

PLEADINGS

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IS THAT RIGHT OR WRONG?

Sometimes people get overzealous about deleting every "that" they can find in a sentence. Here's why you need it sometimes.

Bridge Verbs and "That"

Leaving "that" out sounds best with the most common verbs of speech or thought, such as "say," "think," "know," "claim," "hear," or "believe." It saves a word, and it's how people talk, too. Linguists call these verbs "bridge verbs." For example, you might say, "I hear Squiggly throws great New Year's parties," instead of "I hear that Squiggly throws great New Year's parties."

Non-bridge verbs tend to be verbs that carry extra meaning beyond simply the idea of saying or thinking something, and they don't sound as good when you omit the word "that." For example, "whisper" is a non-bridge verb and doesn't mean just to say something; it means to say it in a particular way. It sounds odd to say, "He whispered he wanted another root beer" instead of "He whispered that he wanted another root beer." Not too bad, but just a little off.

Newspapers are often guilty of ignoring the difference between bridge verbs and non-bridge verbs and deleting a "that" after verbs where it would sound better to leave it in. Here are a couple of examples adapted from the newspaper section of the Corpus of Contemporary American (COCA for short):

- The department confirmed there were some victims.

- Officials acknowledge they are hampered by a lack of information.

To some, both of these sentences sound a bit off, and would have sounded better with "that" after the verbs "confirm" and "acknowledge."

- The department confirmed that there were some victims.

- Officials acknowledge that they are hampered by a lack of information.

Sometimes, omitting a "that" after a non-bridge verb goes beyond being slightly awkward and can actually be confusing. Here's an example from Bryan Garner's *Modern American Usage*:

- Son acknowledges being a member of a minority ... may have helped him turn his eyes abroad early.

The trouble here is that "acknowledge" can be a transitive verb. So when a noun phrase comes after it, such as "being a member of a minority," the reader might just take it as a direct object: "Son acknowledges being a member of a minority." But whoops! The sentence keeps going, and the reader has to go back and reparse it. Garner calls this a miscue; sentences that produce miscues like this are called garden-path sentences.

Omitting "That" After Nouns

What about "that" after a noun? As with verbs, there are a few nouns that let you get away with omitting "that." Other nouns sound odd if you do it, and some nouns are downright confusing if you try deleting a "that" after them.

Some nouns that tolerate "that" omission pretty well include "possibility" and "feeling," as in "There's a possibility we'll come to the party," and "I get the feeling we'll be there."

Nouns that sound awkward if you delete a "that" include "fact." A phrase like "the fact Squiggly likes chocolate" is clear enough, but it sounds a bit awkward. These examples from COCA are rather clunky sentences:

- Calvert Group removed contractors Titan Corp. and CACI International from its social index over allegations they were involved in abusing Iraqi prisoners.

- The Packers haven't drafted a quarterback despite rumors they were interested in doing so.

These sentences aren't wrong, but they would sound a lot better with "that" inserted after the nouns "allegations" and "rumors."

As with verbs, "that" deletion after a noun isn't always just awkward; sometimes it's confusing. "That" can perform two functions after a noun. First, it can introduce a relative clause (also known as an adjective clause), as in "the rumor that Fenster heard." Second, it can introduce a clause that just explains what the noun is; for example, "the rumor that Fenster started dyeing his hair."

When "that" introduces a relative clause, it can usually be deleted, provided it's not the subject of the relative clause. In "the rumor that Fenster heard," we can write "the rumor Fenster heard." On the other hand, if "that" is introducing one of those explanatory clauses, it usually can't be deleted. If you do, the reader is likely to mistake what follows for a relative clause. If you remove the "that" from the second example, it starts out as "the rumor Fenster started," which sounds just fine—until the clause keeps on going—"the rumor Fenster started dyeing his hair"—and the reader realizes you're talking not about a rumor started by Fenster, but about

a rumor to the effect that Fenster started dyeing his hair.

Omitting "That" After Adjectives

As with verbs and nouns, there are adjectives that tolerate "that" deletion pretty well, and adjectives that don't. Common adjectives such as "glad" or "sad" sound fine without a "that": For example, "I'm glad you came," and "we're sad you're leaving." But when they're less common, with a more specific meaning, it's better to keep the "that": "She's furious you never called" would sound better with a "that," and so would "We're ecstatic you got the job."

