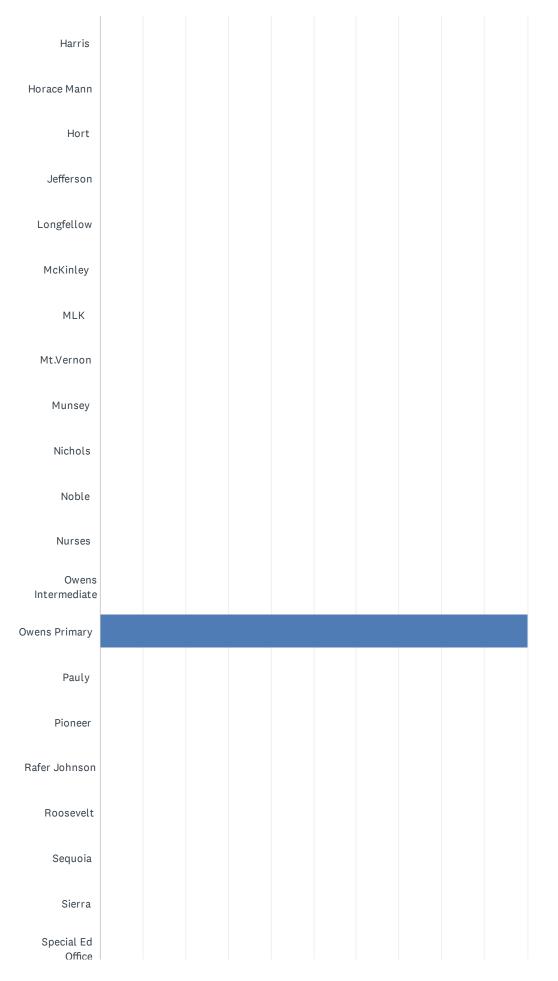
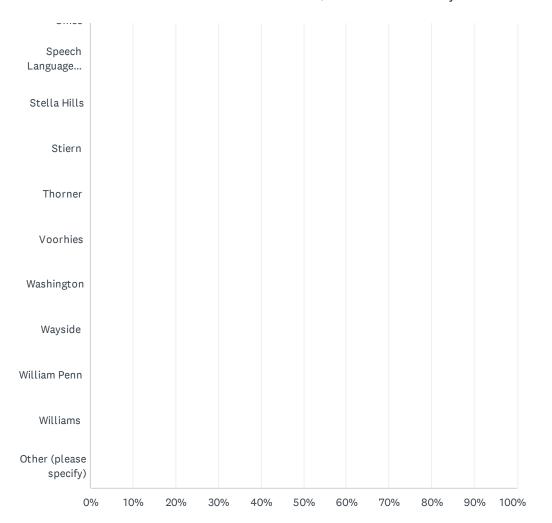
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 14 Skipped: 0

		Answere	20:14	Бкірре	d: U		
Casa Loma							
Cato							
Chavez							
Chipman							
College Hts							
Compton							
Curran							
Downtown							
Ed Center							
Eissler							
Emerson							
Evergreen							
Fletcher							
Frank West							
Franklin							
Fremont							
Garza							
Harding							



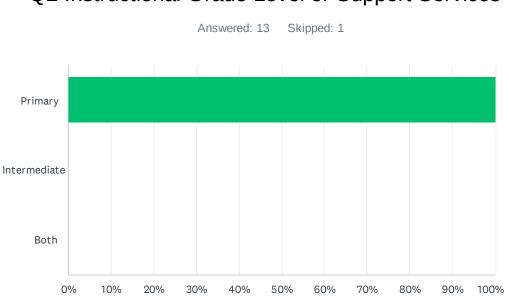


ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Exceldin	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort Jefferson	0.00%	0
	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate		14
Owens Primary	100.00%	14

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 14		

#

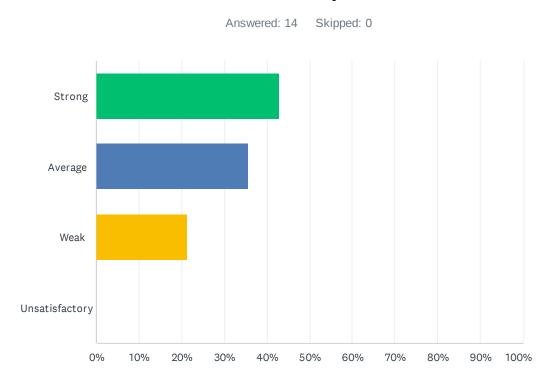
OTHER (PLEASE SPECIFY) There are no responses. DATE



