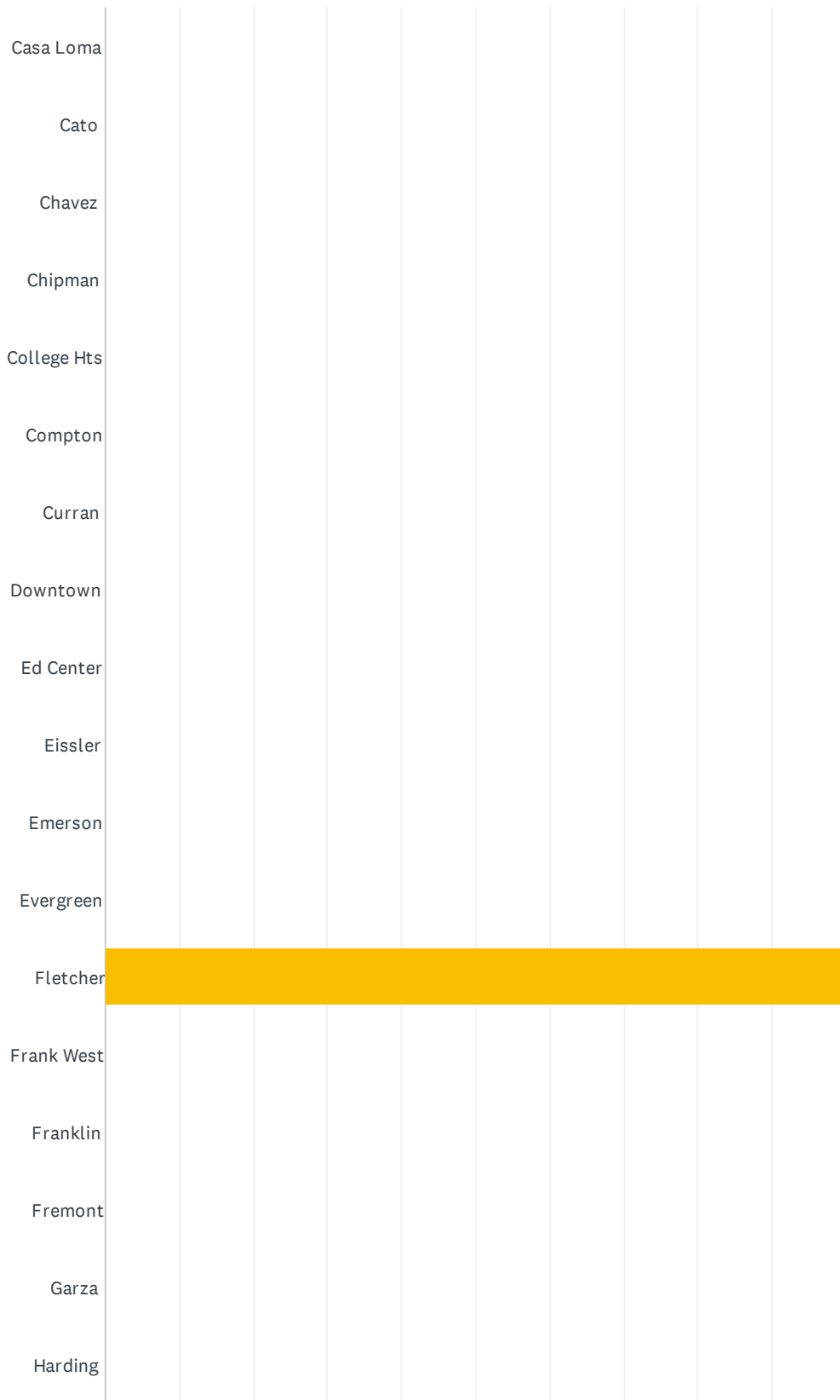


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

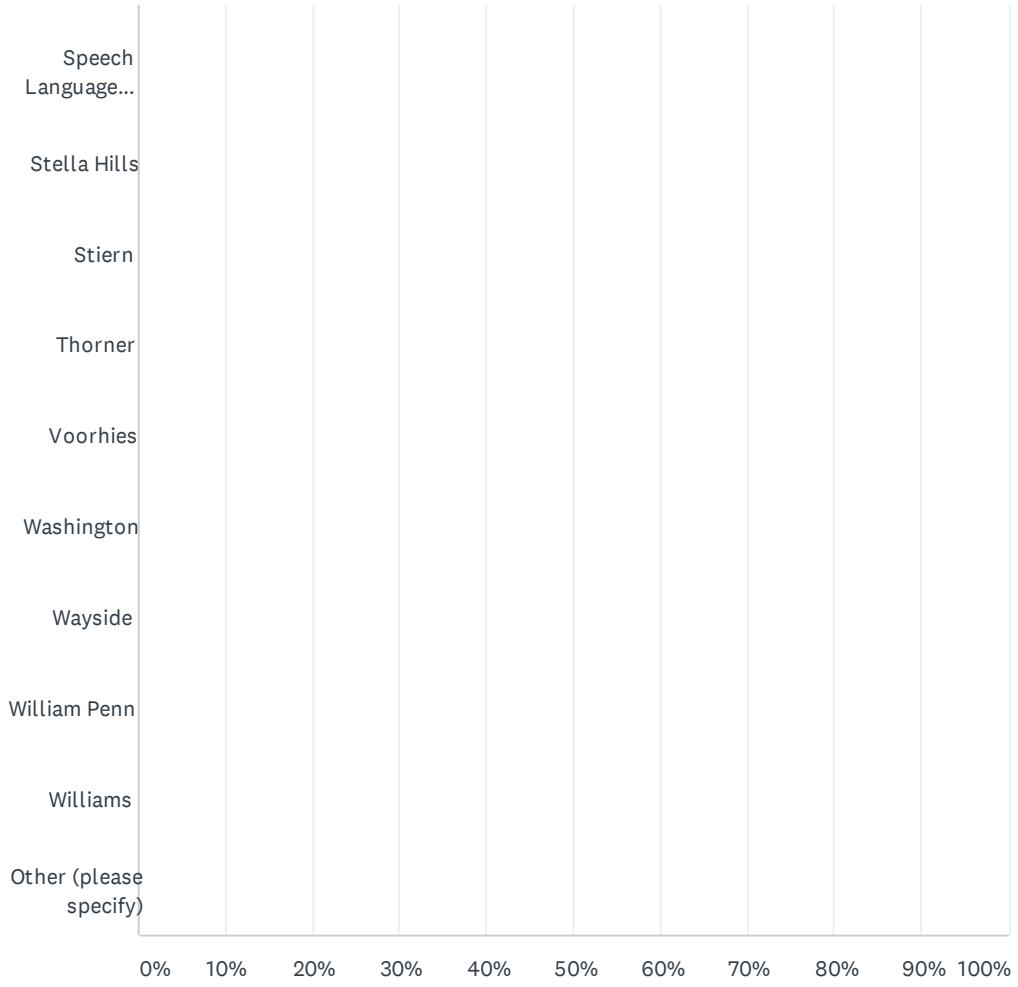
Answered: 17 Skipped: 0



2020-2021 BETA Administration/Site Climate Survey

Harris										
Horace Mann										
Hort										
Jefferson										
Longfellow										
McKinley										
MLK										
Mt.Vernon										
Munsey										
Nichols										
Noble										
Nurses										
Owens Intermediate										
Owens Primary										
Pauly										
Pioneer										
Rafer Johnson										
Roosevelt										
Sequoia										
Sierra										
Special Ed Office										

2020-2021 BETA Administration/Site Climate Survey



2020-2021 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	100.00%	17
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

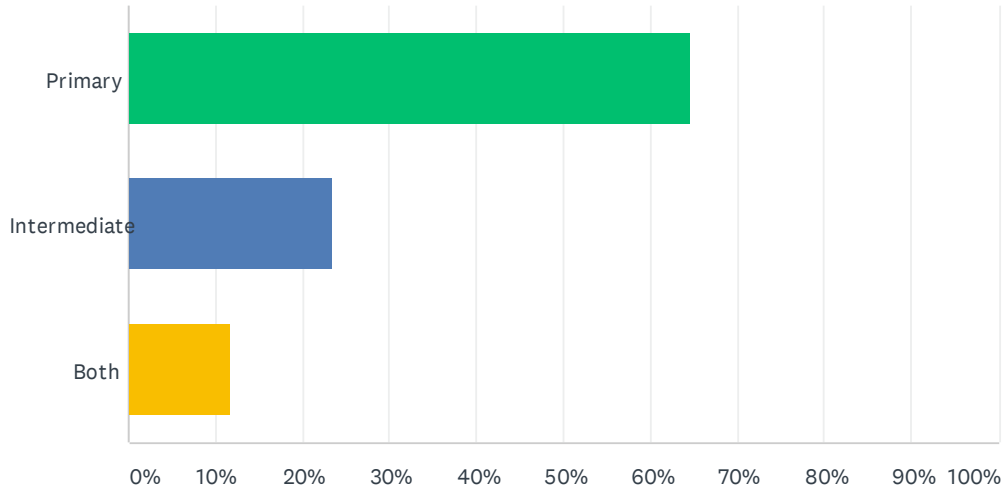
2020-2021 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

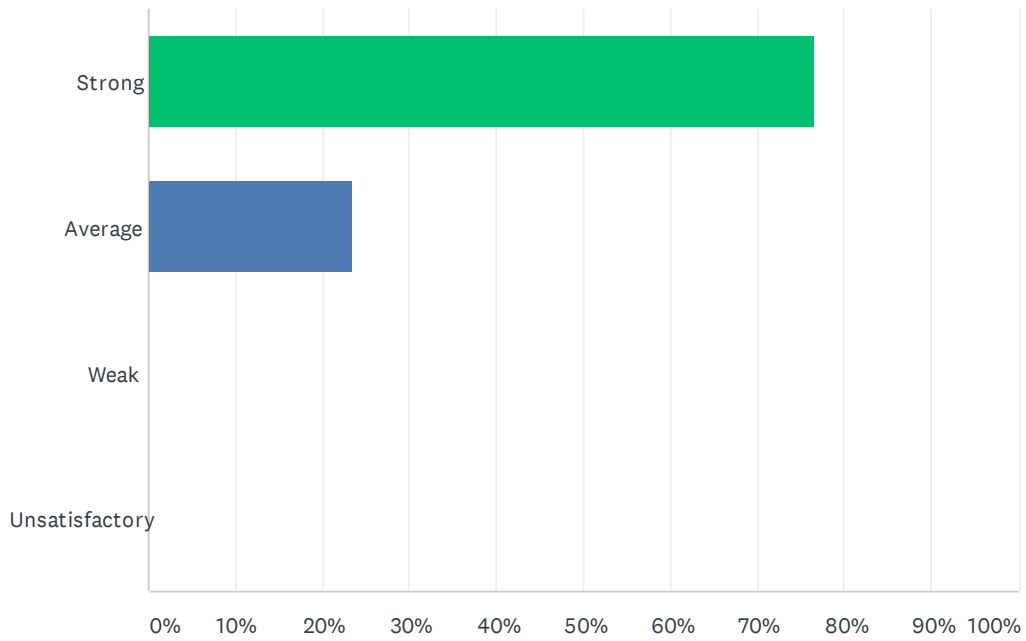
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	64.71%	11
Intermediate	23.53%	4
Both	11.76%	2
TOTAL		17

Q3 Site administration is sensitive to the needs of students, staff, and community.

