

SUMMER 2024 Internship Program

#### WHAT IS CIWI?

- CIWI is a fiscally sponsored project of Community Initiatives (a 501c(3)) and privately funded initiatives targeted to young urban adults from lower-income households, many of which are first generation college students.
- CIWI Summer 2024 Internship Program is committed to providing career development opportunities for students with an interest in Construction, Real Estate Development (Housing/Affordable Housing), Architecture and Engineering, Civic Engagement and Urban Design
- Since 2012, CIWI has delivered over 160 internships—majority BIPOC/first generation college students



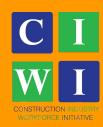
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#### WHO ARE CIWI INTERNS?

- In general, 18 to 23 years old
- Enrolled in a two- to four-year college
- BIPOC young adults, majority first generation college students
- College students pursuing majors in: CM, Engineering (Civil, Structural, Mechanical/Electrical), Business Administration, Real Estate Development, Architecture/Sustainability, Economics, and Community Development/Urban Studies)

#### WHAT HAS CIWI DELIVERED FOR OUR BIPOC YOUNG ADULTS?

- Provide direct construction/real estate/sustainability industry work experience
- Implement an extensive Civic Engagement+Sustainability (CE+S) program including project site tours, guest speakers, sustainability training, and special assignments
- Exposure to the Bay Area's largest and most impactful real estate and community development projects



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### WHAT WILL CIWI DELIVER FOR OUR INTERNS, SUMMER 2024?

- Up to 280 hours of participation, including:
  - Career Development Scope (Technical Skills). Sponsor Time (240 HOURS)
  - Civic Engagement+Sustainability Scope (Community
     Development) CIWI Intern Time Together (Up to 40 HOURS)

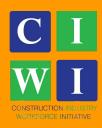
WHAT ARE SOME OF THE PERTINENT THINGS I NEED TO KNOW ABOUT CIWI 2024?

Duration: JUNE - AUGUST: 12 wks

Time Investment: 25 HR/wk (Up to 40 HRs)

Hourly Pay: \$22/HR

Overall Program: MAX of 280 hours



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### CIWI SUMMER 2024 PROGRAM COSTS/SPONSORS

- CIWI Program costs per summer intern placement is \$11.000. (P/T Scenario. 25 Hrs/Wk)
- Intern Onboarding Scenarios:
  - Sponsors Onboard Intern Directly to Payroll and Invest \$4,000 in CIWI
  - Sponsors fund CIWI's fiscal sponsor directly (\$11k) and interns are employees of fiscal sponsor

#### **THANK YOU!**

Monte Wilson, Program Director

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### SUMMER 2024 Internship Program

Image includes the full 2023 CIWI
Team (including Sponsor/Funders, Key
Industry Partners, Key CBO and
Educational Partners)

#### Construction Industry Workforce Initiative 2023 Team















































































































Construction Industry Workforce Initiative, based in the Bayview, is a program of