ANSWER CHOICES	RESPONSES	
Primary	100.00%	13
Intermediate	0.00%	0
Both	0.00%	0
TOTAL		13

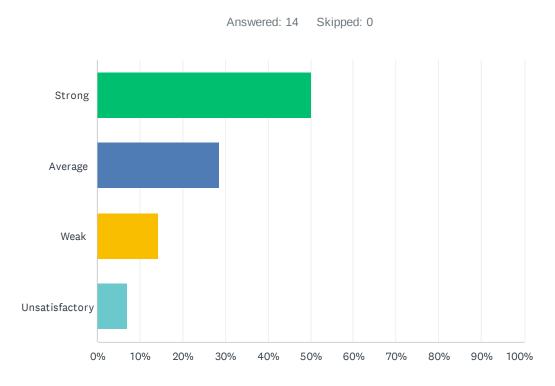
Q2 Instructional Grade Level or Support Services

Q3 Site administration is sensitive to the needs of students, staff, and the community.



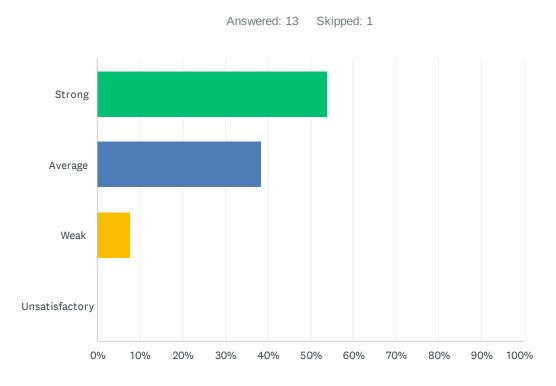
ANSWER CHOICES	RESPONSES
Strong	42.86% 6
Average	35.71% 5
Weak	21.43% 3
Unsatisfactory	0.00% 0
TOTAL	14

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



ANSWER C	HOICES	RESPONSES		
Strong		50.00%		7
Average		28.57%		4
Weak		14.29%		2
Unsatisfacto	pry	7.14%		1
TOTAL				14
#	COMMENT		DATE	
1	The manner in which she talks to teachers is questionable, when Disregarding the fact that others have an opinion. Many times it's	•	2/19/2022 6:31 AM	

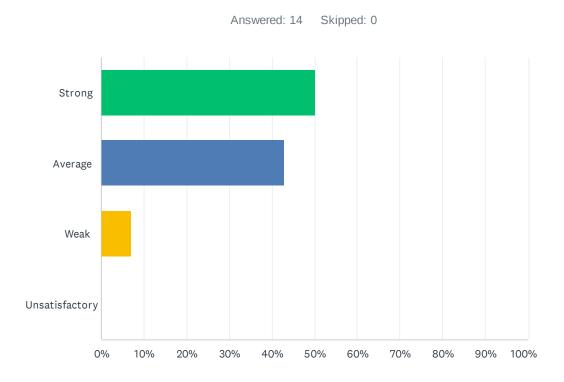
Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



ANSWER CHOICES	RESPONSES	
Strong	53.85%	7
Average	38.46%	5
Weak	7.69%	1
Unsatisfactory	0.00%	0
TOTAL		13

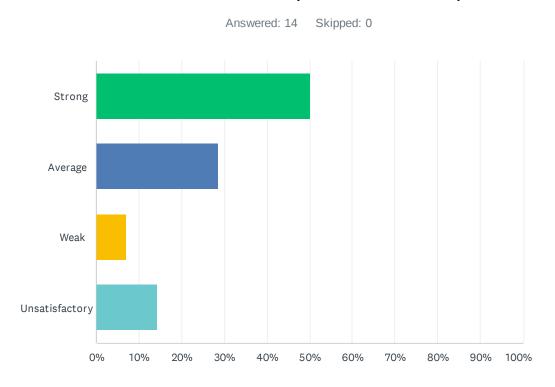
#	COMMENT:	DATE
1	The feedback is immediate, you are asked to step outside to get the info.	2/19/2022 6:31 AM
2	N/A	1/28/2022 2:07 PM

Q6 Site administration follows the contract and respects personal rights.



