



Long Beach Classroom Teachers Association

239 Lido Blvd., Long Beach, NY 11561 ~ 516-897-2175 ~ www.lbcta.com

Executive Board Minutes

September 12, 2022

The meeting was called to order at 4:10pm by Keith Harvey.

I. President's Report – Keith Harvey

A. Welcome back!

Welcome back to the 2022-2023 school year. I hope your summer left you well rested and reenergized for a great start to the school year.

B. NYS Paid Sick Leave

Should you need to quarantine for a positive COVID case you still have access to the [NYS Paid Sick Leave](#). You can only access this benefit three times, and if you used it last year it does **not** reset for this year. Please remember this can only be used for lab confirmed positive cases, and that you should notify HR once positive. The State benefit is **not** for your child's quarantine or positive case.



C. 2022-23 Executive Board Dates—Approved

9/12/22	1/9/23	5/8/23
10/24/22	1/23/23	5/9/22
11/14/22	2/13/23	5/22/23
11/28/22	3/13/23	6/12/23
12/12/22	4/24/23	

D. 2022-23 Pay Dates

Below is a list of next year's pay dates. Please remember that next year's club stipends will be paid in two payments, like coaching; one payment on the payday nearest to half-way through, and the second payment on that payday nearest to the end of the club term/season.

9/16/2022	12/23/2022	3/3/2023
9/30/2022	1/6/2023	4/14/2023
10/14/2022	1/20/2023	4/28/2023
10/28/2022	2/3/2023	5/12/2023
11/10/2022	2/17/2023	5/26/2023
11/23/2022	3/3/2023	6/9/2023
12/9/2022	3/17/2023	6/23/2023

E. Club Pay Dates

This year's clubs will be paid half at the midpoint of the season, half at the end of the season. This means if you are a seasonal club, you will be paid twice during your season. All other clubs will be

Keith Harvey

President

Karen Bloom

Executive Vice President

Beth Prostick

Vice President for

Elementary Schools

Amy Leder

Vice President for Secondary Schools

Patricia Van Loon

Recording Secretary

Elleen Parks

Corresponding Secretary

Jonathan Bloom

Treasurer

Table of Contents

- I. President
- II. Committees
- III. Vice President
- IV. Vice President for Elementary Schools
- V. Vice President for Secondary Schools
- VI. Treasurer's Report
- VII. Building Reports
 - a. West
 - b. Lindell
 - c. East
 - d. Lido
 - e. Pre-K
 - f. Middle School
 - g. High School
- VIII. NYSUT Benefits

paid half the stipend in the 12/9/22 check, and half in the 5/12/23 check.

F. Coaching Pay Dates

Below is a list of this year's dates:

High School

Fall: First Check: 9/30, Second Check: 10/28

Winter: First Check: 12/23, Second Check: 2/17

Spring: First Check: 4/14, Second Check: 5/12

Middle School

Fall: First Check: 9/30, Second Check: 10/28

Winter I: First Check: 12/9, Second Check: 1/20

Winter II: First Check: 2/17, Second Check: 3/17

Spring: First Check: 4/28, Second Check: 6/9

G. Sexual Harassment Training

The mandates and requirements under the law, as they pertain to the LBCTA Executive Board were explained and reviewed.

H. Cancer Screening

Employees of the District may be excused from their duties for a sufficient period of time, not to exceed four hours on an annual basis (July 1-June 30). Please be sure to follow District procedures for notification of your absence so that appropriate coverage may be secured. Upon return from your screening leave, you must complete the Cancer Screening Verification form. The original must then be submitted to the Office of Human Resources.

I. NYSUT Pocket Calendars

The calendars have arrived. If you would like a 2022-2023 NYSUT pocket calendar, please contact your Senior Building rep.

J. NYSUT Leadership Training

NYSUT will be holding workshops and conferences throughout the 2022-2023 school year. The list and registration will be available shortly.

