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**FIGHT!!!**

## **LMOU LEAVE % INCREASES FOR THANKSGIVING WEEK**

Thanks to some recently negotiated LMOU language, the minimum percentages of APWU represented employees who can take annual leave for the period from 11-18-17 through 11-26-17 has increased from 10% of scheduled employees to 15% of the tour complement for each occupational group/position description. This is because the above noted 9-day period is now part of our "Choice Vacation Period". It is possible that some departments are not aware of this change, so if you are denied annual leave during this period, please ask for a shop steward so that we can ensure the proper percentages were met for each group.

## **ARTICLE 12 NOTIFICATION OPENS E-REASSIGN TO CLERKS**

Now that we have been officially notified that local management plans to excess clerk craft employees out of the NDC, contractual language gives our clerk employees priority consideration on eReassign to request voluntary transfers to facilities with residual vacancies within our district and/or within a 100 mile geographic radius. Local management is required to notify each clerk of this opportunity. Somehow I think they will drop the ball on their obligations to follow the contract in this regard, therefore, I am giving this extra notification from the APWU. This is not a substitute for and is not intended to absolve management of their obligation. Should they continue to fail to follow the negotiated agreements, as they have for many months now, we will file the appropriate grievances, as we have for many months now! If you have questions, please ask for a steward.

In Solidarity,

*Chuck Camp*

President Local 7048