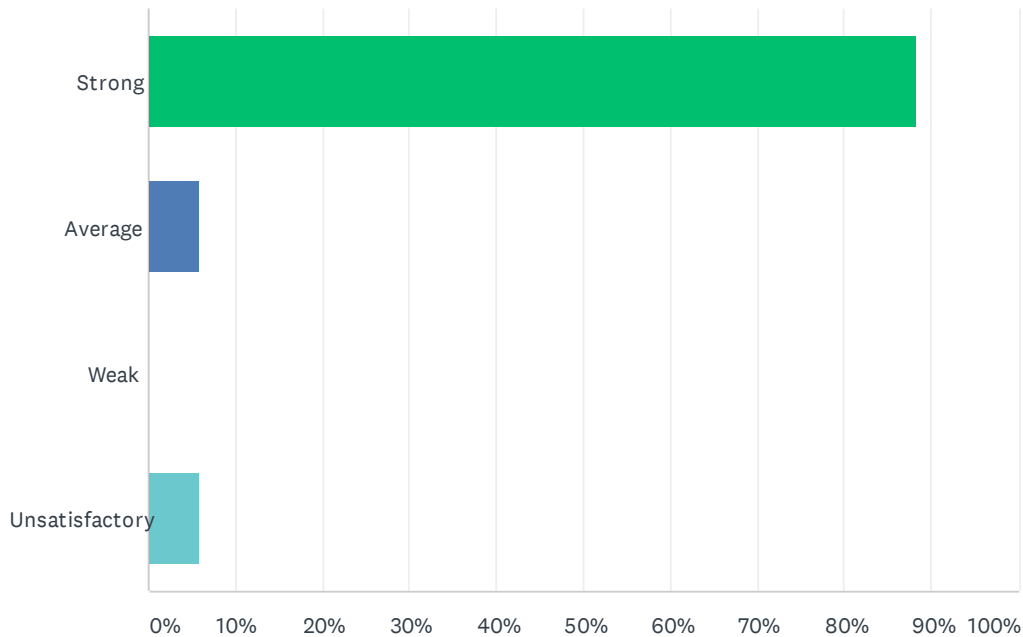
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

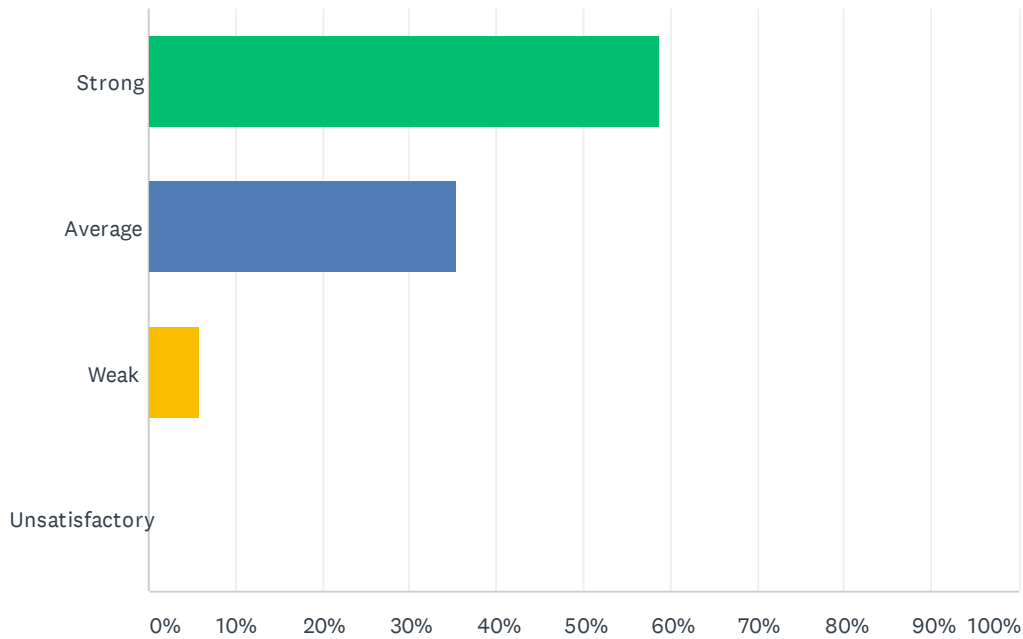


ANSWER CHOICES	RESPONSES	
Strong	88.24%	15
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	I have literally been ignored all year. I am part of the support staff, and I am not allowed to attend any MTSS meetings, TSS meetings, or grade level meetings. A Christmas card went out from the entire administration and support staff team, and I wasn't in it, and I'm not included in any school-wide decisions. I am also not consulted when decisions are made about the students I work with, nor am I informed when changes are made. I do feel like I am part of the school at all. I feel like I am a mere accessory, and since I work from home, it has caused extreme feelings of isolation, loneliness, and depression. For these reasons, and many more, I requested to be put on the surplus list, and now they won't let me attend any leadership meetings, they won't return my calls, and the general email demeanor is very curt.	2/4/2021 2:49 PM

Q5 Site administration conducts classroom visits (ZOOM visits) in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

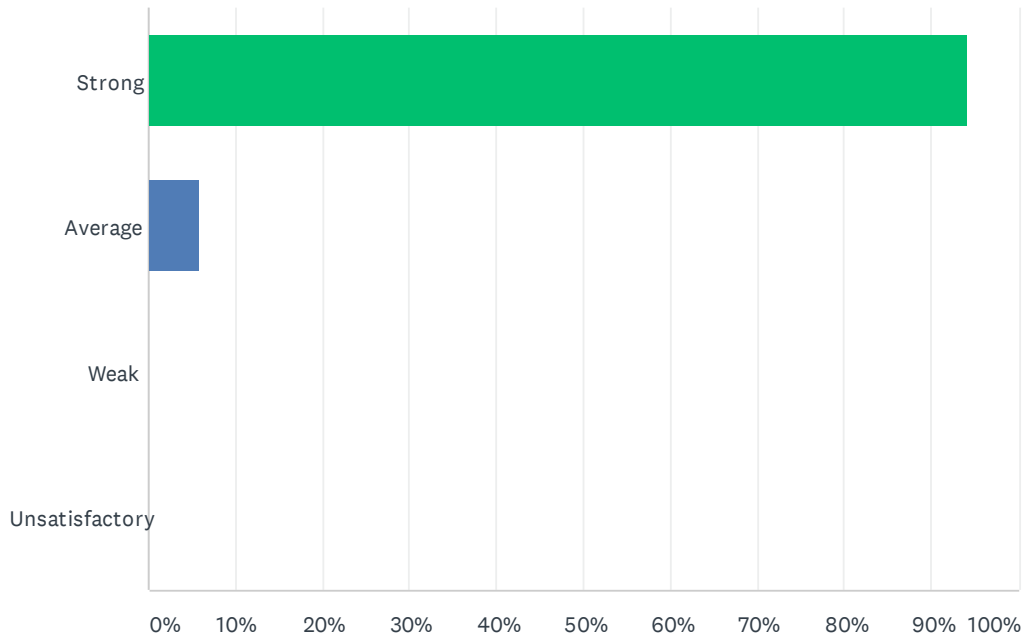


ANSWER CHOICES	RESPONSES
Strong	58.82% 10
Average	35.29% 6
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT:	DATE
1	I personally wouldn't know. They've never visited my Zoom meetings.	2/4/2021 2:49 PM

Q6 Site administration follows the contract and respects personal rights.

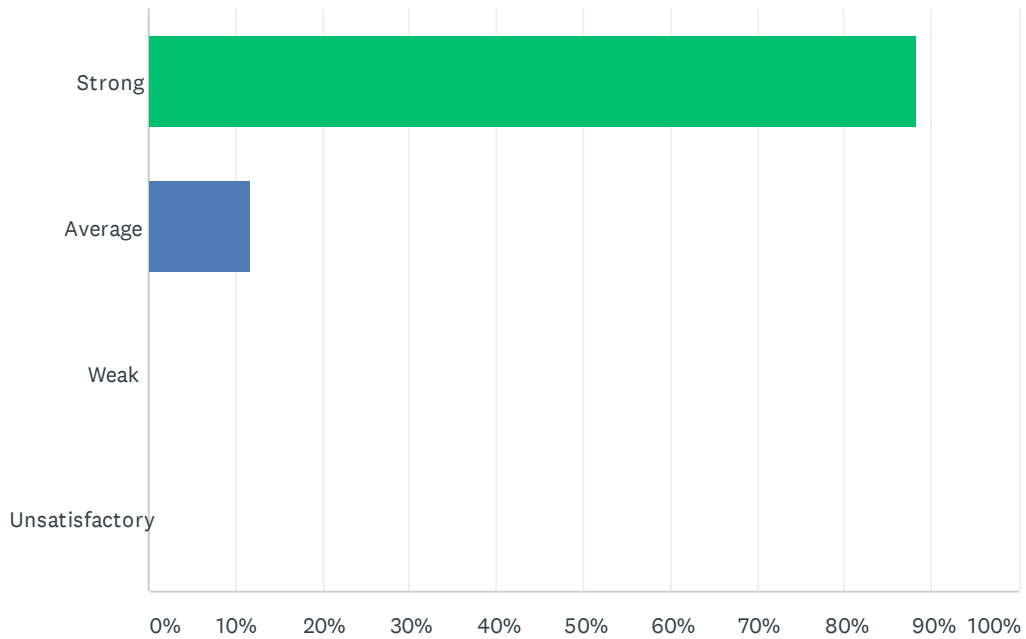
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	94.12%	16
Average	5.88%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

