

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 01

EFFECTIVE AUGUST 06, 2006

CABLE SPLICING TECHNICIAN, CENTRAL OFFICE TECHNICIAN,
FIBER NETWORK TECHNICIAN, MASTER AUTOMOTIVE EQUIPMENT TECHNICIAN,
MASTER BUILDINGS EQUIPMENT MECHANIC, MATERIAL SYSTEMS TECHNICIAN,
METROLOGY TECHNICIAN, SYSTEMS TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$479.00		\$464.00	
6 Mos.	6 Mos.	\$536.00	\$57.00	\$520.00	\$56.00
12 Mos.	6 Mos.	\$601.00	\$65.00	\$583.50	\$63.50
18 Mos.	6 Mos.	\$674.50	\$73.50	\$655.00	\$71.50
24 Mos.	6 Mos.	\$755.50	\$81.00	\$735.00	\$80.00
30 Mos.	6 Mos.	\$846.50	\$91.00	\$824.50	\$89.50
36 Mos.	6 Mos.	\$949.00	\$102.50	\$926.00	\$101.50
42 Mos.	6 Mos.	\$1,063.00	\$114.00	\$1,039.00	\$113.00
48 Mos. (Maximum)		\$1,191.50	\$128.50	\$1,166.00	\$127.00
PENSION BAND		121		120	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 02

EFFECTIVE AUGUST 06, 2006

OUTSIDE PLANT TECHNICIAN, SERVICES TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$473.50		\$455.50	
6 Mos.	6 Mos.	\$529.00	\$55.50	\$510.00	\$54.50
12 Mos.	6 Mos.	\$590.50	\$61.50	\$570.50	\$60.50
18 Mos.	6 Mos.	\$659.00	\$68.50	\$638.50	\$68.00
24 Mos.	6 Mos.	\$736.50	\$77.50	\$714.50	\$76.00
30 Mos.	6 Mos.	\$821.50	\$85.00	\$799.50	\$85.00
36 Mos.	6 Mos.	\$918.00	\$96.50	\$894.00	\$94.50
42 Mos.	6 Mos.	\$1,025.50	\$107.50	\$1,000.00	\$106.00
48 Mos. (Maximum)		\$1,144.00	\$118.50	\$1,119.50	\$119.50
PENSION BAND		119		118	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 03

EFFECTIVE AUGUST 06, 2006

AUTOMOTIVE EQUIPMENT TECHNICIAN, BUILDINGS EQUIPMENT MECHANIC

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$473.00		\$455.00	
6 Mos.	6 Mos.	\$528.00	\$55.00	\$509.50	\$54.50
12 Mos.	6 Mos.	\$589.00	\$61.00	\$569.50	\$60.00
18 Mos.	6 Mos.	\$657.00	\$68.00	\$637.00	\$67.50
24 Mos.	6 Mos.	\$733.50	\$76.50	\$712.00	\$75.00
30 Mos.	6 Mos.	\$818.50	\$85.00	\$796.50	\$84.50
36 Mos.	6 Mos.	\$914.00	\$95.50	\$891.50	\$95.00
42 Mos.	6 Mos.	\$1,019.00	\$105.00	\$996.00	\$104.50
48 Mos. (Maximum)		\$1,137.00	\$118.00	\$1,113.50	\$117.50
PENSION BAND		119		118	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 04

EFFECTIVE AUGUST 06, 2006

FRAME ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$478.50		\$457.50	
6 Mos.	6 Mos.	\$539.50	\$61.00	\$517.50	\$60.00
12 Mos.	6 Mos.	\$609.00	\$69.50	\$583.50	\$66.00
18 Mos.	6 Mos.	\$686.50	\$77.50	\$657.50	\$74.00
24 Mos.	6 Mos.	\$776.00	\$89.50	\$743.00	\$85.50
30 Mos.	6 Mos.	\$875.00	\$99.00	\$838.00	\$95.00
36 Mos. (Maximum)		\$988.00	\$113.00	\$946.50	\$108.50
PENSION BAND		113		112	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 05

