Message From FM #246

MEMBERSHIP
FM246 kicked off the 2018-2019 year with a membership open-house on October 16th at Old Chicago. We had 2 members and 9 guests in attendance. One of the guests was Gaila Schreurs from Gr. Sioux Falls, SD Chapter #237 who shared her NAWIC experiences with us. All guests were very enthused about NAWIC and we look forward to having them being part of the future of the chapter.

MWR FALL CONFERENCE - I attended the MWE Fall Conference October 25th through the 27th. It was a very busy weekend, full of great networking and educational opportunities for all in attendance. The location was the Radisson Blu at the Mall of America in Bloomington which allowed attendance a chance to shop at the biggest mall in the US and the conference included a behind the scenes (and rooftop) tour of the mall. One of the goals of NAWIC is to increase the number of tradeswomen as members so many of the speakers were Twin Cities area women at different levels in the trades careers. Next years Fall Conference will be in Kansas City, MO, date and location to be determined.

AUCTION - The 40th Annual Auction was held on November 15th. Although we had a small turnout the event was still a success. Thank you to Director Jodi Wiemerslage and her husband Brian for driving up to Fargo to be a part of our fundraiser.

MARK YOUR CALENDAR - for our December 18th Membership Event which will feature Pete Christopher from Lake Agassiz Habitat for Humanity. Pete will talking to us about the Blitz Home Builders 2019 build “Building 3 Homes.. IN 10 DAYS!” in the Fargo area. We hope you will be able to join us.

FM246 WISHES EVERYONE A MERRY CHRISTMAS AND A SAFE & HAPPY HOLIDAY SEASON!!

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.

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<td>Daylight Savings Ends</td>
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<td>Health, Tech &amp; Trades Career Expo</td>
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<td>Chamber Women Connect</td>
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## Upcoming Regional/National Events

### Midwest Region Annual Forum - 2019

- **More details to come!!**
- The Palmer House Hilton
- **April 26-27, 2019**
- Chicago, IL

### Annual Conference

- **SAVE THE DATE**
- **64th Annual Meeting**
- **Aug 21 - 24, 2019**
- **Atlanta, GA**

### Midwest Region 2018 Fall Conference

- **Radisson Blu Mall of America**
- 2100 Killebrew Drive
- Bloomington, MN
- **Early Bird Registration** - $150 (before 10/1)
- **General Registration** - $175 (after 10/1)
### Chamber Networking Events

**- Business After Hours**  
- Held on Thursday night (bi-monthly)  
- Location as noted (4:30 - 7:00 PM)

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**December 6**  
- Delta by Marriott  
- Fargo

**- Women Connect**  
- Locations vary  
- 3:30 - 5:00 pm  
- Social hour 5:00 - 6:00 pm

- Nov 27 (Tues)  
  “Gratitude Attitude: How to Make an Ordinary Life Extraordinary”; Presented by Trina Michels, NetSuite/Eide Bailly

- Dec 18 (Tues)  
  “building Belonging: Cultivating a Culture of Inclusion”; Presented by Sandi Piatz, Director at Microsoft

- Jan 22 (Tues)  
  “Annual Celebration featuring Rachel Hollis”; SOLD OUT!!

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)
## 2018 / 2019 Officers

<table>
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<tr>
<th>NATIONAL</th>
<th>LOCAL</th>
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<tbody>
<tr>
<td>President - Dove Sifers-Putman, CBT</td>
<td>President - Amy Berg, CBT, CIT</td>
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<tr>
<td>President Elect - Diane Mike, CBT</td>
<td>Vice President - Melanie Nordhougen</td>
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<tr>
<td>Vice President - Anne Pfleger, CIT</td>
<td>Acting Secretary - Amy Berg, CBT, CIT</td>
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<td>Secretary - Jill Hanson, CIT</td>
<td>Treasurer - Suzi Retzlaff</td>
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<td>Treasurer - Doreen Bartoldus</td>
<td>Director(s) - Paula Klein</td>
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<tr>
<td>IPP - Catherine Shoennenberger</td>
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</tbody>
</table>
Chapter Member Information

Amy Berg, CBT, CIT
Joined - March 28, 1989
Innovative Window & Door Service, LLC
416 44th Ave S
Moorhead, MN 56560
218-234-6633
aberg.nawic@yahoo.com

Lisa Breitenfield
Joined - August 1, 2018
(MSUM Student) / Climate Engineered Structures
3500 38th Ave S #308
Fargo, ND 58104
847-624-4607
lisa.breitenfield@gmail.com

Emily Kautzman
Joined - August 1, 2017
(NDSU Student) / MEI Technologies
1951 Dakota Dr N #120
Fargo, ND 58102
701-214-3516
emilykautzman@gmail.com

Paula Klein
Joined - May 1, 2018
SMARTT Interior Construction, LLC
PO Box 2002
Fargo, ND 58107
701-630-0780
paula@smartt-ic.net

Melanie Nordhougen, LEED AP
Joined - October 1, 2009
Mortenson Construction
3009 37-1/2 Ave S
Fargo, ND 58104
701-799-5105
melanie.nordhougen@mortenson.com

Suzi Retzlaff
Joined - October 1, 2006
Empire Engineering
1553 1st St
West Fargo, ND 58078
701-212-8484
retzlaff@hotmail.com

Joanna Slominski, LEEP AP
Joined - May 1, 2014
Mortenson Construction
700 Meadow Lane N
Minneapolis, MN 55442
701-566-2460
joanna.slominski@mortenson.com

Jenn Thomas
Joined - October 1, 2018
MDU—Construction Services Group Inc
400 N Fourth St
Bismarck, ND 58501
701-530-1357
Jenn.thomas@mdu.com

Emily Herbranson
218-341-7847
herbransonemily@gmail.com

WE NEED YOU ON OUR TEAM!!