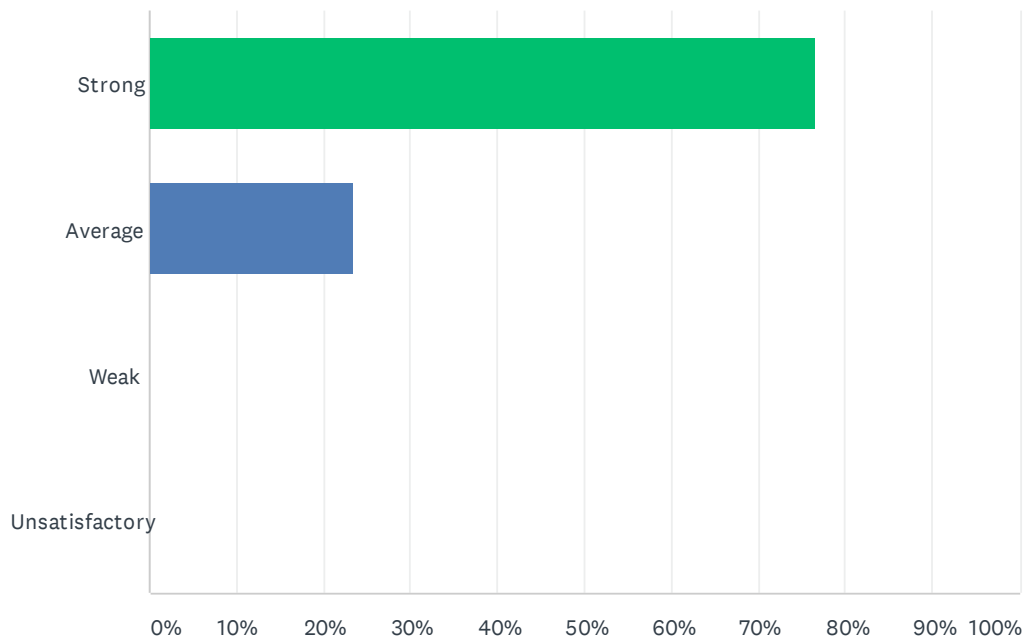


ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

Q8 Administration maintains open communication with staff, parents, and students.

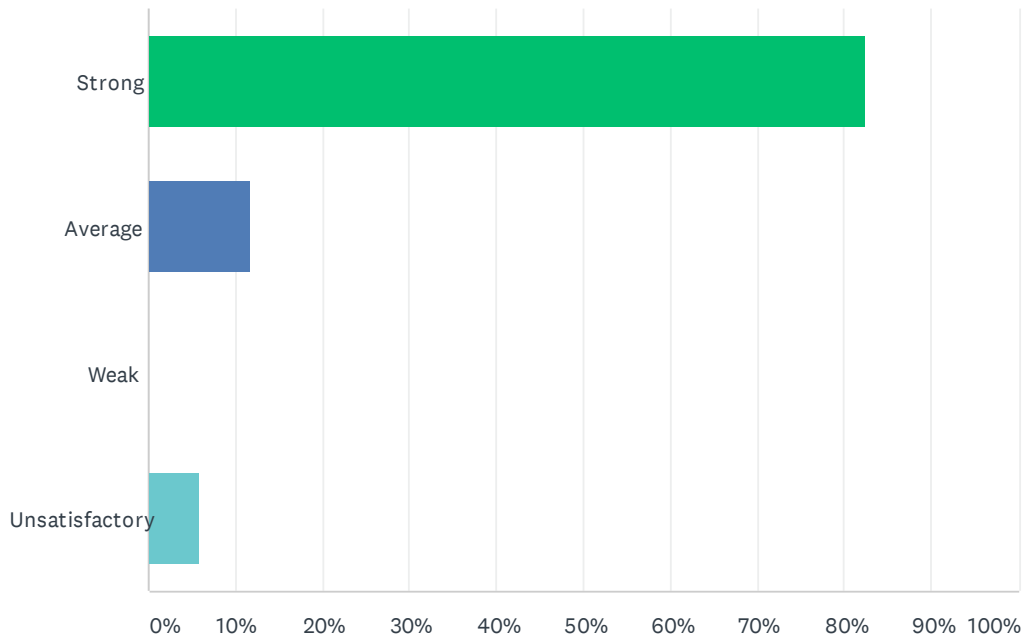
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q9 Administration is available for teachers to communicate with during Distance Learning

Answered: 17 Skipped: 0

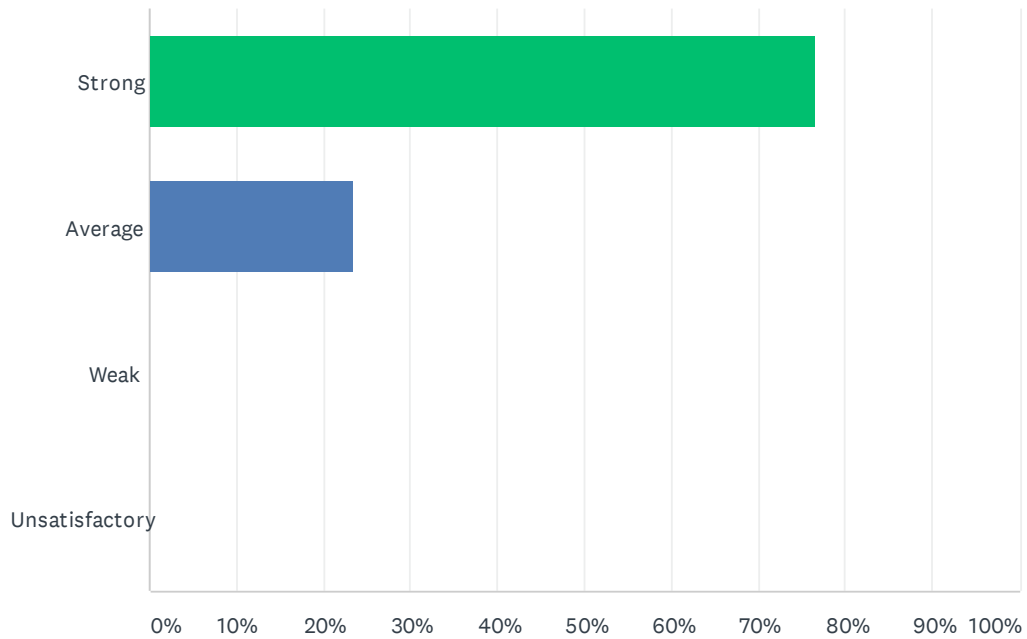


ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENTS	DATE
1	They are available almost immediately, whenever needed.	2/19/2021 6:45 PM
2	The principal has met with me once this entire year.	2/4/2021 2:49 PM

Q10 Administration supports staff against attacks and criticism from parents.

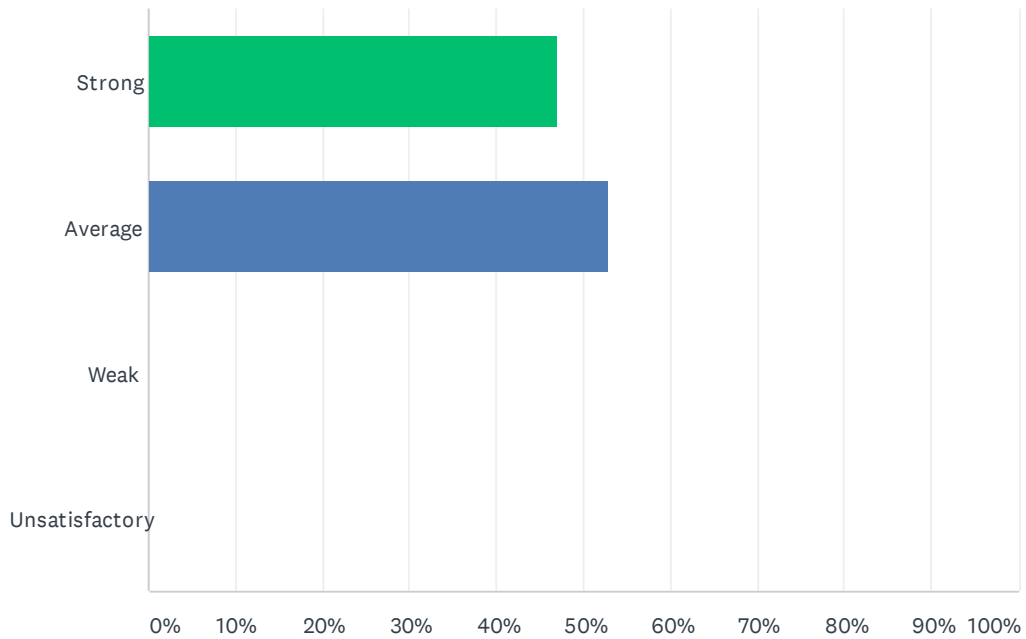
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	76.47%	13
Average	23.53%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		17

Q11 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

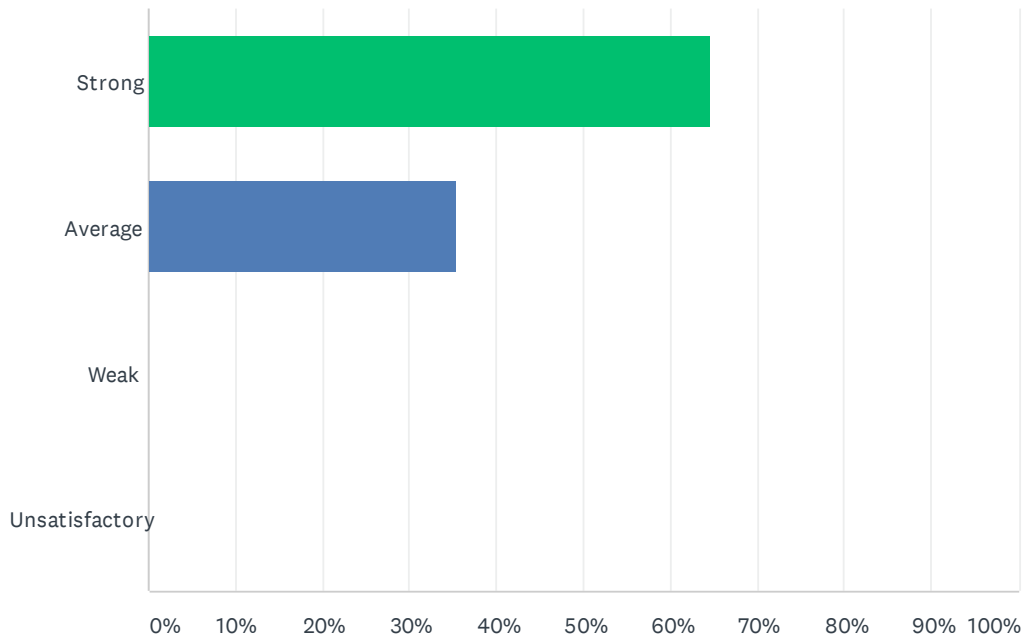


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	52.94% 9
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	There is a clear distinction between her favorites and those that just work there.	2/4/2021 2:49 PM