K. Study Money 2022-2023

Fall – 9/30/22, Winter - 12/9/22, and Summer 5/12/23

Applications to participate in the fall Study Money program should be received by the HR department by October 1st. Members with permanent or professional certification may apply for up to \$1,750 in study money per semester. The application is available online at- [Request for Participation in Study Program - Group A](#).

L. Work Related Travel

If you are assigned to more than one building per day or attend a pre-approved out of district conference or meeting you are entitled to a travel stipend. ***The 2022 reimbursement rate changed July 1.*** For the final 6 months of 2022, the standard mileage rate for business travel will be 62.5 cents per mile, up 4 cents from the rate effective at the start of the year. Travel claims should be submitted to your direct supervisor for verification and signature. A list of dates and miles driven must be attached to your claim. For travel within the district a mile chart has been created and available on the Association's website. [Mileage Chart Link](#)

M. Conference Funds

Funds are available for you to attend pre-approved conferences outside the district. The maximum allocation per conference is \$500. Meals are reimbursed at the following rates: \$20 (breakfast), \$20 (lunch), and \$40 (dinner) per day IF NOT covered by the conference fees, plus tax and reasonable (15%-18%) gratuities. For one-day local conferences, lunch is the only reimbursable meal. Receipts for all meals must accompany your claim form. You will also be reimbursed for travel at the rate of 56 cents per mile plus tolls or the actual cost of public transportation. Please keep in mind that the \$500 limit is inclusive of meals and transportation.

N. Packing and Unpacking

Teachers who are moving and/or packing due to an alternative use of their room or a room transfer shall be paid \$26.49 per hour up to a maximum of 4 hours. The work must be done outside of the school day and a record kept of the dates and times.

O. Eyeglass Reimbursement

We are in year one of a two-year cycle for eyeglass/contact purchases. Members have \$400 to spend on glasses/contacts. Plus, such coverage may now be used for the member and their family.

Completed claim [forms](#) with receipts attached must be sent to the HR department in Administration, or email Dr. Natali.

P. Health Care Bonuses

As part of the State Budget, Governor Hochul created a healthcare and mental hygiene workers bonus program to recruit and retain existing employees. It was announced that the portal will be opening shortly for school districts to apply for their eligible members. The association is continuing to discuss this process with the district and determine our eligible members. I look forward to bringing you more information throughout the process

II. Committees

A. Grievance Committee – Karen Bloom

1. There are no grievances to report at this time.
2. Please contact me if you have any issues that you feel are a violation of our contract.

B. New Member Committee – Alison Katulka

1. Welcome to all of our new members. I hope you are settling into your new positions.
2. I am still working on pairing our new members with a union buddy. Several members have been matched but I am still working on it.
3. I am looking forward to seeing everyone at our Fall New Member party on October 28th. The location is TBD. As a union, we encourage all of our new members and their mentors/buddies to attend. Please check your email for our RSVP form.
4. The Making Strides Against Breast Cancer walk will take place on October 16, 2022 at Jones Beach. Please consider joining our team as we raise money for this worthy cause. If you cannot attend but would like to make a donation please visit: [Making Strides Against Breast Cancer](#). Also, there is still time to [purchase shirts](#) Remember to wear pink or your LBCTA 11561 shirt on **Thursday, October 13th** to show your support.

C. Political Action Committee – Jennifer Garrett

1. Welcome Back!
2. It is important that PAC has a way to contact members to disseminate information in a timely fashion. If you changed email or are new to the district, please email LBCTAPAC@gmail.com with an **active personal** email address so our contact list can be updated.
3. As always, please feel free to share your ideas on how LBCTA PAC can better serve our members. You can email your thoughts to LBCTAPAC@gmail.com.

D. Public Relations – Amy Leder and Beth Prostick

1. **The Walk** - Sunday, October 16, 2022, at Jones Beach, is the walk for the Making Strides Against Breast Cancer.
2. **Wear Pink** - Our annual, “Wear Pink Day” will be on Thursday, October 13th. Please join us by wearing pink or your new/old LBCTA shirt. This would be a great day to fundraise together as a school should you choose.
3. **Shirts** – If you would like to order a shirt, please fill out the Google [form](#). We also have some shirts from last year still available for purchase as well as beanies for sale.
4. **Donation Link** - We continue to be overwhelmed by everyone’s love and support towards reaching our goal. Thank you to everyone who has already donated.



