

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

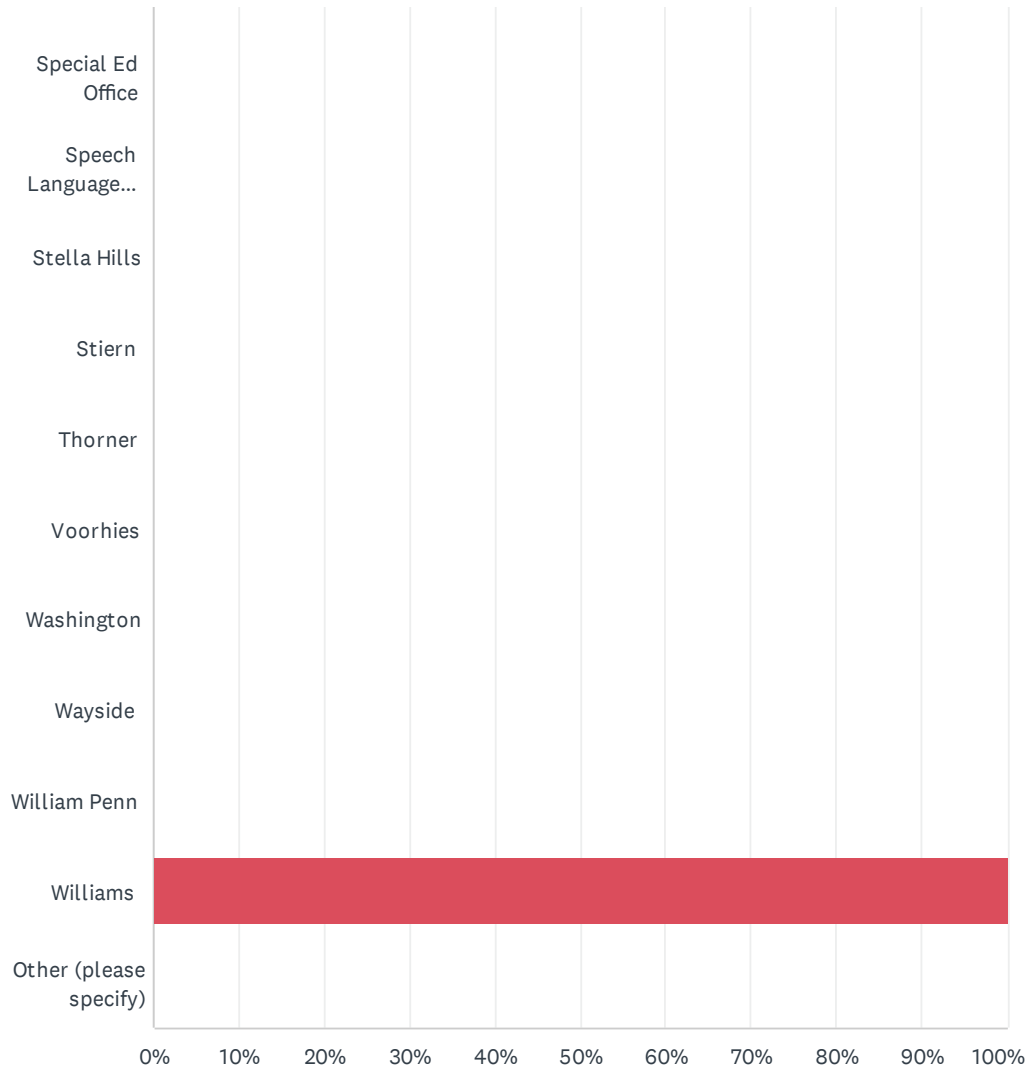
Answered: 18 Skipped: 0

Casa Loma
Cato
Chavez
Chipman
College Hts
Compton
Curran
Downtown
Ed Center/Distr...
Eissler
Emerson
Evergreen
Fletcher
Frank West
Franklin
Fremont
Garza
Harding

2022-2023 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Nurse											
Owens Intermediate											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
Sequoia											
Sierra											

2022-2023 BETA Administration/Site Climate Survey



2022-2023 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurse	0.00%	0
Owens Intermediate	0.00%	0

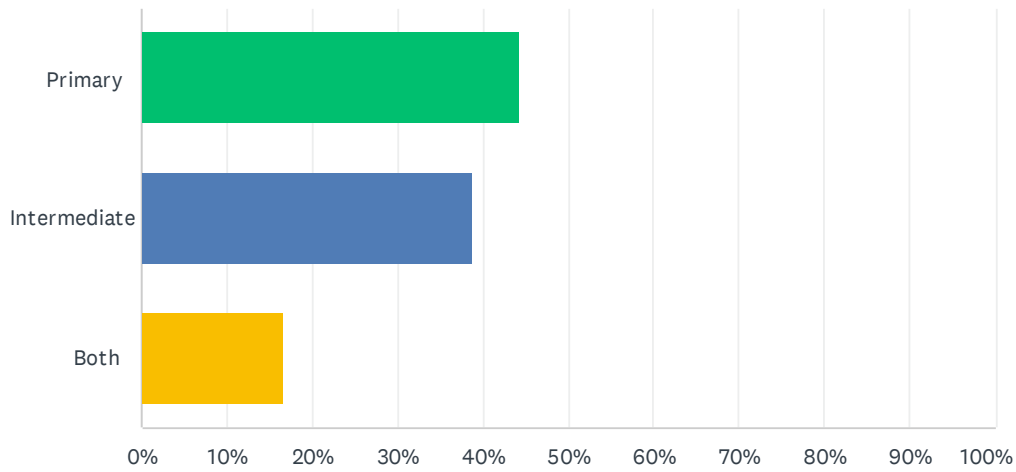
2022-2023 BETA Administration/Site Climate Survey

Owens Elementary	0.00%	0
Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist/Specialist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	100.00%	18
Other (please specify)	0.00%	0
Total Respondents: 18		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

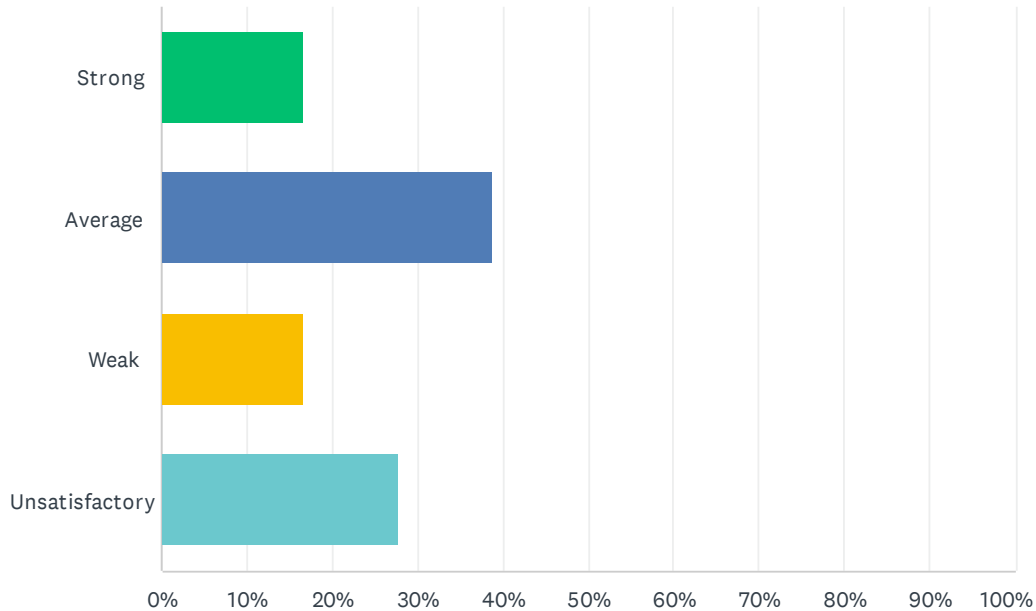
Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	44.44%	8
Intermediate	38.89%	7
Both	16.67%	3
TOTAL		18

Q3 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 18 Skipped: 0

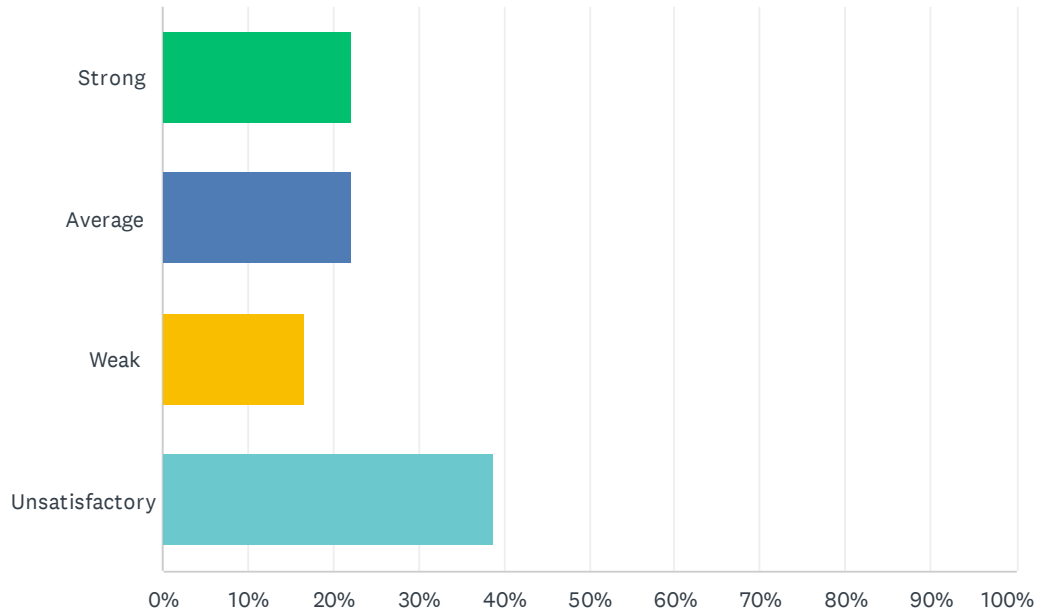


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	38.89%	7
Weak	16.67%	3
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENTS:	DATE
1	Principal spends the majority of her day yelling at staff in front of students, writes up staff once a week for no reason, micromanages every second of your life.	3/2/2023 5:31 PM