Q12 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

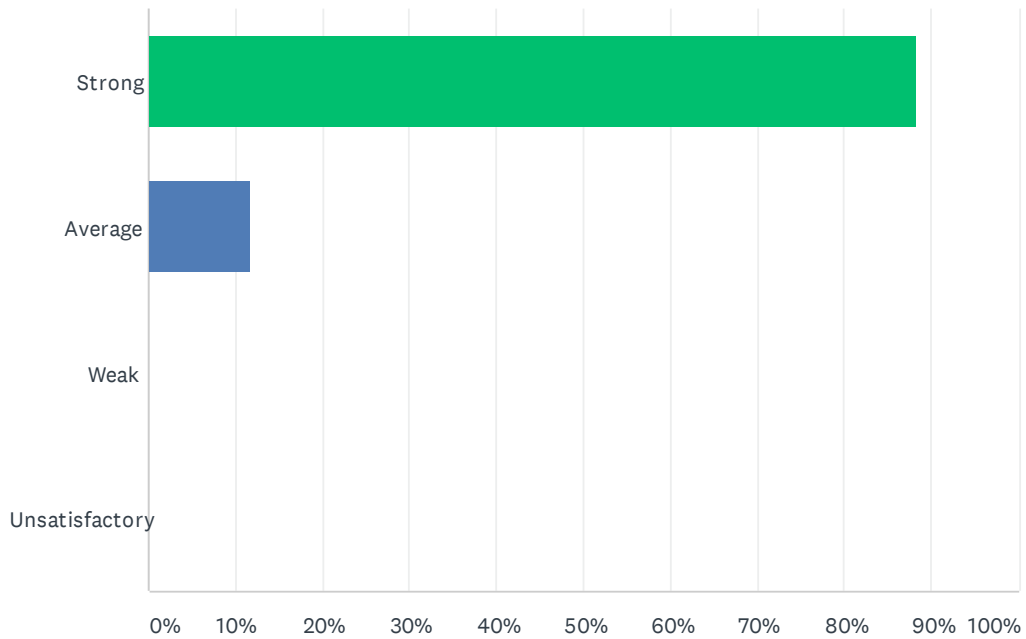


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	35.29% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
	There are no responses.	

Q13 Administration making sure teachers have materials needed for Distance learning.

Answered: 17 Skipped: 0

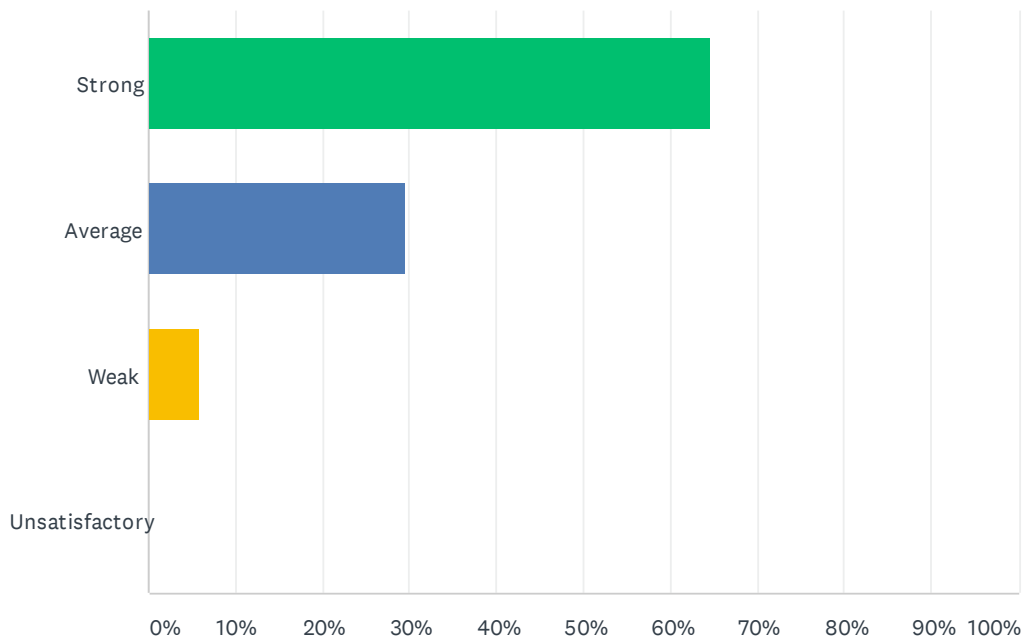


ANSWER CHOICES	RESPONSES
Strong	88.24% 15
Average	11.76% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
1	They have gone above and beyond!	2/19/2021 6:45 PM

Q14 Administration has been supportive during COVID and minimized adding extra stress.

Answered: 17 Skipped: 0

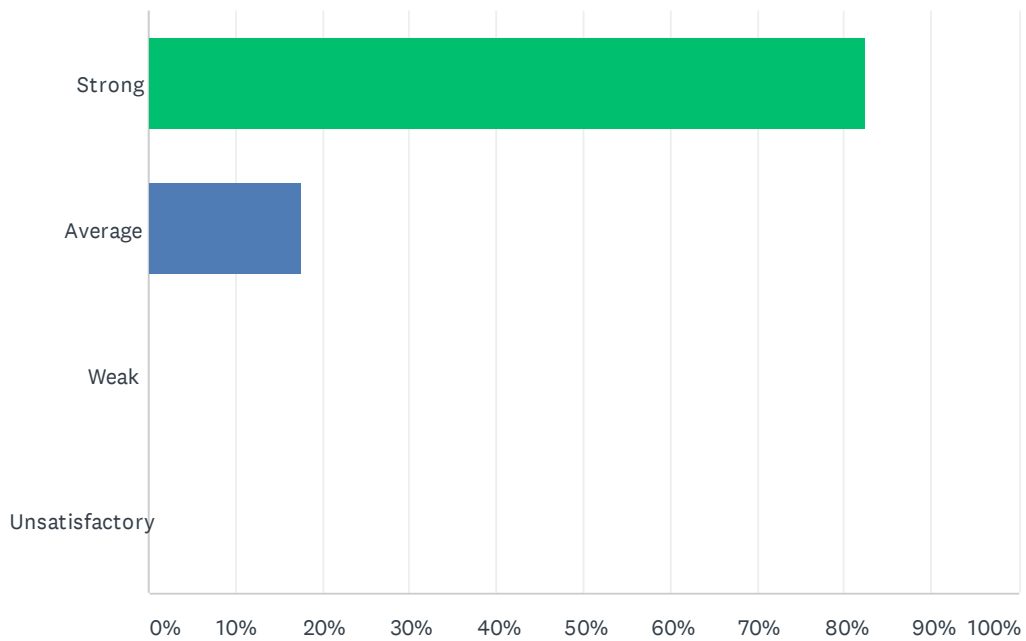


ANSWER CHOICES	RESPONSES
Strong	64.71% 11
Average	29.41% 5
Weak	5.88% 1
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	School administration has been an excellent support	2/19/2021 6:45 PM
2	There have been a couple of times when we have had a staff meeting at 2:15 on a Friday. Really?! After a long stressful week of virtual teaching, the last thing anyone wants is to be back on Zoom in a stand meeting!! Our principal seemed surprised that no one looked/seemed happy to be there in the zoom meeting!	2/18/2021 12:51 PM

Q15 Administration has communicated expectations and information during the COVID pandemic.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	82.35% 14
Average	17.65% 3
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
	There are no responses.	

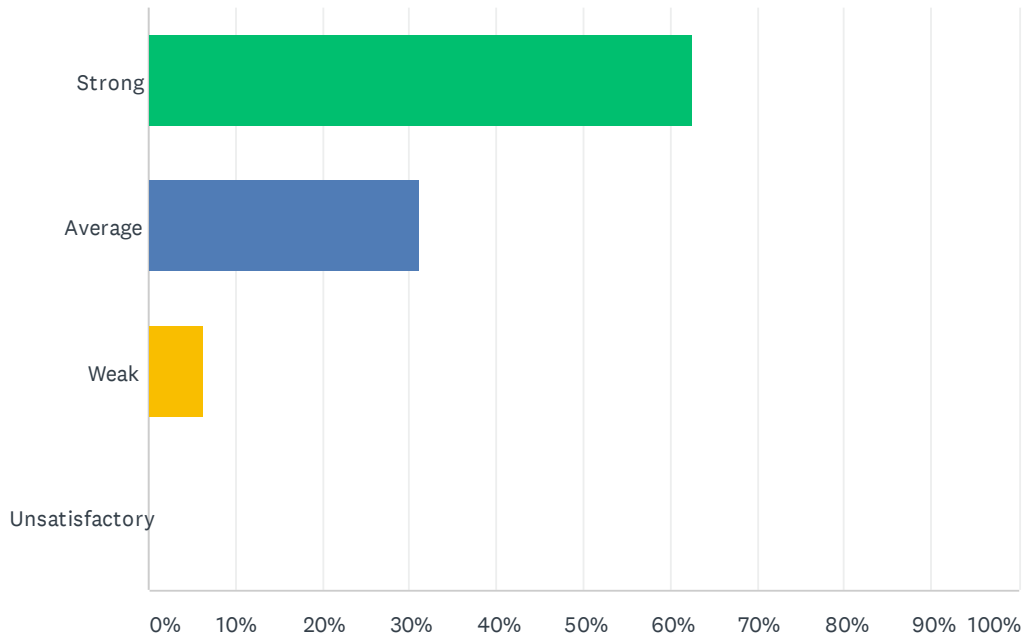
Q16 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 12 Skipped: 5

#	RESPONSES	DATE
1	My school administrators have impacted working conditions positively at my worksite. They have gone out of their way to support teachers, students and families.	2/19/2021 6:45 PM
2	Principal is a positive attribute to our school.	2/19/2021 5:13 PM
3	She is amazing and positive. I feel supported at all times.	2/19/2021 3:52 PM
4	Mrs. Olcott has been the most fair and supportive principal in my years of teaching. She not only has a strong rapport with her staff, but also with the students, their families, and the community. I feel blessed to have her as my principal!	2/18/2021 2:29 PM
5	Positively. Nancy Olcott will be deeply missed next school year!	2/18/2021 2:18 PM
6	Positively	2/18/2021 12:51 PM
7	Positively	2/18/2021 12:44 PM
8	Very positively! I am so thankful, everyone at Fletcher has been 100% positive!	2/18/2021 11:48 AM
9	positively	2/4/2021 6:51 PM
10	In most cases, positively	2/4/2021 2:49 PM
11	Positively	1/30/2021 3:25 PM
12	Positively	1/30/2021 1:09 PM

Q17 Site staff is involved in setting school policies and budgetary priorities.