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	42.86%	6
Weak	7.14%	1
Unsatisfactory	0.00%	0
TOTAL		14

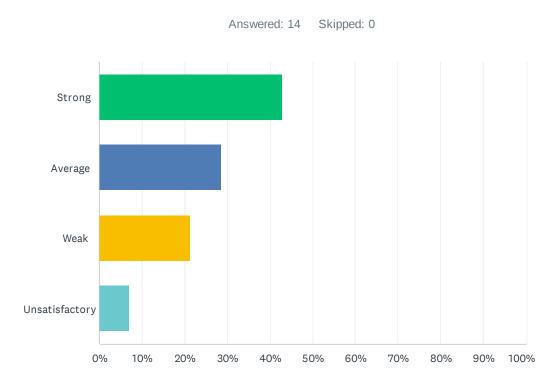
Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	7.14%	1
Unsatisfactory	14.29%	2
TOTAL		14

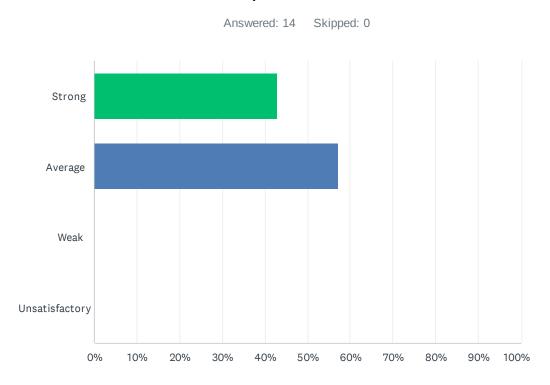
#	COMMENT	DATE
1	Everyone is a sub! Our Academic Coach and specialists spend more time on other peoples' jobs than their own.	1/26/2022 12:48 PM
2	It is all hands on deck, but some employees are afraid to tell that they are overwhelmed and can't get their own jobs finished. I think it is a lack of communication.	1/26/2022 12:40 PM

Q8 Administration maintains open communication with staff, parents, and students.



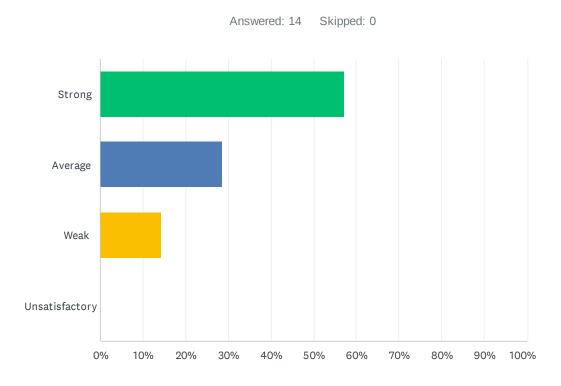
ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	21.43%	3
Unsatisfactory	7.14%	1
TOTAL		14

Q9 Administration supports staff against attacks and criticism from parents.



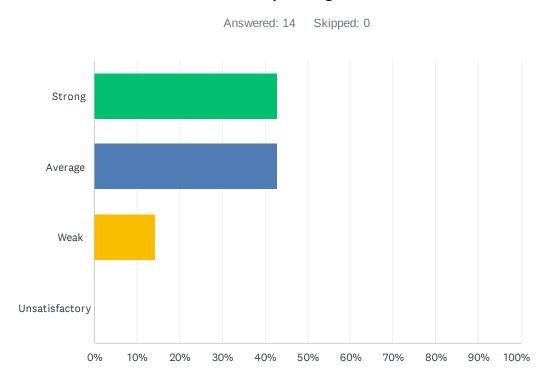
ANSWER CHOICES	RESPONSES	
Strong	42.86% 6	5
Average	57.14% 8	3
Weak	0.00%)
Unsatisfactory	0.00% 0)
TOTAL	14	1

Q10 Site administration treats all teachers equally; there is no preferential treatment.



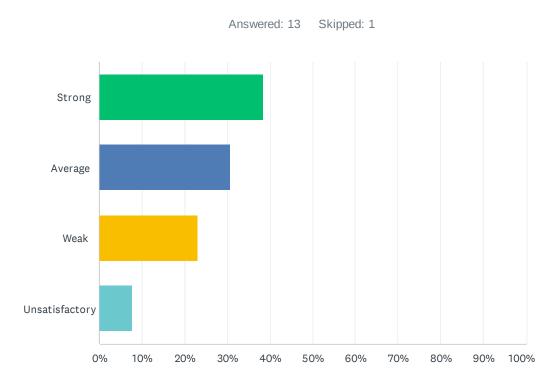
ANSWER (CHOICES	RESPONSES		
Strong		57.14%		8
Average		28.57%		4
Weak		14.29%		2
Unsatisfact	ory	0.00%		0
TOTAL				14
#	COMMENT		DATE	
1	It's pretty obvious who the favorites are and those that are not.		2/19/2022 6:31 AM	

