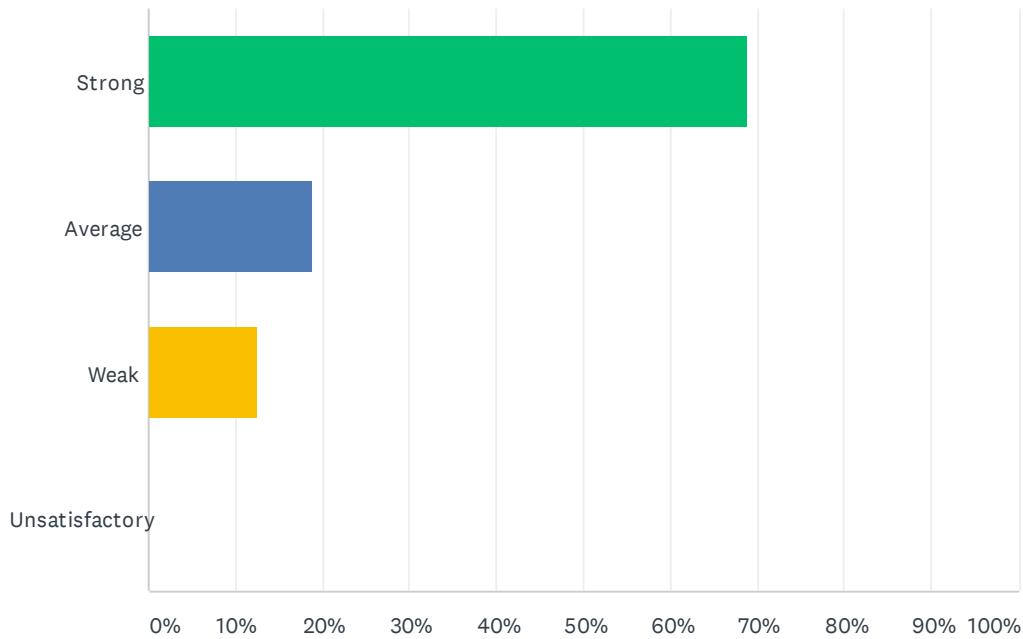


ANSWER CHOICES	RESPONSES
Strong	85.71% 12
Average	14.29% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>14</b>

#	COMMENT	DATE
1	Does not apply	2/4/2021 3:11 PM
2	Well not sure since we are not on campus.	1/30/2021 7:21 PM

### Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 3

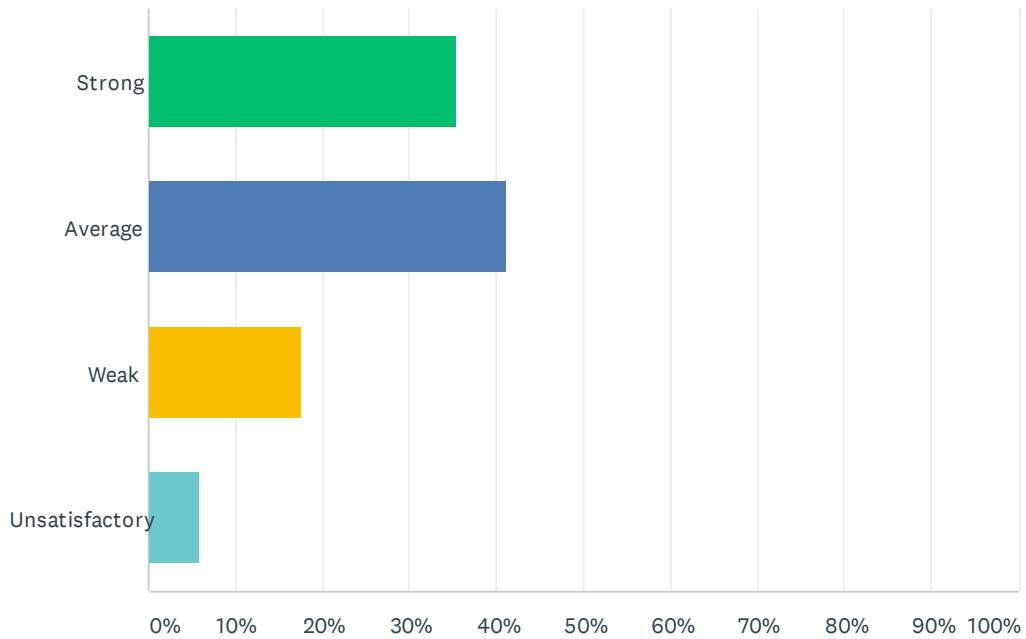


ANSWER CHOICES	RESPONSES
Strong	68.75% 11
Average	18.75% 3
Weak	12.50% 2
Unsatisfactory	0.00% 0
<b>TOTAL</b>	<b>16</b>