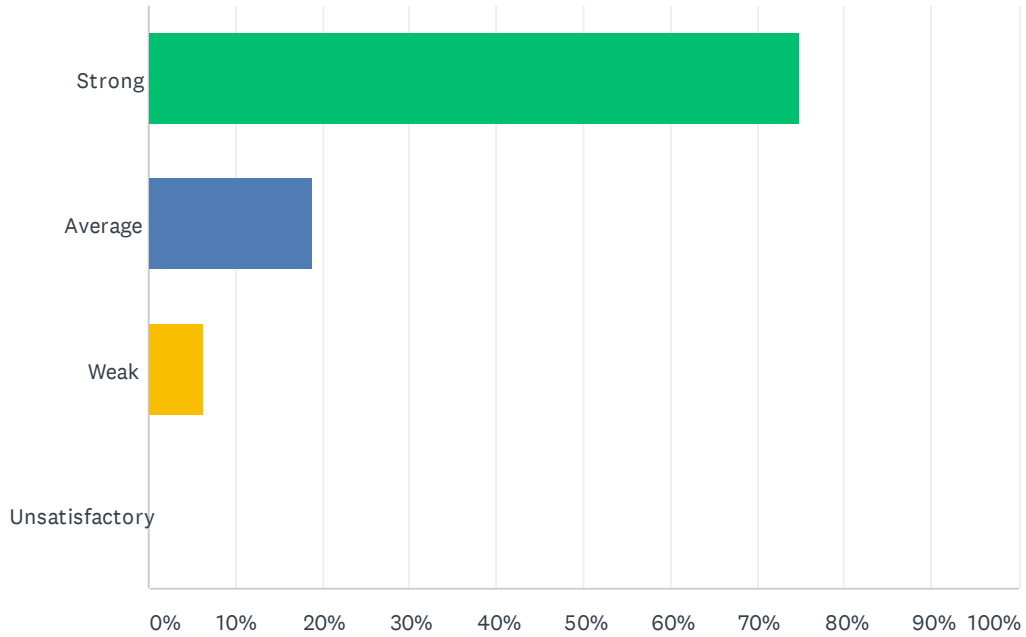
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	31.25%	5
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q18 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

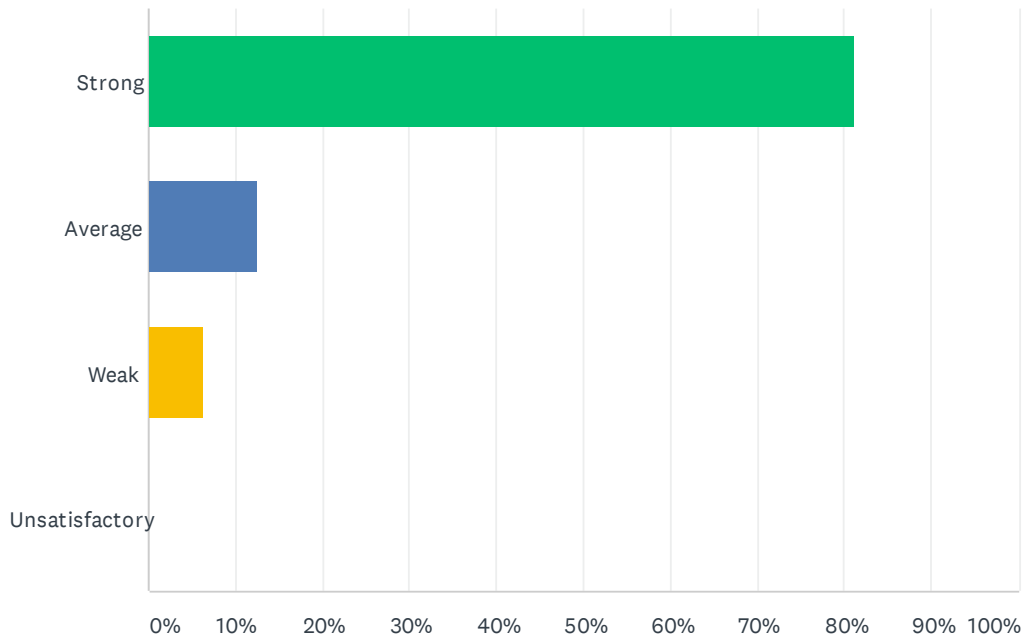


ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	18.75%	3
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

Q19 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

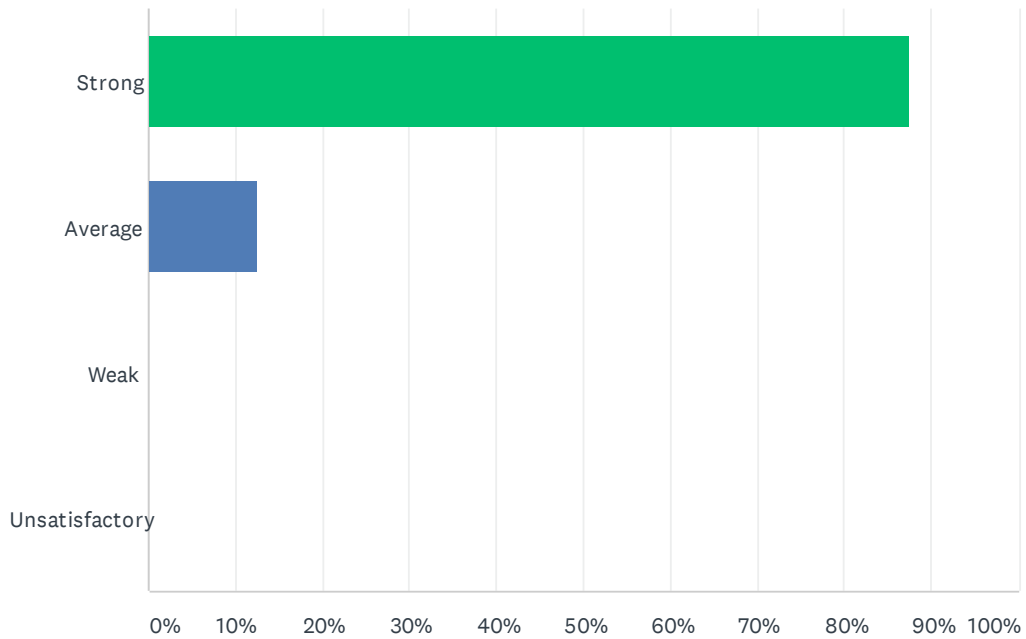


ANSWER CHOICES	RESPONSES
Strong	81.25% 13
Average	12.50% 2
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q20 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

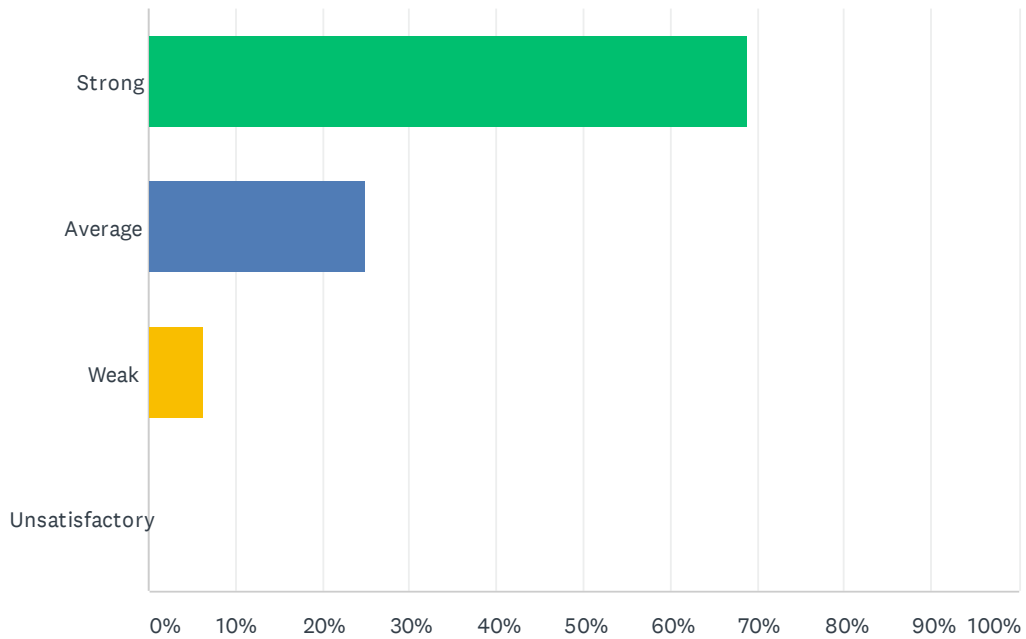


ANSWER CHOICES	RESPONSES
Strong	87.50% 14
Average	12.50% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q21 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, and etc).