Go By Your Ear

If you're a native English speaker, the main rule to follow here is to go by your ear. You probably know what sounds natural and what doesn't, and all you need to do is give that native-speaker intuition more weight and authority than a rule stating that you should omit "that" whenever possible.

If you're not a native speaker, keep the "that" unless you're dealing with a verb, noun, or adjective that you know will sound good without it. It is safer to leave it in than to leave it out.

By Neal Whitman, PhD, republished at Grammar Girl.com.

NALS OF GREATER KALAMAZOO BOARD OF DIRECTORS January 9, 2018

The January Board Meeting was held on Tuesday, January 9, 2018, at Miller Canfield.

The December Board meeting minutes were approved as

corrected. A draft Treasurer's report was distributed and discussed. Committee reports were given and committee matters were discussed, including Ways & Means, Membership, Programs and Reservations, and Scholarship.

Big Brothers/Big Sisters Bowl-a-thon scheduled for February 24, 2018, at 2:00 p.m. A new Schwan's campaign has begun; see flyer in newsletter. Koeze Nut sale profit: \$4,770.72. The Board approved awarding two scholarships of \$1000 each in 2018.

Next Board Meeting- Tuesday, February 6, at 5:30 p.m. at Levine & Levine. General Membership Meeting- January 24 at 5:30 at Michelle's on Gull Road (may need to switch to Tuesday). NALS of Michigan meeting February 10 in Lansing.



Congratulations to our own Cathy Zackery, CLP, who was appointed to the NALS Leadership Identification Committee (LIC). She joins Charniece Rollie from Kansas City, Missouri; Kerie Trindle Byrne, PP, PLS, CP from NALS of Phoenix; Brandi Hobbs, ALP from North Carolina; Sherry Baran from South Mississippi Legal Professionals; and Erick Burton with the Erick Burton Leadership Institute.

The LIC is responsible for selecting the best and brightest from within the legal industry to serve as candidates for each vacant position on the NALS Board of Directors. Any qualified member has the right to submit an application to be considered for appointment to the LIC.

Certification Corner
by Paula Steffey, PP, CLP-SC, CWCP

Due to no one participating in the Number Usage and Capitalization quiz last month, we could not announce a winner. The answer key is attached for your reference.

The ALP, PLS/CLP, and PP certification exams will take place on Saturday, March 3, 2018. If you are interested in sitting for any of the exams, the online registration is available until February 15, 2018. If you are planning to sit for one of the exams in March, please let me know so I can assure that you are studying with the current books and to provide you with resources to assist in your studies.

* * * * *



NALS recently announced a new "Study Hall" featuring videos, documents, manuals, podcasts, etc as a resource for members who are studying for any of the certification exams.

For more information go to: <http://www.nals.org/?page=materials>

* * * * *

Have you missed your recertification deadline in the last five (5) years? If so, NALS is offering a Recertification Amnesty Period from December 1, 2017 to February 15, 2018. For more information go to:

<http://www.nals.org/events/EventDetails.aspx?id=1041898&group=>



* * * * *

NALS of Michigan is also offering a CRAM session following the Winter Membership Meeting on Saturday, February 10, 2018. Stay tuned for more details.

* * * * *

NALS Quarterly Membership Meetings

NALS is offering Online Membership Meetings to be held from 7:30-8:30 p.m. on the following dates:

January 15, 2018

April 9, 2018

July 9, 2018

October 8, 2018

To register for any of the online membership meetings go to:

www.NALS.org/2018NOMM

You will earn one (1) hour of continuing legal education from the presentation.



Certification Corner
by Paula Steffey, PP, CLP-SC, CWCP

ANSWER KEY

Number Usage:

Select the sentence in each group that is correct in number usage.

1. a. All of the candy bars cost 50 cents.
b. All of the candy bars cost \$0.50
c. All of the candy bars cost 50¢
2. a. I gained five pounds over the holidays.
b. I gained 5 pounds over the holidays.
c. I gained 5 lbs. of over the holidays.
3. a. The recipe calls for two cups of sugar.
b. The recipe calls for two-cups of sugar.
 c. The recipe calls for 2 cups of sugar.
4. a. There were thirty-eight students in the classroom.
 b. There were 38 students in the classroom.
c. There were thirty eight students in the classroom.
5. a. The settlement amount was Twenty-five Dollars (\$25.00).
b. The settlement amount was Twenty-five Dollars (\$25).
 c. The settlement amount was Twenty-five and No/100 Dollars (\$25.00).

