

REPORT ON ACTIVITIES OF HALE FOR THE YEAR 2018-19 **(Placed in 10th AGM held on 24th November 2019)**

The Executive Committee met 12 times during the year and a number of working group discussions were also held on various issues.

The details are as follows:

1. New Premises for HALE:

It was reported in the previous AGM that the new office building for HALE is under construction with a total built area of approx 20.3 squares. Construction work was completed in December 2018 and new premises were inaugurated by CMD-HAL on 13th December, 2018 in the presence of Directors, CEO's and senior officers of HAL and HALE- EC Members. The new premises named "HAL Parampara Building" was formally allotted to HALE in February 2019 on lease. This is a major milestone in the past 11 years since formation of HALE. We have furnished the premises with the basic furniture required and started functioning from the new premises. We profusely thank HAL Management for creation of this new facility for HALE. The location of this new premises is just adjacent to SBI, HAL Branch, on Suranjan Das Road. The entire credit for getting this facility to HALE from HAL Management goes to our President Sri N C Agarwal, who initiated this and followed relentlessly at all levels till its realisation.

2. EPS-95 Enhanced Pension:

As everyone is aware, HALE filed a Writ Petition in the honourable Supreme Court in July 2018 for EPS 95, enhanced pension based on actual salary as allowed by SC in another judgement. This was done after extensive discussions in HALE-EC. Retired officers associations of Bharat Electronics Ltd and BEML Employees & Officers Sangha have also joined HALE in filing the petition. The total number of petitioners from HALE including our sister associations at Lucknow and Naik and BEML & BEL are 2347, out of which petitioners from ex-HAL alone is 1019. Subsequent to filing of the Writ Petition 3 - 4 sittings were held at honourable Supreme court by the Registrar in CJI's court to ensure the paper work is fully satisfactory and all the respondents have been served with the copy of WP and their responses received. It was indicated in March 2019

that the final hearing might be held in May 2019 for disposal of the case. Apart from HALE, about 31 associations (IOC, BHEL etc) have also separately filed Writ Petitions in honourable Supreme Court on the same subject and they all have been linked together. But unfortunately, these cases were not taken up by honourable SC as they were in the court of CJI and he could not take them up in view of other highly important petitions before him, the most important being the Ayodhya case. The case is now posted for 12th December 2019 for final disposition. Our President will dwell in detail on this issue later during his address.

3. Health Insurance:

HALE has been constantly in touch with HAL Corporate Management to consider enrolling past retired employees/officers into the health scheme who have not opted for the same earlier, as well as extension of "Top up Scheme" for those who did not opt for the same earlier. During the last year also i.e December 2018/ January 2019, the scheme was open to the above categories with certain restrictions. Some of ex-officers have made use of this facility.

4. Facility for Medical Insurance - Top up Renewal:

As in the past HALE in association with TPA Medi Assist have organised a camp during mid December 2018 at the HAL Convention Centre for renewal of top up for the year 2018-19. Many of our members have made use of this facility. This was courtesy GM(HR)-HAL (BC) and FMD .

5. Update on HALE Membership:

The membership of HALE presently stands at 1841, an increase of only 60 members since last AGM. Apart from Gp Capt (Retd) Baljit Kapoor, Ex CH who became our member long time ago, two more Ex CH/CMD Dr. R K Tyagi and Shri T Suvarna Raju became members of HALE during the last two years.

6. Creation of WhatsApp Groups for dissemination of Information from HALE to its Members:

HALE has created 5 WhatsApp App groups as of now for communication of activities of HALE to its members on a regular basis. All important activities of HALE are communicated to its members through this media. Members, who

are still not part of this whatsUP App group, may please provide their whats App mobile number to HALE office for inclusion.

7. Life Certificate:

It is to remind members that the last date for submission of survival certificate to their concerned Divisions for continuance of health insurance for the period 1920-21 is 30th November 2019.

Also the last date for EPS-95 members to provide life certificate through Jeevan Pramaan is also 30th November 2019.

Members who have not done so far may do so to fulfil the stipulated requirements.

8. Health Check-up at Manipal Hospital, Old Airport Road & Other Hospitals:

As already mentioned in our last AGM, HALE in association with Manipal Hospital, old airport road, had organised a free health check-up during July 2018. Subsequently Manipal hospital offered health package, specifically for members and spouse of HALE covering various investigations. The special package price is Rs.2250 for men and Rs.2400 for women. These investigations/health checks would have otherwise costed around Rs.8000+ in the normal circumstances. This facility has been availed by about 160 members since then. This facility still exists at Manipal hospital, old airport road, and our members can continue to avail the facility. The contact person name is Mr. Amit Mohanty, mobile no 8088788678. Prior appointment is a must before availing this facility. HALE Membership Card to be shown as ID proof at the Hospital Reception Counter.

We also made an attempt with Sakara Hospital for extending concessional rates as per CGHS rates for health Checks/inpatient treatment. However this did not reach its logical end and Sakara Mgt did not accept the proposal. Further, action is also on hand for a similar tie-up with Fortis Hospital which is in the initial stages of discussion. Members will be informed through the usual media of communication, if it gets materialised.

9. **HALE EC Members:** it was approved in the last AGM that the same EC will continue for the next term to have a better coordination for the EPS 95 enhanced pension issue. In the mean while, few EC members have expressed their inability to continue for personal reasons. In view of this EC has approved for following changes.

- 1 Mr. V Natarajan Ex. ED, Hel Division , in place of Mr. V Srinivasan, Ex. ED.
- 2 Mrs. Vidya Updhayay, Ex. GM (F) in place of Mr. Venkateshwara Rao, Ex. GM (F).
- 3 Mr. S V Ramarao, Ex. AGM (ARDC) in place of Mr. Prasanna S Rao, Ex. CM.

This is for the information of the GB.

10. MOU with SIATI, Bangalore-

HALE entered into an MOU with Society of Indian Aerospace Technologies & Industries (SIATI) with the intention of extending a helping hand to their member industries as well as other companies/ organisation in the field for maintenance of a list of experts in various disciplines who could be approached/ hired by the member companies and other companies / organisation directly through SIATI/HALE. This MOU is valid till June 2020. Members were informed about this through the usual communication media, but there was no response from anyone.

11. New Residential address / mobile numbers of HALE members-

It is noticed that about 50 AGM notices has been returned by the postal authorities due to the reason 'address not found' , hence we request all our members to provide their new residential address, mobile number, email ID whenever there is a change.

A Naushad
Gen Secretary, HALE

22nd Nov, 2019.