

NORTH WISCONSIN DISTRICT LCMS
Board of Directors Meeting
November 10, 2016
Minutes

NWD Board Members Attending

Mr. Craig Timm, Chairman
Rev. Dr. Timothy Roser, 1st P
Rev. William Plautz, 2nd VP
Rev. Dan Thews, Secretary
Mr. David Ackerman, Treasurer
Mr. Richard Bartanen
Mr. Paul Duerst
Mr. Stephen Fisher
Rev. Aaron Gehrke
Mrs. Susan Longmire
Rev. Dwayne Lueck, President
Mr. Bruce Plautz
Mrs. Karol Selle
Mr. David Selmeyer

North Wisconsin District Staff Present

Mr. Dennis Johnson
Mr. DJ Schult

NWD Board Unable to Attend

Rev. Timothy Shoup, 3rd VP

Recording Secretary

Mrs. Lori Kavajecz

Opening Devotion – Mr. Stephen Fisher provided the Opening Devotion on Psalm 8.

Adoption of Agenda

A **motion** was made, seconded and approved to adopt the agenda as presented. **APPROVED.**

Consent Voting Agenda

- ❖ Approval of July 26, 2016 Minutes
- ❖ NWD Unaudited September 2016 Financials & Consolidated P & L
- ❖ Section 2 – Board Self Governance Policies

A **motion** was made and seconded to approve the above Consent Voting Agenda as presented.
APPROVED.

NWD 2017 Budget

President Lueck provided a brief overview of the 2017 budget.

Rev. Thews asked what, if anything, we are doing about those congregations that are not giving to District. President Lueck shared that we are waiting for the new year after all monies are in and plan to send out a thank you letter to those congregations who have given. Rev. Thews offered to provide assistance by calling those congregations that haven't given to talk through their situation.

After discussion, a **motion** was made and seconded to approve the 2017 Budget as presented.
APPROVED.

Reformation Plan Update

Rev. Roser shared that the Vice Presidents have met and have plans for a District-wide event to be held on Saturday, September 30, 2017 with Dr. Ferry from CUW to assist. They are also planning to send something out that will encourage each Circuit to do something sometime in the month of October to allow them to come together and celebrate; a service or some other sort of gathering. Another thought would be to have the choirs of the Circuit practice the music for the service and sing together.

Outcome Policies/Strategic Plan

DJ shared Attachment E as result of a senior staff meeting to create goals under each of the Outcomes. Important questions to keep asking yourself as a Board member are:

- ❖ Is this the right work of our District?
 - Do we have the proper team to handle the work?

Discussion on how Board members wish to be informed on how the goals are being met. What would the reporting look like to know that the District is hitting the targets? After discussion, it was determined that a quick overview (short summation) of status of the goals would be good. Don't need to know all the detail behind each one.

District Reconciler Appointment

President Lueck shared that Synod requires that each District Board of Directors appoint and maintain a roster of four reconcilers. Due to Pastor Larry Borgelt's recent retirement and move to Arizona, we have a vacancy for an Ordained Minister reconciler. President Lueck shared that he has been in contact with Rev. Kevin Hoogland of Faith, Merrill who is a former Army Chaplain and who he believes would be a good fit for this position. He also shared that Pastor Hoogland has agreed to serve in this capacity if chosen.

A **motion** was made and seconded to approve the selection of Rev. Kevin Hoogland to serve in the vacant Ordained Minister District reconciler position. **APPROVED.**

Susan Longmire

President Lueck recognized Susan Longmire, St. James, Shawano, on her recent accomplishment as the Lutheran Church Missouri Synod's 2016 National Distinguished Principal. The National Association of Elementary School Principals established the program in 1984 to recognize and celebrate elementary and middle-level principals who set high standards for instruction, student achievement, character, and climate for the students, families, and staffs in their learning communities.

Susan shared a little bit about the event that was held in Washington, D.C. that she and her husband Ken were invited to attend in recognition of this accomplishment.

Spring Pastors' Conference

Rev. Ryan Fehrmann joined the group after lunch to request Board approval for the 2017 Spring Pastors' Conference agenda; directive from Resolution 06-20 from the 2008 Convention. Because this was the first time this request has come before the Board since the 2008 convention, it created all kinds of unanswered questions. One of which is the fact that the Pastors' Conference has their own checking account. This provides lots of unanswered

questions. President Lueck will need to review this entire process and provide a go-forward plan for the future.

