

The Twig of the Branch



Branch 1477 West Coast Florida Letter Carriers



Serving:

**St. Petersburg — Largo — Dunedin — Pinellas Park — Indian Rocks Beach
Punta Gorda — Englewood — Bradenton Beach — Palmetto — Ellenton**

VOLUME 603

VOICE OF BRANCH 1477

JAN/FEB, 2020

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PRESIDENT'S REPORT *By President Joe Henschen* *Twitter @JaHe1*

Brothers and Sisters, I hope the new year offers health and happiness to you and your families.

I want to thank each of you for the confidence you have shown in me over my career. Its an honor to serve as your President for the 20-22 Term.

Former NALC President Bill Young use to say "I am proud to represent the hardest working men and women in America". Nothing can be any truer.

It is and has always been an honor to represent the members of the West Coast Florida Letter Carriers, Branch 1477. Every question I answer and every decision I make is and always will be dependent on your best interests.

Thank You.

Route adjustment review requirement

Section 243.6 of the M-39 handbook requires that Management review the routes after an adjustment has been implemented and make further route adjustments to bring the routes as near to eight hours as possible.

This could be good news for the Branch's zones that recently began carrying routes unilaterally adjusted by Management. "Could be" is the

NEXT BRANCH MEETING: THURSDAY, FEBRUARY 13, 2020 AT THE LETTER CARRIER HALL

operative term. It's up to you if this works to your advantage. 60 to 75 days from the implementation of the adjustments, the Union will look to see how accurate Management's adjustment were. There are a lot of things that can affect the review of an adjustment. **Accurate clock rings, consistent work methods and your daily routine** to name just a few.

Remember that when a route gains or loses territory it comes and goes at the pace of the losing Carrier. A portion added to your route added the time the previous Regular took to complete that section. Your pace will be different, so waiting 60-75 days to review the adjusted routes takes away the argument that Letter Carriers are not familiar with the adjusted routes. It also allows a reasonable period of time to gather evidence to show that the routes are not adjusted to as near eight hours as possible. The waiting period allows the Union to ensure the routes are postured to be successfully reviewed and protect the boundaries of the assignment.

Management's review requirements of Section 243.6 of the M-39 handbook are extensive. In addition to studying the information available to them, Management must complete new 3999s after route adjustments are implemented to reflect the current authorized route travel pattern and schedules, etc.

Time record review—Management must review time records to determine if carriers are using excessive overtime or auxiliary assistance to complete assignments.

The frequent use of overtime or auxiliary assistance on adjusted routes may indicate that the basis used was not sound and should be examined.

Information should be reviewed to determine whether an excessive amount of auxiliary assistance is being used daily for the maintenance of schedules on one or more routes.

Late Leaving and Returning Reports — Management must review this form to determine if carriers are frequently leaving or returning late. Carriers who leave or return late may also be working overtime or receiving auxiliary assistance on routes.

In other cases, this may indicate that starting, leaving, and returning schedules are not proper. Also, an indication of possible improper scheduling and/or adjustment would be consistent early leaving by Carriers.

Management must review street management

records to determine if carriers are using proper methods on the street, following prescribed lines of travel, taking short cuts, fingering mail, etc.

Management in the next 60 days will monitor volumes to determine whether there has been an unusual increase or decrease in volume which would affect the carrier's performance.¹

With all this considered, if the routes are found to be out of adjustment after the review: relief should be granted, and conversely if found to be light, work should be added. If the Carrier frequently uses overtime or receives auxiliary assistance, management will determine if the route is in adjustment or if the Carrier is not serving it efficiently, a special inspection may be in order.

Please re-read the 2nd paragraph on page 1 under Route Adjustment Review Requirement.. Treat every day like it is a route inspection. Watch your clock rings and those of the Carriers assisting you either in the office or on the street. Ask for copies of all your PS Form 1571's and 3996's. Maintain your routine and keep your office and street duties separate.

On the street, remember, how you deliver the mail should be consistent for all deliveries. Do not rush to the point that you take chances, especially driving. Follow all the safe driving rules all of the time. Although it shouldn't, 25 years of safe accurate delivery is erased by a single distracted moment. However, accurate delivery will help maintain a right sized route.