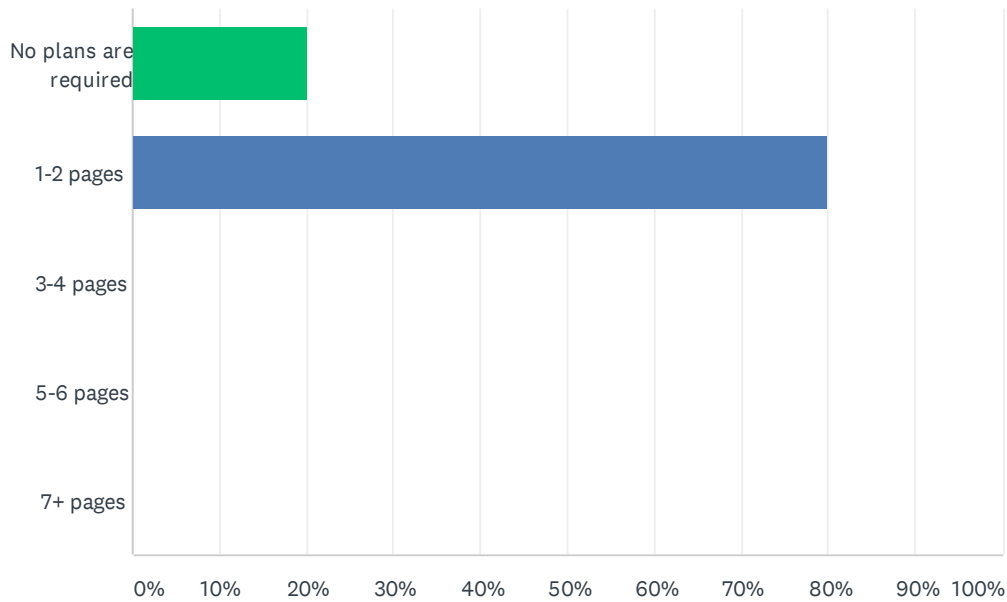
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	25.00%	4
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

Q22 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 15 Skipped: 2

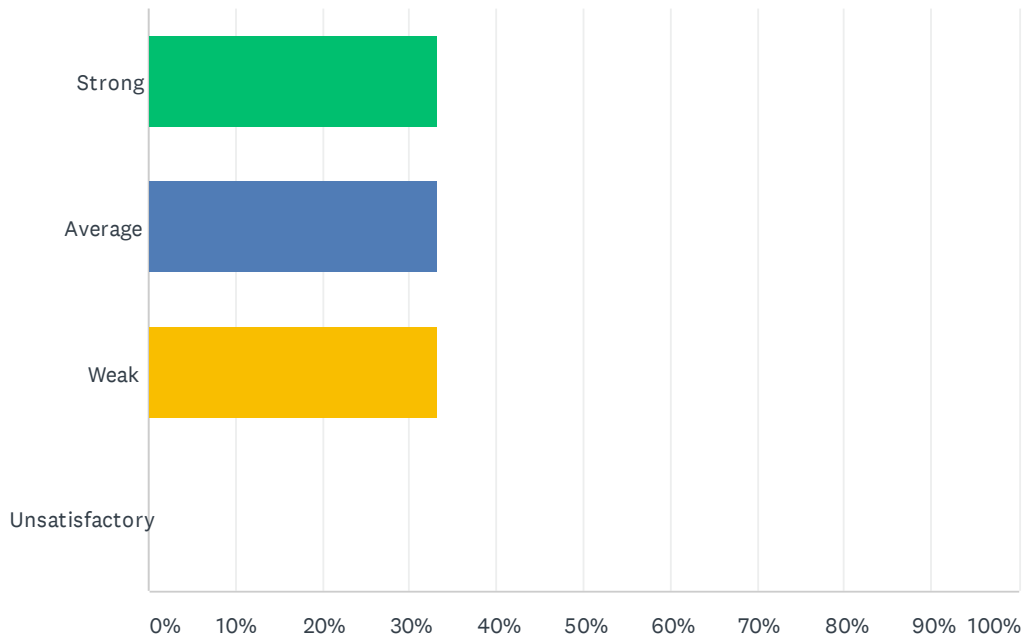


ANSWER CHOICES	RESPONSES	
No plans are required	20.00%	3
1-2 pages	80.00%	12
3-4 pages	0.00%	0
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		15

#	COMMENT	DATE
1	Very fair	2/18/2021 11:49 AM
2	I wouldn't know, because I'm not required to submit plans.	2/4/2021 2:50 PM

Q23 The Special Education Department is assisting you with your questions, problems, and concerns.

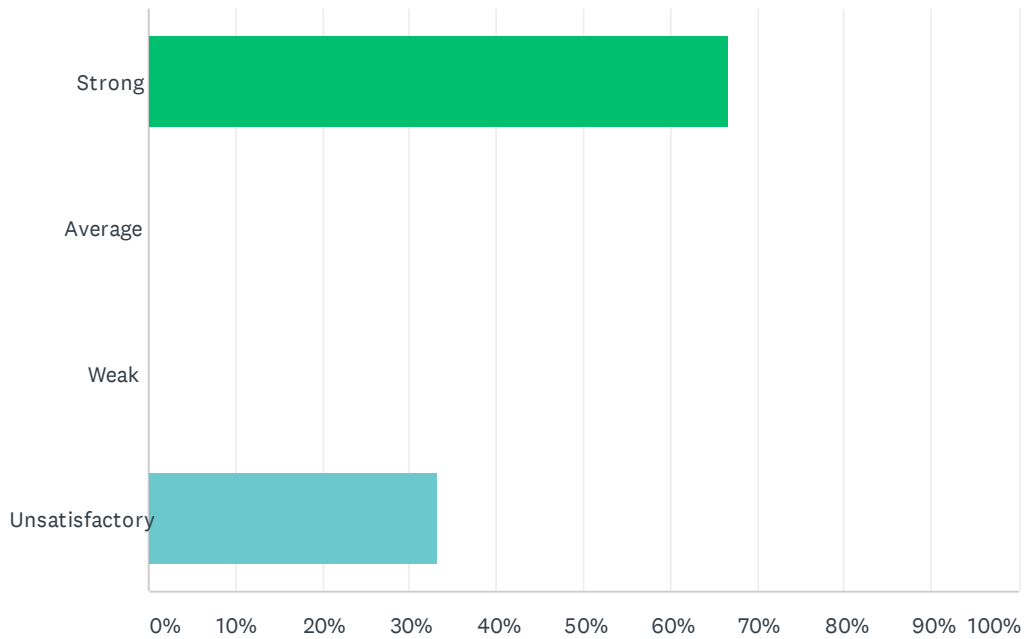
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	33.33%	1
Average	33.33%	1
Weak	33.33%	1
Unsatisfactory	0.00%	0
TOTAL		3

Q24 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

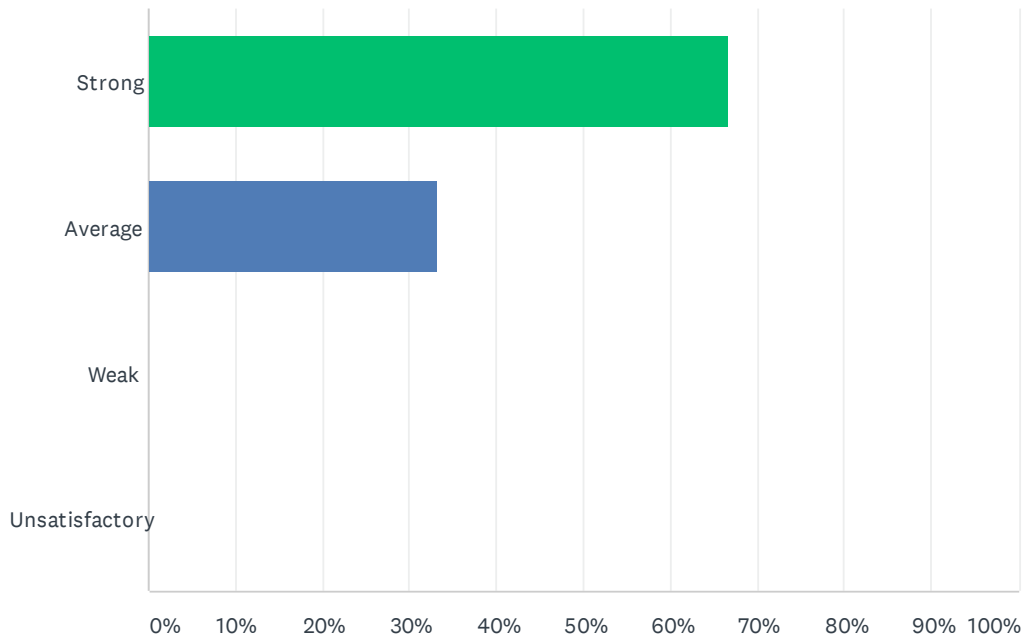
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	33.33%	1
TOTAL		3

Q25 Special education teachers have opportunities to participate in school-based, content area staff development.

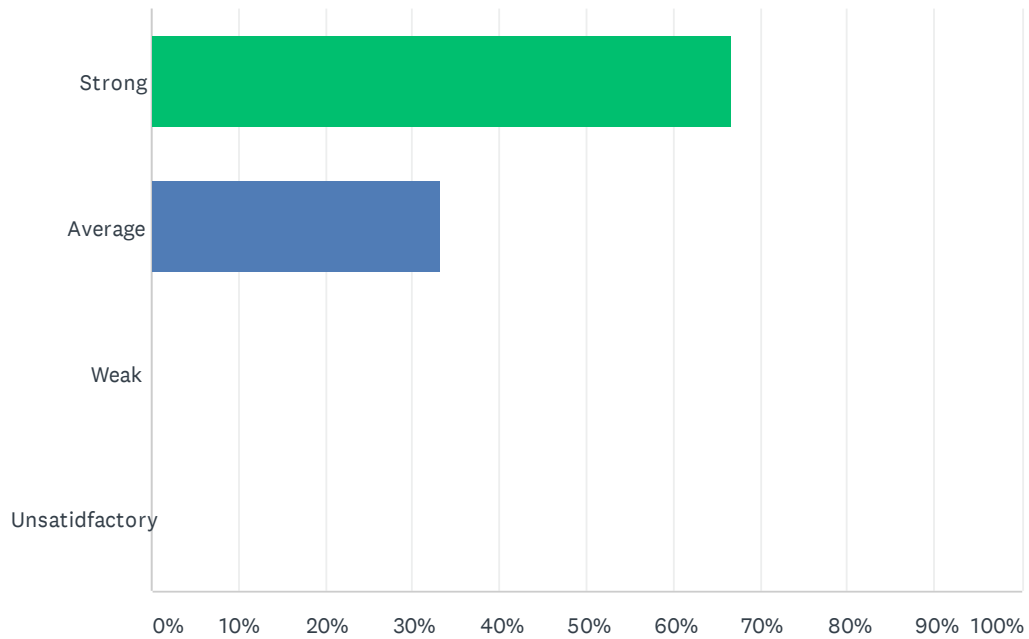
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES
Strong	66.67% 2
Average	33.33% 1
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	3

Q26 Special education teachers have access to ALL instructional resources provided to general education teachers.

