

Oxford Youth Association

Bond Program

Added to By-Laws January 15, 2012

Effective January 1, 2012, The Oxford Youth Association also known as OYA will be implementing a BOND program that will require families to supply the OYA with a BOND of **\$50.00** USD in the form of a check at the time of sports sign ups (excluding Ski Club). This BOND will act as such in exchange for parental support with volunteering with various duties supporting the Oxford Youth Association. The duties will include but will not be limited to the items listed below:

- ***Sports Field Maintenance (Set Up-Maintenance-Takedown)***
- ***Concession Stand operation (Wilkerson and/or Pequest)***
- ***Event Assistance (Santa Day, Movie Night, Dances, etc.)***
- ***Uniform deposit***

The Bond will work as follows:

1. Upon Registration, each family will supply the OYA official an additional check for **\$50.00**.
2. The BOND is different from the registration fee. This is an addition to current registration fees.
3. OYA will retain the check and will not cash until validation process at the end of the Sport Program as outlined below (9, 10, and 11).
4. OYA will work with sports director, coaches and designate areas of support that are required.
5. A maximum of 10 hours and a minimum of 5 hours will be required to support the BOND requirement.
6. A schedule will be posted during the current sports activity outlining assignments of support for each family.
7. Once a family reaches the maximum amount of volunteering hours, the OYA board will ensure no further hours are scheduled and a note in the file will reflect "Support Completed".
8. Attendance for each support event will be captured to ensure hours are achieved and BOND requirements are met.
9. At the end of the current sport activity, the OYA board will review the Volunteering Support records and determines who has met the requirements and who has not, and uniform return (within 10 days after sports ends), the Check supplied will be returned to the family. If a family does not meet the requirements of the BOND, the BOND will be forfeited and the OYA will deposit the check and no funds will be returned. There are no prorated returns.
10. Special circumstances may arise for a family to receive the BOND returned in the event of no Volunteer sports time or not meeting the designated hours. These circumstances will need to be voted on by the Executive Board of the OYA and the family must supply a letter and associated documents to support the reason for non compliance to the BOND requirements.
11. Bond increases must be communicated by the OYA no later than January 05 of the new calendar year, to allow ample notification time to families.

If a family is not in a position to provide the BOND or participate in the BOND Program, the family must notify the OYA at the time of the sport sign ups and must provide documentation outlining the reason and all supporting documents within 10 business days or the request for exclusion will be declined. The OYA has 10 business days from receipt of all documents to review and approve or decline any request for exclusion.