



*As material for the  
construction of our  
building, I pledge  
the agility of  
my hands, the  
ability of my mind,  
and the integrity  
of my heart.*

**NOVEMBER / DECEMBER 2018**

## *Message From FM #246*

### **MEMBERSHIP**

FM246 kicked off the 2018-2019 year with a membership open-house on October 16th at Old Chicago. We had 2 members and 9 guests in attendance. One of the guests was Gaila Schreurs from Gr. Sioux Falls, SD Chapter #237 who shared her NAWIC experiences with us. All guests were very enthused about NAWIC and we look forward to having them being part of the future of the chapter.

**MWR FALL CONFERENCE** - I attended the MWE Fall Conference October 25th through the 27th. It was a very busy weekend, full of great networking and educational opportunities for all in attendance. The location was the Radisson Blu at the Mall of America in Bloomington which allowed attendance a chance to shop at the biggest mall in the US and the conference included a behind the scenes (and rooftop) tour of the mall. One of the goals of NAWIC is to increase the number of tradeswomen as members so many of the speakers were Twin Cities area women at different levels in the trades careers. Next years Fall Conference will be in Kansas City, MO, date and location to be determined.

**AUCTION** - The 40th Annual Auction was held on November 15th. Although we had a small turnout the event was still a success. Thank you to Director Jodi Wiemerslage and her husband Brian for driving up to Fargo to be a part of our fundraiser.

**MARK YOUR CALENDAR** - for our December 18th Membership Event which will feature Pete Christopher from Lake Agassiz Habitat for Humanity. Pete will talking to us about the Blitz Home Builders 2019 build "Building 3 Homes.. IN 10 DAYS!" in the Fargo area. We hope you will be able to join us.



**FM246 WISHES EVERYONE A  
MERRY CHRISTMAS AND A SAFE  
& HAPPY HOLIDAY SEASON!!**

**Fargo-Moorhead, ND  
Chapter #246**

657-2nd Ave N Unit 763

Fargo, ND 58107

[nawicfm246@gmail.com](mailto:nawicfm246@gmail.com)

Website

[www.nawicfm246.org](http://www.nawicfm246.org)

Chartered - June 3, 1978

Find us on

**facebook**

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*I feel the need... the need for*  
**NAWIC**



2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2 NC FC - Toledo, OH	3
4 Fall Back Daylight Savings Ends	5	6 VOTE NAWIC Power Hour	7	8	9 NE FC - Saratoga Springs, NY SC FC - Little Rock, AK	10
11 HONORING THOSE VETERANS DAY WHO SERVED	12	13	14	15 FM 246 40th Annual AUCTION	16	17
18	19	20	21	22 	23	24
25	26	27 Chamber Women Connect	28	29 Health, Tech & Trades Career Expo	30	

## Upcoming Regional/National Events

MIDWEST REGION ANNUAL FORUM - 2019	ANNUAL CONFERENCE	MIDWEST REGION 2018 FALL CONFERENCE
<p>More details to come!!</p> <p>The Palmer House Hilton</p>	<p><b>BE THE POWER IN YOUR SUCCESS</b></p> <p><b>SAVE THE DATE</b></p> <p><b>64th Annual Meeting</b></p> <p>Watch for information about all the things to do &amp; see in Atlanta when you aren't attending the many seminars &amp; workshops that will be available to enhance your career in the construction industry!!</p>	<p><b>Radisson Blu</b> <b>Mall of America</b> 2100 Killebrew Drive Bloomington, MN</p> <p><b>Early Bird Registration - \$150 (before 10/1)</b> <b>General Registration - \$175 (after 10/1)</b></p>
April 26-27, 2019 Chicago, IL	August 21 - 24, 2019 Atlanta, GA	October 26-27, 2018 Bloomington, MN



Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

## Chamber Networking Events

- **BUSINESS AFTER HOURS** - Held on Thursday night (bi-monthly)  
- Location as noted (4:30 - 7:00 PM)