District Committee Meeting Schedule 2022-2023 for your convenience. All meetings will take place from 4:00 PM-5:00 PM. Some will be via Zoom, others in person. Please refer to Dr. Ostroff's email from 9/15/22. To sign up, please complete this Google [form](#).

6. Save the date for our annual Bowling Fundraiser! Thursday, March 30, 2023!

E. Social Committee – Elleen Parks

1. Welcome Back! Hoping everyone had a smooth start to the 2022-23 school year! This year I would like to have some fresh new faces on our social committee to help us plan any future events. It would be beneficial if each school can please submit two names to me of anyone interested in being on this committee. I plan on meeting about 3 times this school year and our main goal will be to plan the LBCTA end of the year celebration. Gathering as a group can make us stronger and I would appreciate the opinions of others to gain a strong attendance at this year's event.

F. Teacher Center – John Marr

1. The Long Beach Teacher Center is happy to announce that our grant of \$41,798 has arrived. As a result of this increase the Teacher Center is looking for instructors to run additional professional development classes. Each 10 hour class is \$800. If you are interested in running a course please contact the Director at lbtc@lbeach.org. If you have never run a course or would like some support creating a workshop please let us know and we will be happy to help you develop your idea into a workshop.
2. Finally, if you are interested in seeing any outside PD being brought into the district please email the Director and we can see if it is possible.

III. Vice President – Karen Bloom

1. Welcome back to another school year! I would like to thank everyone who assisted in making the opening of our schools as smooth as possible.
2. Welcome to Dr. Janna Ostroff! We are looking forward to working together in the upcoming school year!
3. **APPR**
 - i. You should be receiving something shortly stating who your evaluators will be for this school year. If you do not, please contact your immediate supervisor and let them know.
 - ii. Please take an active role in the observation process. Keep in mind that the Danielson framework that we use is based on best practice and observable measures. You should not see opinions from your evaluation team. Be sure to address issues in your post observation conferences.
 - iii. Our APPR handbook is on our website. You can find all timelines, conversion charts and percentages here.
 - iv. Feel free to contact me if you have specific concerns regarding APPR.
4. **Health & Safety Committee**
 - i. **Lido/MS Complex:** We are waiting for the security gate along with some additional small signage and a new large sign for the new entrance.
 - ii. **LBHS:** The underground pipe that was creating a lot of problems at the high school has been resolved, which was the final remaining item except for the security arms (they do not have a delivery date yet).
 - iii. The first meeting is October 6th via Zoom. So far, on the agenda is: AED training and protocol review, Ilyssa's Law update, and review of capital projects completed over the summer as well as what's on deck for the new school year. If you have any Health & Safety issues that you are unable to resolve at the building level, please email me at kbloom@lbeach.org.

- iv. Please remember to attend School Board meetings whenever possible. They are back to being in-person! Come join us!
- v. Please consider donating days to our District Sick Bank. The form is on our website at www.lbcta.com.

IV. Elementary Vice President – Beth Prostick

- 1. Welcome back! I hope everyone had a relaxing summer break and a smooth transition back to school.
- 2. Hopefully, the buses are on time this year. Please let me know if they are late.
- 3. You can send me any issues that you were unable to work out at your building.
- 4. Please join us for our annual Making Strides Walk on Sunday, October 16, 2022.
- 5. Our first Elementary Council meeting will be on Monday, October 17, at 4:00. We will meet in room 25 at Lido.
- 6. If you have any questions or concerns, I can be reached at bprostick@lbeach.org.

