



Code of Conduct

The guideline for this Code of Conduct is to keep our community goals in mind. We seek to actively strengthen our local community by building and maintaining relationships with local managers. It is for this reason that we must outline a few ground rules for sharing information.

1. Every practice owner and/or corporation is going to differ in his or her personal views of what information is appropriate to share. We encourage you to communicate with your owner(s) or immediate supervisor regarding the type of information they are or are not comfortable with you sharing with the community.
2. We have an ethical and legal obligation to the community to protect against price fixing. **As such, we will not approve any posts that inquire about how much the group is charging for certain products or services.**
3. We strive to promote a community of professional veterinary practice managers. We will not tolerate verbal bashing or defamation of any kind directed toward other members, other businesses or others involved in the professional community.
4. Confidentiality is a cornerstone of what a veterinary practice manager must uphold constantly in their professional careers. We expect no less for our community. Often, members will use the community as a sounding board to work out ideas, questions and problems. It is against HVPMA's Code of Conduct for any member to divulge information communicated on the boards with any non-member including but not limited to drug company representatives and sponsors of HVPMA meetings and social functions.
5. Have respect for each other. We are all in the same boat. Grab an oar and help out or jump to shore and swim by yourself.

A violation of either the Code of Conduct or Code of Ethics could result in suspension or revocation of member status.