¹ Resource: July 2012, Contract Talk



Hubble's Troubles

*By Executive Vice President,
Chris Hubble*

Unifying...

Employees, represented by free and democratic trade unions, participate actively in determining their wages, hours and working conditions. Their living standards are the highest in the world. Many years ago the American Labor Movement was little more than a group of dreamers, and look at us now. From coast to coast, in factories, stores,

warehouse and business establishments of all kinds, industrial democracy is at work. Their job rights are protected by collective bargaining agreements and benefits that were unheard of less than a generation ago.

“All workers benefit from unions, because unions set pay standards and workplace protections.”

Members, like you and I, benefit most from the NALC collective bargaining power to negotiate on our behalf. This basic right gives us more power than if we tried to negotiate individually. Union employees make an average of 30% more than non-union workers, have affordable health coverage and guaranteed pensions. In addition, have protection from unjust dismissal through collective bargaining agreements. Because of this, Letter Carriers cannot be removed without “just cause.”

But then there are those non-member Letter Carriers who gladly take the raises and benefits that the NALC members fight for. They may be an ex-member who got mad and quit the union years ago. A few cases away from you may be a carrier who, to save a few bucks, never joined the NALC. Next is the new carrier who slipped through orientation without signing an 1187. Then right behind you is “brother gripes-a lot”, he belongs to the NALC but is never happy, moaning about what the union should have done for him.

There are too, those who are non-members because of their political ideology. I tell them that none of their dues money goes to support candidates, that’s why we have a separate political fund. I only ask of them to let their representatives know of the issues that threaten their livelihood, the NALC is issue-oriented, not candidate or party-oriented.

Retired brother Steve “Ski” Wojchowski wrote an article not so many years ago in regards to non-members. In it, he politely asked the question... ***“Why are you not a member?”*** Here are a few of the responses he got and his retort. ***“I can’t afford it!”*** As a result of collective bargaining, the NALC has been successful in attaining a wage that enables you and me better living standards. ***“I don’t believe in Unions!”*** Why then would you accept the Union-negotiated wage increases and benefits? ***“I don’t need the Union, I can take care of myself!”*** Abraham Lincoln said ...“He who represents himself has a fool for a client”.

There are so many more benefits to being an NALC member. Having the NALC Health Benefits Plan

could save you up to \$2,548.00 a year, just in premiums alone! There’s also the Eyeglass Benefit Plan, the Branch reimburses members \$60.00 and dependents \$50.00 for costs associated with eye examinations. How can you not afford to be a member?

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining and grievance procedures, they have brought justice and democracy to the shop floor. But their work goes beyond their own jobs, and even beyond our borders.

Our unions have fought for aid to education, for better housing, for development of our national resources and for saving the family-sized farms. They have spoken, not for narrow self-interest, but for the public interest and for the people.

Those who would destroy or further limit the rights of organized labor...those who would cripple collective bargaining or prevent organization of the unorganized do a disservice to the cause of democracy.¹

If you know of a non-member in your office, ask them the question.....***“Why are you not a member?”***

¹ John F. Kennedy



Vice President

By Zulma Betancourt

Brothers and Sisters,

Firstly, I want to thank you all again for trusting me with your vote and your immense support – I would have never been elected without your help and encouragements. Your trust in my honesty and integrity to represent your voice brings me endless inspiration and joy. I vow to dedicate myself to honoring the Union member rights as stated in the Bill of Rights which is as follows:

Union members have the rights to:

- Equal rights to participate in union activities
- Freedom of speech and assembly

- Voice in settling rates of dues, fees, and assessments
- Safeguards against improper discipline¹

As a Union, we stand for protection, security, and most of all UNITY.

United Nothing Is Taken from You

No member is left behind, and no member is left out.¹

As a union member, you cannot be fined, expelled, or otherwise disciplined for exercising your LMRDA rights.^(NALC, 2020) You can count on me for any questions or concerns you need or just seeking more information about the Union and what it truly stands for.

We must strive to take care of each other because we are indivisible – United We Stand, Divided We **WILL** Fall². Let us not split into factions which would tarnish the Union and the basis of our Bill of Rights.