EFFECTIVE AUGUST 06, 2006

AUTOMOBILE TECHNICIAN, COIN TELEPHONE COLLECTOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$475.50		\$457.50	
6 Mos.	6 Mos.	\$539.00	\$63.50	\$520.50	\$63.00
12 Mos.	6 Mos.	\$610.50	\$71.50	\$590.50	\$70.00
18 Mos.	6 Mos.	\$692.50	\$82.00	\$670.50	\$80.00
24 Mos.	6 Mos.	\$784.00	\$91.50	\$762.00	\$91.50
30 Mos.	6 Mos.	\$890.00	\$106.00	\$865.50	\$103.50
36 Mos. (Maximum)		\$1,007.00	\$117.00	\$983.00	\$117.50
PENSION BAND		114		113	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 06

EFFECTIVE AUGUST 06, 2006

BUILDINGS MECHANIC (EXCEPT WASH AREA), STOREKEEPER

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$476.00		\$460.50	
6 Mos.	6 Mos.	\$536.50	\$60.50	\$520.50	\$60.00
12 Mos.	6 Mos.	\$604.50	\$68.00	\$589.00	\$68.50
18 Mos.	6 Mos.	\$681.00	\$76.50	\$666.00	\$77.00
24 Mos.	6 Mos.	\$768.50	\$87.50	\$753.50	\$87.50
30 Mos.	6 Mos.	\$864.50	\$96.00	\$851.00	\$97.50
36 Mos. (Maximum)		\$974.50	\$110.00	\$962.50	\$111.50
PENSION BAND		113		112	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 6A

EFFECTIVE AUGUST 06, 2006

BUILDINGS MECHANIC (WASH AREA ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT
Start	6 Mos.	\$466.00	
6 Mos.	6 Mos.	\$528.00	\$62.00
12 Mos.	6 Mos.	\$597.50	\$69.50
18 Mos.	6 Mos.	\$677.50	\$80.00
24 Mos.	6 Mos.	\$766.50	\$89.00
30 Mos.	6 Mos.	\$868.50	\$102.00
36 Mos. (Maximum)		\$983.00	\$114.50
PENSION BAND		113	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 07

EFFECTIVE AUGUST 06, 2006

ASSIGNMENT ADMINISTRATOR, CUSTOMER BILLING ANALYST,
FACILITIES ADMINISTRATOR, FIBER CUSTOMER SUPPORT ANALYST,
FRAUD INVESTIGATOR, MAINTENANCE ADMINISTRATOR,
NETWORK SERVICES COORDINATOR, RCMAC CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$406.00		\$394.00	
6 Mos.	6 Mos.	\$468.00	\$62.00	\$454.50	\$60.50
12 Mos.	6 Mos.	\$540.50	\$72.50	\$526.00	\$71.50
18 Mos.	6 Mos.	\$624.00	\$83.50	\$607.50	\$81.50
24 Mos.	6 Mos.	\$720.00	\$96.00	\$702.00	\$94.50
30 Mos.	6 Mos.	\$831.00	\$111.00	\$811.00	\$109.00
36 Mos. (Maximum)		\$959.50	\$128.50	\$937.00	\$126.00
PENSION BAND		112		111	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 08

EFFECTIVE AUGUST 06, 2006

WAREHOUSE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$360.00		\$360.00	
6 Mos.	6 Mos.	\$427.50	\$67.50	\$426.50	\$66.50
12 Mos.	6 Mos.	\$507.50	\$80.00	\$505.50	\$79.00
18 Mos.	6 Mos.	\$603.50	\$96.00	\$598.50	\$93.00
24 Mos. (Maximum)		\$717.00	\$113.50	\$709.00	\$110.50
PENSION BAND		105		105	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 8A

