



2018 Annual Report

The Autism Academy of Learning
110 Arco Drive
Toledo, OH 43607

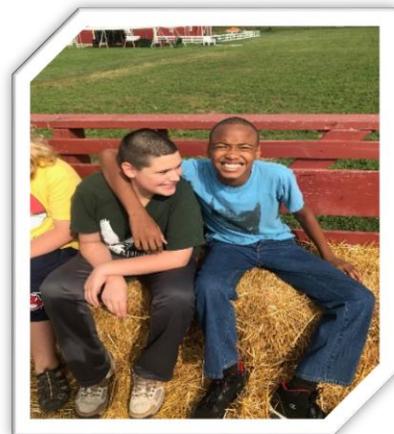
A LETTER FROM THE PRINCIPAL

I would like to take this opportunity to thank each of you: parents, children, staff, members of the Board, for creating a place where our students not only thrive, but receive the care and attention they so desperately deserve. We have become as successful as we are through the hard work and dedication of those among us who believe that every child should learn, that every child deserves care and respect, and that we will be the difference makers. The AAL has provided academic and vocational training since its inception in 2001. The school continues to grow and prosper through the work of caring, creative and compassionate staff. We look forward to many more years of providing services for children with autism spectrum diagnoses.

We believe that every child deserves a free and individualized education. To that end, we have developed and evolved into a community that educates the child utilizing a holistic approach. Our purpose, our reason for existing, is to engage children with autism within a community that fosters growth and support through care and education. Our goal has always been to raise each student's standard of living. This goal is accomplished through the following programs and activities:

Quality Programming – Our students benefit not only from enriching classroom experiences, but also from opportunities that stretch outside of the classroom. We engage our students in the following:

- *Life Skills Training*
Our Life Skills area is located in our vocational room; a section of the room is set up as an apartment. We have all of the amenities of home as we have created a place where students learn daily living skills in an effort to allow every student to become independent in activities of daily living.
- *Pre-Vocational & Vocational Training*
Students, 14 and over, have the opportunity to travel off site to the Cornerstone Church and Toledo Sports Center for vocational training. At each location, students learn valuable skills while performing vocational tasks in real life situations. These activities set our students up for the future, and will allow them to one day gain meaningful employment as adults. Our students also engage in pre-vocational training at the school, performing job duties with the assistance of classroom and vocational staff.



- [Adaptive Aquatics](#)

All students have the opportunity to benefit from the aquatics training at the Collingwood Center. There, our students participate in an adaptive aquatics program. Each classroom participates in programming at least once per month (sometimes twice when scheduling permits), and are fully engaged by instructors at the center, as well as classroom staff from the school.



- [Sensory Room](#)

Our building is equipped with a sensory Room, on our main floor. The sensory room provides the students with activities to address individual sensory needs. Such activities include swings, therapy balls, scooter and balance boards, weighted blankets, foam blocks, exercise equipment and other various multisensory items. The concept of sensory awareness is driven by our therapy team, which includes our Speech and Language Pathologists; however, our student's sensory needs are primarily addressed by our team of Occupational Therapists, who also maintain sensory diets for our students.

- [Snoezelen Rooms](#)

Located in the exercise room, our two "Snoezelen Rooms" provide individualized multi-sensory experiences for our students. They consist of adaptive lighting, textures, sounds and scents which allow the student to relax and focus. Research has shown that individuals with autism can benefit greatly from a sensory rich environment. The Snoezelen Rooms provide our students with a non-directive sensory experience that encourages the student to explore their sensory environment!

- [Continuous Professional Development](#)

AAL continues to utilize an individualized professional development program for ongoing staff training needs through the use of the Autism Pro online training program in conjunction with independent study, reading, in-service training, and research training activities. Staff is required to complete a specified number of training hours per month. New staff members receive orientation classes within their first week of employment concerning educational and behavioral information pertaining to working with individuals with autism. In addition, staff is encouraged to engage in professional development training programs offered within the surrounding Toledo-



area.

Curriculum Implementation – Our standards at the AAL are very high. Per the State of Ohio, we are responsible for educating our students according to the curriculum standards set forth by the Ohio Department of Education. Accordingly, we are also bound to the state mandated grade level testing, which occurs in grades 3 – 8, and grade 10. Our teachers develop and implement their lessons according to state benchmarks and standards, which are then differentiated and adjusted according to each student's specific needs and ability levels. To further assist our teachers, we have recently purchased a curriculum by the name of Unique Learning Systems. Unique Learning Systems takes the state of Ohio standards of education, differentiates them amongst specific lessons and topics, and implements them throughout grades kindergarten – 12. We also focus on the following areas:

- *Behavior Planning and Management*

One important focus for our student population is effective behavior management utilizing the least restrictive methods and behavioral modification techniques. Understanding the function of an individual's engagement in challenging behaviors is paramount for the effective treatment and management of behavioral issues. Providing crisis management procedures and routine behavior management techniques will assist each student in reaching their potential and will increase their overall quality of life.