A **motion** was made and seconded to approve the agenda for the 2017 Spring Pastors' Conference. **APPROVED.**

Camp Luther Report

Mr. David Selmeyer was unable to attend the Camp Luther Board meeting in October, but provided a copy of Woody's Monthly Report and shared a few highlights concerning staffing changes and the campaign.

Mr. Bruce Plautz attended the October Camp Luther Board meeting in Mr. Selmeyer's absence. He shared the minutes and Board term limit spreadsheet as information. He also stated that Chairman Terry Hanstedt shared that as the terms stand now, in 2017 the Camp Board will have to replace six members. He is requesting the District Board to allow for a change in term limits to avoid this from happening and to allow for continuity.

A **motion** was made and seconded that in order to avoid having to replace six Board members in any year after 2017, in the 2017 election two of the District nominees will hold two-year terms and two will hold three-year terms. The two-year terms can be for any person up for election by the District Board in 2017. The two members elected by the Camp Board in 2017 will have three-year terms. **APPROVED.**

Camp Luther Board Election

The slate of nominees was brought before the Board.

Commissioned Minister Vacancy

Given that there was only one nominee to fill this position, a **motion** was made and seconded to appoint David Reineke to the Camp Luther Board in the Commissioned Minister position. **APPROVED.**

Member at Large Vacancy

On the first ballot for this position results: Rev. Steve Hulke (6), Mr. Timothy Mattson (6) and Mr. Tim Strasser (1). The second ballot results: Hulke (8) and Mattson (5). Majority vote for Rev. Steve Hulke.

Given the outcome of the filling of the above two positions, a **motion** was made and seconded to appoint this Member at Large position (Hulke) to a three-year term. **APPROVED.**

Constitution & Bylaws

Secretary Thews stated that there are no new Constitution and Bylaw revisions for approval.

Standing Committee Updates

Administrative Services Committee

Rev. William Plautz shared that there is no new business to report.

Audit & Investment Management Committee

Mr. Bruce Plautz shared that the accounts are moving in the right direction. Believes we are headed in a positive direction; things are growing.

Governance Committee

Rev. Roser shared that there is nothing further to report. Just a reminder that this committee will need to reconvene to review the Management Agreement; keeping in mind our joint meeting with Camp Luther in May.

Stewardship Committee

Mr. Johnson has nothing more to report but would like 10-15 minutes on the February agenda.

President's Report

President Lueck distributed his report to all attendees—see attached.

DJ Schult – Education/Communication

DJ shared the following highlights from his area:

- ❖ Tech 21 – a good thing
- ❖ Curriculum mapping
- ❖ Concordia Summit held in August
- ❖ 2017 – N/S State Youth Gathering at Kalahari in Wisconsin Dells
- ❖ Handling lots of governance questions
- ❖ Gina Maroszek – 2016 CUW Master Educator

Dennis Johnson – LCEF/Stewardship

Dennis shared the following highlights from his area:

- ❖ LCEF has been restructured and is split into 3 regions
- ❖ North Wisconsin is a part of the Central Region and headquartered at Concordia in St. Paul, Minnesota and lead Kurt Fuhr
- ❖ Will be making lots of church visits over the next year
- ❖ Operating results will continue to belong to the District to assist with various programs & resources

Ongoing Education & Training for Board

Chaplain Wayne Schwanke was scheduled to share his ministry today, however, he was unable to attend due to a funeral. We will reschedule his visit for a future meeting.

Miscellaneous

President Lueck asked the group if they would be interested in conducting the February Board meeting via conference call. It was the agreement of the Board that given that the Board only meets four times a year, they find great value in the face-to-face meeting format that we currently use.

It was suggested that in an effort to save time, trees, and money Lori send the February Board packet out via email. If members still wish to have a copy provided to them for the meeting, let Lori know and she will have it available.

The meeting was adjourned at 2:25 p.m.

Respectfully submitted,

Reverend Dan Thews, District Secretary
Lori A. Kavajecz, Recording Secretary