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 18 Skipped: 0

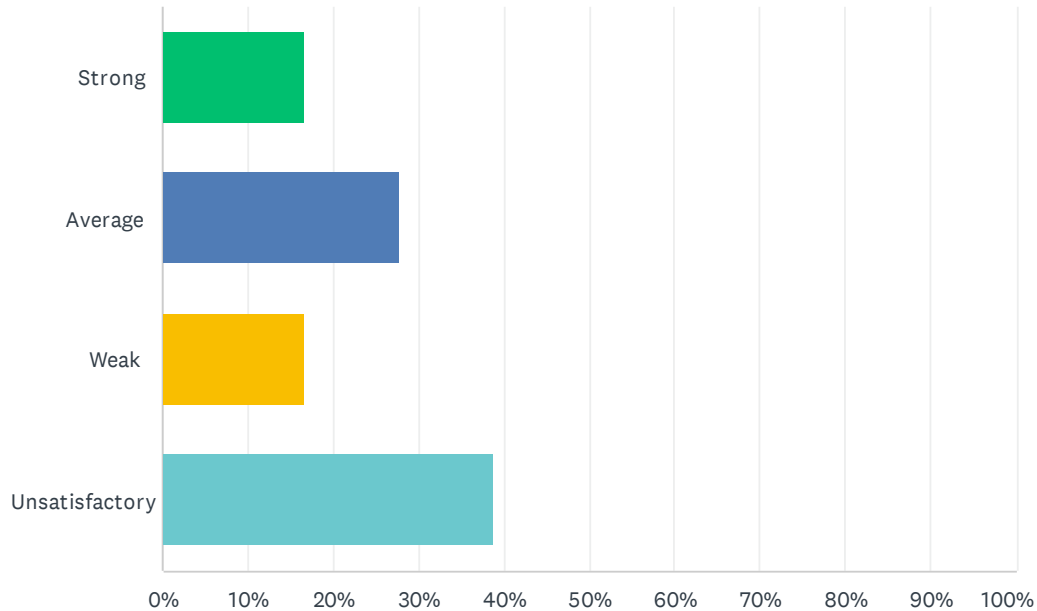


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	22.22%	4
Weak	16.67%	3
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	the principal will micromanage every aspect of your day.	3/16/2023 3:22 PM
2	Principal does not know how to talk to people, she belittles staff in meetings and creates a toxic work environment.	3/2/2023 5:31 PM
3	I feel very valued, but do feel like this is applied unevenly across all staff	2/1/2023 12:29 PM

Q5 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 18 Skipped: 0

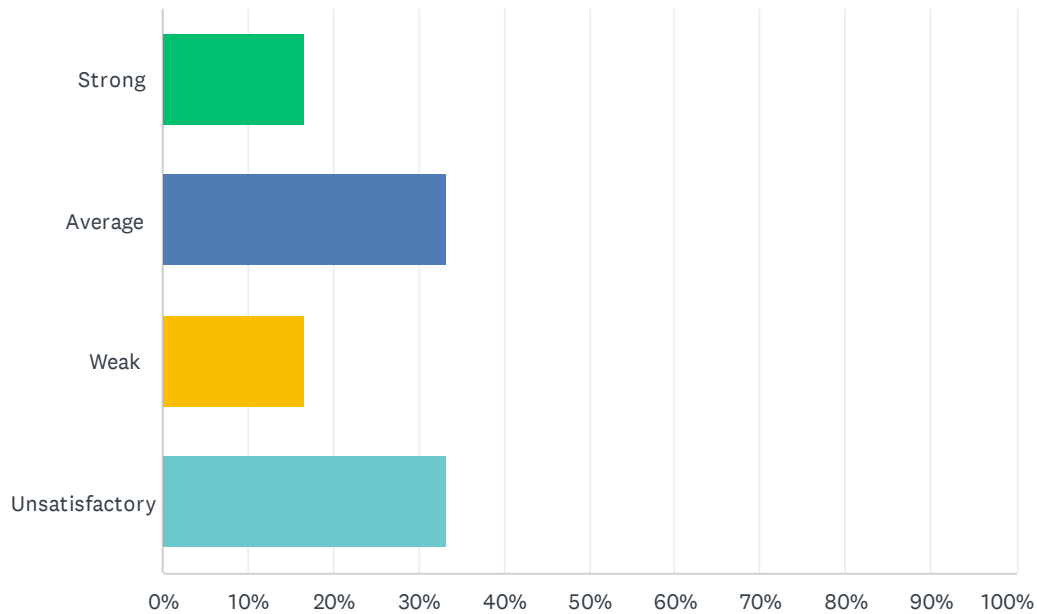


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	27.78% 5
Weak	16.67% 3
Unsatisfactory	38.89% 7
TOTAL	18

#	COMMENT:	DATE
1	Site admin has gotten a lot better at giving feedback sooner, however our yearly eval took months to get back.	3/16/2023 3:22 PM
2	Evaluations were MONTHS late.	3/2/2023 5:31 PM
3	Feedback is almost never given or given late.	1/19/2023 1:42 PM

Q6 Site administration follows the contract and respects personal rights.

Answered: 18 Skipped: 0

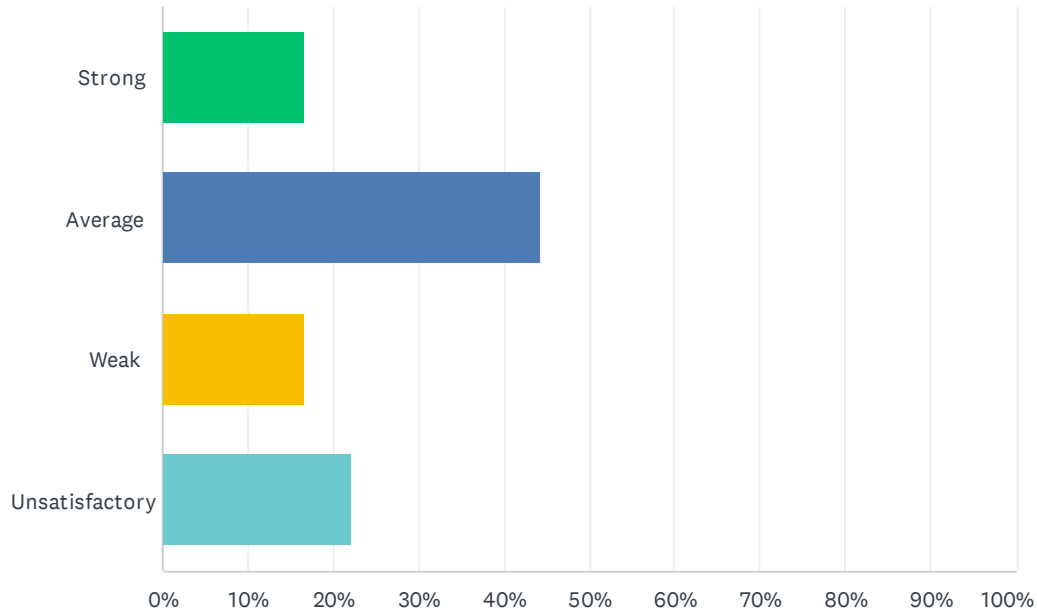


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	33.33%	6
Weak	16.67%	3
Unsatisfactory	33.33%	6
TOTAL		18

#	COMMENTS:	DATE
1	Teachers are told to take all day off for a one hour appointment. They would rather us get a sub and lose our sick pay then have to watch our class for more than 30 minutes.	3/16/2023 3:22 PM
2	Questions why you call out, will email you past working hours asking your exact symptoms and questions if you are really sick.	3/2/2023 5:31 PM
3	I believe it's pretty strong, but I have seen a colleague gearing up for maternity leave and the things she's being hassled about are absolutely not legal based on disability leave	2/1/2023 12:29 PM

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 18 Skipped: 0

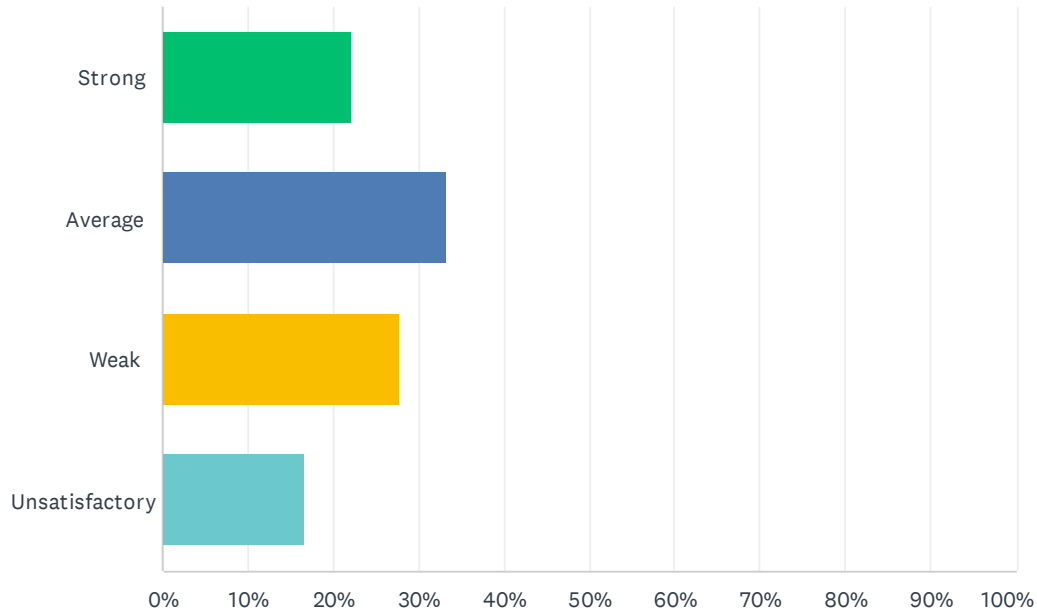


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	44.44%	8
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENT	DATE
1	Specialists are asked to do jobs like organize assemblies, handle clerical duties, etc rather than grade level coach and do intervention groups primarily	2/1/2023 12:29 PM

Q8 Administration maintains open communication with staff, parents, and students.