- *Goal Setting*

Every student served at the school as an IEP developed with input by the family, individual and team. Our goal is to maintain a positive, working relationship with each parent as the family is the driving factor of the IEP Team. As we receive key information from parents and families, we also coordinate with therapists and staff to develop a plan comprised of specific goals and objectives (the IEP), in order to allow each student access to the curriculum and moreover, the ability to lead a productive life.

- *Student Visioning*

During the process of establishing goals for each student, we also make it a priority to cast a vision for where we see each student throughout each stage in their lives. It is our distinct purpose to provide a positive and proactive environment that aids and supports our students throughout each life stage. To that end, it becomes



important to discuss where we see each student in the future – this is achieved through the IEP team. However, this process is not only restricted to the IEP process; everything we do in the school is centered upon coming along side each student to take them to a standard of living they would not otherwise have been able to achieve on their own. This process takes collaboration with parents and family, teachers and staff, as well as the community. This process takes vision, and it is the vision of the Autism Academy of Learning *to promote a higher quality of life, and the realization of the full intellectual and social development of students with autism spectrum disorder.*

It is our purpose to serve as a resource for families and students. Our staff and officers of the AAL are dedicated to provide quality care and intervention for every one of our students and we can only accomplish that goal through collaboration. We are here to better the lives of the students we serve. Please, feel free to contact us and let us know how best we can serve you.

Sincerely,

Jim Jones
Principal

FOUNDERS OF THE AUTISM ACADEMY OF LEARNING

Jim Beeson
Lou Curcio
Laurie Forgette

Erika Harris
Carol Holmes
Prentis Holmes

Sandy Jacobs
Sam Scamardo
Sharon Scamardo

CURRENT GOVERNING BOARD OF THE AUTISM ACADEMY OF LEARNING

James Sworden – *President*
Sommer Clayborne – *Secretary*
Jamie Gillette

Scott Bylow – *Vice President*
Robert Schwartz

Parent Group Chair

Nancy Stahl

Principal

Jim Jones

Director of Education

Amanda Richards

Mission

The Autism Academy of Learning is a year-round, public school with programming designed around the needs of students with autism spectrum disorder.

Vision

The Autism Academy of Learning is structured to provide every student with autism spectrum disorder an appropriate foundation in the areas of academics, behavior, daily living skills, vocational skills and independence. Our goal is to promote a higher quality of life, and the realization of the full intellectual and social development of students with autism spectrum disorder.

Core Values

We believe:

1. Autism spectrum disorder is a developmental disability but does not define the individual.
2. Autism spectrum disorder is a medically diagnosed condition, but the treatment of choice is an educational model.
3. That a year-round school curriculum best provides for the developmental needs of children with autism spectrum disorder.
4. That a seamless environment that eliminates the need for transition from school to school promotes continuity of program services.
5. Vocational education and life skills are paramount to the development of individuals with autism spectrum disorder.

We believe that individuals with autism spectrum disorder:

- Give reason for celebration by their individual accomplishments.
- Can best believe in themselves by others believing in them.
- Are to be challenged with appropriate expectations.
- Are to be treated in a manner that contributes to high self-esteem.
- Demonstrate that behavior has a purpose, and we must strive to interpret the communicative intent of the child.
- Benefit from learning through a spectrum of learning philosophies rather than one specific treatment methodology.
- Deserve respect and recognition of their diversity.
- Can best be served when parents, families, schools, and the community act as partners in the educational process.

What Parents/Correspondents Say About the AAL

Recently our parents and correspondents were asked to participate in a survey of the school, its staff, and programs. Parents were asked to rate the school and its various components on a scale of 1 – 5 (1 strongly disagree; 5 strongly agree). Results are listed below:

Overall Satisfaction 94.00%

Classroom

| | | |
|---|-----------------|------------|
| Classroom size | 4.8 | 96% |
| Staff to student ratio | 4.6 | 92% |
| Teacher knowledge of education and autism | 4.8 | 96% |
| Classroom aides knowledge of education and autism | 4.6 | 92% |
| Professionalism of staff | 4.6 | 92% |
| Receiving updates on student progress | 4.8 | 96% |
| Total | 4.70 / 5 | 94% |

IEP Process

| | | |
|--|-----------------|------------|
| Feel respected as an IEP team member | 4.7 | 94% |
| Scheduling accommodations for IEP meeting | 4.8 | 96% |
| Updates on IEP goal progression | 4.7 | 94% |
| Receive answers to question I have about IEP | 4.8 | 96% |
| Total | 4.75 / 5 | 95% |

