



Representative Minutes  
October 10, 2017 10 a.m.  
City Hall 3<sup>rd</sup> Floor Conference Room

1. **Call to order** – Mary Fowler called the meeting to order at 10:04 a.m.

**TSA Active Members**

Mary Fowler, President  
Tanya Chavez, Vice-President  
Donna Sullivan-Hancock, Treasurer  
Michelle Fedor, Secretary  
Bruce Smith, Trustee  
Cathy Hollow  
Kelly Rafferty

Ramon Saiz  
Tom Wilhite

**GUESTS**

Andrew Ching, City Manager  
Kathryn Baillie, Napier, Coury &  
Baillie, P.C.

2. **Approval of September Minutes**

- Tanya moved to approve the minutes; Michelle seconded the motion. The motion carried.

3. **Committee Reports**

- **Diversity** – No report
- **Deferred Compensation** – Nationwide will be changing funds.
- **Wellness** – No feedback concerning Provata, the new wellness provider.
- **Health Committee** – No report

4. **TSA Member Meeting**

(This portion of the meeting is open to TSA dues-paying members)

5. **City Manager's Report – Andrew Ching, City Manager**

- Discussion about which MOU confidential and other non-represented employees would track with – nothing has been finalized.
- The City code determines who is represented by and employee association.
- Employee participation in election related activities that don't violate the City charter.
- Financial wellness course for employees.

6. **By Laws Update – Kathryn Baillie**

- Revisions are complete.
- The board will forward to members.

7. **Budget Report**

- Donna provided an update of finances and we are well within our budget.

8. **Labor Management update**

- Please continue to provide requests and ideas to the board.
- A letter to re-open negotiations for wages and benefits has been sent to Renie.

**9. Member Announcement/Future Agenda Items**

- Concern over 9-80 schedules being reduced.

**10. Adjourn**

- Meeting adjourned at 11:47 a.m.

The next meeting is scheduled for 10 a.m. on November 14, 2017, in City Hall's 3<sup>rd</sup> floor Conference Room.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler

**[www.tempe.tsa.org](http://www.tempe.tsa.org)**