



**Christine Gramatges Brinkley** is a results oriented Human Resources executive, supported by progressively responsible positions over a 25 year business career. She brings extensive experience in developing teams in private and public companies with both organic and acquisitive growth strategies. She is proficient in the design and execution of recruiting/retention, employee development, benefits, and compensation/incentive programs. Christine is a strong communicator, mentor, and motivational team builder.

Christine's experience spans a wide range of industries and includes companies with large groups of employees and locations, such as Mattress Firm (both pre and post IPO), Academy Sports + Outdoors, Shell/Pennzoil's Jiffy Lube Division, Randall's Food Markets (Safeway), Bank One, Oshman's Sporting Goods, and the City of Houston. Over the last 10 years, Christine's focus has been on leading major initiatives in high growth organizations. Her experience includes areas such as Affordable Care Act compliance, M&A diligence and transition activities, initial public/secondary offerings, total rewards programs, succession planning, and as the executive sponsor of multiple lean/six sigma process improvement kaizens. In 2016, Christine added the title of "writer" to her resume, as she began authoring a series of articles related to children and scuba diving for Scuba Diver Life magazine.

Christine's diverse background, coupled with her sound operational and financial business decisions, has enabled her to show results and meaningful impact. Her business acumen has afforded Christine success with change management, culture shifts for growing organizations, and project implementations that span total companies.

At the beginning of 2014, Christine launched her HR consulting business, **BEST HR Resources, LLC**, where she operates as an HR partner for small to mid-sized companies that want to transform the impact of their HR organization to go beyond just their routine day to day work. **BEST** supports these companies through **B**uilding Tools & Programs, **E**xecutive Support, **S**trategy Development, and **T**raining & Development...as a supplement to the staff that is in place.

Christine holds a bachelor's degree in operations management, an associate's degree in psychology, has held her SPHR certification since December 1999 and her SHRM-SCP since May 2015. She resides in Katy, Texas with her family, is an avid scuba diver and supporter of animal welfare programs, with a special interest in marine conservation.

You can contact Christine at (281) 413-7923, [christinebrinkley@BESTHRResources.com](mailto:christinebrinkley@BESTHRResources.com), or [www.besthrresources.com](http://www.besthrresources.com).