NOTICE OF PRECAUTIONARY/TEMPORARY PUBLIC CLOSURE OF SKY DANCER CASINO

March 20, 2020

Effective 8:00 p.m.

In light of the recent events and news that a case of COVID-19 has been diagnosed in Pierce County, Sky Dancer Casino/Gaming will be closed to the public at 8:00 p.m. this evening. TMBCI and Sky Dancer administration has been planning and preparing for this shut down since Monday March 16th. All facilities will be closed to the public.

Sky Dancer administration will enact emergency caution procedures of staffing and employees moving forward in the interim. Any essential government employees or contractors serving the Turtle Mountain Band of Chippewa Indians who are required to be housed in the hotel will continue to have access.

We understand that employees will have concerns and fears of benefits and options. Sky Dancer Human Resources and staff are compiling all possible avenues for employees and will announce those options asap to managers and employees.

The longevity and safety of the Sky Dancer family along with the public is our main concern. We hope this is a short-term decision but administration and government urges that all employees prepare for any timeframe.

We are in uncertain times faced with hard decisions. Know that we are all working together to solve many issues and concerns in a timely manner.

Thank You all and be cautious in your day/day lives.

[Signatures]

Lon W. joelstera
Chairman

Charles C. Cheadle

John Lehmkuhl
RESOLUTION NUMBER TMBC853-03-20 DULY ELECTED AND CERTIFIED GOVERNING BODY OF THE TURTLE MOUNTAIN BAND OF CHIPPEWA INDIANS

WHEREAS, the Turtle Mountain Band of Chippewa Indians, hereinafter referred to as the Tribe, is an unincorporated Band acting under a revised Constitution and By-Laws approved by the Secretary of the Interior on June 16th, 1959 and amendments thereto approved; and

WHEREAS, Article IX (a) Section 1 of the Turtle Mountain Constitution and By-Laws empowers the Tribal Council with the authority to represent the Band and to negotiate with Federal, State, and Local Governments and with private persons; and

WHEREAS, the Sky Dancer Casino and Resort is a tribally owned business providing employment and economic development; and

WHEREAS, the Tribe is temporarily ceasing operations at the Sky Dancer Casino and Resort as a precautionary measure to help prevent the spread of the COVID-19 virus; now

THEREFORE BE IT RESOLVED that the Tribe is temporarily ceasing casino operations of the Sky Dancer Casino and Resort by 8:00 p.m. today, March 20, 2020, until further notice, as a precautionary measure to help prevent the spread of the COVID-19 virus.

CERTIFICATION

I, the undersigned Tribal Secretary of the Turtle Mountain Band Chippewa Indians, do hereby certify that the Tribal Council is composed of nine (9) members of whom nine (9) constituting a quorum were present at a meeting duly called, convened and held on the 20th day of March, 2020 that the foregoing resolution was adopted by an affirmative vote of eight (8) in favor—Reps. Chad Counts, Lynn Gourneau, Jim Baker, Stuart LaFountain, Loann Jerome, Nathan Davis, Bernice Poitra and Ron Trottier, Sr.; none (0) opposed; with the Chairman not voting.

[Signature]
Jolean A. Morin, Tribal Secretary
3/20/20

(✓) SIGNED INTO LAW/Dated the 3 day of 2020
( ) VETOED/Dated this ___day of __________, 2020

[Signature]
Jamie Azure, Tribal Chairman