Answered: 18 Skipped: 0

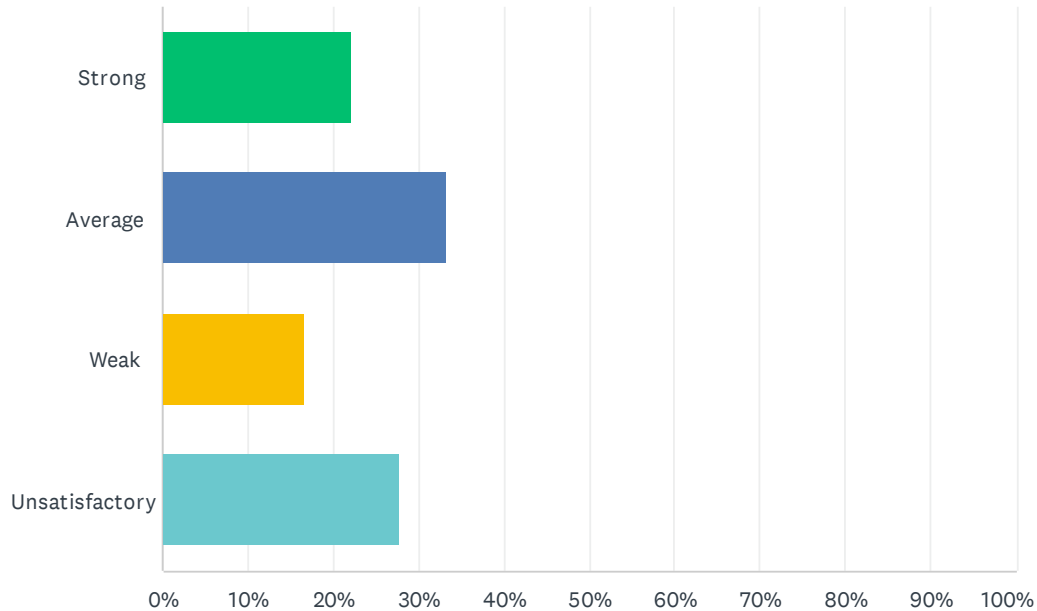


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	33.33%	6
Weak	27.78%	5
Unsatisfactory	16.67%	3
TOTAL		18

#	COMMENTS:	DATE
1	We get told things last minute, or we hear one thing then it is changed the next.	3/16/2023 3:22 PM
2	Communication is changed daily. You are written up if you don't have the newest information.	3/2/2023 5:31 PM
3	We are not always looped in on decisions regarding our students when behavior is concerned	2/1/2023 12:29 PM

Q9 Administration supports staff against attacks and criticism from parents.

Answered: 18 Skipped: 0

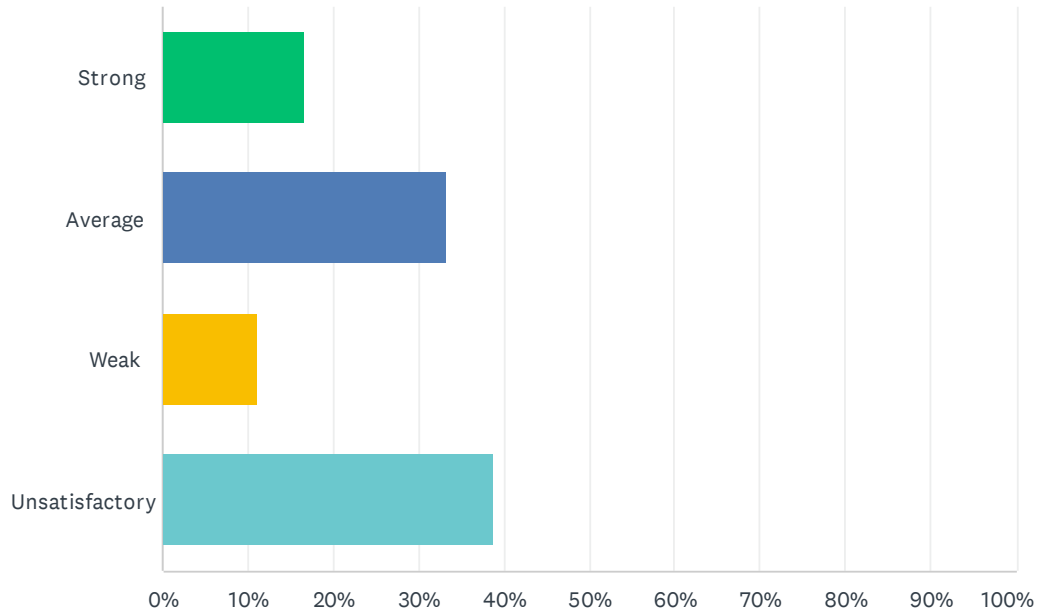


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	33.33%	6
Weak	16.67%	3
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENTS:	DATE
1	Parents have yelled at coaches, office staff, teachers, and BIS and nothing is done about it.	3/16/2023 3:22 PM
2	Parents are able to verbally abuse staff and there is no repercussions.	3/2/2023 5:31 PM
3	I do feel that admin takes teachers sides and has our back when parent issues arise	2/1/2023 12:29 PM
4	Our principal really does back us up when it's necessary to consult with her about static from parents.	1/23/2023 3:32 PM

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 18 Skipped: 0

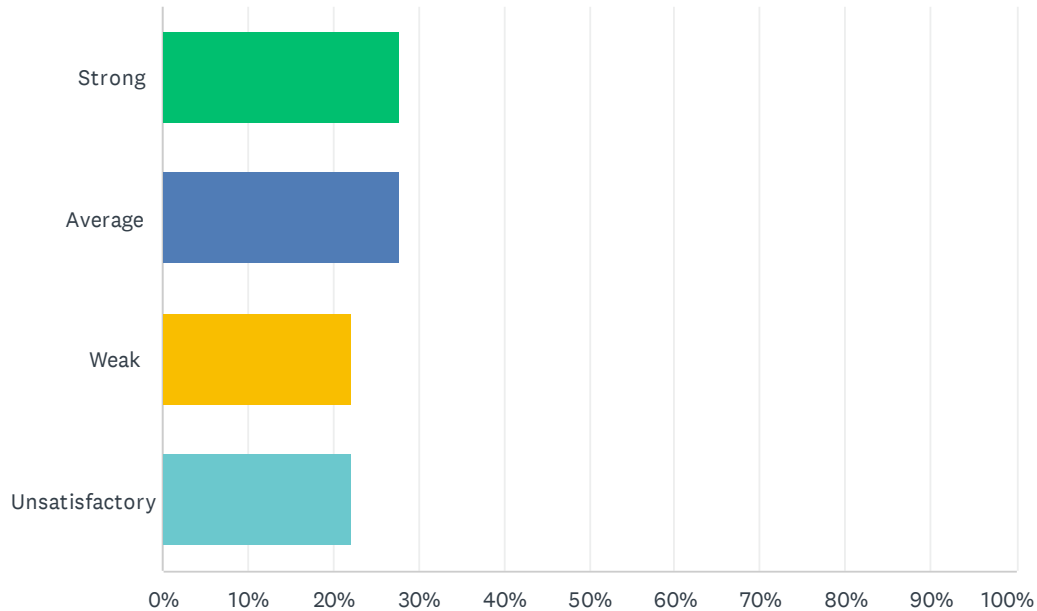


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	33.33%	6
Weak	11.11%	2
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	Principal favors people who suck up.	3/16/2023 3:22 PM
2	Five teachers are her favorite (all team leads) and the rest of us are trash in her eyes.	3/2/2023 5:31 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 18 Skipped: 0

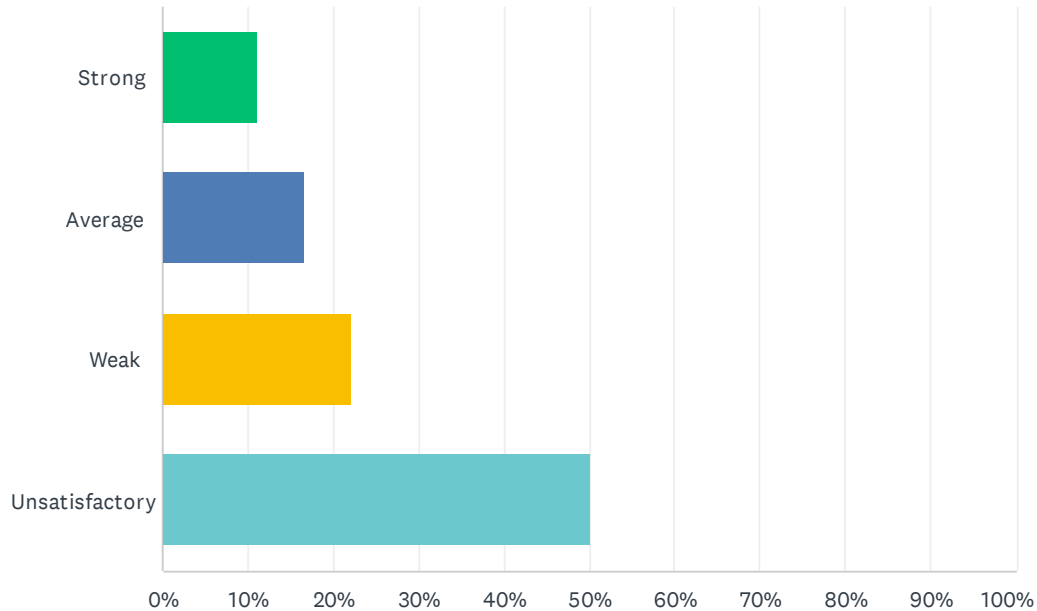


ANSWER CHOICES	RESPONSES	
Strong	27.78%	5
Average	27.78%	5
Weak	22.22%	4
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS	DATE
1	I have had my discipline procedures enforced and backed up. However, the district guidelines are not safety-oriented. I did have admin take the time to show and explain to me their administrative flow chart they have to follow for handling discipline and that was helpful to understand where the decision making is actually coming from.	2/1/2023 12:29 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 18 Skipped: 0

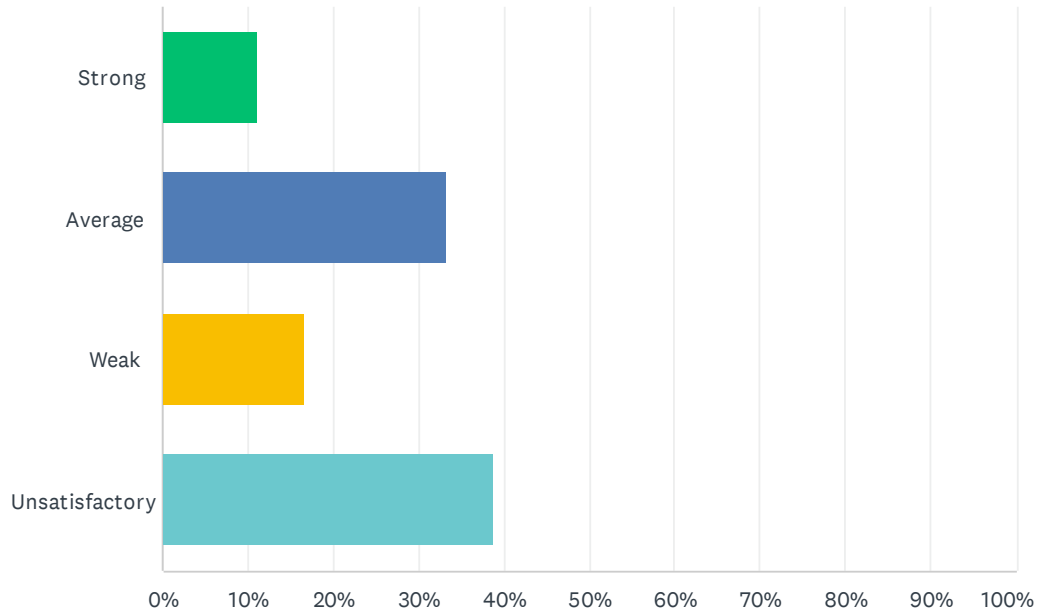


ANSWER CHOICES	RESPONSES
Strong	11.11% 2
Average	16.67% 3
Weak	22.22% 4
Unsatisfactory	50.00% 9
TOTAL	18

#	COMMENT	DATE
1	She has made all of our lives just awful this year.	3/2/2023 5:31 PM
2	We are consistently asked to do frequent and time-consuming tasks which are completely unable to be done on contract time and then we are also held to completing them. We are given an additional weekly planning period (monday mornings) which is nice, but it is nowhere near enough to handle all the responsibilities we are asked to complete.	2/1/2023 12:29 PM
3	Our principal does indeed make clear what she expects from us, but she doesn't "ride us" as the expression goes, and many of us truly appreciate this.	1/23/2023 3:32 PM

Q13 Administration communicates expectations and information in an effective and timely manner.