Capitalization:

Choose the sentence that is correct in its use of capitalization.

1. a. Memorial Day
b. Labor day
2. a. Our Senator will be at the meeting.
b. Our senator will be at the meeting.
3. a. The new regulation was issued by the Federal Government.
 b. The new regulation was issued by the federal government.
4. a. Please get me a box of Kleenex.
b. Please get me a box of kleenex.
5. a. She recently received her Juris Doctor degree.
 b. She recently received her juris doctor degree.

CHARITY EVENT!!

When: Saturday, February 24, 2018
What: Big Brothers Big Sisters
Time: 2:00 p.m.
Address: Revel & Roll West
4500 Stadium Drive
Kalamazoo, MI 49008
Cost: BBBS suggests a fundraising goal of \$60 per person

B  **OWL**
FOR KIDS' SAKE

NALS of Greater Kalamazoo is creating teams for this year's BBBS Bowl for Kids' Sake. Bowl for Kids' Sake is a fun and easy way for you and your colleagues to support the life-changing work of Big Brothers Big Sisters. If you care about kids and can spare a little time to have fun with your colleagues, then Bowl for Kids' Sake is for you! - No special skills are needed. Join us at the bowling lanes to have fun and celebrate your fundraising success!! If you are not interested in bowling you can help by donating to a bowler. Any dollar amount is welcome. We would love to exceed our goal of \$250!! Sign up to bowl or donate at:
<https://amplify.netdonor.net/4041/BFKS/18423/nals-of-greater-kalamazoo>

If the current team fills up, email Michele Guyman: mightymmo@sbcglobal.net and she will be happy to create another team!! The more the merrier!! ☺

On December 16, 2017, NALS of Greater Kalamazoo members assisted with placing wreaths on veterans' graves at Fort Custer National Cemetery in Augusta as part of the "Wreaths Across America" program.



**2017 KOEZE NUT SALE
FINAL REPORT**

Income:

Regular Sales	8,133.44
Anonymous Donation	20.00
Special/Direct Ship Orders	17,990.53
Total Sales	\$26,143.97

Expenses:

Invoice #91814-01	816.53	
Invoice #91868-01	3221.01	
Invoice #92907-01	3869.72	
Invoice #93295-01	170.25	
Invoice #93145-01	608.01	
Invoice #93565-01	1067.48	
Invoice #92876-01	2310.42	
Invoice #92897-01	3215.68	
Invoice #94160-01	693.97	
Invoice #94130-01	4696.23	
Invoice #94482-01	615.29	
Invoice #94609-01	88.66	
Total Expenses		21,373.25
TOTAL PROFIT		\$4,770.72

Thanks to all who supported the Jo Spaulding Memorial Scholarship Fund by promoting and purchasing Koeze products. Although a few previous buyers did not participate this year, we still managed to make about \$200 more than last year. We very much appreciate everyone who ordered this year, and especially those firms who supported us once again:

**Miller, Canfield, Paddock, and Stone, PLC
Lennon, Miller, O'Connor and Bartosiewicz, PLC
Honigman, Miller, Schwartz & Cohn, LLP
Warner, Norcross & Judd, LLP
Miller Johnson
Law Offices of Frederick J. Taylor
Accurate Property Inspections
Kalamazoo Pool Service**

Also, thank you to the anonymous donor, who did not want to buy product, but gave us a donation instead.

Finally, thanks to our Treasurer, Jen Robinson, for ensuring that invoices were paid on time so that we qualified for an additional 1 percent discount from Koeze—which resulted in an additional \$179.07 in our pocket.

The 2018 sale will be here before you know it! We look forward to more new products from Koeze for next year's sale.

Nancy Thomas, PLS, Chairman



MEMBERSHIP NEWS
by Vice President Michele Guyman

JANUARY/FEBRUARY BIRTHDAYS:

Andrea Kardatzke	January 7
Nancy Thomas, PLS	January 10
Lubna Oulmane	January 15
Susan Connolly	February 11
Kathleen Hutchins, PLS	February 18
Julie Cosgrove	February 19



HAPPY BIRTHDAY!

JANUARY/FEBRUARY NALS ANNIVERSARIES:



Lubna Oulmane	February 1 (1 year)
Kim Somers	February 22 (6 years)

THANK YOU FOR YOUR SERVICE TO NALS!

REMINDER TO INVITE A FRIEND! Copy the meeting invitation from this month's *Pleadings* newsletter and send it to colleagues or students in the legal field, encouraging them to attend a NALS meeting with you!