EFFECTIVE AUGUST 06, 2006

SALES ASSOCIATE (SOUTH AND NORTH)

WAGE STEP	NEXT INCREASE INTERVAL	Zone	INCREASE AMOUNT
Start	6 Mos.	\$398.00	
6 Mos.	6 Mos.	\$449.50	\$51.50
12 Mos.	6 Mos.	\$508.50	\$59.00
18 Mos.	6 Mos.	\$575.00	\$66.50
Top (Maximum)		\$650.50	\$75.50
PENSION BAND		101	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 09

EFFECTIVE AUGUST 06, 2006

BUILDING ATTENDANT, GARAGE ATTENDANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$335.50		\$334.50	
6 Mos.	6 Mos.	\$420.50	\$85.00	\$412.50	\$78.00
12 Mos.	6 Mos.	\$520.00	\$99.50	\$510.50	\$98.00
18 Mos. (Maximum)		\$647.00	\$127.00	\$631.00	\$120.50
PENSION BAND		102		102	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 10

EFFECTIVE AUGUST 06, 2006

OPERATOR

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$414.00		\$385.00	
6 Mos.	6 Mos.	\$465.50	\$51.50	\$435.00	\$50.00
12 Mos.	6 Mos.	\$522.00	\$56.50	\$491.50	\$56.50
18 Mos.	6 Mos.	\$586.50	\$64.50	\$556.50	\$65.00
24 Mos.	6 Mos.	\$658.00	\$71.50	\$627.50	\$71.00
30 Mos.	6 Mos.	\$739.50	\$81.50	\$710.50	\$83.00
36 Mos. (Maximum)		\$831.00	\$91.50	\$802.50	\$92.00
PENSION BAND		108		107	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 10A

EFFECTIVE AUGUST 06, 2006

OPERATOR-A

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$414.00		\$385.00	
6 Mos.	6 Mos.	\$443.50	\$29.50	\$414.00	\$29.00
12 Mos.	6 Mos.	\$476.00	\$32.50	\$445.50	\$31.50
18 Mos.	6 Mos.	\$510.50	\$34.50	\$480.00	\$34.50
24 Mos.	6 Mos.	\$547.00	\$36.50	\$517.50	\$37.50
30 Mos.	6 Mos.	\$586.50	\$39.50	\$556.50	\$39.00
36 Mos.	6 Mos.	\$628.50	\$42.00	\$598.00	\$41.50
42 Mos.	6 Mos.	\$675.00	\$46.50	\$643.00	\$45.00
48 Mos.	6 Mos.	\$723.00	\$48.00	\$693.00	\$50.00
54 Mos.	6 Mos.	\$775.00	\$52.00	\$745.50	\$52.50
60 Mos. (Maximum)		\$831.00	\$56.00	\$802.50	\$57.00
PENSION BAND		108		107	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 11

EFFECTIVE AUGUST 06, 2006

CONSULTANT, SERVICE REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$472.00		\$443.50	
6 Mos.	6 Mos.	\$535.50	\$63.50	\$506.50	\$63.00
12 Mos.	6 Mos.	\$608.00	\$72.50	\$578.50	\$72.00
18 Mos.	6 Mos.	\$689.50	\$81.50	\$661.00	\$82.50
24 Mos.	6 Mos.	\$783.00	\$93.50	\$754.00	\$93.00
30 Mos.	6 Mos.	\$888.50	\$105.50	\$860.50	\$106.50
36 Mos. (Maximum)		\$1,007.50	\$119.00	\$981.00	\$120.50
PENSION BAND		114		113	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 11A