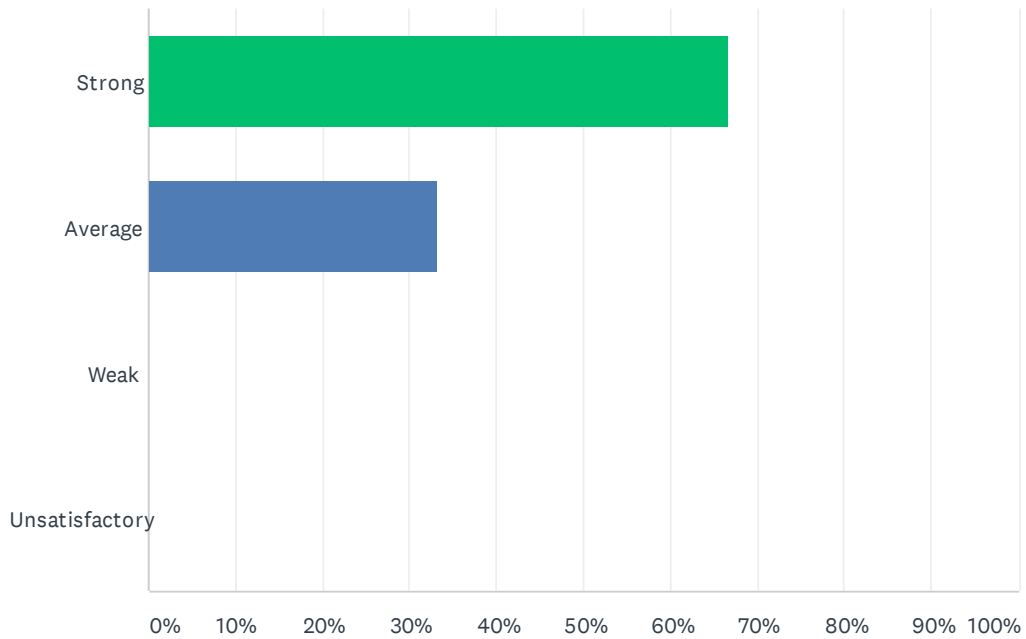
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q27 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

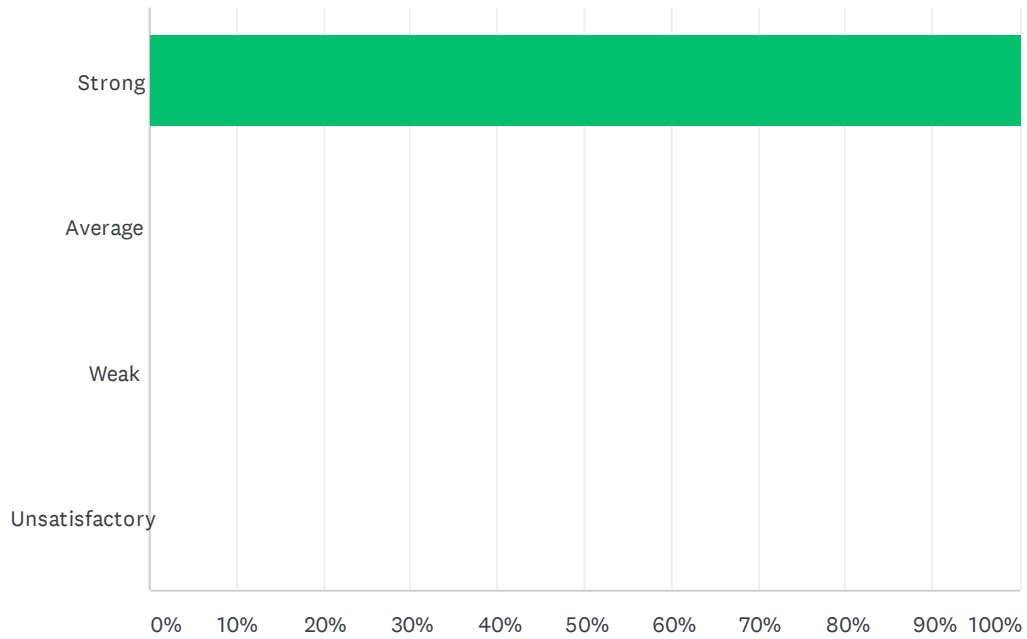
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	66.67%	2
Average	33.33%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q28 The site principal is accessible to discuss special education issues.

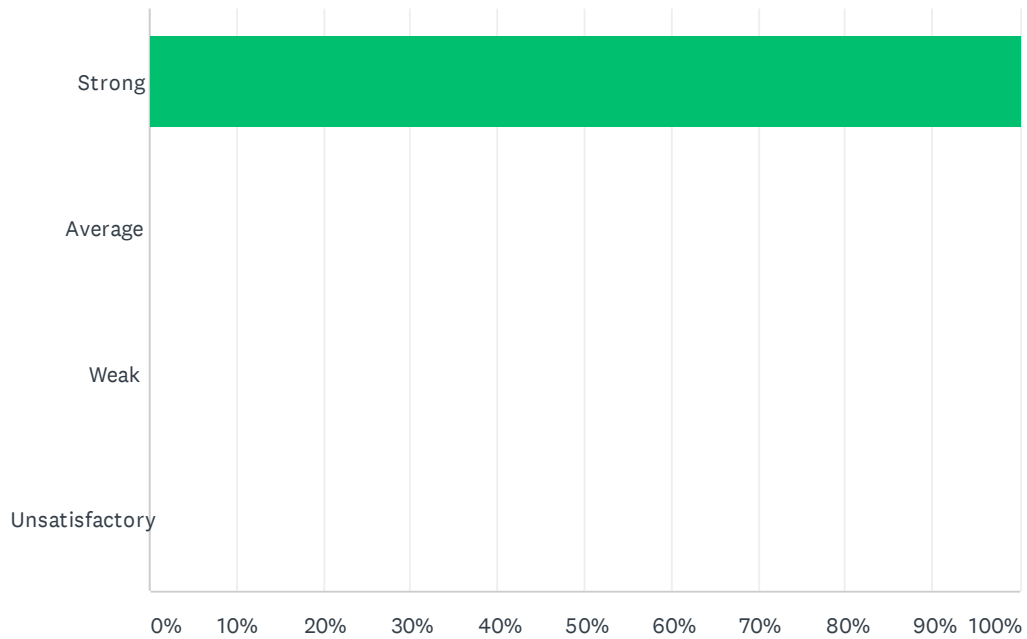
Answered: 3 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strong	100.00%	3
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		3

Q29 The site principal promotes equal opportunities for all students to learn.

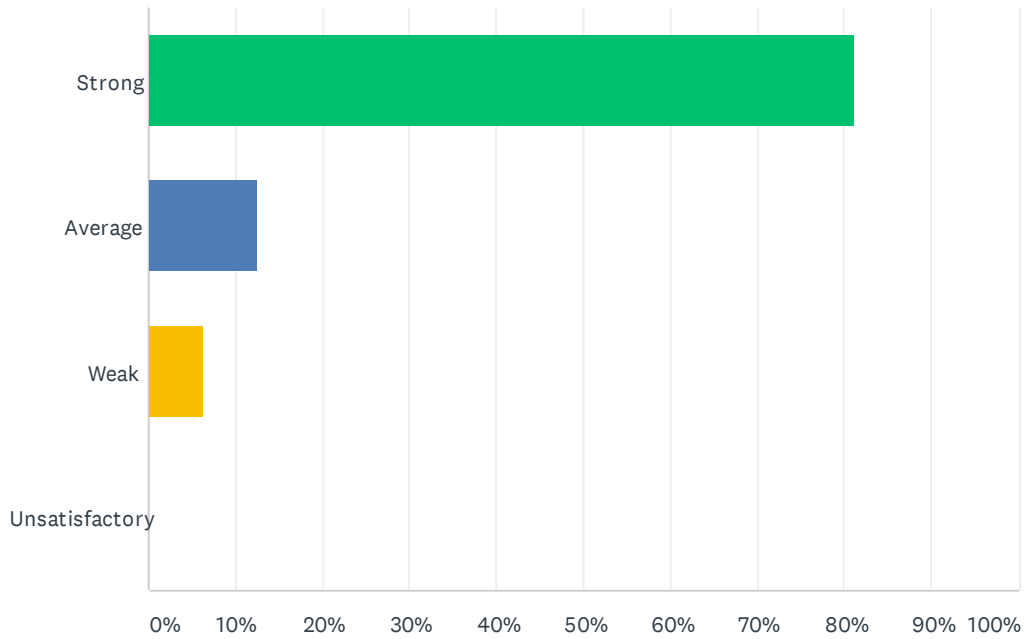
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	100.00%	5
Average	0.00%	0
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q30 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

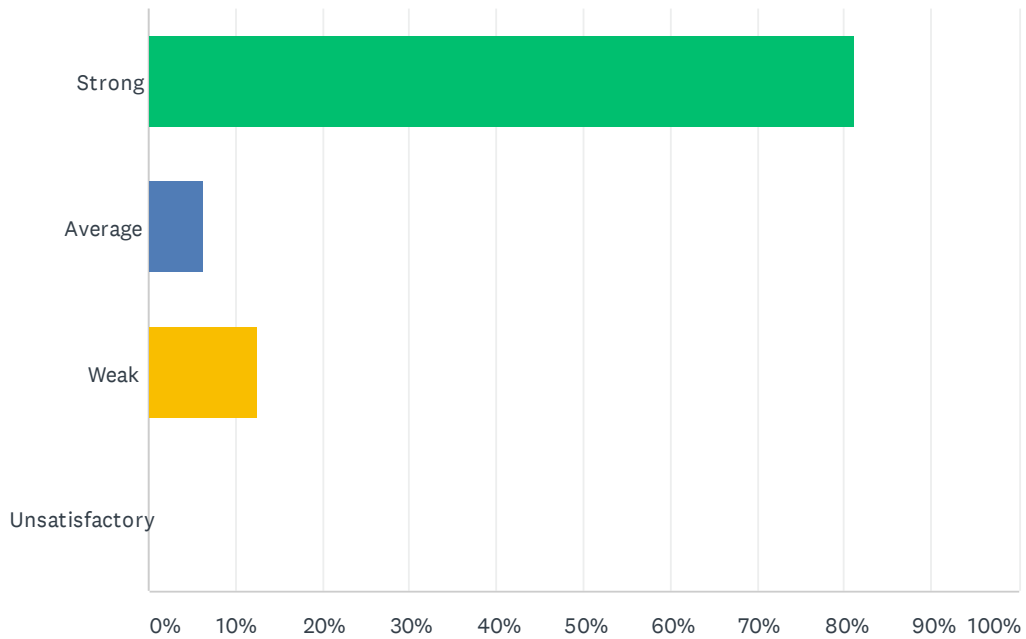


ANSWER CHOICES	RESPONSES	
Strong	81.25%	13
Average	12.50%	2
Weak	6.25%	1
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Privacy is always a concern. As well as being completely open to undo amounts of criticism from parents and others watching zoom instruction.	2/19/2021 6:49 PM
2	I went on campus ONE time, and everyone I came in contact with was without a mask on, and there were multiple people in the same room with one another. The district guidelines were shared and expected, but never enforced.	2/4/2021 3:00 PM