**December 6** - Delta by Marriott Fargo



- **WOMEN CONNECT** - Locations vary - **3:30 - 5:00 pm** (Social hour 5:00 - 6:00 pm)

**Nov 27 (Tues)** "Gratitude Attitude: How to Make an Ordinary Life Extraordinary"; Presented by Trina Michels, NetSuite/Eide Bailly

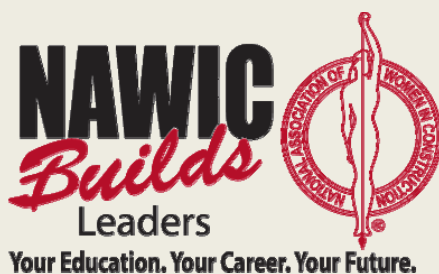
**Dec 18 (Tues)** "building Belonging: Cultivating a Culture of Inclusion"; Presented by Sandi Platz, Director at Microsoft

**Jan 22 (Tues)** "Annual Celebration featuring Rachel Hollis"; **SOLD OUT!!**

For more information (location & cost) or to register for these events go to [www.fmchamber.com](http://www.fmchamber.com)

## 2018 / 2019 Officers

NATIONAL		LOCAL	
<b>President</b>	- Dove Sifers-Putman, CBT	<b>President</b>	- Amy Berg, CBT, CIT
<b>President Elect</b>	- Diane Mike, CBT	<b>Vice President</b>	- Melanie Nordhougen
<b>Vice President</b>	- Anne Pfleger, CIT	<b>Acting Secretary</b>	- Amy Berg, CBT, CIT
<b>Secretary</b>	- Jill Hanson, CIT	<b>Treasurer</b>	~ Suzi Retzlaff
<b>Treasurer</b>	- Doreen Bartoldus	<b>Director(s)</b>	~ Paula Klein
<b>IPP</b>	- Catherine Shoenenberger	<b>IPP</b>	



**If you have anything you would like added to the Newsletter:**

Please contact: Amy Berg:

Phone: 218-234-6633  
(leave message)

Email: [aberg.nawic@yahoo.com](mailto:aberg.nawic@yahoo.com)

### Midwest Region Information

#### Director

**Jodi A. Wiemerslage**  
Hunt Electric Corporation  
6301 Bandel Rd. NW.; Suite 201  
Rochester, MN 55901  
Direct# 507-251-7522 (home)  
Fax #: 501-281-3995  
Email: [jwiemerslage@huntelec.com](mailto:jwiemerslage@huntelec.com)

#### WEBSITE

Visit the regional website at

**MIDWEST REGION** -  
[www.nawicmidwestregion.org](http://www.nawicmidwestregion.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/groups/nawicmidwest](https://facebook.com/groups/nawicmidwest)

#### NAWIC Office Contact Info

NAWIC  
327 S. Adams St.  
Fort Worth, Texas 76104  
Phone - 800-552-3506  
Fax - 817-877-0324

#### WEBSITE

Visit our national website at  
[www.nawic.org](http://www.nawic.org)

#### FACEBOOK

Connect with us on Facebook at  
[facebook.com/nawicnational](https://facebook.com/nawicnational)



## Chapter Member Information

### Amy Berg, CBT, CIT

Joined - March 28, 1989

Innovative Window & Door Service, LLC  
416 44th Ave S  
Moorhead, MN 56560  
218-234-6633  
aberg.nawic@yahoo.com

### Lisa Breitenfield

Joined - August 1, 2018

(MSUM Student) /  
Climate Engineered Structures  
3500 38th Ave S #308  
Fargo, ND 58104  
847-624-4607  
lisa.breitenfield@gmail.com

### Emily Kautzman

Joined - August 1, 2017

(NDSU Student) / MEI Technologies  
1951 Dakota Dr N #120  
Fargo, ND 58102  
701-214-3516  
emilykautzman@gmail.com

