

Watt Farms/ K&W Enterprises Date of Application _____

Application for Employment

All Sections of the application must be completed by the applicant.

We consider applicants for all positions without regard to race, creed, gender, national origin, age, disability or veteran status, sexual orientation, or other legally protected status.

We are an Equal Opportunity Employer.

ALL APPLICANTS MUST BE ABLE TO WORK THROUGH OCTOBER

(PLEASE PRINT)

Circle Position Applied For _____ food service, fruit/gift shop, farmers markets orchard

First Name _____ Last Name _____

Street _____ Town _____ Phone/text _____

Email _____

Are you 18 or older? Yes ___ No ___ If under 18, how old are you? _____

Can you show required proof of your eligibility to work? Yes _____ No _____

Are you currently employed? Yes _____ No _____

May we contact your present employer? Yes _____ No _____

On what date will you be available for work? _____ Full time _____ Part time _____

If you are a student: When school is in session _____

When school is not in session _____

Will you be attending a local college?

Education *School Name Years completed diploma*

High School _____

College _____

Computer/IT Experience _____

References:

If under 18, **first reference must be a previous high school teacher.**

1.name _____ phone _____

2.name _____ phone _____

3.name _____ phone _____

Employment Experience

Employer _____
 From _____ To _____ Phone _____
 Address _____
 Work performed _____ Hourly Rate _____
 Supervisor _____ Reason for leaving _____

Employer _____
 From _____ To _____ Phone _____
 Address _____
 Work performed _____ Hourly Rate _____
 Supervisor _____ Reason for leaving _____

We are open 7 days a week from May through October. **Please indicate times of the day and days of the week you are available to work.** If not indicated, the assumption is that you can work any hours needed. Use an "A" for available and a "U" for unavailable and put in specific times when known.

SUMMER	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

SCHOOL	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
PM							

Sports: _____ Extra Curricular Activities: _____

APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge.
 I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.
 I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with the company is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge the Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an owner of this company.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Employer.

Signature of Applicant _____
Date

Job Descriptions and expectations

Over all, we need people who enjoy working with others as a team.

Ice Cream: All of the following are expected of all employees in ice cream

- Smile and greet every customer
 - Serve customers in a timely fashion...be on your feet and ready to move and think fast!
 - Must be able to count and make correct change on cash register...we will teach you
 - Mop, clean bathrooms, clean porch area, clean all dining areas, tables, floors, take out garbage, clean grounds and parking areas, clean train station and picnic tables
 - Work until 10 PM at night during the summer
 - No artificial nails are allowed in food service
 - **No cell phone use is permitted while working in the market**
 - Run a cash register and credit card machine. Give accurate change. Nightly closeout!
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Fruit/Gift Shop:

- All gift shop employees sort and display all of our fruit
 - Due to the fragility of fruit, fingernails must be trimmed short
 - Fudge – every customer is offered a taste of fudge
 - Keep prep area clean. Sort fruit routinely.
 - Sweep, clean, mop, dust, water plants and take out garbage
 - Clean bathrooms and fudge sink area
 - Smile and greet each customer that walks into the store!
 - Answer the phone and be able to give directions
 - Run a cash register and credit card machine. Give accurate change. Nightly closeout!
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Farmers Markets:

- Must have driver's license
 - Must be personable with customers and promote our fruit and our retail market
 - Must be able to add in your head and give back correct change without calculator
 - Must be available Wednesday & Thursday afternoons. and Saturday mornings at 6:00AM
 - Must be able to work without supervision with a big smile in heat
 - The market truck needs to be cleaned out after every market and readied for the next market
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