#	COMMENT	DATE
1	A lot of asking us to have more patience and understand what the student is going through	2/4/2021 4:37 PM
2	Does not apply	2/4/2021 3:11 PM
3	One of the most understanding and supportive sites I've worked for.	1/30/2021 8:12 PM

## Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 17 Skipped: 2

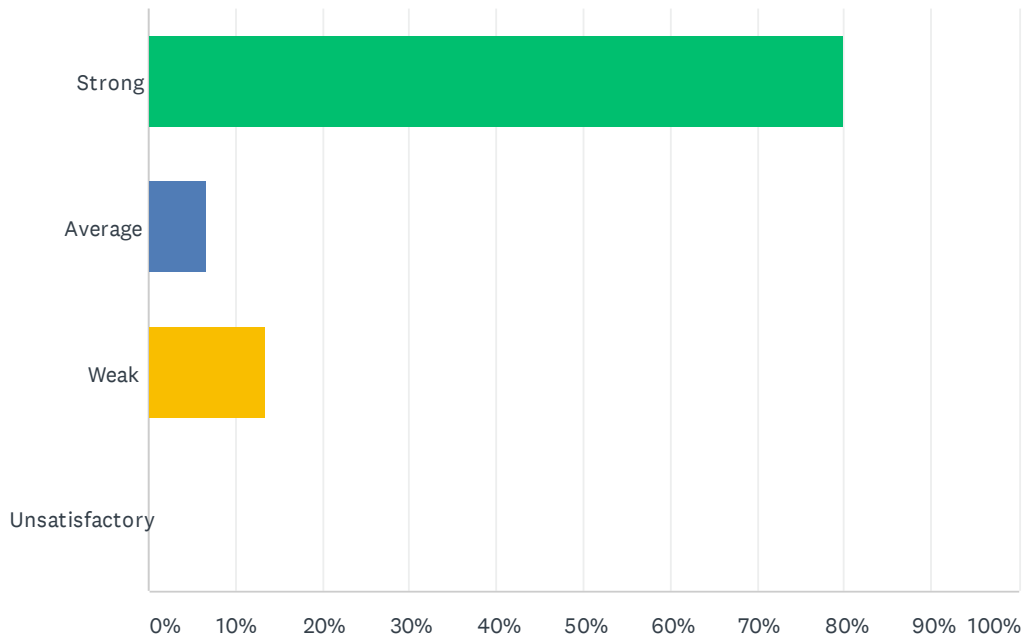


ANSWER CHOICES	RESPONSES
Strong	35.29% 6
Average	41.18% 7
Weak	17.65% 3
Unsatisfactory	5.88% 1
<b>TOTAL</b>	<b>17</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 4