V. Secondary Vice President – Amy Leder

- 1. Welcome back! In particular, I would like to welcome our new teachers and building reps.
- 2. Please consider donating a sick day to the Sick Day Bank.
- 3. Please join us for the Making Strides Walk at Jones Beach on October 16th.
- 4. Please consider joining a district committee meeting. Many decisions are made through these committees. It is crucial that we have member representation there. We have attached the District Committee Meeting Schedule 2022-2023 for your convenience. All meetings will take place from 4:00 PM-5:00 PM. Some will be via Zoom, others in person. Please refer to Dr. Ostroff's email from 9/15/22. To sign up, please complete this Google [form](#).

VI. Treasurer's Report – Jonathan Bloom

- 1. Welcome Back to All! A special welcome to all of the new teachers and to our building reps. I hope that you all had a relaxing summer.
- 2. I would like to thank the Executive Board for being so welcoming to me upon taking over as treasurer. In particular I would like to thank Keith Harvey for the confidence he has shown in me. I would especially like to thank outgoing Treasurer Jim Fiola for his many years of hard work and dedication to the LBCTA. Jim was a careful steward of the union's finances and left office with things in great shape. Jim always did his job well and with great humility. I would also like to thank him for the kindness and friendship he has always shown to me and all of his fellow CTA members. In addition, I thank him for the time he took out of his personal time in tutoring me to ensure that there was a smooth transfer of the treasurer's position. Jim's shoes are big and will be difficult to fill, I will do my very best to continue the great care Jim provided over our union's finances.
- 3. Union dues for 2022/2023 for full-time members will remain at \$1,022.76. The break-out is \$397 local, \$378 NYSUT, \$239.76 AFT dues and \$8 for PTA membership. \$102.28 will be taken from your first check of the month (except October when it will be taken out of the second check on October 28th) and will show up under the column "Dues-Teachers". We are determined to keep your dues as low as possible while still meeting our local obligations and making charitable contributions to the Long Beach community.
- 4. Please consider donating a sick day to the Sick Day Bank. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted. Please join us for the Making Strides Walk at Jones Beach on October 16th.

5. Financial Results

June Financials	
Revenues	
Union Dues	\$41,013.72
Retiree Dues	9.00
End of Year Prty Sec. Dep.	500.00
Total	\$41,522.72

June Financials	
Expenditures	
NYSUT	\$29,941.45
AFT	19,142.89
Officer & Rep Stipends	29,680.82
Payroll Taxes	8,307.22
Payroll Fee	292.15
Workers Comp.	22.50
Training	490.81
Retiree Dues	303.00
Telephone	150.97
Meeting Expense	478.91
Total	\$88,810.72

July Financials	
Revenues	
Retiree Dues	\$333.00
Payroll Adjustment	175.05
Total	\$508.05

July Financials	
Expenditures	
Training	\$5,757.68
NYS Taxes and Fees	449.93
Making Strides T-Shirts	1,719.50
NYSUT Dues	924.21
Future Teachers Grant	2,000.00
Total	

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7. Please consider donating a sick day to the Sick Day Bank. I would encourage you to attend a few School Board meetings during the year. Your presence is always noted. Please join us for the Making Strides Walk at Jones Beach on October 16th.

VII. Building Report

1. West School

- i. Welcome back to a new school year!
- ii. We would like to welcome Brittany McManus, Hannah Gallo, Nina Arlotta, Courtney O’Donnell, Hayley Brander, Brian Morgan, Brittany Clancy, Emma Biordi, Kathryn DeBruin, Melissa Flood, Tara Kelly, Jessica Shairer, Stacie Seaman and Kate DeBruin to our West School staff.
- iii. Thank you to our custodial staff for getting the building ready for students and staff.
- iv. Thank you to the West PTA for our wonderful welcome breakfast!
- v. Thank you to the West PTA for their help with the Kindergarten and Pre-K playdates.
- vi. Congratulations to Marleen Dougherty on the birth of her grandson, James.
- vii. Our annual “Wear Pink Day ” will be on Thursday, October 13th. Please join us by wearing pink or your new LBCTA shirt.
- viii. Please join us on the Annual Making Strides Breast Cancer Walk on October 16th.
- ix. Please consider donating a sick day to the Sick Bank.