I feel the need... the need for
Committee Reports

**MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)**

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO’s of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.*

**18-19 National Goals** - 85% retention with 20% growth per chapter.

The **Membership & Marketing Power Hour** is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.

**Topics for the upcoming sessions are:**
- **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- **MARCH** — Bridging the Generational and Gender Gaps in the Industry
- **MAY** — What are we doing right and wrong with Membership?
- **JULY** — Gear up for Annual Conference

The competitions for the year are:
- **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- **MARKETING - WEBSITE CONTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- **MARKETING - SOCIAL MEDIA CONTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - Submissions for each contest will be due no later than June 1, 2019

There is also **Video Contest**: We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. #NAWICPowerPlay

**$CHOLAR$HIP - DUE TO NFSF by FEBRUARY 28TH!!!**

**NFSF:** Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: [http://www.nawic.org/nawic/NFSFScholarships.asp](http://www.nawic.org/nawic/NFSFScholarships.asp)

- If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.

**BYLAWS / STANDING RULES - NATIONAL CHAIR: **DEB LESAR

Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.

- Standing rules have been submitted for approval.

**DUTIES:** Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.
Committee Reports

WAYS & MEANS (FUNDRAISING)

**Sponsorship Opportunities**
Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Our 40th Annual Auction is scheduled for November 15, 2018 at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

FINANCE - AUDIT / BUDGET

**AUDIT:** The 17-18 audit was done and will be presented at next Board Meeting.

**BUDGET:** The 18-19 budget will be presented & discussed at our First Board Meeting of the year!

PARLIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

WIC WEEK - MARCH 3RD - 9TH, 2019

**Save The Dates** March 3 - 9, 2019 WIC Week
April 1, 2019 - Recap Form Due

**1st Place Awards** will be presented for each of the following Categories:

**PR & MARKETING** - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

**CHAPTER COLLABORATION** - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

**COMMUNITY OUTREACH** - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

**EDUCATION** - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

*
**Committee Reports**

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

- Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

#### 2018 - 2019 Monthly Meeting/Program Schedule

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<tr>
<th>Month</th>
<th>Event Description</th>
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<tr>
<td>October 7</td>
<td>Block Kids Competition w/Girl Scouts 18-19 Membership</td>
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<td>October 16</td>
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<td>Oct. 26-27th</td>
<td>WR Fall Conference; Bloomington, MN</td>
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<td>November 15th</td>
<td>40th Annual Auction <em>(Thursday)</em></td>
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<td>December 18</td>
<td>LAHFH 2019 Building Blitz Presentation</td>
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<td>January 15th</td>
<td>Membership Event</td>
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<td>Jan. 22nd</td>
<td>Chamber - Women Connect 5th Anniversary Event <em>(Sold Out)</em></td>
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<td>February 19th</td>
<td>Membership Event</td>
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<td>Feb. 22nd-24th</td>
<td>HBA Home &amp; Garden Show</td>
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<td>March 3rd-9th</td>
<td>WIC Week</td>
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<td>Member Networking Event</td>
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<td>April 16th</td>
<td>Membership Event</td>
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<td>Apr. 26-27th</td>
<td>MWR Annual Forum; Chicago, IL</td>
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<td>May 21st</td>
<td>Membership Event</td>
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<td>August 20th</td>
<td>Membership Event</td>
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<td>Aug. 21-24th</td>
<td>Annual Conference; Atlanta, GA</td>
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<tr>
<td>September 17th</td>
<td>Member Event (Strategic Planning)</td>
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ADULT EDUCATION PROGRAMS

Certified Construction Associate (CCA) 6-parts
- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)
Construction Industry Technician (CIT)
Construction Industry Specialist (CIS)
Construction Bookkeeping Technician (CBT)

The 2018-2019 problem has been Announced!!

HIGH SPEED STUDY ZONE
A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork. The information has been sent out to the area high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.

Become an NEF Ambassador… Would you like to help promote NEF to all of the Construction Industry?

Ambassadors will receive:
- A bronze pin for completing one item,
- A silver pin for completing two items, and
- A gold pin for completing three items or more.

The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at www.nef-edu.org.
**CORE PURPOSE**

To enhance the success of women in the construction industry.

**CORE VALUES:**
- Believe
- Persevere
- Dare

**Region membership as of 10/30/2018**

- Midwest: 530
- Northeast: 382
- Pacific Southwest: 451
- South Central: 531
- North Central: 394
- Pacific Northwest: 390
- South Atlantic: 380
- Southeast: 480

End of 17-18 Year = 4768
End of 10/30/18 = 3538

It's never TOO Late!!
$25.00 fee
To renew after October 1st.

Member Since
THE CHAMBER
MEMBER 2014

Member
North Dakota Retail Lumbermen’s Association
2017 - 2018
Thank you to all who donated items for the auction and attended for your continued support!

Sponsorships Available:

**Sponsorship Levels:**
- $350 - Platinum Level
- $250 - Gold Level
- $150 - Silver Level
- $ 50 - Bronze Level
- Additional Supporter (Specify Amount)

**Events:**
- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).