In Solidarity,

Zulma Betancourt

¹ NALC Union Member Rights (2020)



Director of Insurance

By Tom Phillips

I am both humbled and honored that you have placed your confidence and support in me by electing me as your next Health Benefits and Mutual Benefits Director, and Delegate to the NALC Convention in Honolulu. I would like to especially thank past Health Benefits Director Ken Grasso who has represented the Branch for many years. They are big shoes to fill and I will do my best to serve you as well as he has done. I also want to thank Ben Hamilton who has served as Mutual Benefits Director. I do not take this position for granted and appreciate the opportunity you have elected me to do as I take on this new role for the 2020 – 2022 term.

In Union Solidarity,

Tom Phillips



Editor's Corner

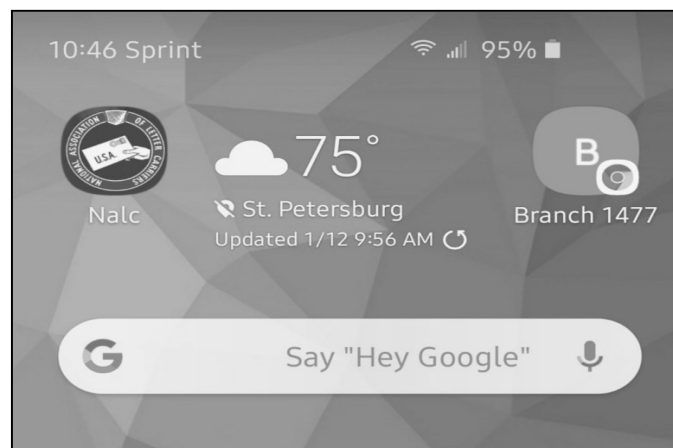
*By Editor/Webmaster,
Judy Dorris*

I'd like to take this opportunity to thank those that voted for me to be a paid delegate to the 2020 National Convention. I'm grateful for your support.

The Branch's website, branch1477@nalc.org is up and running. You can add the site to your cell phone as an app. This eliminates the need to type in the address every time you want to access it. This can be done on Androids by:

1. Launch "Chrome" app.
2. Open the website by typing in the address.
3. Tap the 3 dots in upper right corner and tap **Add to home screen**.
4. You'll be able to enter a name for the shortcut and then Chrome will **add** it to your home screen.

Below is a screenshot of my home screen with the Branch 1477 app added on the top right side.



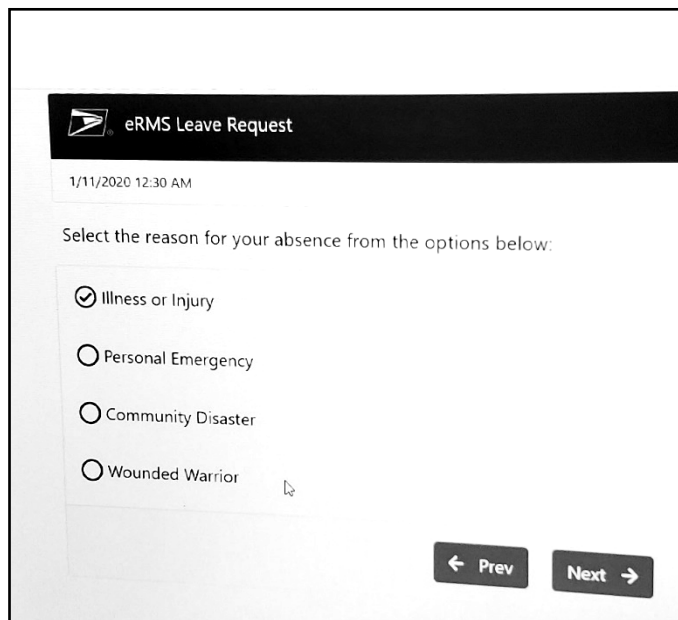
The home page of the website contains Upcoming Events. *Any text in blue is a link to something else.* The (3) bars on the top left when selected will bring up the menu options available (when using cell phone).

One such option is the Link page. As I talked about in my December article, there is a Link to **Liteblue**.