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



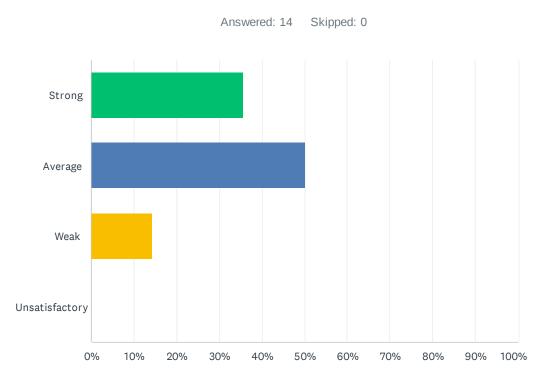
ANSWER C	HOICES	RESPONSES		
Strong		42.86%		6
Average		42.86%		6
Weak		14.29%		2
Unsatisfacto	ry	0.00%		0
TOTAL				14
#	COMMENTS		DATE	
1	The answer is that students with issues should go through the BIS everything.	S and of course that will fix	2/19/2022 6:31 AM	

Q12 The administration has been supportive and minimized additional stress.



ANSWER C	HOICES	RESPONSES		
Strong		38.46%		5
Average		30.77%		4
Weak		23.08%		3
Unsatisfact	ory	7.69%		1
TOTAL				13
#	COMMENT		DATE	
1	Our IMC clerk needs to be present in order for us to use the IMC. IMC is closed. It's a HUGE inconvenience.	If she's not there then the	2/4/2022 9:53 PM	

Q13 Administration has communicated expectations and information during the COVID pandemic.



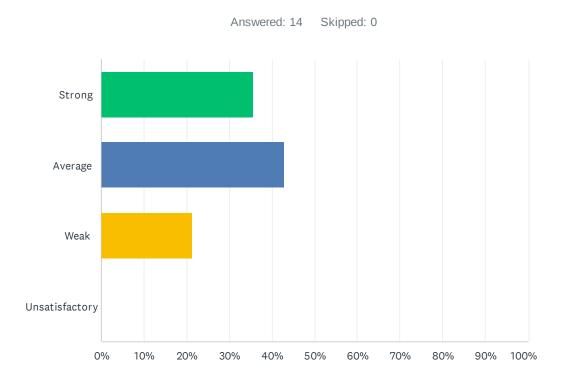
ANSWE	R CHOICES	RESPONSES		
Strong		35.71%		5
Average		50.00%		7
Weak		14.29%		2
Unsatisf	actory	0.00%		0
TOTAL			14	.4
#	COMMENT		DATE	
	There are no responses.			

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

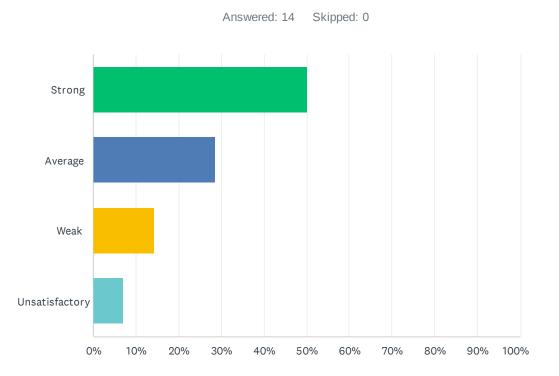
Answered: 8 Skipped: 6

#	RESPONSES	DATE
1	It has been a very stressful year, not only with Covid, but also the fact that our school is being remodeled. We all have had to move classrooms and will have to move a second time. We are asking questions about furniture in the new rooms, work space, storage space, etc. and getting no answers. It is creating a negative feeling among the staff and definitely adding to our stress.	2/21/2022 10:18 AM
2	Our administrator positively impacts the working conditions at our worksite.	2/18/2022 12:15 PM
3	Positively	2/7/2022 9:12 PM
4	She relies on her staff to do the work for her. The staff does not want to take directions from the other staff. They want to her from her.	1/28/2022 2:07 PM
5	She is positive, but the worksite is nothing like it used to be! People are very political, and stressed out! Every time we have a handle on something, something else is implemented or changes. Half of our classes are always out, and it's hard to test, give CFA's or simply provide adequate instruction to a class that is missing half of our students.	1/26/2022 12:48 PM
6	Positively. The persons who impact our worksite negatively are the people that are not commited to doing their jobs. Some teachers are not putting kids first. The administrator tries to always put the kids first.	1/26/2022 12:40 PM
7	Positively	1/25/2022 6:39 PM
8	Totally POSITIVELY.	1/25/2022 2:39 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.



ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	42.86% 6
Weak	21.43% 3
Unsatisfactory	0.00% 0
TOTAL	14

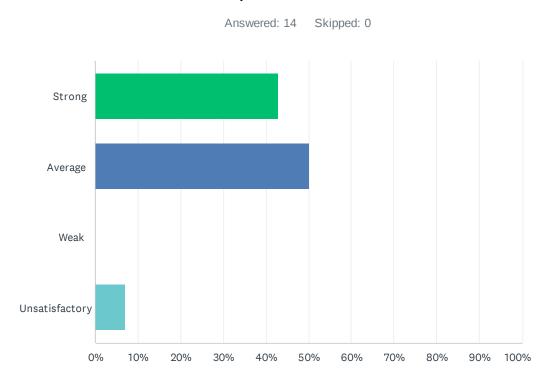


Q16 Site meetings are productive and not excessive.

ANSWER CHOICES	RESPONSES	
Strong	50.00%	7
Average	28.57%	4
Weak	14.29%	2
Unsatisfactory	7.14%	1
TOTAL		14

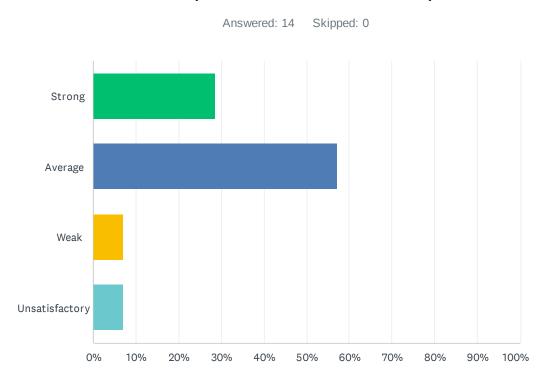
#	COMMENT	DATE
1	One particular time the main topic was how to properly wear a mask.	2/19/2022 6:43 AM
2	We do not have them. We really do not know what is happening here.	1/28/2022 2:09 PM

Q17 During Covid, meetings have not been excessive and have been productive.



ANSWE	R CHOICES	RESPONSES		
Strong		42.86%	6	5
Average		50.00%	7	7
Weak		0.00%	0)
Unsatisf	actory	7.14%	1	L
TOTAL			14	1
#	COMMENT		DATE	
1	We haven't had many meetings.		1/28/2022 2:09 PM	

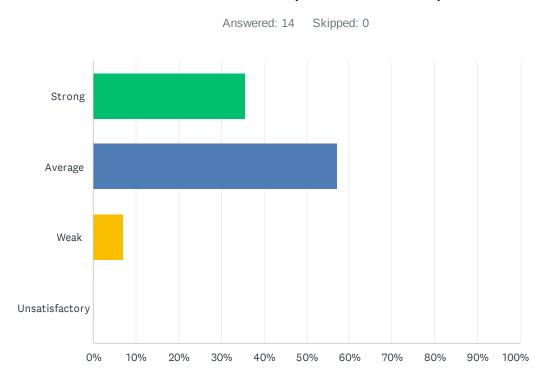
Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



ANSWER CHOICES	RESPONSES	
Strong	28.57%	4
Average	57.14%	8
Weak	7.14%	1
Unsatisfactory	7.14%	1
TOTAL		14

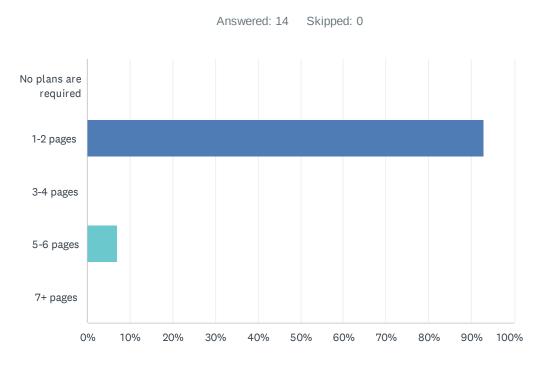
#	COMMENT	DATE
1	No. I have ISP every morning. We asked about our planning time and the response from Fulenwider was, "well that's why you're getting paid" I would much rather have the choice of opting out of ISP and be able to prepare thoroughly for my in person class.	2/4/2022 9:57 PM
2	The administration tries very hard to do this. If it is not happening, it is an accident or a failure of teachers to communicate.	1/26/2022 12:42 PM
3	Most of Sped on campus still does not get prep time if they have students on ISP	1/25/2022 6:41 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