EFFECTIVE AUGUST 06, 2006

CUSTOMER ACCOUNT REPRESENTATIVE, CUSTOMER BUSINESS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE 2	INCREASE AMOUNT
Start	6 Mos.	\$453.50		\$427.00	
6 Mos.	6 Mos.	\$514.00	\$60.50	\$486.50	\$59.50
12 Mos.	6 Mos.	\$584.50	\$70.50	\$556.50	\$70.00
18 Mos.	6 Mos.	\$663.50	\$79.00	\$635.50	\$79.00
24 Mos.	6 Mos.	\$753.50	\$90.00	\$724.50	\$89.00
30 Mos.	6 Mos.	\$853.50	\$100.00	\$827.00	\$102.50
36 Mos. (Maximum)		\$969.50	\$116.00	\$944.00	\$117.00
PENSION BAND		112		111	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 12

EFFECTIVE AUGUST 06, 2006

COMMUNICATIONS REPRESENTATIVE #2

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$486.00		\$465.00	
6 Mos.	6 Mos.	\$544.00	\$58.00	\$521.50	\$56.50
12 Mos.	6 Mos.	\$608.50	\$64.50	\$586.00	\$64.50
18 Mos.	6 Mos.	\$680.50	\$72.00	\$657.50	\$71.50
24 Mos.	6 Mos.	\$761.00	\$80.50	\$738.50	\$81.00
30 Mos.	6 Mos.	\$851.50	\$90.50	\$830.00	\$91.50
36 Mos.	6 Mos.	\$952.00	\$100.50	\$931.50	\$101.50
42 Mos.	6 Mos.	\$1,065.00	\$113.00	\$1,046.50	\$115.00
48 Mos. (Maximum)		\$1,191.50	\$126.50	\$1,175.50	\$129.00
PENSION BAND		121		120	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 13

EFFECTIVE AUGUST 06, 2006

ENGINEERING ASSISTANT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$475.00		\$459.50	
6 Mos.	6 Mos.	\$529.00	\$54.00	\$512.50	\$53.00
12 Mos.	6 Mos.	\$589.00	\$60.00	\$572.50	\$60.00
18 Mos.	6 Mos.	\$656.00	\$67.00	\$638.50	\$66.00
24 Mos.	6 Mos.	\$731.50	\$75.50	\$712.00	\$73.50
30 Mos.	6 Mos.	\$814.00	\$82.50	\$794.00	\$82.00
36 Mos.	6 Mos.	\$906.50	\$92.50	\$887.00	\$93.00
42 Mos.	6 Mos.	\$1,009.00	\$102.50	\$989.00	\$102.00
48 Mos.	6 Mos.	\$1,124.50	\$115.50	\$1,104.50	\$115.50
54 Mos. (Maximum)		\$1,251.50	\$127.00	\$1,231.50	\$127.00
PENSION BAND		123		122	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 14

EFFECTIVE AUGUST 06, 2006

COMMUNICATIONS REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$493.50		\$462.00	
6 Mos.	6 Mos.	\$547.50	\$54.00	\$516.50	\$54.50
12 Mos.	6 Mos.	\$609.00	\$61.50	\$577.00	\$60.50
18 Mos.	6 Mos.	\$677.00	\$68.00	\$645.00	\$68.00
24 Mos.	6 Mos.	\$751.50	\$74.50	\$720.00	\$75.00
30 Mos.	6 Mos.	\$835.50	\$84.00	\$804.50	\$84.50
36 Mos.	6 Mos.	\$928.00	\$92.50	\$898.00	\$93.50
42 Mos.	6 Mos.	\$1,031.00	\$103.00	\$1,004.50	\$106.50
48 Mos.	6 Mos.	\$1,146.00	\$115.00	\$1,122.00	\$117.50
54 Mos. (Maximum)		\$1,272.50	\$126.50	\$1,255.00	\$133.00
PENSION BAND		124		123	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 15

EFFECTIVE AUGUST 06, 2006

ENTRY 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$395.00		\$380.00	
6 Mos.	6 Mos.	\$440.00	\$45.00	\$423.50	\$43.50
12 Mos.	6 Mos.	\$490.00	\$50.00	\$471.00	\$47.50
18 Mos.	6 Mos.	\$546.00	\$56.00	\$525.00	\$54.00
24 Mos.	6 Mos.	\$608.00	\$62.00	\$585.50	\$60.50
30 Mos.	6 Mos.	\$678.00	\$70.00	\$652.50	\$67.00
36 Mos. (Maximum)		\$755.00	\$77.00	\$726.00	\$73.50
PENSION BAND		105		104	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 16