Carriers can now report the need for **Unscheduled Leave** on Liteblue, through the website. Selecting Liteblue brings up a box in the middle

called: **Employee Apps – Quick Links**. In that box is a choice for **eLRA**. (Enterprise Leave Request Application)

Choosing that will bring up the following screen:



You can navigate through the screens to enter the type of leave you need, whether it's FMLA related, the date of leave and the number of hours needed, etc.

Use the ← Prev and Next → buttons on bottom right to move backwards or forwards. Do not use your browser.

At the end you will see a recap of the type of leave and the hours requested, and a confirmation number. This eliminates the frustration often found when calling the eRMS line and the need to shout out hours and information because the system didn't understand what you said on the phone! If you make a mistake along the way online, you can fix it, with the phone option, you can't. It is either incorrect, or you have to hang up and start over.

For questions regarding the use of **eLRA** on your personal devices, please contact me.

I wish all a Happy and Healthy New Year.

The Branch would like to congratulate three Carriers who recently made their last timeclock punch.



**Greg Anneken, Dunedin
December 22, 2019**



**Mike Tinkham, Euclid
December 30, 2019**



**Mary Marquardt, Crossroads
December 31, 2019**

Minutes of January 9, 2020 Membership Meeting



**Recording/Financial
Secretary**
Ken Grasso

Meeting called to order at 7:00 p.m. by President Joe Henschen.

Invocation by: Wanda Clark

Pledge of Allegiance: led by President Joe Henschen.

Minutes of previous meeting: Motion to accept as printed in last month's Twig by Terry Johnson seconded by Pat Kelly Motion passes.

Reading of Official Correspondence: by Ken Grasso: 1

New Members: None.

Branch by the Numbers:

No recent 2019 Bi Weekly Dues Roster
And including the recent hiring information NALC Reports: Active Members 820 with 793 paying dues (currently 5 pay directly). 15 Active Members (no deduct) do not pay in accordance with the Bylaws. 2 break in service and 2 Military Leave, we have 573 Retirees.

Total Membership 1393

I would like to welcome Tammy Galo from Absolute Quality Interpreting Services LLC.

Treasurer: Chuck Cavicchio—Read the balances of the Checkbook and Investments. Motion to accept Report of the Treasurer by Joel Baez, seconded by Gene Carroll.

Director of Retiree Affairs: O. D. Elliott—Excused

Interim Health Benefits Representative: Ken Grasso—No Report.

Political District 13 Liaison: Tom Phillips—Thank you for your support. The Letter Carrier Political Fund is very important to us. We ask you donate at least \$5 to this PAC.

Political District 15 Liaison: Gene Carroll—There are more than 300 co-sponsors of Bill HR 2382 which would allow for the relaxing of the Pre-funding mandate by the USPS. A companion Bill in the Senate S-2965 that the NALC also supports with no action by the Senate. Members are encouraged to call the 2 Florida Senators and ask them to co sign S-2965. Senator Marco Rubio 202-224-3041, Senator Rick Scott 202-224-5274.

Trustee Report: Willie Cochran—Books were audited.

MBA Representative: Ben Hamilton—No Report

Sergeant at Arms: Glenn Fagan—Excused

Editor/Webmaster: Judy Dorris—I Hope some people have been looking at the Website.

Second Vice President Report: Tom Phillips — Things going on at our station are about starting times being changed. Tubs in the orange hampers being taken out of them.

First Vice President Report: Zulma Betancourt— Seems we didn't get 50% return in the election. Read your paperwork concerning leave that you get back from management to make sure you signing for what you asked for.

Executive Vice President: Chris Hubble— The "route changes went live in Largo/Seminole, Punta Gorda and Port Charlotte and seemed to go well. Northside 60 day review grievance went out. Doing a minor at Midtown in Zone 12 and 5. Pinellas Park scheduled for the first week of Feb 2020.

Welfare Reports:

Sad:

- Holmes Manning, Retiree St. Petersburg— passed away 12/12/2019.
- Nancy Blake (Reling) Retiree Seminole— involved in a motorcycle accident.
- Robert Hagan, Retiree St. Petersburg—passed away 12/15/19.
- Laura (Lori) Shipe, Retiree St. Petersburg— passed away Christmas Day.
- Sue Apelt, Wife of Richard Apelt, Retiree St.