ANSWER CHOICES	RESPONSES
Strong	35.71% 5
Average	57.14% 8
Weak	7.14% 1
Unsatisfactory	0.00% 0
TOTAL	14

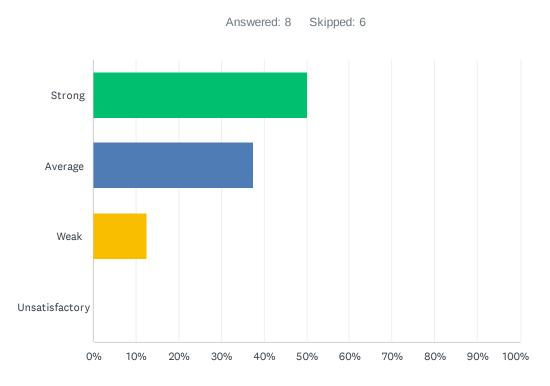
Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	92.86%	13
3-4 pages	0.00%	0
5-6 pages	7.14%	1
7+ pages	0.00%	0
TOTAL		14

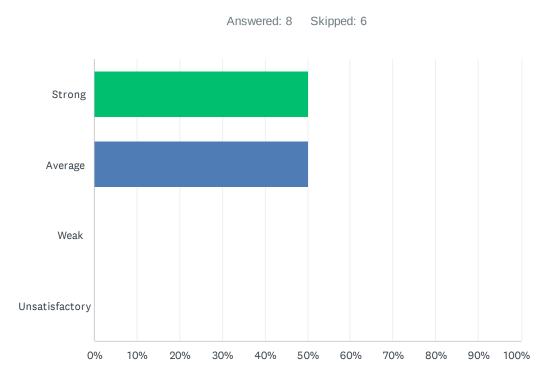
#	COMMENT	DATE
1	But rewritten Unit plans are a requirement. Not to mention that the district already has unit plans laid out for the year.	2/19/2022 6:43 AM
2	We only have to submit plans once a month.	1/26/2022 12:42 PM
3	As requested.	1/25/2022 6:41 PM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



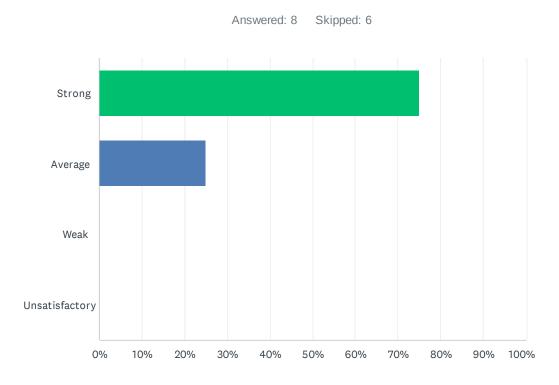
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



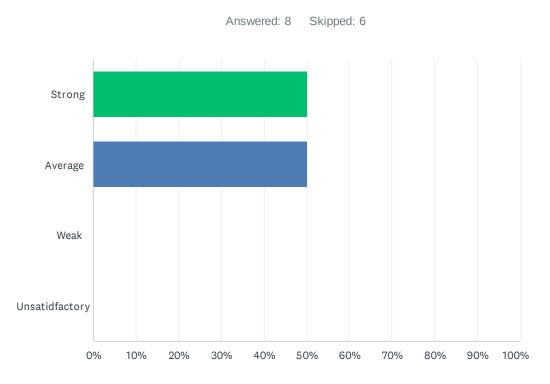
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q23 Special education teachers have opportunities to participate in schoolbased, content area staff development.