EFFECTIVE AUGUST 06, 2006

ENTRY 3 - III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$407.50		\$381.00	
6 Mos.	6 Mos.	\$457.50	\$50.00	\$430.00	\$49.00
12 Mos.	6 Mos.	\$514.00	\$56.50	\$486.00	\$56.00
18 Mos.	6 Mos.	\$578.50	\$64.50	\$550.00	\$64.00
24 Mos.	6 Mos.	\$650.00	\$71.50	\$622.00	\$72.00
30 Mos.	6 Mos.	\$731.50	\$81.50	\$703.00	\$81.00
36 Mos. (Maximum)		\$821.00	\$89.50	\$794.00	\$91.00
PENSION BAND		107		106	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 17

EFFECTIVE AUGUST 06, 2006

SEMI-SKILLED 2-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$412.00		\$385.00	
6 Mos.	6 Mos.	\$466.50	\$54.50	\$438.00	\$53.00
12 Mos.	6 Mos.	\$528.00	\$61.50	\$496.50	\$58.50
18 Mos.	6 Mos.	\$596.50	\$68.50	\$563.50	\$67.00
24 Mos.	6 Mos.	\$675.00	\$78.50	\$640.00	\$76.50
30 Mos.	6 Mos.	\$762.00	\$87.00	\$725.50	\$85.50
36 Mos. (Maximum)		\$862.50	\$100.50	\$824.00	\$98.50
PENSION BAND		109		107	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 18

EFFECTIVE AUGUST 06, 2006

SKILLED 1-III CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$421.50		\$391.50	
6 Mos.	6 Mos.	\$477.50	\$56.00	\$445.50	\$54.00
12 Mos.	6 Mos.	\$542.00	\$64.50	\$509.50	\$64.00
18 Mos.	6 Mos.	\$613.50	\$71.50	\$581.50	\$72.00
24 Mos.	6 Mos.	\$696.50	\$83.00	\$665.00	\$83.50
30 Mos.	6 Mos.	\$790.00	\$93.50	\$759.00	\$94.00
36 Mos. (Maximum)		\$895.50	\$105.50	\$867.00	\$108.00
PENSION BAND		110		109	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 19

EFFECTIVE AUGUST 06, 2006

ENTRY 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$372.00		\$360.50	
6 Mos.	6 Mos.	\$414.00	\$42.00	\$400.50	\$40.00
12 Mos.	6 Mos.	\$461.00	\$47.00	\$446.50	\$46.00
18 Mos.	6 Mos.	\$513.00	\$52.00	\$497.00	\$50.50
24 Mos.	6 Mos.	\$572.00	\$59.00	\$553.00	\$56.00
30 Mos.	6 Mos.	\$637.50	\$65.50	\$615.50	\$62.50
36 Mos. (Maximum)		\$710.00	\$72.50	\$684.00	\$68.50
PENSION BAND		103		102	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 20

EFFECTIVE AUGUST 06, 2006

ENTRY 3-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$390.00		\$370.00	
6 Mos.	6 Mos.	\$439.50	\$49.50	\$417.00	\$47.00
12 Mos.	6 Mos.	\$494.50	\$55.00	\$471.00	\$54.00
18 Mos.	6 Mos.	\$557.00	\$62.50	\$531.50	\$60.50
24 Mos.	6 Mos.	\$626.00	\$69.00	\$600.00	\$68.50
30 Mos.	6 Mos.	\$705.50	\$79.50	\$677.00	\$77.00
36 Mos. (Maximum)		\$793.50	\$88.00	\$762.50	\$85.50
PENSION BAND		106		105	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 21