Therapeutic Services

| | | |
|---|-----------------|------------|
| OT addresses my students sensory needs | 4.5 | 91% |
| SLP addresses my students communication needs | 4.6 | 93% |
| I can see progress on OT objectives | 4.5 | 91% |
| I can see progress on speech objectives | 4.6 | 93% |
| Total | 4.55 / 5 | 92% |

Administration

| | | |
|---|-----------------|------------|
| Professionalism of administrative staff | 4.8 | 96% |
| Receive answers to questions from Director of Ed. | 4.7 | 94% |
| Receive answers to questions from the Principal | 4.6 | 93% |
| Total | 4.70 / 5 | 94% |

Transportation

| | | |
|--|-----------------|------------|
| Arriving on time | 4.7 | 94% |
| Communication is clear regarding changes or problems | 4.7 | 94% |
| Professionalism of Driver | 4.7 | 94% |
| Professionalism of Rider | 4.7 | 94% |
| Total | 4.70 / 5 | 94% |

Safety

| | | |
|--|-----------------|------------|
| The classroom setting is safe | 4.8 | 96% |
| The building as a whole is a safe environment | 4.7 | 94% |
| The surrounding area where the school is located is safe | 4.5 | 91% |
| The vans are safe for student transportation | 4.6 | 93% |
| Total | 4.65 / 5 | 93% |

Parent & Caregiver Input:

Parents and caregivers also added comments at the end of the survey, these included the following:

- [The AAL has] individual student attention and friendly staff!
- The staff really cares about the students!
- The school is very accommodating and communication is great!
- The school caters to the needs of our child!
- The school really understands our children

Sponsor's Legal Compliance Assessment:

Sponsor's Legal Compliance Assessment Ohio Revised Code (ORD) 3314.03 (D)(2) specifies that the sponsor of the school must "monitor and evaluate the academic and fiscal performance and the organization and operation of the community school on at least an annual basis." In addition, under ORC 3314.03 (D)(3), the sponsor must "report on an annual basis the results of the evaluation conducted under division (D)(2) of this section to the department of education and to the parents of students enrolled in the community school".

The Educational Service Center of Lake Erie West (ESCLEW) served as sponsor for Autism Academy of Learning during the 2017-2018 school year. ESCLEW monitored the school's academic and fiscal performance, as well as organization and operation of the school, and determined that the school was overall compliant.

School Demographics (as of 08/01/18)

| | |
|---|-----------------------------------|
| Grade Levels Served | K – 12 |
| Days / Hours of Instruction | 208 / 1,144 |
| Number of Students | 57 |
| Attendance Rate | 90.00% (State requirement is 93%) |
| Caucasian | 45% |
| African American | 38% |
| Multiracial | 16% |
| Hispanic American | 1% |
| Economically Disadvantaged | 77% |
| Administrative Staff | 4 |
| <i>Principal, Director of Education</i> | |
| <i>Office Manager, Vocational Coordinator</i> | |
| Certified Staff | 10 |
| <i>Teachers</i> | |
| <i>Speech / Language Pathologist</i> | |
| Classified Staff | 26 |
| <i>Teacher Aides, Lead Van Driver</i> | |
| Purchased Services Staff | 4 |
| <i>OT, COTA, SLP</i> | |
| Teachers with a Bachelors Degree | 100% |
| Teachers with a Masters Degree | 43% |

| | |
|--|------|
| Core Academic Subject Elementary and Secondary School Classes Taught by Properly Certified / Licensed Teachers | 100% |
|--|------|

| | |
|--------------------------|-----|
| Adequate Yearly Progress | Met |
|--------------------------|-----|

Assessment Data

| Alternate Assessment | School Average |
|----------------------|----------------|
| Grade 3 | |
| ELA | 397 |
| Math | 388 |
| Grade 4 | |
| ELA | 389 |
| Math | 361 |
| Grade 5 | |
| ELA | 416 |
| Math | 417 |
| Science | 403 |
| Grade 6 | |
| ELA | 408 |
| Math | 384 |
| Grade 7 | |
| ELA | 414 |
| Math | 363 |
| Grade 8 | |
| ELA | 405 |
| Math | 374 |
| Science | 377 |
| Grade 10 | |
| ELA | 380 |
| Math | 381 |
| Social Studies | 346 |
| Science | 356 |
| Standard Assessment | School Average |
| Grade 6 | |
| ELA | 678 |
| Math | 635 |
| Grade 8 | |
| ELA | 654 |
| Math | 671 |
| Science | 699 |

Auditor Statement: In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Autism Academy of Learning, Lucas County, Ohio, as of June 30, 2017, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Auditor of State, Dave Yost, January 19, 2018

Financial Highlights

Key financial highlights for 2017 are as follows:

- In total, net assets were(\$1,713,289)at June 30 2017.
- The Academy had operating revenues of \$1,729,315 and operating expenses of \$1,842,532 for fiscal year 2017. The Academy also received \$142,844 in federal and State grants during fiscal year 2017. The total change in net position for the fiscal year was an increase of \$100,531.