Petersburg—passed away.

- John Wagner, Retiree Pinellas Park—Had hand surgery.
- O.D. Elliott, Branch Dir of Retirees—Surgery today
- Ken Grasso, Branch Financial/Recording Secretary—Aunt passed away 1/7/2020.
- Ed Richards, Retiree St. Petersburg—Underwent Surgery and is still ill.
- Glenn Fagan, Sgt at Arms—wife Gerry is ill.
- Brian Andrews, Bradenton Beach—Brother is in ICU.

Glad:

- Bert Lewis, Carrier Ellenton—had 1st Grandbaby, a boy named Calin born January 4, 2020.
- Shiela Bradley, Carrier Midtown—sold house and paid off mortgage on current house.
- Brad Taylor, Carrier Palmetto—retires at the end of the month.

Presidents Report:

Installation of Officers being held at Banquet Masters at a cost of \$20 per member. Cocktails and hors d'oeuvres start at 6 p.m. Dinner 7 p.m. and Installation of Officers immediately following with NALC Assistant Secretary Treasurer Paul Barner has been assigned as the Installing Officer.

Lakeland 1779 and Tampa 599 Installations are on the 18th with President Henschen attending the Tampa function and Executive Vice President Chris Hubble attending the Lakeland one.

Steward Elections coming up and posting Saturday, January 25, 2020 through Friday January 31, 2020 with elections conducted if needed on Friday January 31.

CCA Town Hall will take place on Wednesday February 12, 7 PM at the Hall. We will be discussing work methods and CCA Rights and Responsibilities.

Strike at 50

On Saturday March 21, 2020 at the Manhattan Center

in New York City, the NALC is planning to commemorate the Wildcat Strike of 1970 and honor the heroes who went out on strike. Branches that have members that were involved are invited to attend. Before the 1970 Strike, Letter Carriers were making \$3 per hour and they had to work 21 years before they could earn up to \$4 per hour.

Now that we are past the mediation period following the September 20 expiration of the 2016 Contract with the USPS we remain at impasse. Under the law both NALC and postal management will name one arbitrator and select a third neutral arbitrator.

On December 9th 2019 we received notice of 2 Withholding events in the Suncoast. However, that has not occurred yet having 2 conversions in Largo and 4 in St Petersburg since the event was announced.

Expansion of Service. In October a new initiative that is to increase Sunday parcel delivery started to be realized in the USPS Eastern and Southern Regions.

In addition to Sunday Amazon parcels, city carriers will begin delivering last mile UPS parcels at current Sunday hub locations. UPS will drop these parcels at the destination delivery units on Saturday afternoons for Sunday delivery. This will be a first opportunity for Sunday delivery for Letter Carriers have traditionally delivered UPS last mile delivery for many years.

Next Generation Mobile Delivery Device, the USPS has awarded a contract to supply the new MDD. The USPS states that the current MDD was not going to be compatible with the evolving 4G network data transmission, so a technology upgrade was required. USPS has selected the Zebra Technologies TC77 the new device nationwide in the coming months. Already in Northern Virginia.

FSALC 2020 FOOD DRIVE

May 9, 2020 is the date of the 28th annual NALC food drive. The FSALC has arranged for the distribution of eight million plastic food drive bags to the Branches within the State. "Farm Share" again is sponsoring the 2020 Food Drive at no cost to the State.

U.S. Census will begin on April 1, 2020 with an initial mailing.

District II Training to be held Sunday, February 23,

2020 in Bradenton. All Stewards are urged to attend.

Region 9 Boot Camp January 17-20, 2020. We recommended sending 4 Stewards to attend the Boot Camp. 2 of those candidates were accepted in the first class. They are Patrick Jacques and Shiela Bradley.