Answered: 18 Skipped: 0

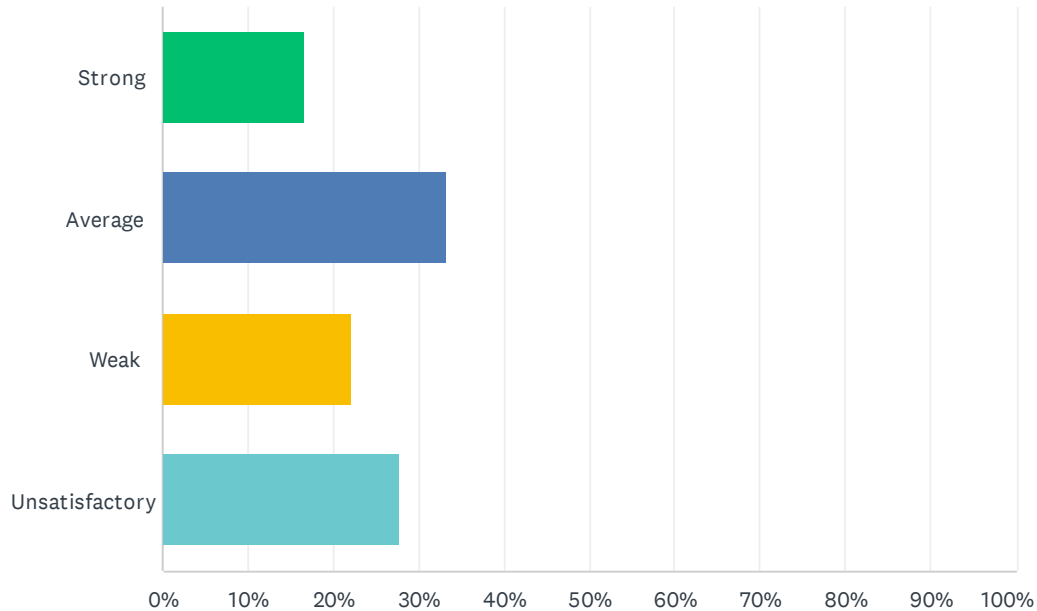


ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	33.33%	6
Weak	16.67%	3
Unsatisfactory	38.89%	7
TOTAL		18

#	COMMENT	DATE
1	Some information is sometimes confusing or messages change, things are often last minute, or last minute changes	2/3/2023 6:22 PM

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 18 Skipped: 0

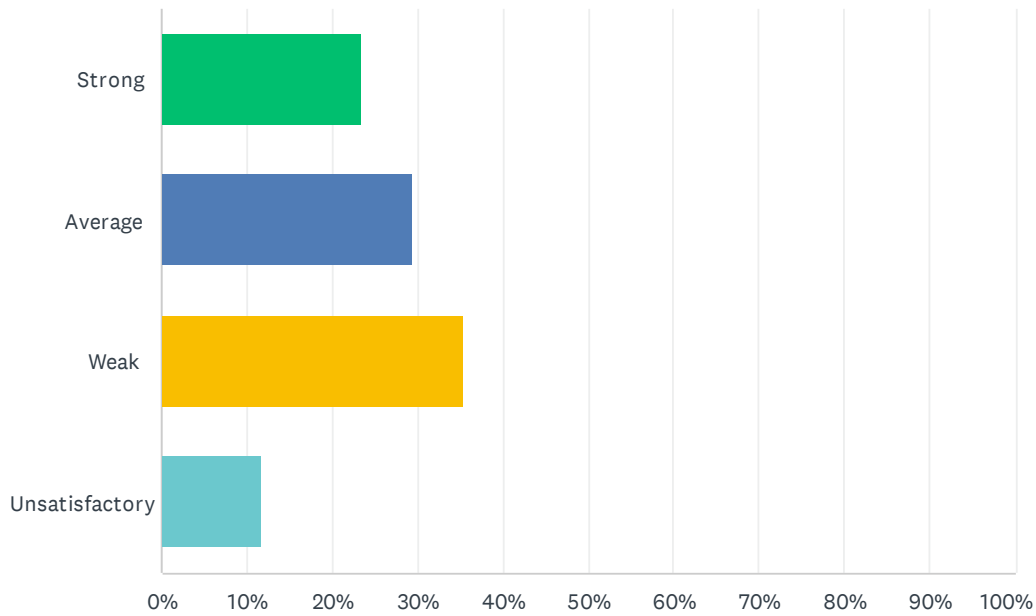


ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	33.33%	6
Weak	22.22%	4
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENT:	DATE
1	negatively	3/16/2023 3:22 PM
2	Negatively. Everyone wants to quit.	3/2/2023 5:31 PM
3	Positively.	1/23/2023 3:32 PM
4	Negatively	1/19/2023 1:42 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

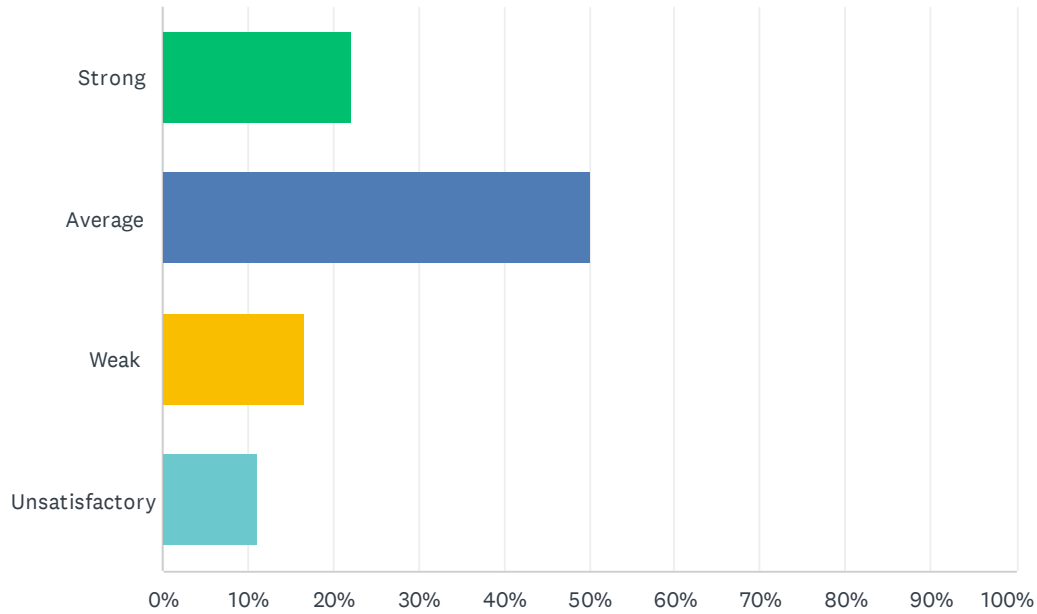
Answered: 17 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	23.53%	4
Average	29.41%	5
Weak	35.29%	6
Unsatisfactory	11.76%	2
TOTAL		17

Q16 Site meetings are productive and not excessive.

Answered: 18 Skipped: 0

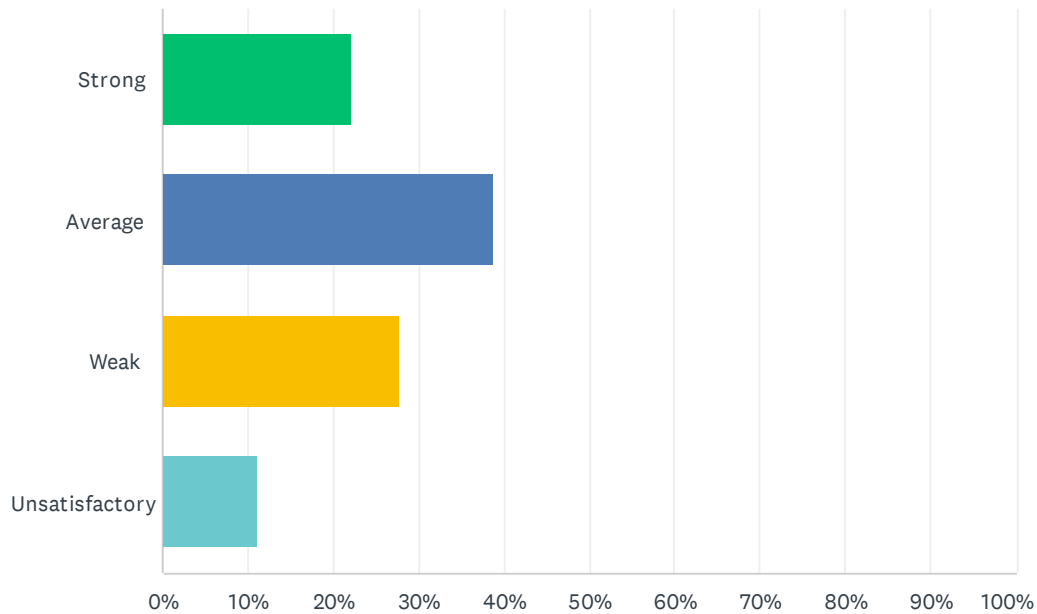


ANSWER CHOICES	RESPONSES
Strong	22.22% 4
Average	50.00% 9
Weak	16.67% 3
Unsatisfactory	11.11% 2
TOTAL	18

#	COMMENT	DATE
	There are no responses.	

Q17 Meetings are not excessive and have been productive.