Wanted: @Law Magazines: If you have any old @Law magazines you no longer want to keep, please bring them with you to a meeting, as Michele can use them in new member packets. Thanks!

ATTORNEY DIRECTORY NEWS

The Attorney Directory will get a facelift for the new edition. It will be called the "Attorney's Companion." This new directory will not have the individual attorneys listed, but instead, we will be adding additional information to the remaining sections, such as featuring more county information and expanded court information just to name a couple of things. To make this a success, and a useful tool for both the experienced legal assistant and the newcomers to this field of work, I would love to get a copy of everyone's notes. This information can be emailed to me at westernmom40@gmail.com. Thank you in advance!



Paula Steffey, PP, CLP-SC, CWCP

BENEFIT PAYS WITH PURPOSE – NALS OF MICHIGAN

Benefit is a digital gift card platform that funds the things that matter most through everyday transactions. Cards are purchased and delivered within seconds to the mobile app for immediate in-store redemption. Each purchase earns up to a 20% rebate that is sent to a school, non-profit organization or a personal life expense of the users choice.

Consumers Shop. Benefit Gives. Everyone wins.

Finance Committee Benefit fundraising program: www.benefit-mobile.com



All you need to do is download the App (for I-phone or Android), select “NALS of Michigan” as the beneficiary, purchase a gift card and a portion of the proceeds goes to NALS of Michigan.

You don't need to purchase gift cards just to give as gifts – you can purchase a gift card for yourself prior to going shopping or out to dinner. You'll be spending that same amount of money anyway so why not help our organization at the same time. A few examples are participating retailers are Applebee's, Bath & Body Works, Bed Bath & Beyond, Best Buy, Burger King, K-Mart, Lowe's, Old Navy, Panera, Petco, Starbuck's, Target, Staple's, Walmart, Home Depot, Whole Foods, Zappo's and many more.

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2019 ANNUAL MEETING REMINDER

We have almost filled all committee spots for the 2019 Annual Meeting. We only have one more spot to fill: Annual Meeting Publicity Chair. The responsibilities for this position include:

- a. Working with the NALS of Michigan Marketing Committee Chair to arrange for advance publicity for the Annual Meeting.
- b. Contacting law firms and companies to sponsor breaks, morning treats, coffee, etc.

Sounds pretty easy, right?! Please contact Michele Guyman (mightymmo@sbcglobal.net) or Cathy Zackery (czackery@levine-levine.com) if you would like to help with this position. Many hands make light work!!

NALS of Michigan

Winter Legal Education/Membership Meeting

Saturday, February 10, 2018

9:00 a.m. – Workers' Compensation

10:15 a.m. – Personal Injury

11:30 a.m. – Lunch

12:00 p.m. – Membership Meeting

Foster Swift Collins & Smith, 313 South Washington Square, Lansing, MI

Personal Injury

Ven R. Johnson, Esq.
Johnson Law, PLC



Ven Johnson has been representing victims against insurance companies, big business and government for 30 years. He has handled cases in state and federal courts in most Michigan jurisdictions and in courtrooms throughout the United States. He has worked on some of the biggest, most complex and high profile injury cases in America, winning over \$100 million in jury verdicts and achieving case settlements of more than \$300 million.

Originally from Saginaw, Ven earned his undergraduate degree at Kalamazoo College in 1983 and received his Juris Doctor at the University of Detroit School of Law in 1986.

Ven is an active supporter of the legal community. He is a member of the State Bar of Michigan, Negligence Committee secretary, past president of the Michigan Association for Justice (MAJ) and a member of the American Association for Justice (AAJ). He is also part of the AAJ's Leaders Forum and is on the executive board for the Police Misconduct litigation section. Additionally, he is a member of the American Board of Trial Attorneys (ABOTA). He continues to lecture on numerous litigation issues in Michigan and across the United States and supports a variety of causes in and around Michigan.



Workers' Compensation

Michael D. Sanders, Esq.
Foster Swift Collins & Smith

Mike is a shareholder, President, and Chair of the Executive Committee at the firm. He is a native of Alton, Illinois and an alumnus of the University of Illinois. As an undergraduate at Illinois, he was Phi Beta Kappa and completed his degree in 1980, *magna cum laude*. He earned his law degree from the University of Illinois College of Law in 1983.