### Paula Klein

Joined - May 1, 2018

SMARTT Interior Construction, LLC  
PO Box 2002  
Fargo, ND 58107  
701-630-0780  
paula@smarrt-ic.net

### Melanie Nordhougen, LEED AP

Joined - October 1, 2009

Mortenson Construction  
3009 37-1/2 Ave S  
Fargo, ND 58104  
701-799-5105  
melanie.nordhougen@mortenson.com

### Suzi Retzlaff

Joined - October 1, 2006

Empire Engineering  
1553 1st St  
West Fargo, ND 58078  
701-212-8484  
retzlaff@hotmail.com

### Joanna Slominski, LEED AP

Joined - May 1, 2014

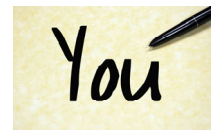
Mortenson Construction  
700 Meadow Lane N  
Minneapolis, MN 55442  
701-566-2460  
joanna.slominski@mortenson.com

### Jenn Thomas

Joined - October 1, 2018

MDU—Construction Services Group Inc  
400 N Fourth St  
Bismarck, ND 58501  
701-530-1357  
Jenn.thomas@mdu.com

**WE NEED**



**ON OUR TEAM!!**

**WE NEED**



**ON OUR TEAM!!**



### Emily Herbranson

218-341-7847

herbransonemily@gmail.com



**NAWIC**  
#246  
FARGO-MOORHEAD, ND (Est. 1978)





## Committee Reports

### MEMBERSHIP (RECRUITMENT & RENEWAL) | PR & MARKETING (COMMUNICATIONS/PUBLICITY)

*Do you know anyone who is employed in one of the many facets of the construction industry from entry level to CEO's of the companies? Invite them to join us for our next Membership Meeting/Program to learn more about NAWIC and the opportunities that are available to help them learn more about themselves and the construction industry.*

**18-19 National Goals - 85% retention with 20% growth per chapter.**



*The Membership & Marketing Power Hour is a one-hour session scheduled for the first Tuesday of every other month at **1:00 PM CST** to discuss Membership and Marketing strategies for NAWIC.*

*Topics for the upcoming sessions are:*

- ◆ **JANUARY** - Re-Defining Engagement in Preparation for WIC Week
- ◆ **MARCH**—Bridging the Generational and Gender Gaps in the Industry
- ◆ **MAY**—What are we doing right and wrong with Membership?
- ◆ **JULY**—Gear up for Annual Conference

*The competitions for the year are:*

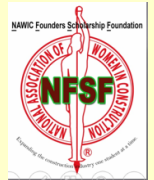
- ◆ **MEMBERSHIP - RECRUITMENT** - Chapters that recruit the most members from 07/01/18 to 06/30/19 with special consideration made for chapters making their 100% national membership goal by 03/01/19.
- ◆ **MEMBERSHIP - RETENTION** - Chapters that have the most retention from 07/01/18 to 06/30/19 with special consideration for chapters making their 85% retention goal by 03/01/19.
  - ◆ Two awards will be presented for each category - Chapter size 1-25 and Chapter size 26+
- ◆ **MARKETING - WEBSITE CONSTEST** - Create a website for your chapter. Websites will be judged using the following categories: 1. User Friendly 2. Originality 3. Content 4. Joining Information 5. Contact Information
- ◆ **MARKETING - SOCIAL MEDIA CONSTEST** - Share your Facebook Insights and your Facebook URL that will be judged for 1. Growth 2. Engagement 3. Content on Page
  - ◆ Submissions for each contest will be due no later than June 1, 2019

**There is also Video Contest:** We are asked to create a video to show how NAWIC Powers You, Your Chapter and Your Community. The contest is to encourage all chapters to use videos as membership and marketing Tools. **#NAWICPowerPlay**