Answered: 18 Skipped: 0

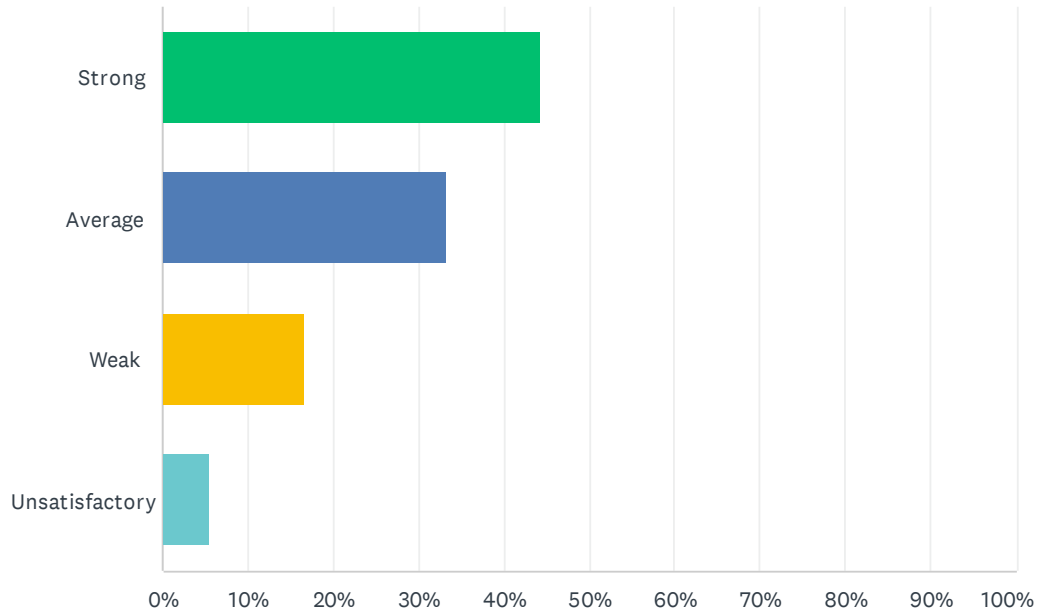


ANSWER CHOICES		RESPONSES	
Strong		22.22%	4
Average		38.89%	7
Weak		27.78%	5
Unsatisfactory		11.11%	2
TOTAL			18

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 18 Skipped: 0

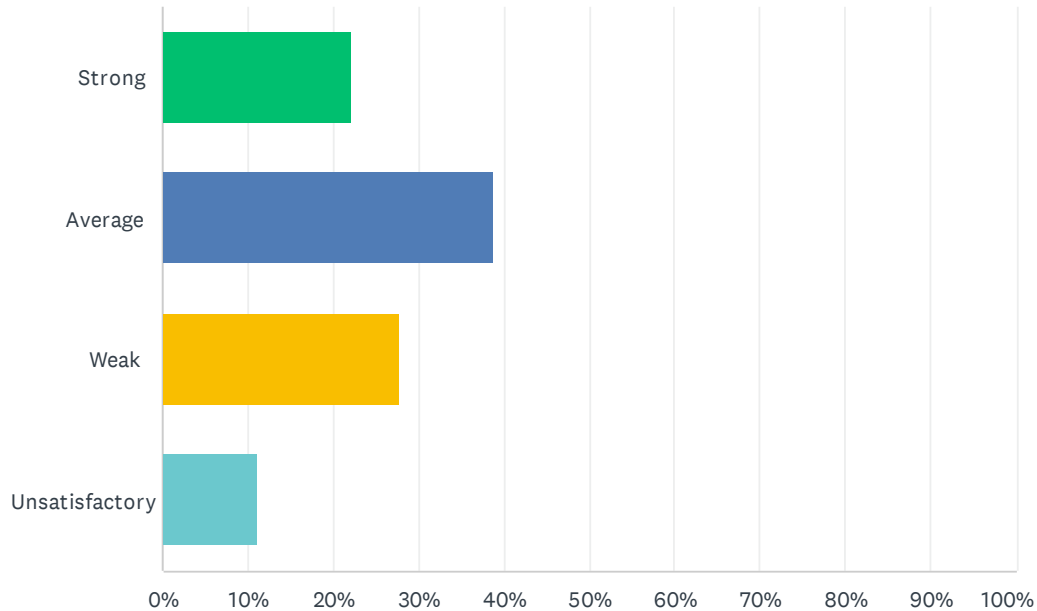


ANSWER CHOICES		RESPONSES	
Strong		44.44%	8
Average		33.33%	6
Weak		16.67%	3
Unsatisfactory		5.56%	1
TOTAL			18

#	COMMENT	DATE
	There are no responses.	

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

Answered: 18 Skipped: 0

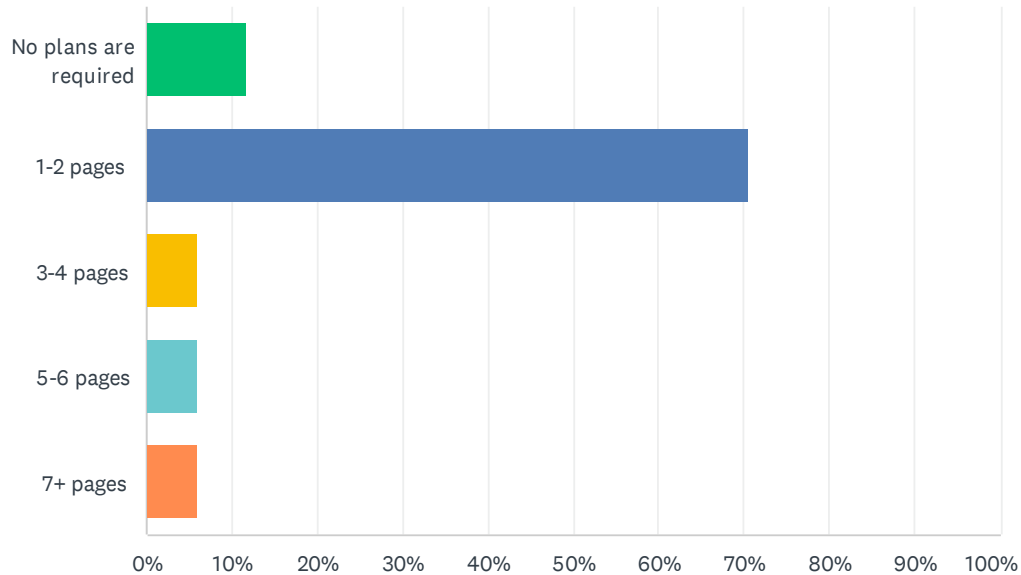


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	38.89%	7
Weak	27.78%	5
Unsatisfactory	11.11%	2
TOTAL		18

#	COMMENT:	DATE
1	We are expected to do this during our planning time or unpaid time. We will get support if needed to	2/1/2023 1:43 PM

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 17 Skipped: 1

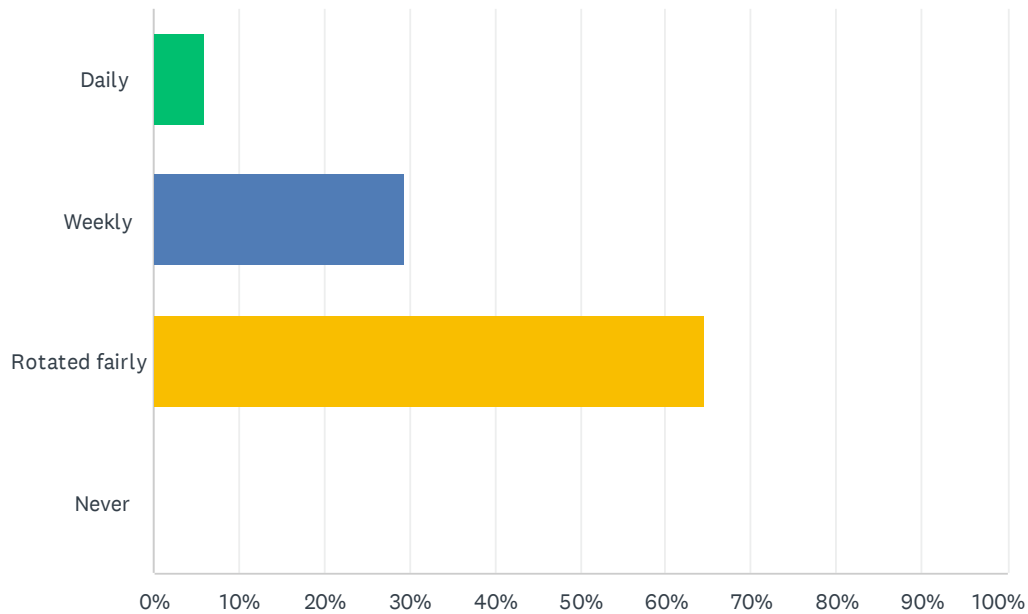


ANSWER CHOICES	RESPONSES	
No plans are required	11.76%	2
1-2 pages	70.59%	12
3-4 pages	5.88%	1
5-6 pages	5.88%	1
7+ pages	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	There are plans but they aren't daily plans	2/3/2023 6:24 PM
2	But we are required to make a gigantic pacing guide for the whole year and have no time to work on it with all of our other responsibilities	2/1/2023 1:43 PM
3	Grade levels share concise lesson plans on a pacing calendar.	1/30/2023 10:19 PM

Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 17 Skipped: 1

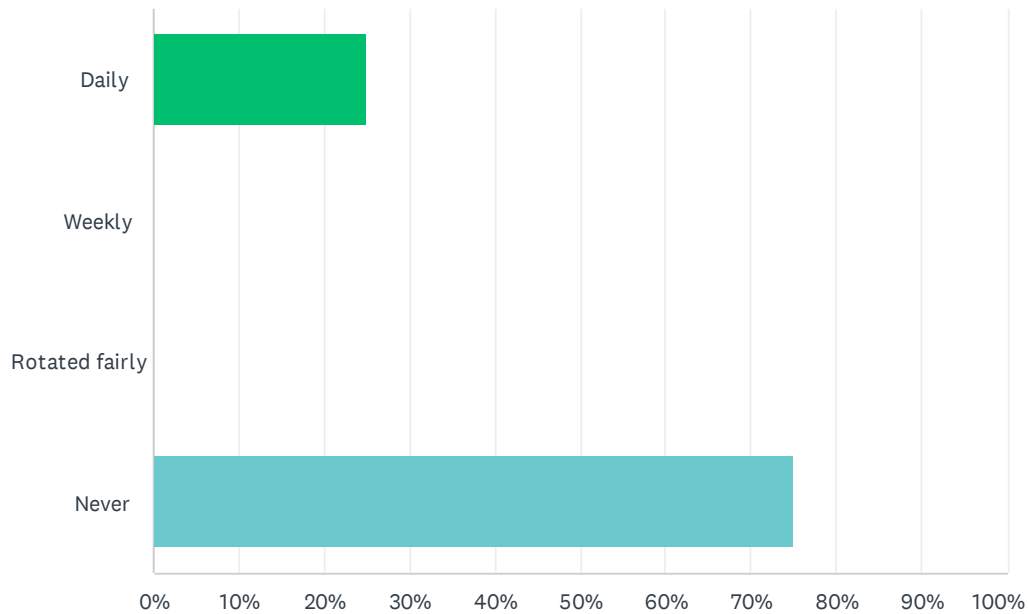


ANSWER CHOICES	RESPONSES
Daily	5.88% 1
Weekly	29.41% 5
Rotated fairly	64.71% 11
Never	0.00% 0
TOTAL	17

#	COMMENT:	DATE
	There are no responses.	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 16 Skipped: 2

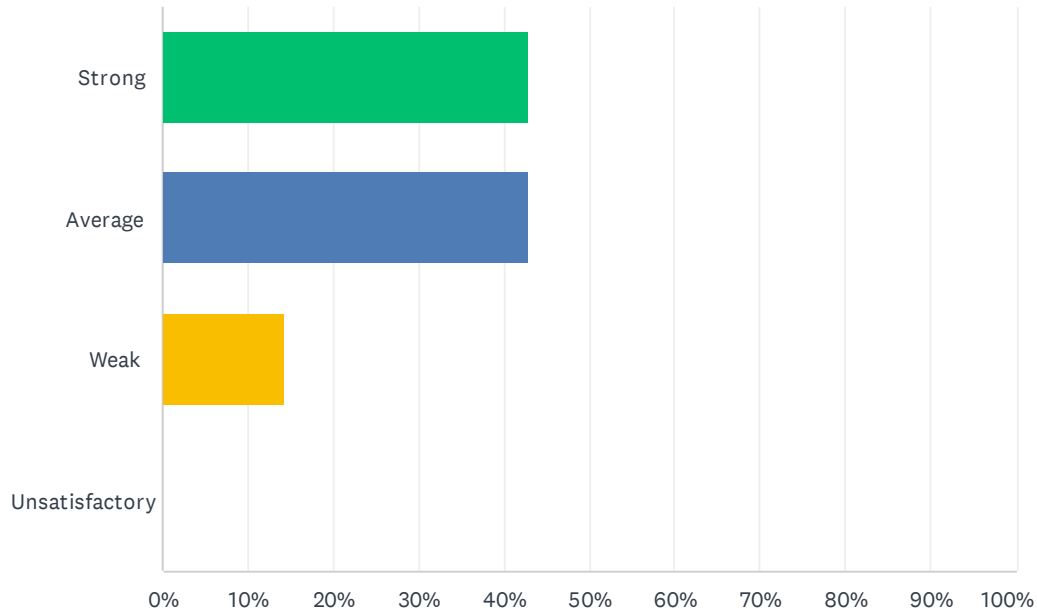


ANSWER CHOICES	RESPONSES
Daily	25.00% 4
Weekly	0.00% 0
Rotated fairly	0.00% 0
Never	75.00% 12
TOTAL	16

#	COMMENT:	DATE
1	Support staff monitor arrival and dismissal	1/30/2023 10:19 PM
2	N/A	1/23/2023 3:32 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

Answered: 7 Skipped: 11

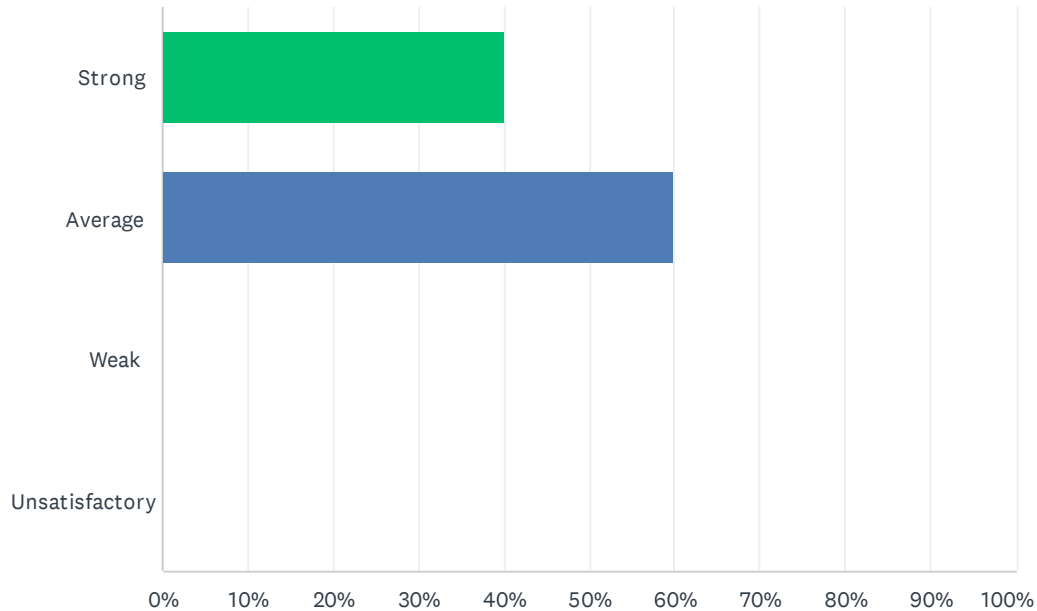


ANSWER CHOICES		RESPONSES	
Strong		42.86%	3
Average		42.86%	3
Weak		14.29%	1
Unsatisfactory		0.00%	0
TOTAL			7

