

**STAR FIRE PROTECTION DISTRICT  
BOARD OF COMMISSIONERS - UNION NEGOTIATIONS  
SPECIAL MEETING MINUTES  
August 13, 2020, 4:00 PM**

A Special Meeting of the Star Fire Protection District Commissioners was held in the Meeting Room of Star Fire Protection District Headquarters at 11665 W. State St., Suite B, Star, Idaho. Chairman Moyle called the meeting to order at 4:00 p.m.

**Roll Call:** Commissioner Jared Moyle, Steve Martin and Tim Murray were all present.

**Staff Present:** Chief Timinsky and District Administrator Robin Ward were present.

**IAFF Local 4716 Members Present:** Danny Garringer, Jeremy Redden, and John Ford were present.

**Approval of Meeting Agenda:** District Administrator Robin Ward reported that the Original Agenda Notice of the Special Meeting of the Board was posted prior to 4:00 p.m. on August 12, 2020, at Star Fire Station #1/Star Fire District Headquarters and on the District website starfirerescue.org. Chairman Moyle moved to approve the agenda as posted. Comm. Murray seconded the motion, motion passed unanimously.

*(NOTE: The original Agenda Notice has been attached to these Meeting Minutes.)*

Local 4716 President Danny Garringer discussed previous years negotiations and expressed appreciation of the efforts to reach desired wages and how those base wages have now been exceeded. Garringer acknowledged that at that time it was verbally discussed that once desired wages were reached, going forward a cost of living raise would be sufficient. Out of respect for that discussion, the local is requesting an equivalent of a 3% (three percent) increase, which he estimates to be approximately \$1,935/per person annually, be distributed via an increase to the VEBA contribution, 401k PERSI Choice match or possibly a MERP contribution instead of a base wage increase. A discussion then took place regarding these types of contributions and if it were even possible for the District to make an additional flat amount contribution to the members as a PERSI Choice match.

Chairman Moyle requested a caucus, Commissioners convened into a caucus at 4:30 p.m. and came out at 4:45 p.m. and reconvened the meeting.

The different options were discussed and it was mutually agreed that more information needed to be obtained before an official proposal could be made to the District. The Local will work with DA Ward to collect additional information regarding PERSI contributions and on a MERP program. Another meeting will be scheduled once the information can be obtained and presented.

Chairman Moyle moved to adjourn the meeting. Comm. Martin seconded the motion, motion passed unanimously. Special Meeting adjourned at 4:50 p.m.

Minutes submitted by: \_\_\_\_\_  
Robin Ward, District Administrator

Minutes approved by the Commissioners at the September 10, 2020, Regular Meeting.

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Jared Moyle, Chairman

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Danny Garringer, President Local 4716

**Appended to these Minutes:** Agenda Notice