

The Principal's Corner Glover School

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R.L.

Volume 3 Issue17

December 4, 2017

“Change is the law of life.
And those who only look at the past
or present
are certain to miss the future.”

John F. Kennedy

I spent this past Friday at Worcester State University with Maryann Perry, Superintendent, Bob Bellucci, Director of Pupil Services, Dr. Phil McManus, Assistant Principal at Vets, Mandy Murphy, Principal at Village, and Donna Zaeske, Principal at Bell. The Superintendent was able to secure a grant from the Department of Elementary and Secondary Education (DESE). The grant was awarded to nine school districts across the state. The purpose of this grant is to help districts look at specific ways to reallocate and repurpose resources to meet district improvement plans. The conference was developed to give us the tools to begin and complete the process.

It was clear from the outset that the task is daunting and long term. We began by looking at the District's goals and timelines. The morning was spent analyzing what resources are currently available and how effective they are. As the day wore on, DESE spent time explaining Academic-Return On Investment, A-ROI. This is a long established business practice that simply means; are we getting a significant bang for every buck we invest?

The final stage of this work is to investigate effective strategies that will better align our resources to the District's Goals. The work is challenging, but the end result will be a highly effective use of our investments that will ultimately increase student performance.

Our group will continue meeting periodically and together with DESE consultants and staff, advance our long term plans for ensuring our resources are optimized and best situated to accomplish our District Goals and Objectives.

The methods used by the grant recipients will be closely monitored by DESE. DESE will to develop a release of this methodology that can be applied by other school districts throughout the Commonwealth.

Dear Glover School Families:

Cold Weather Dress: New England weather is the most difficult to predict. Each day the temperature can swing dramatically. Today's weather is hovering at 42 and by Wednesday it is supposed to hit the 50s. This makes it a challenge on what clothing to send your child to school in. As my dearly departed mother used to say, dress warmly, you can always take it off. If you don't have warm cloths and it gets cold, you can't put on what you don't have.

We will not let students out to recess if they are not properly dressed for the weather.

Traffic: The ongoing traffic problems are the most common complaints that I get. Unfortunately, it is not a problem that the school can fix without your help. The pickup and drop off protocols work when they are followed. If anyone has any ideas on how to address those who do not want to follow the protocols, please let me know.

Please:

- **Drive slowly through the parking lot**
- **Cars coming up Maple from Tedesco or Humphrey please use the main entrance**
 - **Do not drive to the top of Maple and try to enter the upper parking lot (Please see the enclosed map)**
 - **Doing so you are blocking cars trying to enter from Atlantic Avenue**
 - **This is creating a major bottleneck and a safety issue.**
- **Do not park in the school parking lot.**
 - The limited spaces are for the staff.
- **Pull all the way forward in the pickup/drop off lanes**
 - This will allow more cars to pick up or drop off behind you.

Following these rules will make drop off/pickup faster and more efficient and safe.

Magic Hat: December 12-16 is our week at The Magic Hat. This is the PTO's single largest fundraiser. When you volunteer your valuable and precious time you are ensuring we will continue to have all the wonderful enrichment programs the PTO sponsors at Glover.

Here is the signup link:

<http://www.signupgenius.com/go/60b0949aaaa2daa8-glovermagic>

Important: You don't have to wait for our dedicated week. It is only on Saturdays that all logged hours go to the dedicated school of the week.

Coffee with the Principal: On the Wednesday December 20th @8:15, please join me over a cup of coffee and talk about Glover. There will be coffee, tea, or water and plenty of open dialog. The Coffee is simply a time I can bring you up to date on what is happening at Glover. Most importantly it is also an open forum where you can ask questions. If you have a question please feel free to forward it to me, so that I can be sure to address during our coffee.

Parent Volunteer Signup: We lost a lunch/recess aide so the need for the parent volunteer stand by list is critical until we can hire another lunch aide. It would be a tremendous help for the school if you could sign up and be placed on the volunteer signup sheet as the need arises.

You could sign up to cover a specific grade or for as much time as you feel able to give. If a staff member is absent, the office will give you a call and if you are available, you would then come in and cover the time(s) you are available for.

The lunch and recess schedules are:

Kindergarten: 11:55-12:15 lunch and lunch recess is 12:15-12:35
1st grade: 12:00-12:20 recess and 12:20-12:40 lunch
2nd grade: 12:45-1:05 lunch and 1:05-1:25 recess
3rd grade: 12:50-1:10 recess and 1:10-1:30 lunch

I would be happy to provide more information if you are interested.

Lunch Recess Aide: **We are in desperate need of a lunch/recess aide.** It is a ten hour paid position that runs from 11:45-1:45 five days a week. If you are interested or know someone who might be, please give me a call and we can discuss the position.

Virtual Backpack: *There are a lot of exciting activities and events taking place in the community. Don't miss out on any of these wonderful events. You will find a complete listing on the district website;*

<http://www.marbleheadschoools.org/index.php/quicklinks/virtualbackpack>

Important Dates:

- Parent Conferences December 8th.
 - No school.
- Parent Conferences December 12th from 1-4PM
 - Early release at 12:00.
- Magic Hat December 12th-16th
- Coffee with the Principal, December 20th at 8:15

- ***MCAS dates: The English Language Arts test dates are Sessions 1-3 April 24-26th and the math dates are Math sessions 1&2 May 10-11th***

On behalf of our very caring, dedicated, and most excellent staff have a great week.

Regards,

Brian

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