#	COMMENTS:	DATE
	There are no responses.	

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

Answered: 5 Skipped: 13

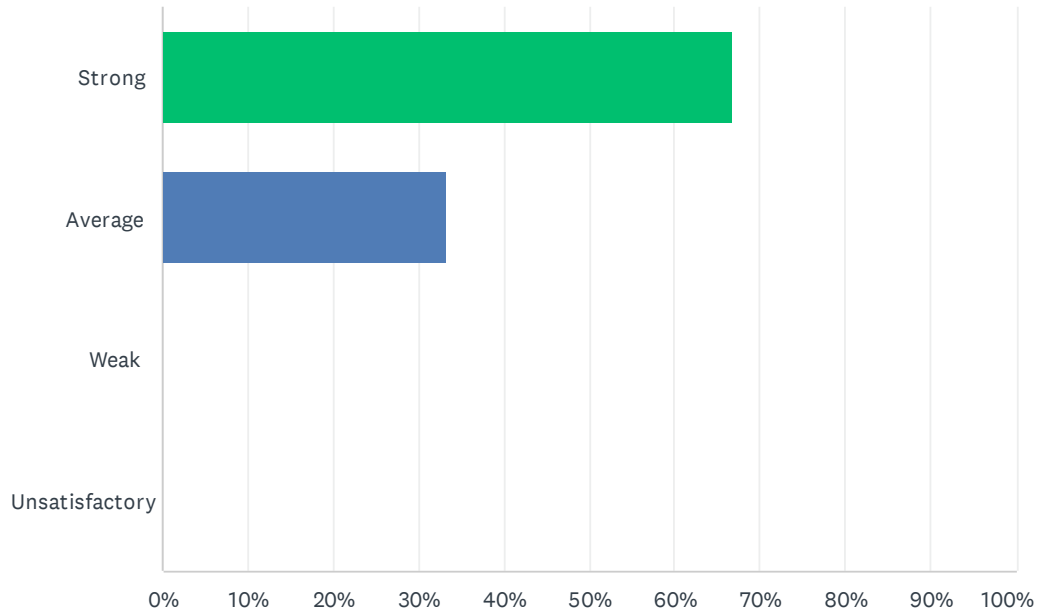


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

Answered: 6 Skipped: 12

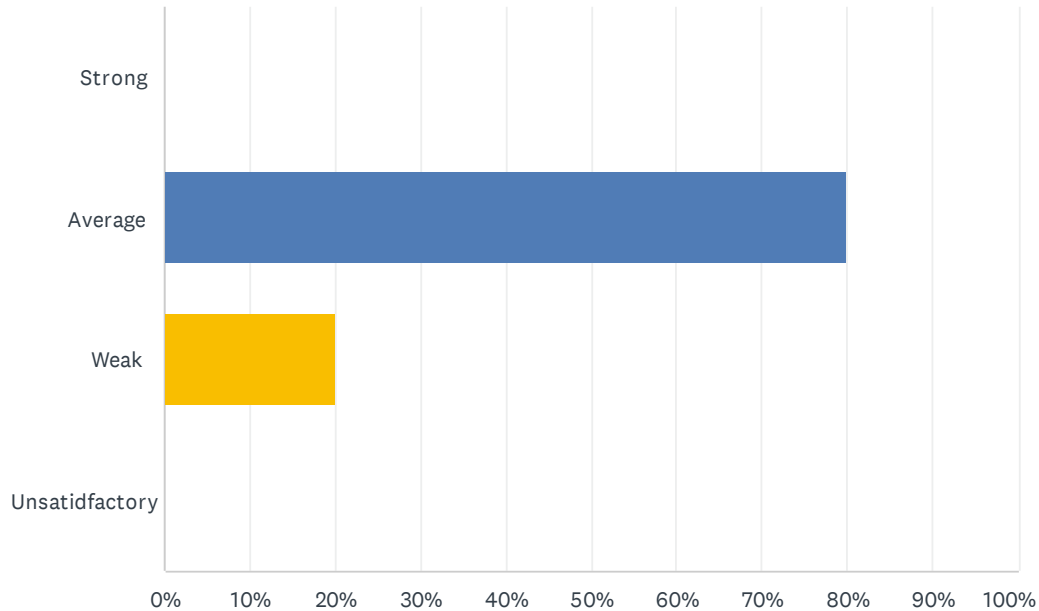


ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

#	COMMENTS:	DATE
	There are no responses.	

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

Answered: 5 Skipped: 13

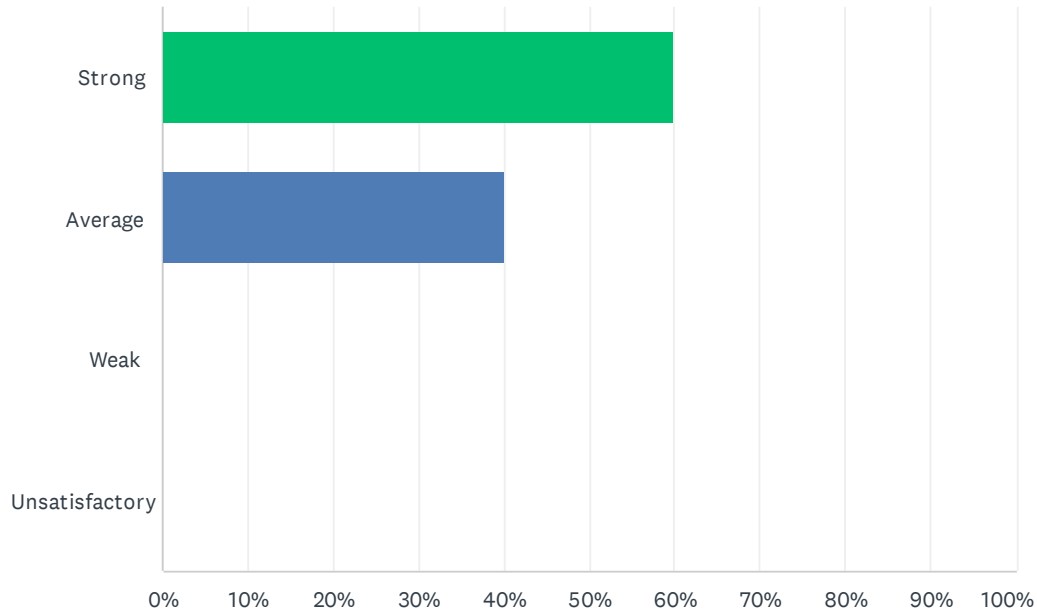


ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	80.00%	4
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

Answered: 5 Skipped: 13

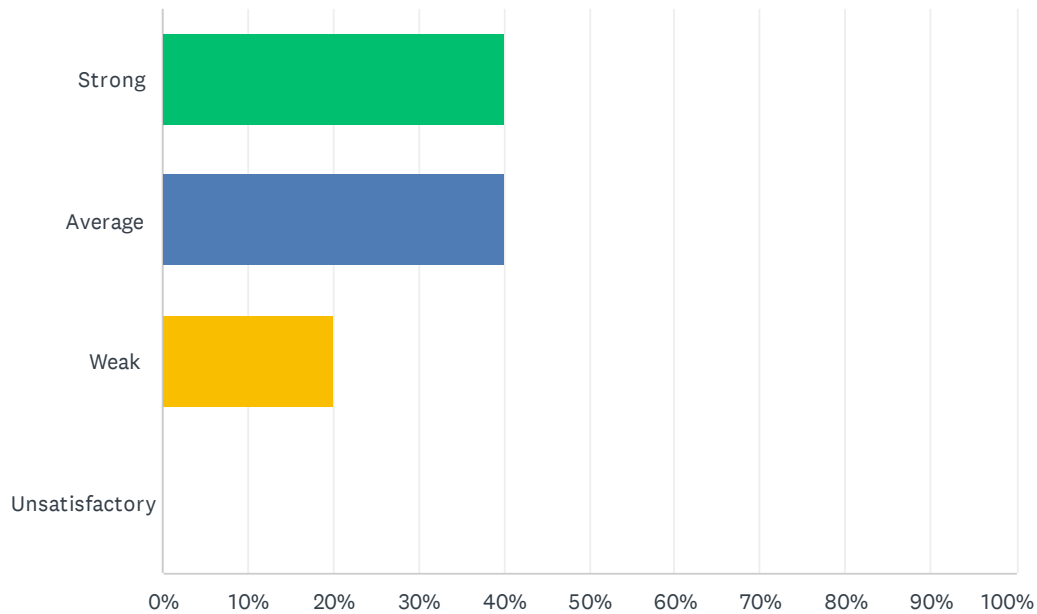


ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q28 The site principal is accessible to discuss special education issues.

Answered: 5 Skipped: 13

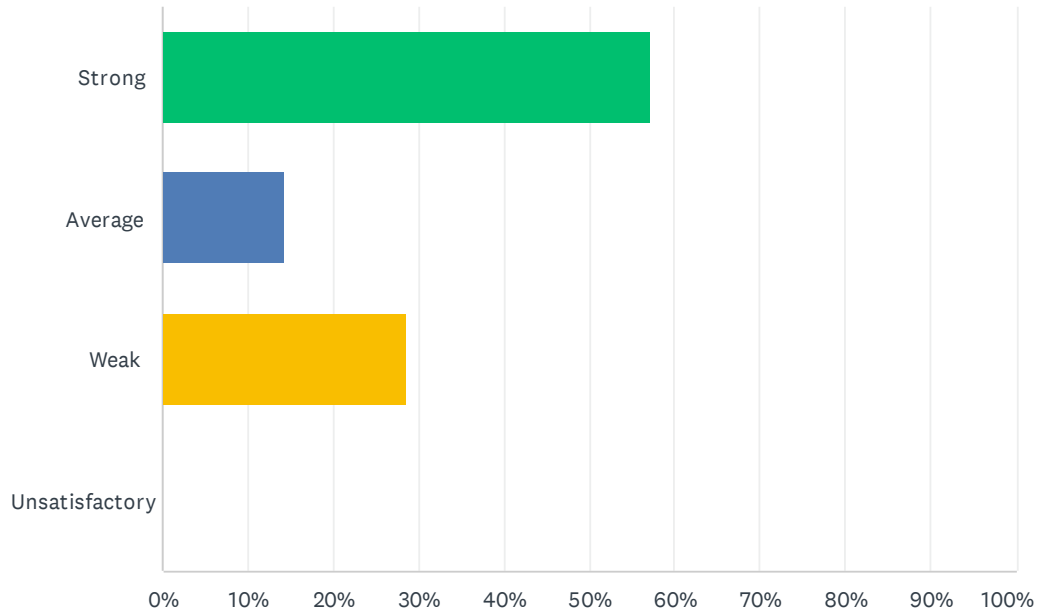


ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	40.00%	2
Weak	20.00%	1
Unsatisfactory	0.00%	0
TOTAL		5

#	COMMENTS:	DATE
	There are no responses.	

Q29 The site principal promotes equal opportunities for all students to learn.

Answered: 7 Skipped: 11

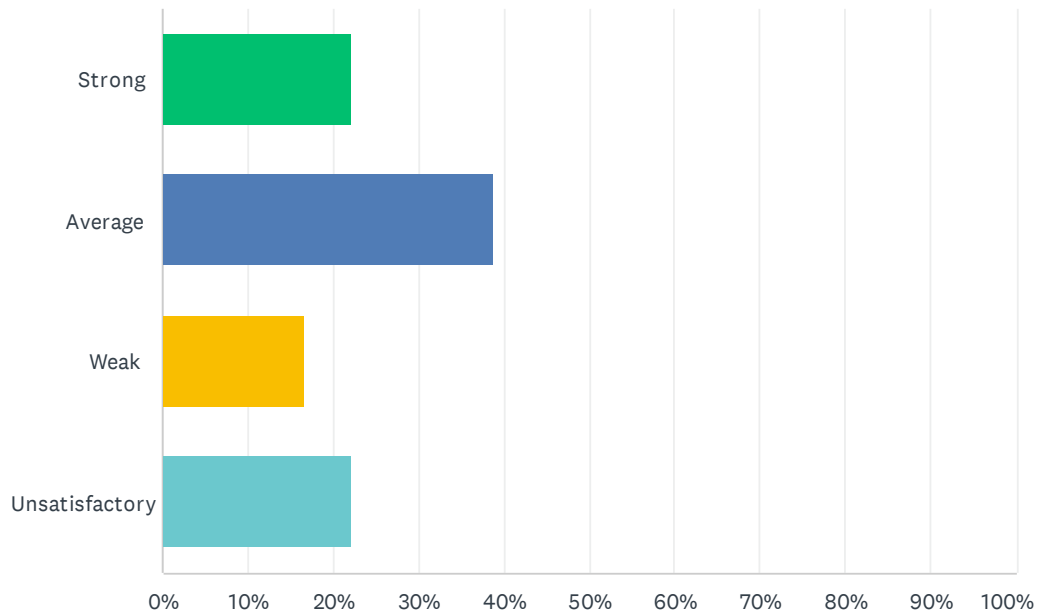


ANSWER CHOICES	RESPONSES	
Strong	57.14%	4
Average	14.29%	1
Weak	28.57%	2
Unsatisfactory	0.00%	0
TOTAL		7

#	COMMENTS:	DATE
	There are no responses.	

Q30 Staff and students feel safe.

Answered: 18 Skipped: 0

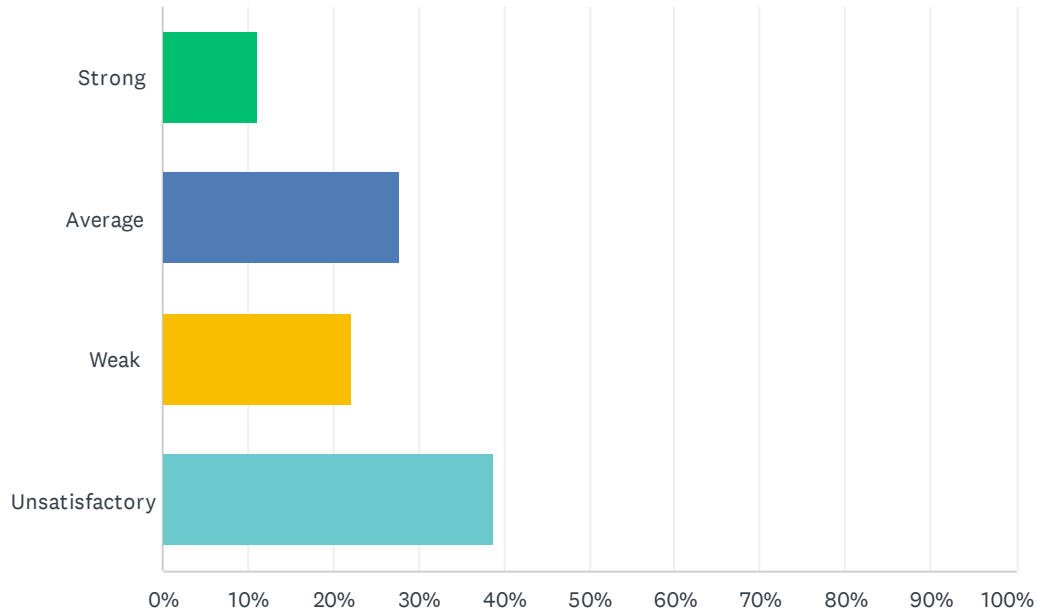


ANSWER CHOICES	RESPONSES	
Strong	22.22%	4
Average	38.89%	7
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS:	DATE
1	Weapons have been brought on campus several times, and threats have been made against teachers. Students are given a 2 day suspension, phone call home, no more backpacks at school, lunch detention for a few weeks, and sent back to class.	2/1/2023 9:00 PM
2	Students bring weapons and drugs to school regularly. I was personally threatened to be shot with an airsoft rifle by one of my students who had the rifle confiscated and admitted to doing it to admin. He received a 3 day suspension and was back in my class the 4th day.	2/1/2023 1:44 PM

Q31 Administration has been helpful and supportive regarding student discipline.