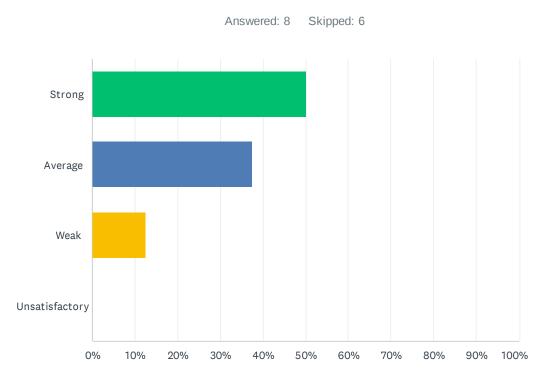
ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



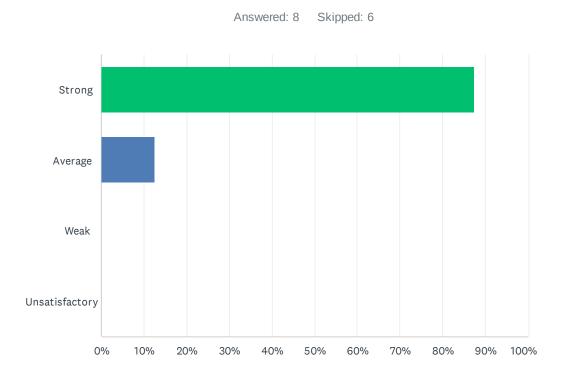
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		8

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



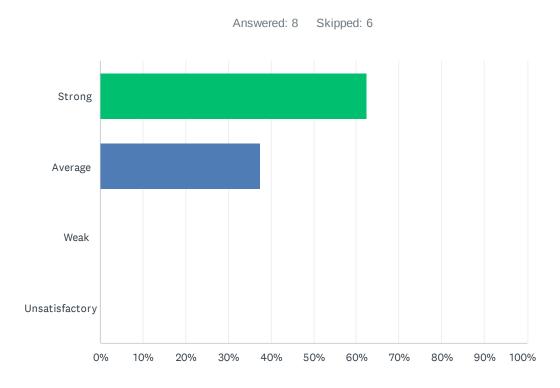
ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	37.50%	3
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q26 The site principal is accessible to discuss special education issues.



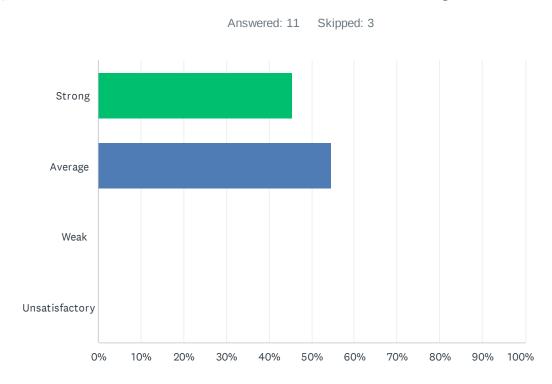
ANSWER CHOICES	RESPONSES	
Strong	87.50%	7
Average	12.50%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q27 The site principal promotes equal opportunities for all students to learn.



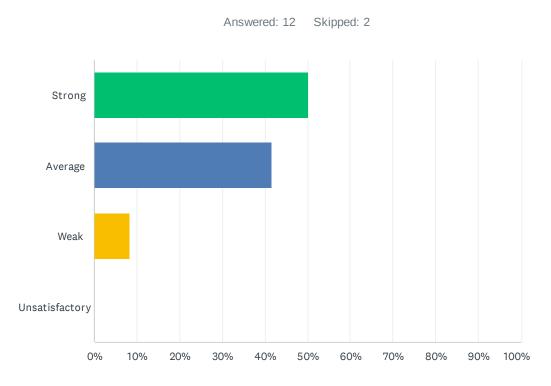
ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	37.50%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q28 Staff and students feel safe while attending online classes.



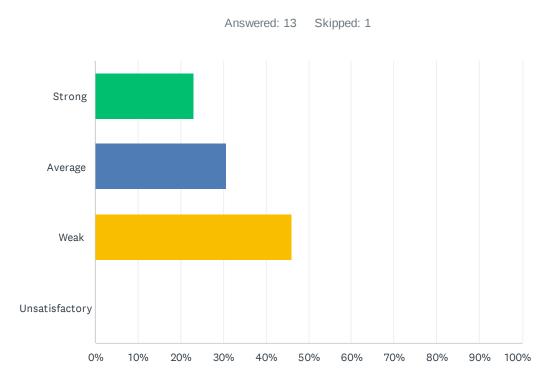
ANSWER	CHOICES	RESPONSES	
Strong		45.45%	5
Average		54.55%	6
Weak		0.00%	0
Unsatisfac	ory	0.00%	0
TOTAL			11
#	COMMENT		DATE
	There are no responses.		