### \$CHOLAR\$HIP - DUE TO NFSF BY FEBRUARY 28TH!!!

**NFSF:** *Scholarship applications for the Onie Loeks Memorial Scholarship are due to NFSF by February 28th, each year. Information for the scholarship is available online at: <http://www.nawic.org/nawic/NFSFScholarships.asp>*

➤ *If you know anyone who is enrolled in a construction related program at any of the local colleges or universities please let them know they should apply for a scholarship through NFSF and the chance to receive either an Onie Loeks Memorial Scholarship and/or one from the Foundation.*



### BYLAWS / STANDING RULES - NATIONAL CHAIR: DEB LESAR

*Each member needs to go to the NAWIC website and download the most current copies of the NAWIC operational manual which contains the current NAWIC bylaws.*

➤ **Standing rules have been submitted for approval.**

**DUTIES:** *Responsible for preparation and presentation of all Bylaw and Chapter Standing Rule amendments.*

## Committee Reports

### WAYS & MEANS (FUNDRAISING)

#### Sponsorship Opportunities

Information packet is available on the chapter website: [www.nawicfm246.org](http://www.nawicfm246.org)

**Auction** - Our 40th Annual Auction is scheduled for **November 15, 2018** at the Holiday Inn.

**DUTIES:** Responsible for all Chapter fundraising activities. Subcommittees will oversee annual activities such as the Annual Auction, Golf Tournament and/or other activities.

**IMPORTANT** - do you have any ideas for Chapter Fundraisers?

### FINANCE - AUDIT / BUDGET

**AUDIT:** The 17-18 audit was done and will be presented at next Board Meeting..

**BUDGET:** The 18-19 budget will be presented & discussed at our First Board Meeting of the year!



### PARILIAMENTARIAN

**DUTIES:** Will help the President keep the meeting running smoothly using Roberts Rules Newly Revised guidelines.

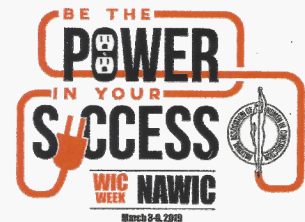
### NAWIC EDUCATION FOUNDATION (NEF) - SEE PAGE 10 FOR MORE DETAILS

**DUTIES:** Will promote the NAWIC Education Foundation (NEF) programs within the Chapter and Community and also gain financial support for these programs which include Block Kids, Design/Drafting contests for students and the adult educational programs (see info on page 10)

### WIC WEEK - MARCH 3RD - 9TH, 2019

**Save The Dates**

March 3 - 9, 2019 WIC Week  
April 1, 2019 - Recap Form Due



**1ST PLACE AWARDS** will be presented for each of the following Categories:

**PR & MARKETING** - newspapers, magazine ads, billboards, posters, radio & TV promotions, NAWIC Attire, Pins worn at events, Membership Drive, Social Media Campaign #WICWeek2019 and More!!

**CHAPTER COLLABORATION** - Joint Chapter/Association Meetings, Joint Chapter/Association Events, Joint Region/Association Events and More!!

**COMMUNITY OUTREACH** - Chapter Fundraising, Food or Supplies Collection, Blood Drive, Habitat for Humanity and More!!

**EDUCATION** - Lunch N Learn, Jobsite Tours, Career Fairs, NAWIC 101 and More!!

### PROFESSION DEVELOPMENT & EDUCATION

See page 9 for monthly Membership Meetings & Program Schedule

## Committee Reports



Professional Development  
and Education  
Program

### PROFESSION DEVELOPMENT & EDUCATION -

**DUTIES:** Responsible for all arranging monthly meeting programs and provide program information to the Secretary (for thank you notes), Media Relations and Newsletter. The Chair may also submit seminar recommendations to Ways and Means.

♦ Chapter's must hold 10 Membership meetings per year and conduct Association business at 4 of them.