Answered: 18 Skipped: 0

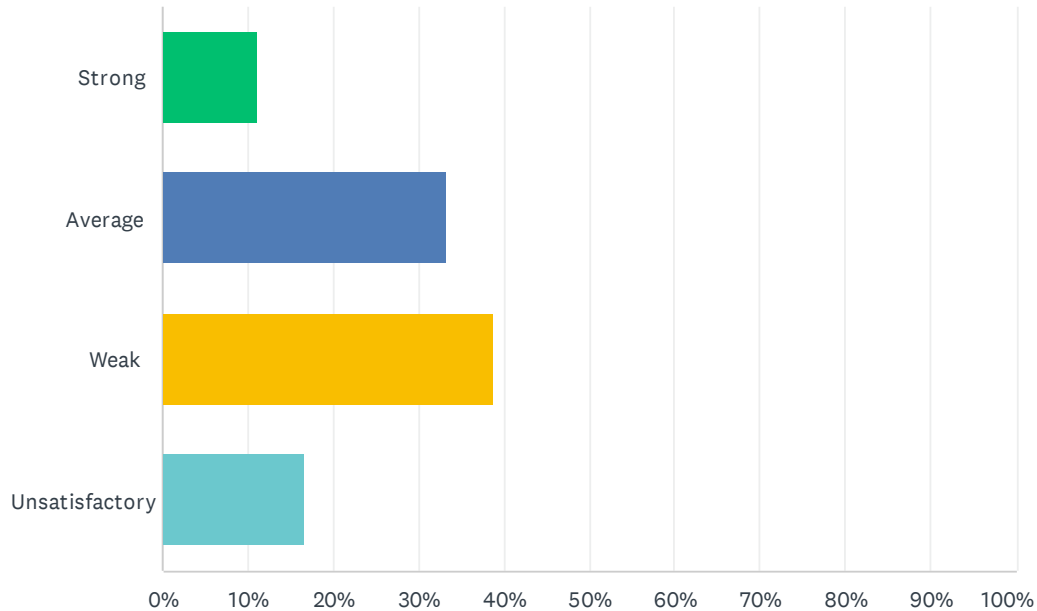


ANSWER CHOICES		RESPONSES	
Strong		11.11%	2
Average		27.78%	5
Weak		22.22%	4
Unsatisfactory		38.89%	7
TOTAL			18

#	COMMENTS:	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 18 Skipped: 0

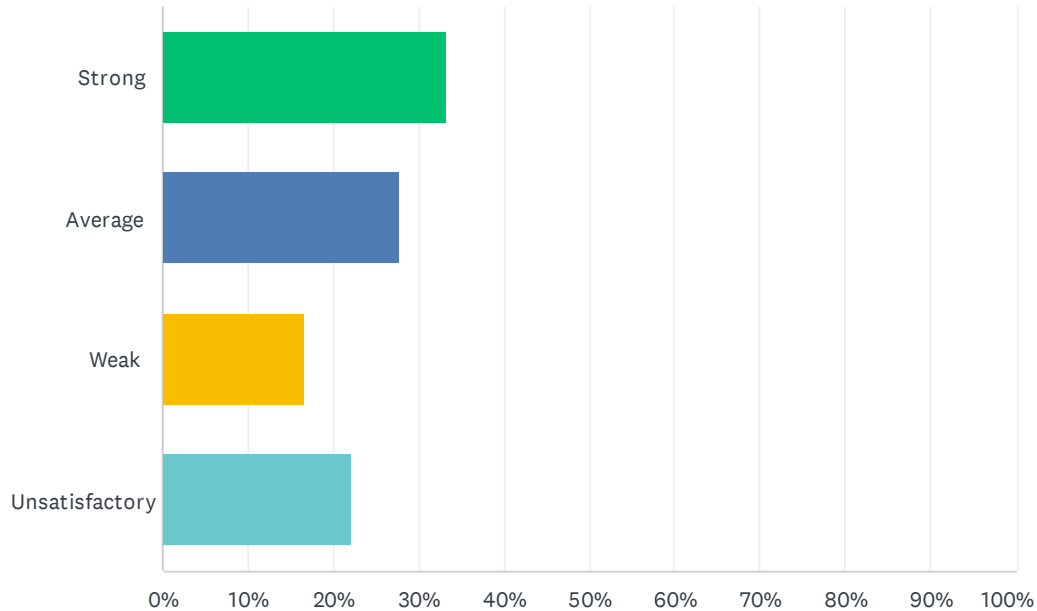


ANSWER CHOICES	RESPONSES	
Strong	11.11%	2
Average	33.33%	6
Weak	38.89%	7
Unsatisfactory	16.67%	3
TOTAL		18

#	COMMENTS:	DATE
1	We haven't been to a lot of training on behavior management. The behavior trainings are more on minor/major and documentation. Behavior management might be good though.	2/3/2023 6:28 PM

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 18 Skipped: 0

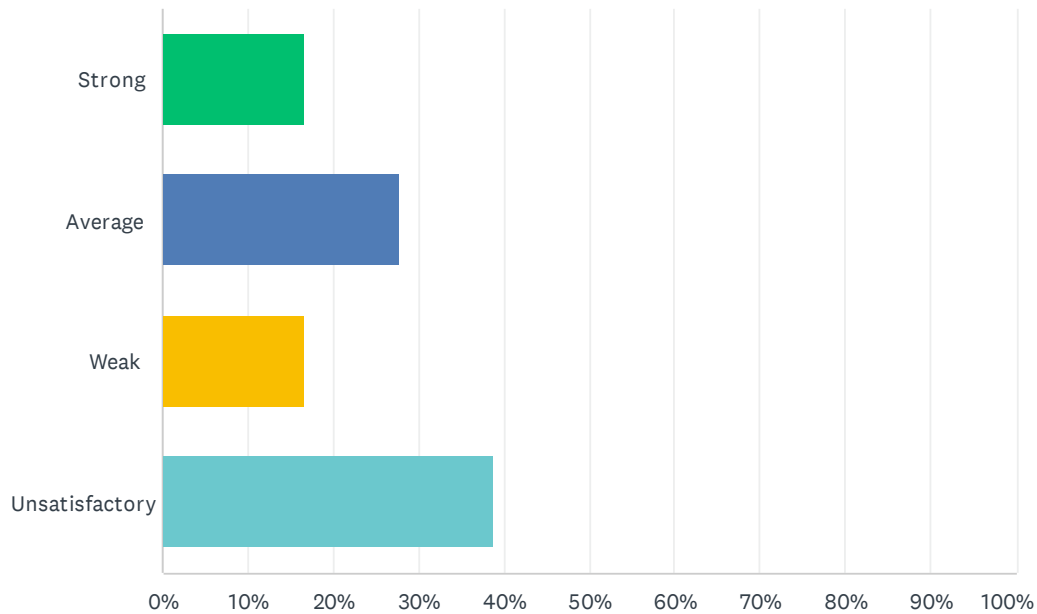


ANSWER CHOICES	RESPONSES	
Strong	33.33%	6
Average	27.78%	5
Weak	16.67%	3
Unsatisfactory	22.22%	4
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	

Q34 My site has a positive atmosphere.

Answered: 18 Skipped: 0

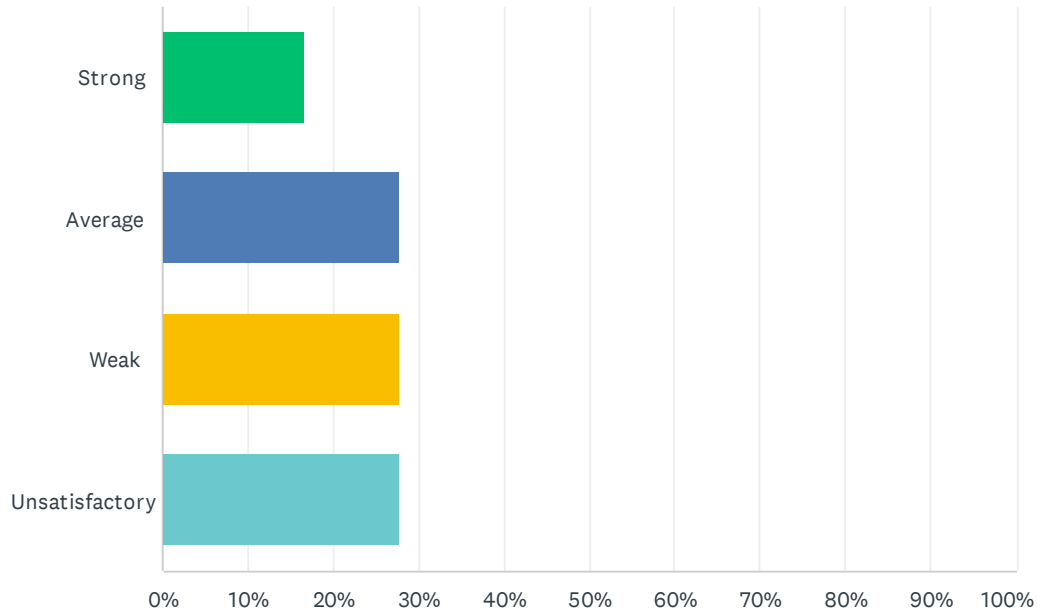


ANSWER CHOICES	RESPONSES
Strong	16.67% 3
Average	27.78% 5
Weak	16.67% 3
Unsatisfactory	38.89% 7
TOTAL	18

#	COMMENTS:	DATE
1	It's really bad this year.	3/2/2023 5:32 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 18 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	16.67%	3
Average	27.78%	5
Weak	27.78%	5
Unsatisfactory	27.78%	5
TOTAL		18

#	COMMENTS:	DATE
	There are no responses.	