Unfinished Business: None
Old Business/New Business

Winners of drawings:
50/50: \$50.00—Zulma Betancourt

Lotto/Power Ball/Mega Millions:
Vicki Weber

Two \$25 Gift Certificates donated by Joyce Keller of Arslan Uniform the winners are:
Wanda Clark, Zulma Betancourt

Auxiliary raffle baked goods:

Pat Kelly
Rick Renshaw
Gene Carroll
Joe Henschen (twice)
Justin Wilt
Terry Johnson (three times)
Shiela Bradley (twice)
Chuck Cavicchio

Motion to Adjourn

55 Year Gold Card
Presented to David Dalrymple
By Executive VP Chris Hubble
At Branch 1477 office



*****Sad News received after the January 9
General Membership Meeting:**

**John Callaghan, Retiree from Gateway, has
passed away.**

50 Year Gold Card
Presented to James Culotta
By President Joe Henschen
At the December General Meeting



Retiree Update
*By Director of Retiree Affairs,
O.D. Elliott*

Very recently, I received a call from a retired Letter Carrier letting me know of the sudden death on Christmas Day of a retired former Letter Carrier and former Supervisor. He noted that this Retiree's Husband who was not a Postal Employee didn't know what he should do concerning continuation of health benefits, his annuity, etc. I was given his name and telephone number and asked if I would contact him and offer assistance. Since I view all Postal Retirees as Postal family, I contacted this Supervisor's husband and went through the Survivor's Guide for FERS employees. I provided

him with the Agencies and telephone numbers he needed to call, and told him the information he needed when he contacted them.

That brings me to this article, which is a repeat, in part, of a previous article.

When I served as Branch President, I sometimes found that when a Carrier, active or retired, became seriously ill or died, their spouse or other family members didn't have the documentation of information they needed. At the very least, you should compile the following documentation and information and provide it to your spouse/other family member:

1. Medical history, i.e. operations, major illnesses, allergies and treatments
2. Prescriptions
3. Names, addresses and telephone numbers of your Doctors and include emergency contact Information
4. Wills, trusts and any executor of your estate
5. Powers of attorney for financial and health care responsibilities
6. Insurance policies and benefit summaries
7. Bank accounts and investments, including property and personal debts
8. Retirement information, which includes telephone numbers necessary to report changes in your marital status, beneficiary selections, the NALC Retirement Department and the number of your local Union
9. Information concerning your Social Security and VA benefits.

Having this information available for your spouse/other family member should the need arise would help them expedite necessary actions and relieve them, in part, from some stress.



Sandra Pagan-Rios

President, Sunshine City Carriers

I would like to take the opportunity to thank all the members for your vote as delegate to the NALC 72nd Biennial Convention. I'm both humbled and honored that you have placed your confidence, support and trust in me electing me as your representative. In 2019, due to your tireless efforts, the Sunshine

City Carriers Charities donated on behalf of Branch 1477 \$11,000 to the Muscular Dystrophy Association of the Suncoast. Your participation in the **Golf Tourney**, our **Painting For A Cure** event and other happenings pushed us over the top.

Of course, annually our anchor is our participation at the Firestone Grand Prix of St. Petersburg where we raised a record \$4850 for the weekend. We have developed a great relationship with the organizers and have increased our number of booths and volunteers each year.

With that said please mark your calendars for March 13-15, 2020. We have again been asked to staff a large number of concessions.

Thanks again for your support. See you at the races.

Legislative Update

By Tom Phillips, LCCL, District 13

At the branch meeting in November I provided information on how many co-sponsors 281 have supported H.R. 2382, and it is called the USPS Fairness Act. A bipartisan bill introduced by Reps. Peter DeFazio(D-OR), Tom Reed (R-NY), Brian Fitzpatrick (R-PA) and Xochitl Torres Small(D-NM). This Congress passed a rule that says if a bill has 290 co-sponsors; it must go to the floor for a vote. We have now reached 301 co-sponsors nationwide that forces Congress to vote on H.R. 2382. Seventeen of twenty-seven representatives from Florida are co-sponsors. Congressman Crist was one of the first to co-sponsor this bill in Florida.