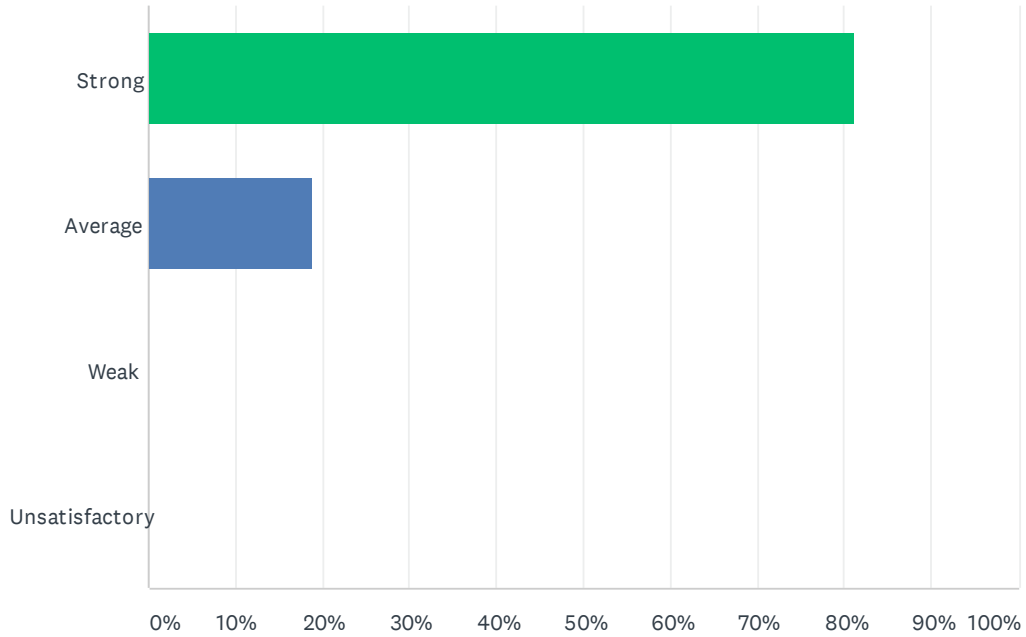


ANSWER CHOICES	RESPONSES	
Strong	80.00%	12
Average	6.67%	1
Weak	13.33%	2
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>15</b>

#	COMMENT	DATE
1	I have not written a referral. I am not sure how this is going.	2/4/2021 3:11 PM

### Q34 My site has a positive atmosphere.

Answered: 16 Skipped: 3

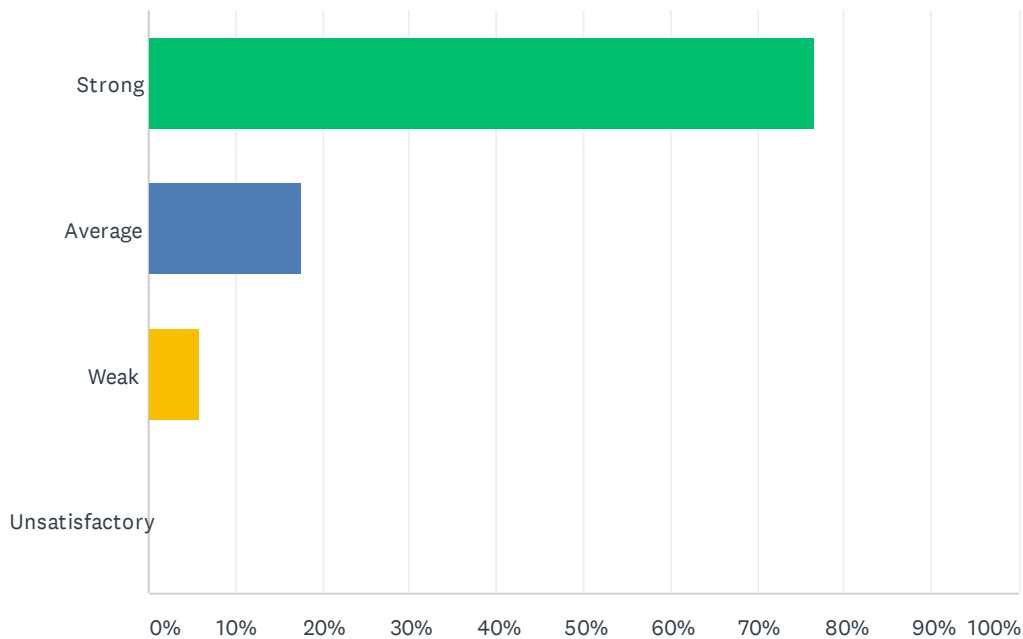


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	18.75%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>16</b>

#	COMMENT	DATE
1	YES. MLK has a positive atmosphere and environment.	2/18/2021 11:58 AM
2	We are not on campus. Does not apply.	2/4/2021 3:11 PM

### Q35 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	17.65%	3
Weak	5.88%	1
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>17</b>

#	COMMENT	DATE
1	I feel like everyone is truly trying to do the best that they can in our given situation.	2/18/2021 12:07 PM
2	YES. I would recommend this site to another employee or prospective teacher. I would also recommend both my principal Ms. Stamper and my vice principal Mr. Richardson as well. I am so happy here. They are extremely supportive and really think about the health and well-being of their staff.	2/18/2021 11:58 AM