

## Recruitment

**proFound**'s contingency Recruitment division focuses on sourcing and placing professional to senior management candidates in interm and permanent roles with market leading companies in Africa, Europe and South Africa.

We are a Level 4 B-BBEE preferred supplier to many of South Africa's leading blue chip companies.

Having been in operation for more than 15 years, **proFound**'s recruitment division places top candidates in the following sector groupings, with niche exposure to a number of other industries:

- Financial Services, Insurance, Asset Management & Banking
- Management Consulting
- Engineering, Mining & Construction
- Technology & ICT
- Multi-industry Opportunities Across Africa

We specialize in placing the following skill sets, but are able to apply our tried and tested recruitment methodology to a range of additional skill sets.

- Corporate Governance, Audit, Risk & Compliance
- Compliance, Risk Management, Enterprise Wide Risk
  - (Regulatory, Legal, Credit Risk, ALCO, ALM, ICT/IT , & Risk Audit )
  - (SAM - Solvency FRS & Basel)
- Management & Strategy Consultants (Audit & Advisory )
- Project Resources (Programme, Project Managers, Business Analysts)
- SAP - Senior Technology Functional Specialists
- Business Development (IT & Engineering)
- Finance & Accounting (IFRS, AFS & US GAAP) specialist
- Corporate, Investment & Wealth Banking
- Human Resource Executives (Macro View Industries)
- Insurance Specialists – Long Term, Asset Management, Short Term
  - Finance, Regulatory, Audit, Actuary & Compliance
- Engineers – Senior Management & Executive (Petroleum, Oil & Gas, Aerospace, EPCM)
- Finance Executives CA (SA) CIMA and CFA
- Consulting - Interm and Interm Assignments