2. Lindell School

- i. Thank you to our custodial staff for having the building ready for students and staff.
- ii. Welcome to the new staff members and transfers that came to Lindell. Courtney Elliot, Amanda Betz, Chelsey DiRocco, Gabriella Febrizio, Danielle Kaplowitz, Naomi Marmol, Kimberly Short and Tammy Neuman.
- iii. Welcome Dr. Janna Ostroff as the Long Beach Assistant Superintendent for Curriculum & Instruction.
- iv. Congratulations to Lauren Toohey and her husband on the birth of their daughter Emilia Ann.
- v. Lindell's annual, "Wear Pink Day" will be on Friday, October 14th. Please join us by wearing pink or your new LBCTA shirt.
- vi. Please consider joining the LBCTA on Sunday, October 16th, for the Making Strides Against Breast Cancer Walk at Jones Beach. Donations can be made using the link on the lbcta website.
- vii. We are looking forward to a successful school year.

3. East School

- i. Welcome back to all teachers, staff and students.
- ii. Thank you to the custodial staff and all those who helped prepare the building for the opening of school. Thank you to the PTA for the welcome breakfast.
- iii. We are happy to have Tami Young (3rd grade teacher) and Katherine Meyers (permanent substitute) as the newest additions to our East School family.
- iv. We welcome Dr. Janna Ostroff as the new Assistant Superintendent for Curriculum and Instruction.
- v. Remember to wear pink or your Making Strides t-shirt on Thursday 10/13/22. Please join us for the Making Strides Against Breast Cancer Walk on 10/16/22 at Jones Beach.
- vi. Consider donating a sick day to the LBCTA sick bank.

4. Lido School

- i. Welcome back to everyone to the start of another school year!
- ii. Thank you to Fawwas Persaud and the entire custodial staff for getting Lido School ready.
- iii. Welcome back to Edenia Aristy, Denise Callahan, and Christine Toppi.
- iv. Congratulations and a warm welcome to the following on their assignments to Lido Elementary this school year: Danielle Bruno and Yleana O'Brien.
 - v. Congratulations to Victoria Stanishia on her summer wedding to Anthony Ferrara!
 - vi. Congratulations to Kirstyn Golden on her summer wedding to Alec Pappas!
 - vii. Congratulations to Erin Veltre and husband on the birth of her son, Milo Robert!
- viii. Wishing a speedy recovery to Lynda D'Alessio.
- ix. Please save the date for our Making Strides Against Breast Cancer Walk on the Jones Beach Boardwalk on October 16, 2022. Join Team LBCTA & LBSEA 11561 and please consider making a donation by visiting [Making Strides Against Breast Cancer](#) which is all for a worthy cause. Also, purchase your Making Strides shirt by using the following link: <https://forms.gle/u4qcUt5YedaVQeh4A> to make your requests and payments.
- x. **Wear PINK or your LBCTA shirt on Thursday, 10/13/22.
- xi. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating a day.

5. Pre-K

- i. Thank you to everyone involved in the reopening of the school buildings. We appreciate your time and energy preparing the building, it looks great!

- ii. Welcome to our new Pre-K teacher, Katrina Rossi-Fuchs. We look forward to working with you.
- iii. Welcome to all of the new teachers and staff members to Lido school and the district.
- iv. We really enjoyed the presentation by Dorina Sackman at Superintendent's Conference Day. She was great!
- v. Thank you to Dr. Hernandez and Mr. Webel for the first day goodies!
- vi. Please consider donating a sick day to the sick bank.