EFFECTIVE AUGUST 06, 2006

SEMI-SKILLED 2-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$399.00		\$377.50	
6 Mos.	6 Mos.	\$451.50	\$52.50	\$427.50	\$50.00
12 Mos.	6 Mos.	\$510.00	\$58.50	\$484.50	\$57.00
18 Mos.	6 Mos.	\$576.50	\$66.50	\$548.50	\$64.00
24 Mos.	6 Mos.	\$652.00	\$75.50	\$621.50	\$73.00
30 Mos.	6 Mos.	\$736.50	\$84.50	\$703.50	\$82.00
36 Mos. (Maximum)		\$833.50	\$97.00	\$797.00	\$93.50
PENSION BAND		108		106	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 22

EFFECTIVE AUGUST 06, 2006

SENIOR TRAFFIC OFFICE CLERK, SERVICE ASSISTANT,
SKILLED 1-B CLERK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$440.50		\$411.50	
6 Mos.	6 Mos.	\$492.00	\$51.50	\$464.00	\$52.50
12 Mos.	6 Mos.	\$551.00	\$59.00	\$521.50	\$57.50
18 Mos.	6 Mos.	\$616.50	\$65.50	\$587.00	\$65.50
24 Mos.	6 Mos.	\$689.50	\$73.00	\$661.00	\$74.00
30 Mos.	6 Mos.	\$771.50	\$82.00	\$744.00	\$83.00
36 Mos. (Maximum)		\$863.00	\$91.50	\$837.00	\$93.00
PENSION BAND		109		108	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 23

EFFECTIVE AUGUST 06, 2006

GUARD (WASH & MD AREAS ONLY)

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$638.00		\$339.50	
6 Mos.	6 Mos.	\$638.00	\$0.00	\$462.00	\$122.50
12 Mos. (Maximum)				\$629.50	\$167.50
PENSION BAND		102		102	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 24

EFFECTIVE AUGUST 06, 2006

ASSISTANT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$372.00		\$358.00	
6 Mos.	6 Mos.	\$420.00	\$48.00	\$405.00	\$47.00
12 Mos.	6 Mos.	\$472.00	\$52.00	\$457.00	\$52.00
18 Mos.	6 Mos.	\$532.00	\$60.00	\$517.50	\$60.50
24 Mos.	6 Mos.	\$599.50	\$67.50	\$584.50	\$67.00
30 Mos. (Maximum)		\$676.50	\$77.00	\$660.00	\$75.50
PENSION BAND		102		101	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 25

EFFECTIVE AUGUST 06, 2006

DRIVER - LIGHT TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$404.50		\$377.50	
6 Mos.	6 Mos.	\$452.00	\$47.50	\$425.50	\$48.00
12 Mos.	6 Mos.	\$506.00	\$54.00	\$479.00	\$53.50
18 Mos.	6 Mos.	\$566.00	\$60.00	\$538.00	\$59.00
24 Mos.	6 Mos.	\$634.50	\$68.50	\$605.00	\$67.00
30 Mos.	6 Mos.	\$710.00	\$75.50	\$681.00	\$76.00
36 Mos. (Maximum)		\$793.50	\$83.50	\$766.50	\$85.50
PENSION BAND		106		105	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 26

EFFECTIVE AUGUST 06, 2006

DRIVER - MEDIUM TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$408.50		\$381.50	
6 Mos.	6 Mos.	\$460.50	\$52.00	\$430.50	\$49.00
12 Mos.	6 Mos.	\$519.00	\$58.50	\$487.00	\$56.50
18 Mos.	6 Mos.	\$583.50	\$64.50	\$551.00	\$64.00
24 Mos.	6 Mos.	\$657.00	\$73.50	\$623.50	\$72.50
30 Mos.	6 Mos.	\$739.50	\$82.50	\$704.50	\$81.00
36 Mos. (Maximum)		\$834.00	\$94.50	\$797.00	\$92.50
PENSION BAND		108		106	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 27

