

**PLANT MANAGER**  
**RETAIL ENVIRONMENTS -**  
**CUSTOM MILLWORK & MULTI-MATERIAL FABRICATION**  
**FULL TIME | TORONTO/GTA**

**Lead. Manage. Inspire. Build. Deliver.**

Our client is a leading manufacturer of retail and custom environments located in the GTA. This organization is known in the industry for their commitment to quality and delivery. Their portfolio includes leading brands across Canada.

The company takes pride in developing innovative spaces with the ability to blend multi-materials in a creative fashion that produces unique environments. At their core, they are experts in millwork, metal, glass and acrylic production.

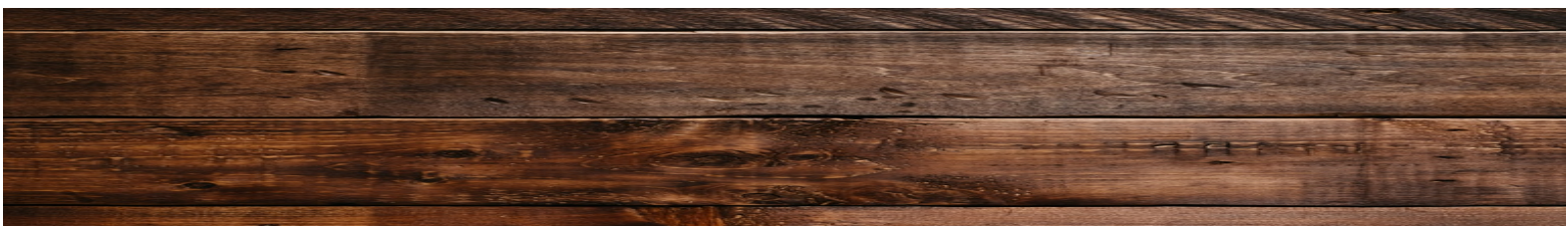
While consistently exceeding client expectations, they have achieved tremendous success and continue to experience growth. As a result, they are adding a great hands-on leader to manage their manufacturing operation. The Plant Manager will lead and inspire their production team with an emphasis on successful delivery to their clients.

**The Role Overview:**

The Plant Manager will lead and manage production, ensuring that the organization is producing high quality products that exceed customer expectations. This individual will promote the highest standards of excellence through all stages of production.

**The Key Focus:**

- Leads production activities of the plant to ensure that all projects are manufactured in time to meet customer demands and due dates
- Partners with all functions including project management and engineering to ensure that all objectives for labour, material, costs, safety and delivery are achieved
- Manages and supervises all production trades in the build of high quality retail and commercial environments
- Maintains high quality standards and controls in all phases of production-raw materials, work in process, and finished goods.



- Promotes and ensures the health and safety of all employees
- Builds upon modern manufacturing concepts (Lean, cell, etc.) to promote cost savings, quality and overall successful delivery to clients
- Partners with engineering to ensure the accuracy of drawings and BOM's to ensure smooth and successful manufacturing
- Builds and maintains a highly motivated production team that is willing to move mountains to ensure the highest level of satisfaction for clients

**Qualifications & Skillset:**

- A Degree or Diploma in Operations or a related field, including skilled trades such as Cabinet Maker, Carpenter, Metal Fabricator, etc.
- Hands-on manufacturing experience in the production of retail environments, store fixtures, millwork, metal fabrication and/or other custom multi-material environments
- Minimum of 5 years' experience in leading a manufacturing operation
- Store fixture experience is highly preferred
- Knowledge of modern manufacturing concepts
- Proven ability to evaluate and improve all phases of manufacturing operations with measurable results
- Strong communication skills with an ability to motivate team members
- Highly organized with strong attention to detail

This is a rare opportunity for a key leader to join a successful and growing organization. If you are hands-on, have excellent millwork or retail environments experience, please contact Krista at [krista@podgroup.ca](mailto:krista@podgroup.ca). For more information, please visit [www.podgroup.ca](http://www.podgroup.ca).

