

College Greens Swim and Racquet Club Board – College Greens Advisory Swim Committee

Monday, August 20, 2018 at 6:30 pm

College Greens Swim and Racquet Club Clubhouse

AGENDA

1. Call to Order at

CGSRC Board: Audrey Bazos, Lolita Espindola, Jennifer Nelson, Ryan Petta, Will Schaafsma, Brian Stoddard, Jeff Taylor, Elena Thrower. Absent: Becky Blecha-Woods

Swim Team Committee (2018/2019 mix): Elena Thrower, Neil Winchell, Elizabeth Parks, Michelle Fortik, Becky del Piero, Dan Kilmer, Michelle Allegher, Teresa Gordon, Lindsey Koslowski, Nicole Webber, and Matt Mitchell

Club member: Robert Potts

2. Reimbursable items to CGSRC – non-member swimmers and consumables.

Non-member swimmers club charges were \$4350 for 29 families. Consumables \$150/meet for 4 total meets.

3. Pool heating costs - April 2018 and approach for 2019

April pool heating costs were \$1,925 and CGSRC has already paid; overpaid \$100 (base cost of heating at Club).

Group discussed if this scenario was fair and all agreed to the same cost share in 2019 -- CG Swim Team will pay for April 2019 PG&E bill assuming Swim Team offers Spring Clinics.

4. Payroll for swim meet lifeguards in 2019

Group discussed the best way to manage the payroll for lifeguards at swim meets – flat fee, Swim Team payroll, Club payroll/reimbursement; or same cost as social event lifeguard fee.

Will Schaafsma recommended Club handle the ADP/processing of lifeguard costs at swim meets and then seek reimbursement from Swim Team. Will stated it does not make sense for Swim Team to add all CGSRC lifeguards to their payroll since they don't know who will be working event and it is only 3-4 events per year. Group agreed to Will's recommendation.

Requiring lifeguards at swim meets was briefly discussed. Board and Committee will discuss amongst their individual groups and re-visit at March 2019 joint meeting.

5. 2019 swim schedule for Club calendar – spring clinics, meets, practices, any events

Elizabeth Parks share tentative 2019 meet dates with CGSRC Board. Swim team still needs to determine their remaining dates - for invitational, green and gold, laps 4 cash, social events, rally, etc. – and share with the Club.

Elena Thrower stated that while swim team is typically done before 2:00 pm, the Club website should continue to state that Club opens at 2:00 pm on swim meet dates. Club Board agreed that if sufficient lifeguards present, the Club can be open before 2:00 pm.

6. Club newsletter - items from swim team

Jennifer Nelson requested that swim team submit newsletter items on 25th of month. Swim Team Secretary will forward items to Club Secretary by 25th of the month.

7. Club survey

Club received survey responses from members. Recommendations from members included:

- Club/Swim Team hold a fundraising golf tournament. Elizabeth Parks and Elena Thrower recommended a corn hole tournament or polar bear plunge. Ryan Petta offered to help with a corn hole tournament.
- “Better networking and friendship between the swim board and club board. Too much conflict between the two.” Ryan Petta commented that Board had good communication and Elizabeth Parks commented that it will just need to change over time.

8. 2019 Joint Meetings –Monday, March 11, 2019 at 6:30 pm and Monday, August 19, 2019 at 6:30 pm

9. Other Items

- Elizabeth Parks asked if new sound system allows for an extra speaker for the back of the club. It does not; too far for Bluetooth too reach. Brian Stoddard stated It needs a hard wire and to keep it in mind when re-do pool deck.
- Becky Del Piero and Neil Winchell asked if necessary for swim team to continue to pay snack bar sales tax to Club (reimbursement). Will Schaafsma stated that state law requires taxes to be paid for food purchased and eaten on premises.

AFTER MEETING UPDATE: Neil Winchell sent an email after the meeting saying he had researched issue and the current process matches state tax law.

- Becky Del Piero asked about needing tax id number to change banks (swim team committee wants to be able to use a debit card for more expensive purchases). Dan Kilmer will replace Becky Del Piero on account and is going to research bank options.
- Shawn Nelson asked if LiveScan is to be used only when employees are 18 and over at time of hire or also when employees turn 18? Group agreed it should be both - 18 and over at time of hire and for employees that turn 18 when hired. CGSRC Board clarified that Club Policy is Club will reimburse for any LiveScan costs.
- Brian Stoddard discussed that diving board/support will be removed, stripped, powder coated and fixed in winter and sidewalks will be replaced/fixed in September.
- Elena Thrower stated square peg/cover for pool deck needs to be put back when removed by swim team.

Meeting adjourned at 7:37 pm

Informational items included on agenda.

- Club’s capital improvement priority list is pool heater (done), diving board, pipes and pool deck
- Club purchased new speaker system in August
- Club has been notified by City that a water meter will be installed later this year
- LiveScan required for all employees over 18 (includes swim team)
- CGSRC repealed in January the policy requiring lifeguards at swim meets as CGSRC insurance does not cover swim team practice/meets/events; swim team has their own insurance
- The CGSRC Board can only have two directors who are simultaneously members of the CGST Advisory Committee. Those directors cannot vote on swim team items
- Being a member of the College Greens Swim Team Advisory Committee qualifies as volunteer service to the club and a volunteer deposit check is not required so please forward 2019 Committee names to Treasurer
- CG Pool can be used for private lessons by swim team employees 12-1, M-F during swim season
- Cabana Club bylaws does not allow proxy voting