Mike devotes his practice to the representation of employers, insurance carriers, and third-party administrators in workers' compensation matters throughout the state. He is the author of several published law review articles on workers' compensation topics, and he is a frequent lecturer on this topic. He serves as an adjunct professor of workers' compensation on the faculty of Western Michigan University Cooley Law School in Lansing. He is also a faculty member of the Michigan State University School of Human Resources and Labor Relations Department, where he teaches a wide array of workers' compensation topics throughout the United States in the Executive Education program. He has also served as an adjunct instructor of business law at University of Illinois and Michigan State University.

Mike is admitted to practice in Michigan and Illinois. He is a member of the State Bar of Michigan and the Ingham County Bar Association, and he is listed in Best Lawyers® in America. He resides in Grand Ledge, Michigan where he is a trumpet player of average ability in the Grand Ledge Community Band.

Bring a guest/new member/1st time attendee to the February meeting and that guest can attend the CLE for free (only need to pay \$15 for the lunch)

REGISTRATION FORM

Saturday, February 10, 2018
NALS of Michigan
Winter Legal Education/Membership Meeting

Fees (includes lunch)

NALS of Michigan Member _____ \$25
Future Member _____ \$30
Student _____ \$15
Membership Meeting Only _____ No Fee

Refund Policy:

Full Refund if notification received prior to
February 2, 2018. NO EXCEPTIONS

For further information contact: Lynn Philp at
616-322-5124 or lynn.philp@gmail.com

RSVP (with lunch) deadline is
February 2, 2018.
NO EXCEPTIONS.

Mail completed registration form and check payable to **NALS of Michigan** to:
Lynn Philp
1891 Gentian Drive, SE
Grand Rapids, MI 49508

Name: _____ Address: _____

Telephone: _____ Email: _____

If member, list chapter: _____ If student, please list school: _____



CALENDAR

January 15, 2018

NALS Online Membership Meeting

8:30 p.m.

Speaker: Maria Easterly, NALS Certification and Education Manager

Sign up at www.NALS.org/2018NOMM

January 23, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: Michelle's, 4010 Gull Rd., Kalamazoo 49048

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: John Koryto

Topic: Immigration after Trump

E-mail your reservation to Monica Kim at

monpkim@gmail.com

January 26, 2018

NALS Webinar: Easy Document Cleanup and Paragraph Numbering in MS Word

1:30 p.m.

Speaker: Julie T. Stein, Co-Founder & Software

Architect - Stein Consulting LLC

Sign up at www.NALS.org/events

February 10, 2018

NALS of Michigan Membership Meeting

Venue: Foster Swift Collins & Smith PC, 313 South

Washington Square, Lansing, MI 48933

9:00 a.m. Speaker; 12:00 p.m. Membership Meeting

Speakers: Ven R. Johnson, Esq. and Michael D.

Sanders, Esq.

Sign up with Lynn Philp at (616) 322-5124 or

lynn.philp@gmail.com

February 23-25, 2018

NALS Pals Annual Chicago Trip

Contact Michelle Spiker, PLS for more info

(michellespiker@att.net)

February 24, 2018

Big Brothers Big Sisters Bowl for Kids' Sake

Venue: Revel & Roll West, 4500 Stadium Dr.,

Kalamazoo, MI 49008

2:00 p.m.

Sign up to bowl at:

<https://amplify.netdonor.net/4041/BFKS/18423/nals-of-greater-kalamazoo>

February 27, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: Miller Johnson, 100 W. Michigan Ave., Suite 200, Kalamazoo, MI 49007

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: David Buday

Topic: "Me Too"

E-mail your reservation to Monica Kim at

monpkim@gmail.com

March 3, 2018

ALP/PLS/CLP/PP Certification Exam

March 17, 2018

KCBA K-Wings St. Patrick's Day Green Ice

Venue: Wings Event Center, 3600 Vanrick Drive, Kalamazoo, MI 49001

Doors at 6:00 p.m.; Show at 7:00 p.m.

Sign up at: <http://go.kwings.com/kcba>

March 21, 2018

NALS 2018 Online Leadership Course Release

March 27, 2018

NALS of Greater Kalamazoo General Membership Meeting

Venue: TBD

5:30 p.m. Networking; 6:00 p.m. Dinner

Speaker: Jeff Haywood

Topic: Security Awareness

April 6-7, 2018

Adventure Tulsa 2018

Venue: Hyatt Regency Tulsa, 100 East Second Street, Tulsa, Oklahoma 74103

Online registration is available until: 03/01/2018 at

<http://www.nals.org/events>

April 9, 2018

NALS Online Membership Meeting

8:30 p.m.