Q29 Administration has been helpful and supportive regarding student discipline during COVID.



ANSWEF	R CHOICES	RESPONSES	
Strong		50.00%	6
Average		41.67%	5
Weak		8.33%	1
Unsatisfa	actory	0.00%	0
TOTAL			12
#	COMMENT		DATE
1	Social skill class is the answer for everything.		2/19/2022 6:51 AM

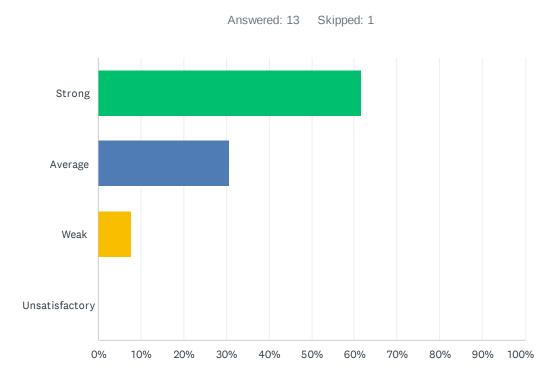
Q30 Teachers have been given or trained to use effective tools to improve online behavior.



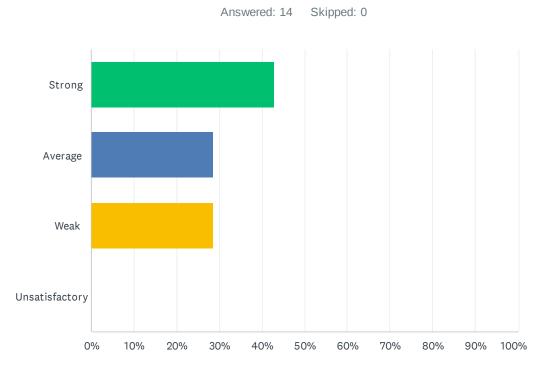
ANSWER CHOICES	RESPONSES	
Strong	23.08%	3
Average	30.77%	4
Weak	46.15%	6
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	I just use the mute button.	2/19/2022 6:51 AM
2	N/A	2/7/2022 9:13 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER	CHOICES	RESPONSES		
Strong		61.54%		8
Average		30.77%		4
Weak		7.69%		1
Unsatisfac	tory	0.00%		0
TOTAL				13
#	COMMENT		DATE	
1	It falls on the teacher to make sure several attempts were made to connect with the student and or in class discipline was followed.		2/19/2022 6:51 AM	
2	N/A		2/7/2022 9:13 PM	

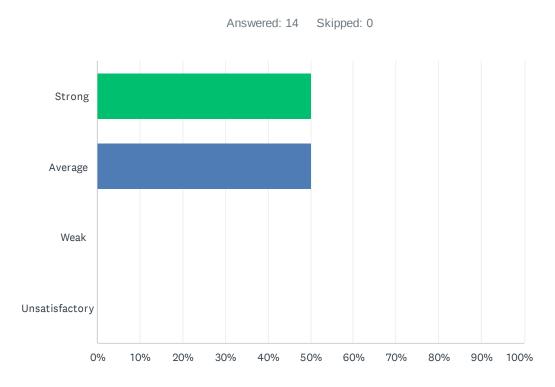


Q32 My site has a positive atmosphere.

ANSWER CHOICES	RESPONSES	
Strong	42.86%	6
Average	28.57%	4
Weak	28.57%	4
Unsatisfactory	0.00%	0
TOTAL		14

#	COMMENT	DATE
1	The campus is divided between the vaxed and the unvaxed.	2/19/2022 6:51 AM
2	My site is afraid of COVID, therefore it's more like a fearful atmosphere.	2/4/2022 9:59 PM
3	The negative feelings at our school are caused by people who are angry about the pandemic in general.	1/26/2022 12:44 PM
4	The site is wonderful, the issue is the other special Ed staff on campus, at times it is very uncomfortable and I feel very as I constantly have double it not more than those classes and when they need support, I have to give it, but even when they have 2 kids and 3 aides, they still do not send help or expect me, who has nine kids and 5 with extremely aggressive behaviors to spare an aide to assist in a class with 4 kids.	1/25/2022 6:46 PM

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER	CHOICES	RESPONSES		
Strong		50.00%		7
Average		50.00%		7
Weak		0.00%		0
Unsatisfa	ctory	0.00%		0
TOTAL				14
#	COMMENT		DATE	
	There are no responses.			