**IMPORTANT** - do you have ideas for Programs, Seminars and other items to promote NAWIC?

### 2018 - 2019 Monthly Meeting/Program Schedule



October 7  
October 16

Block Kids Competition w/Girl Scouts  
18-19 Membership

**KICK OFF**



Oct. 26-27<sup>th</sup>M

WR Fall Conference; Bloomington, MN



November 15<sup>th</sup>

40<sup>th</sup> Annual Auction (Thursday)

December 18

LAHFH 2019 Building Blitz Presentation

January 15<sup>th</sup>

Membership Event

Jan. 22<sup>nd</sup> – Chamber - Women Connect 5<sup>th</sup> Anniversary Event (Sold Out)

February 19<sup>th</sup>

Membership Event

Feb. 22<sup>nd</sup>-24<sup>th</sup>

HBA Home & Garden Show

March 3<sup>rd</sup>-9<sup>th</sup>

WIC Week

March 7th

Member Networking Event



April 16<sup>th</sup>

Membership Event

Apr. 26-27th

MWR Annual Forum; Chicago, IL

May 21<sup>st</sup>

Membership Event

June 18<sup>th</sup>

Membership Event

July 16<sup>th</sup>

Membership Event

August 20<sup>th</sup>

Membership Event

Aug. 21-24<sup>th</sup>

Annual Conference; Atlanta, GA

September 17<sup>th</sup>

Member Event (Strategic Planning)



**Tours**

**Speakers**

**Hanson**





## Educating the Construction Industry Today . . . and Tomorrow

**NAWIC Education Foundation**  
1800 Pembroke Drive, Suite #300  
Orlando, FL 32810  
**NEF Administrator - Patti Susko**

Phone #: 407-667-3417  
Toll Free: 866-277-2883  
Email: [nawicedu@gmail.com](mailto:nawicedu@gmail.com)  
Website: [www.nef-edu.org](http://www.nef-edu.org)

### ADULT EDUCATION PROGRAMS

#### Certified Construction Associate (CCA) 6-parts

- Construction Document Technician (CDT)
- Estimating & Scheduling Practitioner (ESP)

#### Construction Industry Technician (CIT)

#### Construction Industry Specialist (CIS)

#### Construction Bookkeeping Technician (CBT)



#### Design Drafting



**The 2018-2019 problem has been Announced!!**

#### HIGH SPEED STUDY ZONE

A safe place for students to go in the evening that will allow them access to a high-speed internet connection for studying and completing schoolwork.

The information has been sent out to the are high schools and colleges with a registration date of December 15, 2018 for any students planning to participate.



Grades K - 6



Grades 8 - 12

Formerly known as  
Accessory Structure  
Project (ASP)



**High School Division**

Grades 9 -12

**College Division**

Freshman - Senior

### Youth Programs

#### Block Kids



**Sunday, October 7th, 2018**

The competition is limited to 50 and this year we had 53 pre-registered and 11 on a waiting list. We ended up with 10- No Shows and 3- Walk-ins with a total of 46 contestants. We didn't know about the no-shows until the start of the competition so we were unable to contact anyone on the wait list. While the girls were waiting to be judged they could decorate their hard hats which was a big hit!! Check out the pictures on Facebook.