Q31 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 1

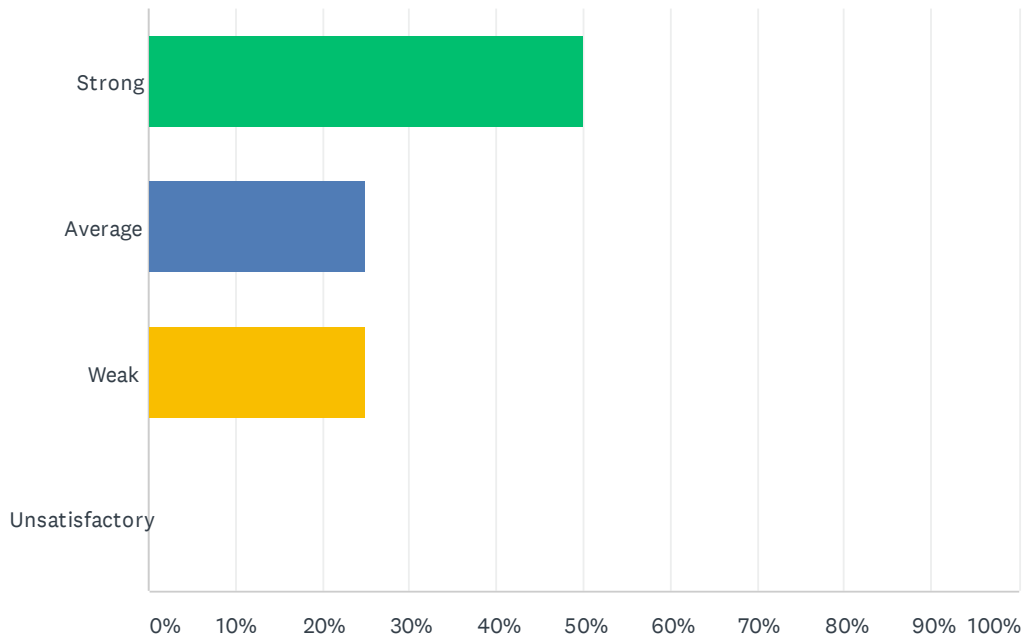


ANSWER CHOICES	RESPONSES
Strong	81.25% 13
Average	6.25% 1
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q32 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 16 Skipped: 1

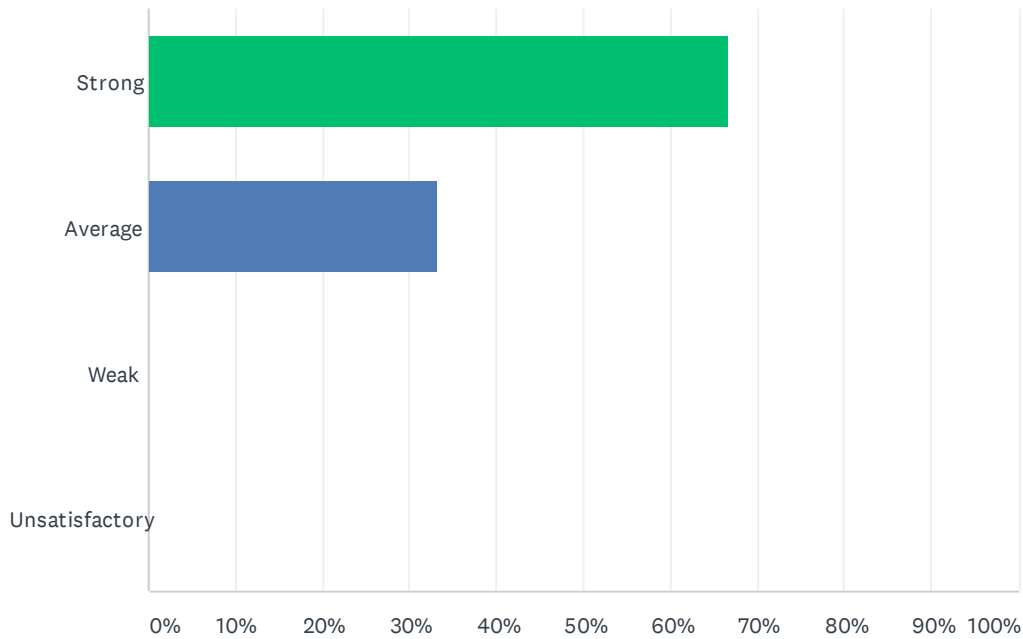


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	25.00% 4
Weak	25.00% 4
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q33 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 15 Skipped: 2

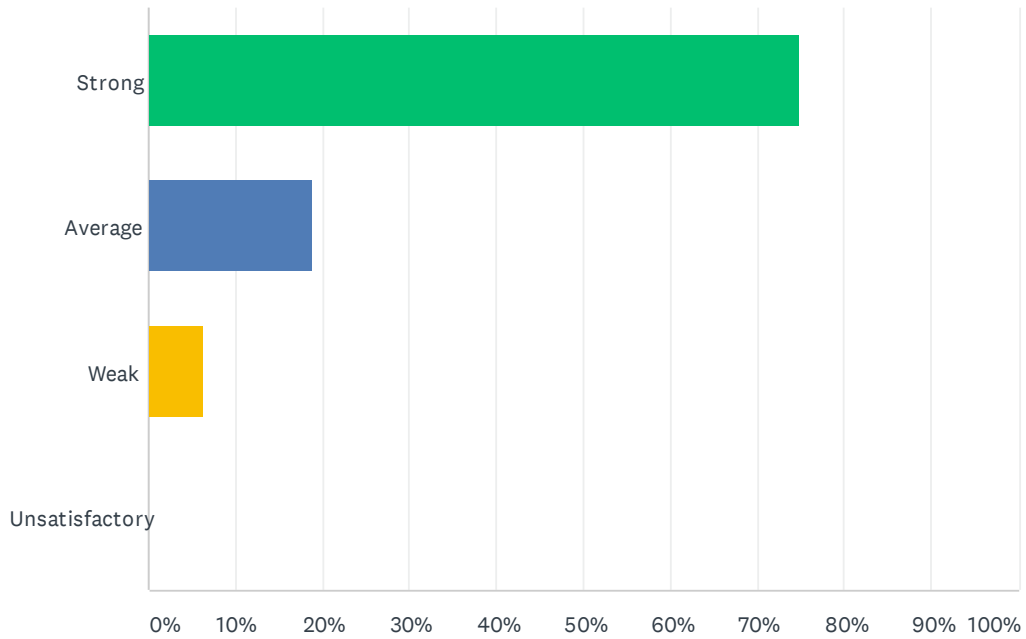


ANSWER CHOICES	RESPONSES
Strong	66.67% 10
Average	33.33% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	15

#	COMMENT	DATE
1	I have not written an ODR, but from what I hear from other staff members, the teacher's word is valued and trusted.	2/18/2021 11:51 AM

Q34 My site has a positive atmosphere.

Answered: 16 Skipped: 1

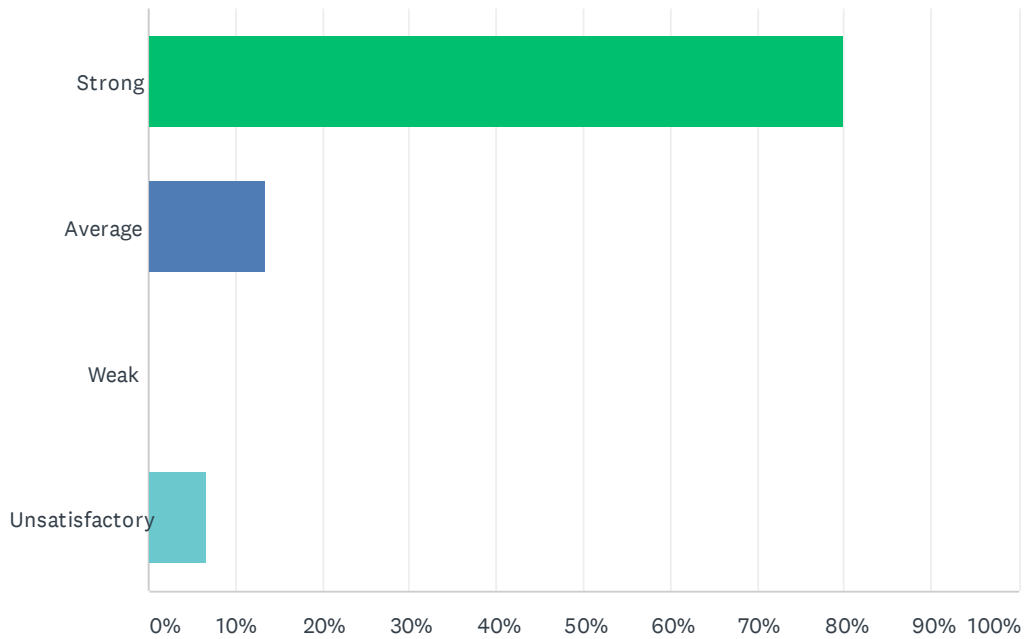


ANSWER CHOICES	RESPONSES
Strong	75.00% 12
Average	18.75% 3
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Loving, supportive, friendly and helpful.	2/18/2021 11:51 AM
2	The teachers at this school can be very mean to one another. In my case, there were several that were antagonist, verbally aggressive, and even vengeful in that they would get groups of people to not talk to you if you made them mad. I also had the opportunity to observe teachers teaming up against grade level members. I constantly felt like I was walking on eggshells around most of the staff.	2/4/2021 3:00 PM

Q35 I would recommend my site to other employees and prospective teachers.

Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	80.00% 12
Average	13.33% 2
Weak	0.00% 0
Unsatisfactory	6.67% 1
TOTAL	15

#	COMMENT	DATE
1	100%	2/18/2021 11:51 AM