6. Middle School

- i. Welcome back to the 2022-23 school year!
- ii. Thank you to all stakeholders, especially our custodial/building & grounds staff, involved in getting our building ready for the new school year.
- iii. Welcome to Dr. Janna Ostroff as our new Assistant Superintendent for Curriculum and Instruction. We look forward to working with you.
- iv. Welcome back to Stacey Mason from maternity leave.
- v. We would like to welcome the following people to the Middle School and/or to new positions: Rich Pellegrini (7th Grade Special Ed. ICT), Krystal Rollis (Art), Travis Van Nostrand (6th Grade Math), Maeve Lawe (6th Grade Special Ed.), Anthony Cabasino (.2 Math), Doris Castro (.2 Spanish), Matt Collins (.2 Technology), Richard Lebowitz (.2 Science Research), Devin Thelemann (.4 Math), Mike Vasikauskas (.4 SS) and Perm Subs - Devin Thelemann, Virginia Gillespie, Ben Swan, Bethany Guerrieri. We look forward to working with each of you.
- vi. As per ARTICLE VIII, section 4, parts A and B of the Long Beach Classroom Teachers Association Constitution and By-Laws, I am appointing Lauren Behan as an Alternate Building Representative for the 2022-2023 school year to fill a vacancy at the Middle School.
- vii. Congratulations to Lauren Calabrese on the birth of her son, Makai Anderson.
- viii. Please consider volunteering to serve on a 2022-2023 district committee. All meetings will take place via zoom from 4:00 PM-5:00 PM. To sign up, please complete the Google Form found in the September 8th email from Dr. Ostroff.
- ix. Team LBCTA 11561 is back! The Making Strides Against Breast Cancer walk will take place on October 16, 2022 at Jones Beach. Please consider joining our team as we raise money for this worthy cause. If you cannot attend but would like to make a donation please visit: [Making Strides Against Breast Cancer](#). Also, there is still time to [purchase shirts](#) Remember to wear pink o10. Thank you to members who have donated sick days to the LBCTA District Sick Bank. Please consider donating to our sick bank if you have not done so already.
- x. Best wishes for a wonderful school year!

7. High School

- i. Welcome back to the 2022-2023 school year! Thank You to The Board of Education, Dr. Gallagher, Central Administration, Buildings and Grounds, Technology Department, Building Administration and the LBCTA Executive board for all the countless hours planning this summer in preparation for this year's school year. Your efforts are greatly appreciated to ensure that the students and staff of the district can attend school safely.
- ii. Congratulations and welcome to the following new staff members - Maggie Taylor, Jessica Risso, Richard Lebowitz, Claire Dzwilewski, Anthony Cabasino, Sun Shin, Bennett Collier, Jessica Loyer, Annie Guzman, Breanna Podmore and Melissa Kaplan.
- iii. Congratulations to John Graziano on the birth of his daughter, Olivia Shea.
- iv. Please consider wearing pink on October 13th for Breast Cancer Awareness.

- v. Please consider donating to and participating in our Union fundraiser, Making Strides against Breast Cancer on Sunday, October 16th at Jones Beach. If you are interested in purchasing a Team 11561 t-shirt, please see Amy Leder.
- vi. Please consider donating a sick day to the LBCTA sick day bank.
- vii. Best wishes on a wonderful school year!

At 5:22 pm, a motion was made by Claudine Clark to adjourn the meeting. It was seconded by John Marr.

In Attendance:

West: Claudine Clark, Julie deBruin, Anne LaPenna

Lindell: Susan Simons, Heather Puckhaber

East: Jennifer Diamond, Melissa Canner

Lido: Dorothy Lopez, Lori Parenti

Pre-K: Molly Drake

LBMS: Alison Katulka, John Marr, Natasha Nurse, Grace Parisi

LBHS: Lisa Casey, , Camila Gamboa,

Long Beach Teacher Center (LBTC): John Marr

Retiree: Frank Volpe

Officers: Keith Harvey, Beth Prostick, Amy Leder, Patricia Van Loon, Jonathan Bloom,
Elleen Parks

Minutes respectfully submitted by Patricia Van Loon, Recording Secretary.

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- Groceries and food delivery
- Meal subscription services
- Clothing and shoes
- Oil changes
- Hotels and flights
- Car rentals

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Working to Benefit You

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Member Benefits is proud to endorse MB Discounts & Deals along with dozens of other programs and services that may be able to benefit you and your family members. Take some time to explore our website to find out how we can help you make every dollar count!



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or calling 800-626-8101.