Speaker: NALS Resource Center Staff Member or a NALS Board of Director

Sign up at www.NALS.org/2018NOMM

Michigan Supreme Court News

The Michigan Supreme Court has released the latest version of their drafting and citation manual, the Michigan Appellate Opinion Manual. This manual replaced the Michigan Uniform System of Citation.

Supreme Court Releases Revised Opinion Manual

LANSING, MI, December 11, 2017 – The Michigan Supreme Court today released the revised “Michigan Appellate Opinion Manual.” The latest update of the Michigan Appellate Opinion Manual is available on the Court’s website.

“We encourage you to download a copy of the revised manual to your desktop for easy reference,” said Reporter of Decisions Kathryn Loomis. “The manual is a fully searchable PDF, and we hope that you will be able to use it to quickly find answers to your citation, style, and quotation questions.”

The Manual sets forth the Court’s current standards for citation of authority, quotation, and style in opinions of the Supreme Court and the Court of Appeals. The Court offers the manual as an aid to practitioners in the preparation of documents for submission to the Courts.

The revised manual includes two new appendixes and many additional examples throughout. The changes include:

- A new appendix that provides the basic citation format for cases from other states by court and date range (pp 191-199).
- Adoption of the phrase “per curiam opinion” when used in citations to conform with the usage in Black’s Law Dictionary (rather than “opinion per curiam”) (pp 27-28).

- Examples of the pinpoint citation format to be used when citing orders (p 20).
- A revised rule for pinpoint citations when citing footnotes (pp 25-26).
- Examples of block quotations of Michigan statutes (pp 81-83).
- A new appendix listing Michigan public acts with official short titles (pp 201-227).

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Probate Court News

The State Court Administrative Office of the Michigan Supreme Court has provided the December 2017 Release of SCAO-Approved Court Forms. Probate Court has 28 forms that have been updated with this release. Please begin using the new forms immediately.

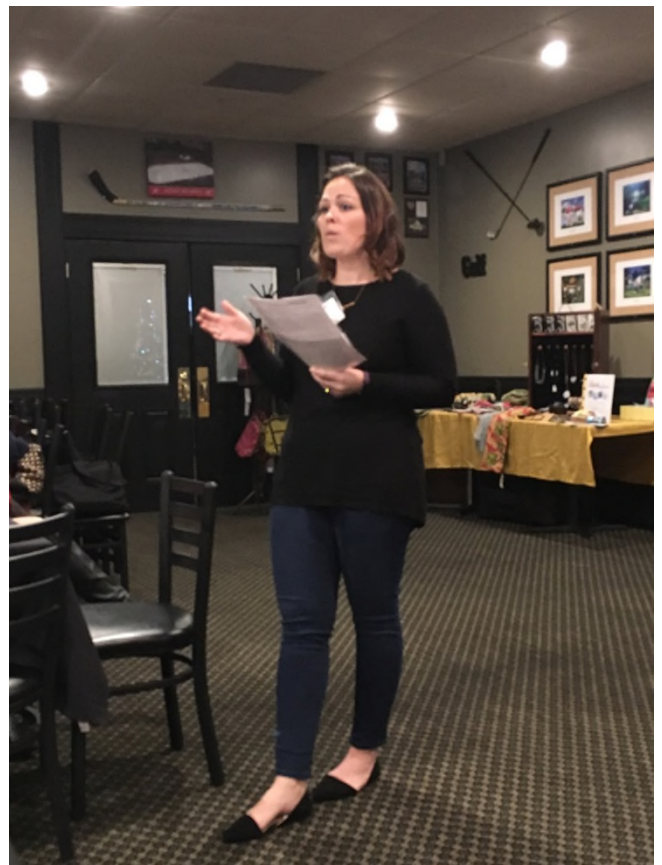
Explanation of changes with links to new forms:

<http://courts.mi.gov/Administration/SCAO/Forms/Documents/RecentRevisions/2017DecemberExplanationofChanges.pdf>

Link to ZIP file with new forms:

<http://courts.mi.gov/Administration/SCAO/Pages/Recent-Communications.aspx#forms>

We welcomed a representative of "Freedom Fighters" to our December meeting with some of their handmade products for sale. Freedom Fighters sell Better Way products which provide a living wage and real, meaningful, and permanent employment to former victims of sex trafficking.



