



General Membership Meeting Minutes

November 26, 2018

- I. **Call to Order: 4:34**
- II. **Roll Call – shall be done on sign-in sheets**
- III. **Approval of Agenda:** without objection, approved as written
- IV. **Approval of Minutes from September meeting:** without objection, approved as written
- V. **Reports**
 - a. President – meeting monthly with district administration, met with the new TLS administrator
 - b. Vice President - absent
 - c. Secretary – nothing reported
 - d. Treasurer
 - i. Financial report
 - ii. Savings gaining nothing in interest, going to move a third every quarter to buy a certificate to earn some interest and keep the CD we already have.
 - iii. Received a grant from EdMN for Fall gathering, gave a donation to CAPE for winter party
 - iv. Audit and taxes done, waiting for reports
 - e. Membership
 - i. As of November 21st there are 1375 members and 46 non-members
 - ii. Updated rosters
 - iii. Open house held on October 29 – great feedback from members on how they appreciated it
 - f. Member Rights
 - i. Seniority book – make sure to check and let HR know
 - g. Government Relations
 - i. Election 2018 – new representatives in the house for our area
 - ii. Thank you to WALs
 - iii. MN Legislature will convene in January – budget year

- h. Negotiations
 - i. Finalizing team this week
 - ii. Survey: will be out mid-December or so
 - iii. Meeting with Education Minnesota regarding Crisis/Organizing loan: for new T Shirts, etc.
 - iv. Post cards will be sent to sites to be filled out for more feedback, to be put in lounges or mail boxes.

VI. Information/Discussion Items

- a. MOA for PreK teachers
 - i. As a result of mediation, district will leave the PreK teachers in the bargaining unit through this school year. Next year is dependent on what the legislature does this winter. If they are removed by the district, they will be able to start their own bargaining unit if they so choose
 - ii. Making it a state law that all PreK teachers need to be licensed will be a priority of EdMN this legislative session.
- b. Changes to administrator of VEBA/Flex accounts: moving to a different company, get documentations in by Dec.14 if you want reimbursement soon, otherwise need to wait until January. New company should be easier to work with.
- c. License renewal: Jim will send out process when it is time to look at this. Some requirements are being removed for 2019 and for 2020, one is being added. Sharocky Hollie should work for the cultural competence. Email Jim Glazer with questions.
- d. Calendar Survey: out the end of this week
 - i. Switching assessment days with workshop days
 - 1. Elementary feedback needed on this
 - ii. Labor Day
 - 1. 2020-2021 calendar. Labor Day the latest it can be in the month. School would need to end in the middle of June if we observed the usual breaks. Should we begin the week before Labor day and end closer to the first week of June? We can give input to the Calendar Committee. If we want to begin before Labor Day MDE would have to approve it.
 - iii. Discussion about daytime conferences.
- e. Finance classes – save the date was sent out
- f. SoWashCo Cares – winter clothing for students: slips available from Marty. Mostly boots needed. New items only. Can go to Sowashcocares website or FB page and sign up there.

VII. Other Items

- a. Safety is a huge issue across the state. Union is collecting information. If a child assaults you, throws something at you, fill out an incident report (can get these from the school nurse) these are turned into principal/HR. Keep a notebook of incidents. At the middle/high schools you can talk to SROs.

b. Voucher if you use your prep to sub.

VIII. Door Prizes

IX. Adjournment