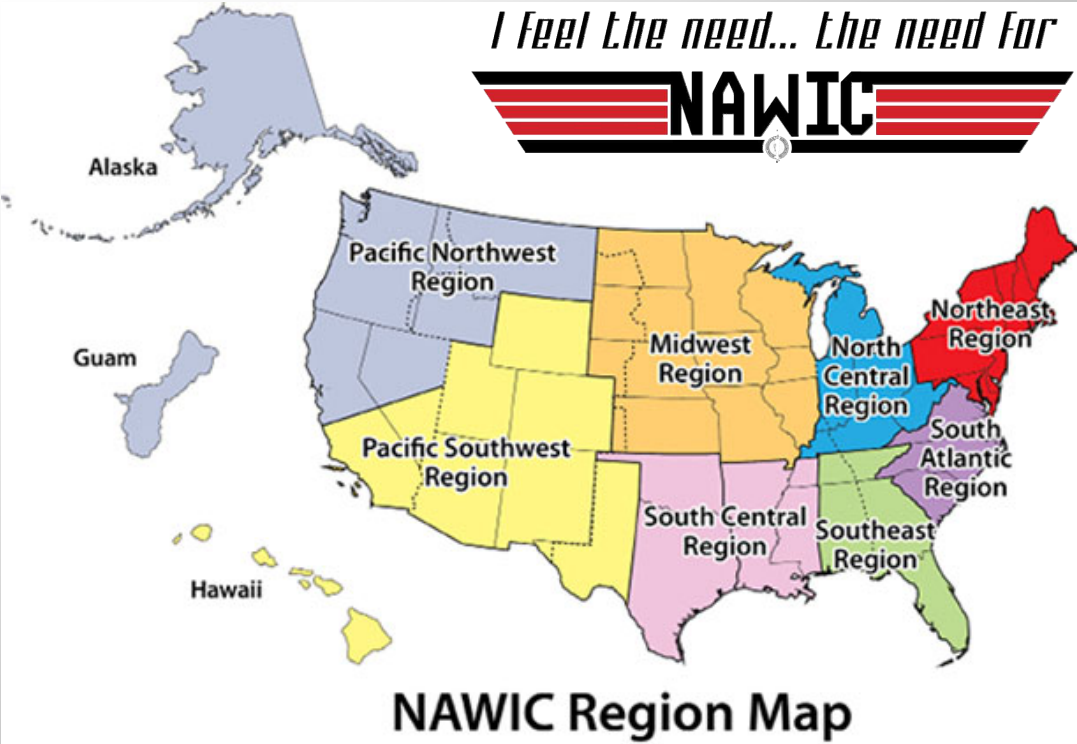
**Become an NEF Ambassador... Would you like to help promote NEF to all of the Construction Industry?**

Ambassadors will receive:

- A **bronze pin** for completing **one** item,
- A **silver pin** for completing **two** items, and
- A **gold pin** for completing **three** items or more.



The criteria to become a NEF Ambassador and the nomination form are available on the NEF website at [www.nef-edu.org](http://www.nef-edu.org).



It's never  
**TOO Late!!**

**\$25.00 fee**

To renew after  
October 1st.

*Region membership*  
*as of*  
**10/30/2018**

<div>End of 17-18 Year = 4768</div> <div>End of 10/30/18 = 3538</div>	Midwest	530	North Central	394
	Northeast	382	Pacific Northwest	390
	Pacific Southwest	451	South Atlantic	380
	South Central	531	Southeast	480

Member Since

THE CHAMBER  
FARGO MOORHEAD WEST FARGO

MEMBER 2014

CORE PURPOSE

TO ENHANCE THE SUCCESS  
OF WOMEN IN THE  
CONSTRUCTION INDUSTRY.

CORE VALUES:

- BELIEVE
- PERSEVERE
- DARE



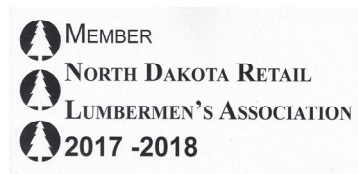
MEMBER

NORTH DAKOTA RETAIL

LUMBERMEN'S ASSOCIATION

2017 -2018

## Chapter #246 Sponsors



## SPONSORS:



**Thank you** to all who donated items for the auction and attended for your continued support!



## Sponsorships Available:

### Sponsorship Levels:

- \$350 - Platinum Level
- \$250 - Gold Level
- \$150 - Silver Level
- \$ 50 - Bronze Level
- Additional Supporter (Specify Amount)

### Events:

- Auction Fundraiser
- Block Kids
- Design Drafting Competition
- WIC Week Event (To be determined)
- Networking Event (To be determined)

For complete sponsorship details and the commitment form go to the chapter website at [www.nawicfm246.org](http://www.nawicfm246.org).