OD Elliot, Congressman Crist, and Congressional Liaison Tom Phillips

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kellerjoyce6@gmail.com

First Tuesday of the Month Bunch

The following attended the Pinellas Park Retiree Breakfast on December 3rd:

Ron Hearon, Bill Butler, Denny Elliott, Brian Britt, Roy Vanderveer, Willie Santiago (breakfast winner), Johnny Wagner, Bob Shokey, Dave Meier, Joe Henschen, Lester Ray

Attendees on January 7th:

Ron Hearon, Bill Butler, Denny Elliott, Roy Vanderveer, Willie Santiago, Johnny Wagner, Bob Shokey, Dave Meier, Lester Ray, Fran Friel, Linda Laporati, Leon Jernigan, Ann Friel (breakfast winner), Denise Champagne, Nancy Long, Rick Barker, Kathy Vitrano

St. Pete Retiree's Breakfast

The following Attended the St. Pete's Retiree Breakfast on Dec 18th:

Joe Henschen, Chris Hubble, O.D. Elliott, Ron Cherry, Don Kosior, Hank Goettelman, Bob & Dee Kaufman, Darryl Beattie, Dawn Rogers, Joyce Keller, Rick Renshaw, Al Henderson (breakfast winner), Ellen Kirschner

Meeting and Breakfast Attendees

Largo All-Craft Breakfast

The Following attended the January 8th breakfast:

O. D. Elliott, Bill Nilsson, Tom Youngedyke, Wayne Moore, John Blackard, James Disney (breakfast winner), Don & Sandy Cox, John Sipos, Rick Melnyk

As Bernie Ososky was unable to attend, his article will resume next month.

Steward's Meeting

The Steward's December 19th Training Meeting was cancelled due to a poor District Staffing plan that resulted in late work hours for carriers.

South Meeting

The South December 19th Meeting was cancelled due to a poor District Staffing plan that resulted in late work hours for carriers.

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WEBSITE: branch1477nalc.org

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DIRECTOR OF INSURANCE

Tom Phillips. (727) 458-4127

SERGEANT AT ARMS

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TRUSTEES:

Willie Cochran. (727) 687-4163

Brian Andrews. (941) 748-5594

Joel Baez. (787) 629-3596

STEWARDS OF BRANCH 1477

St. Petersburg:

Crossroads 9	Ken Domingos	(716) 598-1205
Alt	Bobby Maultsby	(727) 667-0944
Crossroads 10	Pat Kelly	(203) 228-0947
Alt	Ben Hamilton	(727) 735-5125
Euclid	Wanda Clark	(727) 408-0600
Gateway	Tom Phillips	(727) 458-4127
Gulfwinds 7	Zulma Betancourt	(813) 597-8363
Gulfwinds 11	" "	" " "
Gulfwinds 15	" "	" " "
Madeira Beach	Patrick Jacques	(727) 218-2721
Alt	Greg Welsh	(727) 804-4726
Midtown 5	Shiela Bradley	(813) 335-7783
Midtown 12	Harry Nieves	(787) 564-4993
Alt	Willie Cochran	(727) 687-4163
Northside 2	Doug Hobbs	(954) 448-3720
Northside 16	Tonya Lee	(813) 270-2918
Open Air	Ronnie Clark	(727) 412-4596
Alt	Tony Mells	(727) 385-8579
St. Pete Beach	Cheryl Anderson	(727) 531-1477
St. Pete Main 13	Anthony Roger	(813) 574-9971
St. Pete Main 14	Sandra Pagan	(813) 454-9269
Alt	Anna Ramos	(727) 531-1477

Bradenton Bch	Brian Andrews	(941) 748-5594
Dunedin	Chuck Cavicchio	(727) 798-8506
Alt	Chris Hubner	(727) 848-8828
Ellenton	Bert Lewis	(941) 266-2109
Englewood	Josh LaGrew	(763) 232-8954
Alt	Kris Beal	(813) 500-0841
Indian Rocks Bch	Clay Hansen	(727) 744-2456
Largo 70/71	Jim Grazioso	(727) 410-6492
Largo 73/78	Eric Short	(727) 251-9846
Palmetto	Sheldon Jones	(941) 580-1058
Pinellas Park 81	Nick Worthington	(610) 809-4891
Alt	Chris Still	(239) 910-4681
Pinellas Park 82	Alicia Gary	(973) 981-2174
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February, 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						I
2	3	4 Pinellas Park Retiree BK	5 Largo All Craft BK	6 Board Meeting	7	8
9	10	11	12	13 General Membership	14	15
16	17 President's Day	18	19 St. Pete Retiree BK	20 Steward's Meeting	21	22
23	24	25	26	27 South Branch Meeting	28	29