Financial Statements

STATEMENT OF NET POSITION JUNE 30, 2017

Assets:

Current assets

| | | |
|-----------------------------|----|--------------|
| Cash and cash equivalents | \$ | 496,102 |
| Receivables: | | |
| Accounts | | 732 |
| Intergovernmental | | 118,629 |
| Prepayments | | <u>7,970</u> |
| <i>Total current assets</i> | | 653,433 |

Non-current assets

| | | |
|---|--|---------------|
| Capital assets, net of accumulated depreciation | | <u>10,618</u> |
|---|--|---------------|

Total assets **664,051**

Liabilities:

Current liabilities

| | | |
|----------------------------------|--|--------|
| Accounts payable | | 29,791 |
| Pension obligation payable | | 4,971 |
| Intergovernmental payable | | 13,731 |
| <i>Total current liabilities</i> | | 48,493 |

Non-current liabilities: 2,903,540

Total liabilities **2,952,033**

Net position:

| | | |
|--|--|---------------------------|
| Net investment in capital assets | | 7,480 |
| Restricted for locally funded programs | | 13,612 |
| Unrestricted | | <u>(1,734,381)</u> |
| <i>Total net position</i> | | <u>(1,713,289)</u> |

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

FOR THE FISCAL YEAR ENDED JUNE 30, 2017

Operating revenues

| | | |
|---------------------------------|----|-------------------------|
| Special education | \$ | 1,304,691 |
| Foundation revenue | | 420,894 |
| Sales/charges for services | | 1,182 |
| | | <hr/> |
| <i>Total operating revenues</i> | | <u>1,729,315</u> |

Operating expenses

| | | |
|---------------------------------|--|-------------------------|
| Salaries and wages | | 910,086 |
| Fringe benefits | | 328,963 |
| Purchased services | | 508,647 |
| Materials and supplies | | 52,159 |
| Other | | 35,502 |
| Depreciation | | <hr/> 7,175 |
| <i>Total operating expenses</i> | | <u>1,842,532</u> |
| <i>Operating loss</i> | | <u>(113,217)</u> |

Non-operating revenues (expenses)

| | | |
|--|--|-------------------------|
| Federal and state operating grants | | 200,314 |
| Interest revenue | | 0 |
| Contributions and donations | | 13,752 |
| Interest and fiscal charges | | <hr/> (318) |
| <i>Total non-operating revenues (expenses)</i> | | <u>213,748</u> |
| <i>Change in net position</i> | | 100,531 |
| <i>Net assets at beginning of year</i> | | <hr/> (1,813,820) |
| <i>Net assets at end of year</i> | | <u>1,713,289</u> |

STATEMENT OF CASH FLOWS
FOR THE FISCAL YEAR ENDED JUNE 30, 2017

Cash flows from operating activities:

| | |
|---|-----------------|
| Cash received from state foundation | \$ 1,699,190 |
| Cash received from sales/charges for services | 1,182 |
| Cash received from other operations | 2,548 |
| Cash payments for salaries and wages | (944,467) |
| Cash payments for fringe benefits | (255,833) |
| Cash payments to suppliers for goods and services | (497,295) |
| Cash payments for materials and supplies | (53,609) |
| Cash payments for other expenses | <u>(33,279)</u> |

Net cash used in operating activities **(33,563)**

Cash flows from noncapital financing activities:

| | |
|--|---------------|
| Federal and state operating grants | 198,283 |
| Cash received from contributions and donations | <u>13,752</u> |

Net cash provided by noncapital financing activities **212,035**

Cash flows from capital and related financing activities:

| | |
|---------------------------------------|---------|
| Interest and fiscal charges | (318) |
| Principal retirement on capital lease | (3,971) |

Net cash used in capital and related financing activities **(4,289)**

| | |
|--|-----------------------|
| Net increase in cash and cash equivalents | 174,183 |
| Cash and cash equivalents at beginning of period | <u>321,919</u> |
| Cash and cash equivalents at end of period | <u>496,102</u> |

Reconciliation of operating loss to net cash used in operating activities:

| | |
|---|---------------------------|
| Operating loss | (113,217) |
| Adjustments: | |
| Depreciation | 7,175 |
| Changes in assets and liabilities: | |
| Decrease in accounts receivable | (107) |
| Prepayments | (5,462) |
| Accounts payable | 2,991 |
| Accrued wages and benefits | (36,981) |
| Intergovernmental payable | 4,525 |
| Increase in net pension liability | 412,661 |
| Decrease in deferred inflows - pension | 8,376 |
| Increase in deferred outflows - pension | 265,756 |
| Decrease in pension obligation payable | (3,981) |
| <i>Net cash used in operating activities</i> | <u>\$ (33,563)</u> |