We also welcomed Cathy Brown, MS, Director of Victim Services for the YWCA of Kalamazoo. She oversees all victim service programs, which include domestic and sexual assault and human trafficking.

2018 COURT HOLIDAYS

Holiday	Date Observed by Court
New Year's Day*	Monday, January 1
Martin Luther King, Jr. Day	Monday, January 15
Presidents' Day	Monday, February 19
Memorial Day*	Monday, May 28
Independence Day*	Wednesday, July 4
Labor Day*	Monday, September 3
Veterans' Day	Monday, November 12
Thanksgiving Day*	Thursday, November 22
Day After Thanksgiving	Friday, November 23
Christmas Eve*	Monday, December 24
Christmas Day*	Tuesday, December 25
New Year's Eve	Monday, December 31

*Holidays are also observed by the county. All other holidays are observed by the courts only.

Holiday	Date	Falls on Saturday, Observed on:	Falls on Sunday, Observed on:
New Year's Day	January 1	Friday	Monday
Martin Luther King, Jr. Day	Third Monday in January, in conjunction with the federal holiday	--	--
Presidents' Day	Third Monday in February	--	--
Memorial Day	Last Monday in May	--	--
Independence Day	July 4	Friday	Monday
Labor Day	First Monday in September	--	--
Veterans' Day	November 11	Friday	Monday
Thanksgiving Day	Fourth Thursday in November	--	--
Day After Thanksgiving	Friday after Thanksgiving	--	--
Christmas Eve	December 24	Friday (Thursday if falls on a Friday)	Friday
Christmas Day	December 25	Friday	Monday
New Year's Eve	December 31	Friday (Thursday if falls on a Friday)	Friday

- When New Year's Day, Independence Day, Veterans' Day, or Christmas Day falls on Saturday, the preceding Friday shall be a holiday.
- When New Year's Day, Independence Day, Veterans' Day or Christmas Day falls on Sunday, the following Monday shall be a holiday.
- When Christmas Eve or New Year's Eve falls on Friday, the preceding Thursday shall be a holiday.
- When Christmas Eve or New Year's Eve falls on Saturday or Sunday, the preceding Friday shall be a holiday.

NALS OF GREATER KALAMAZOO
Minutes Tuesday, December 12, 2017

NALS of Greater Kalamazoo met on Tuesday, December 12, 2017 at the Gull Road Main Street Pub; notice of the meeting having been duly given to all members. Thirteen members were present, and two guests including the Amanda Love from the Freedom Fighters and Cathy Brown from the YWCA. A brief meeting was held after our speakers presented

1. Call to Order: President Cathy Zackery, CLP called the meeting to order at 7:42 p.m.
 2. Minutes (General Membership): It was moved by Diane Berry, PLS and seconded by Jenn Robinson to approve the Minutes of the November General Membership meeting. Motion passed.
 3. Treasurer's Report: Jen Robinson- The Treasurer's report was published in the December pleadings. The Treasurer's report was motioned by Paula Steffey, PP, CLP-SC, CWCP
 4. Corresponding Secretary's Report: Brenda Knapp emailed- she is up to date on cards.
 5. Director's Report: Nancy Thomas, PLS, reported that the next State Legal Education Meeting will be held on Saturday, February 10, 2018 at Foster Swift.
 6. Committee Reports: The following committee reports were given:
 - A. Membership: Michele Guyman- It was reported that our current membership stands at 38 members. We still need to install Maria and Nicole.
 - December 16, 2017- Wreaths Across America. 6-8 volunteers from NALS. People can still sign up.
 - Big Brothers Big Sisters Bowlathon- February 24, 2018- Michele to sign up.
 - B. Programs/Reservations:
 - i. January 24, 2018, John Koryto-Immigration after Trump- Michelle's Gull Road
 - ii. February 27, 2018, Jeff Haywood-Security Awareness-Miller Johnson
 - iii. March 27, 2018, Becket Jones- Criminal Sexual Conduct-Jac's Cekola's Pizza
 - iv. April 23, 2018, Kevin McCarthy-TBD
 - v. May 28, 2018, Jeremiah Newman-TBD
 - vi. June 25, 2018, Ian Kennedy- TBD
- Speakers- we are good to go on but if you know of anyone that would be good, please let us know.
- C. Ways & Means:
 - i. Diane Berry, PLS- Schwan's Campaign ended December 19, 2017. We are waiting to start a new one until after Christmas.
 - D. Employment: Pam Wilcox reported that there are a ton of openings right now.
 - E. Education: Paula Steffey, PP, CLP-SC, CWCP, will start working on it after the first of the year.
7. Old/New Business:
 - a. 2019 Annual Meeting: The Holiday Inn Contract updated and corrected. Added Conference Room. Spelled out no charge for the AV equipment. Michele Guyman motioned, Diane Berry, PLS, seconded and Cathy Zackery, CLP to sign.
 - b. Christmas Open House: December 16, 2017 at Paula Steffey's, PP, CLP-SC, CWCP, house. Kathleen and her friend Bertha to also participate. 10% of all proceeds to go to the NALS Scholarship fund.