EFFECTIVE AUGUST 06, 2006

DRIVER - HEAVY TRUCK

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$417.00		\$387.00	
6 Mos.	6 Mos.	\$471.00	\$54.00	\$440.50	\$53.50
12 Mos.	6 Mos.	\$532.50	\$61.50	\$501.00	\$60.50
18 Mos.	6 Mos.	\$601.50	\$69.00	\$569.50	\$68.50
24 Mos.	6 Mos.	\$679.50	\$78.00	\$648.00	\$78.50
30 Mos.	6 Mos.	\$767.00	\$87.50	\$737.00	\$89.00
36 Mos. (Maximum)		\$867.00	\$100.00	\$838.00	\$101.00
PENSION BAND		109		108	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 28

EFFECTIVE AUGUST 06, 2006

PUBLIC COMMUNICATIONS SALES REPRESENTATIVE

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$503.50		\$488.00	
6 Mos.	6 Mos.	\$564.00	\$60.50	\$548.00	\$60.00
12 Mos.	6 Mos.	\$632.50	\$68.50	\$615.00	\$67.00
18 Mos.	6 Mos.	\$708.50	\$76.00	\$689.50	\$74.50
24 Mos.	6 Mos.	\$793.50	\$85.00	\$774.00	\$84.50
30 Mos.	6 Mos.	\$890.50	\$97.00	\$868.00	\$94.00
36 Mos.	6 Mos.	\$997.00	\$106.50	\$973.50	\$105.50
42 Mos.	6 Mos.	\$1,117.00	\$120.00	\$1,092.00	\$118.50
48 Mos. (Maximum)		\$1,251.50	\$134.50	\$1,224.50	\$132.50
PENSION BAND		123		122	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 29

EFFECTIVE AUGUST 06, 2006

CUSTOMER SERVICE ADMINISTRATOR, MATERIAL EQUIPMENT TECHNICIAN

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$484.00		\$454.50	
6 Mos.	6 Mos.	\$551.50	\$67.50	\$521.50	\$67.00
12 Mos.	6 Mos.	\$628.50	\$77.00	\$598.00	\$76.50
18 Mos.	6 Mos.	\$717.50	\$89.00	\$685.50	\$87.50
24 Mos.	6 Mos.	\$818.00	\$100.50	\$788.00	\$102.50
30 Mos.	6 Mos.	\$933.00	\$115.00	\$902.50	\$114.50
36 Mos. (Maximum)		\$1,063.00	\$130.00	\$1,034.50	\$132.00
PENSION BAND		116		115	

CWA DIST 2 VA, DC, MD, WV

WAGE TABLE: 30

EFFECTIVE AUGUST 06, 2006

CUSTOMER SERVICE AGENT

WAGE STEP	NEXT INCREASE INTERVAL	ZONE LOCALITY WAGE GROUP A	INCREASE AMOUNT	ZONE LOCALITY WAGE GROUP B	INCREASE AMOUNT
Start	6 Mos.	\$505.50		\$476.00	
6 Mos.	6 Mos.	\$566.00	\$60.50	\$536.50	\$60.50
12 Mos.	6 Mos.	\$636.00	\$70.00	\$604.50	\$68.00
18 Mos.	6 Mos.	\$712.50	\$76.50	\$681.00	\$76.50
24 Mos.	6 Mos.	\$799.50	\$87.00	\$768.50	\$87.50
30 Mos.	6 Mos.	\$896.00	\$96.50	\$864.50	\$96.00
36 Mos.	6 Mos.	\$1,005.00	\$109.00	\$974.50	\$110.00
42 Mos.	6 Mos.	\$1,127.50	\$122.50	\$1,098.50	\$124.00
48 Mos. (Maximum)		\$1,264.00	\$136.50	\$1,237.50	\$139.00
PENSION BAND		124		123	