8. Upcoming Meetings:

- A. The next Board meeting will be Tuesday, January 9, 2018 at 5:30 p.m. at Miller Canfield.
- B. The next General Membership meeting will be held on Wednesday, January 24, 2018 at 6:00 p.m. with John Kroyto at Michelle's on Gull Road

9. Announcements:

Brenda Knapp is a new grandma.

Cathy Zackery, CLP, expecting a baby boy in April.

There being no further business to come before the membership, the meeting was adjourned at 7:56 p.m.

Respectfully submitted,
Andrea M. Kardatzke, Recording Secretary



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NALS of Greater Kalamazoo
thanks you for your support!

NALS of Greater Kalamazoo
January 2018 Membership Meeting and CLE
Tuesday, January 23, 2018
Michelle's Restaurant on Gull Road
(4010 Gull Road, Kalamazoo, MI 49048; Phone 269.344.1415)



SPEAKER
John Koryto
Miller Johnson

TOPIC
Immigration
After
Trump



Mr. John F. Koryto is a member of Miller Johnson and has been practicing law since 1992. He specializes in immigration law and employment law. His work often involves advising international or non-U.S. based investors and their U.S. management teams on the related business and legal issues, which arise when opening or expanding U.S. operations. Immigration law services have been extended to clients located throughout the U.S. and abroad. Mr. Koryto received his law degree from the University of Detroit-Mercy School of Law in 1992 and his undergraduate degree from Kalamazoo College in 1987.

AGENDA

5:30 p.m. – Networking
6:00 p.m. – Dinner
6:30 p.m. – Speaker Presentation (CLE)
A short chapter business meeting will follow after.

DINNER BUFFET

The dinner buffet will include Carved Roast Beef, BBQ Chicken Breast, Macaroni-N-Cheese, Tossed Salad, Mashed Potato and Gravy, and Variety of Assorted Dinner Rolls. Price Per Person: \$18

*Non-alcoholic beverage, tax, and gratuity are included in the price.
A variety of wines will also be available (Donations accepted!)*

RESERVATION PROCEDURE

E-mail your reservation to Monica Kim at monpkim@gmail.com or call 269.697.3515 **no later than 5:00 p.m. on Friday, January 19, 2017** to reserve your spot. Give your payment to Jen Robinson, NALS Treasurer, at the meeting. Checks are welcome. If you pay in cash, please bring the exact amount. **SORRY, BUT ONCE THE RESERVATIONS HAVE BEEN CALLED IN, YOU WILL BE RESPONSIBLE FOR PAYMENT FOR YOUR ORDER IF YOU HAVE TO CANCEL AND DO NOT FIND A REPLACEMENT.**

2017 - 2018 Officers

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Michele Guyman, Vice President

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Brenda Knapp, Corresponding Secretary

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Jennifer Robinson, Treasurer

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* * * * *

Nancy Thomas, PLS, *Pleadings* Editor

Phone: 381-7030; thomasn@millercanfield.com

CALENDAR

Next Board Meeting

Tuesday, February 6, 2018

5:30 p.m.

Location: Levine & Levine

January General Membership Meeting:

Tuesday, January 23, 2018

5:30 p.m.

Michelle's - Gull Road

**Program: Immigration After Trump
by John Koryto**

NALS of Michigan Quarterly Meeting

Saturday, February 10, 2018

Foster Swift, Lansing

Seminars: 9:00/Membership Meeting 12:00

February General Membership Meeting:

Tuesday, February 27, 2018

5:30 p.m.

Miller Johnson

Program: "Me Too" by David Buday



**NALS of Greater Kalamazoo
P.O. Box 50221
Kalamazoo MI 49005**