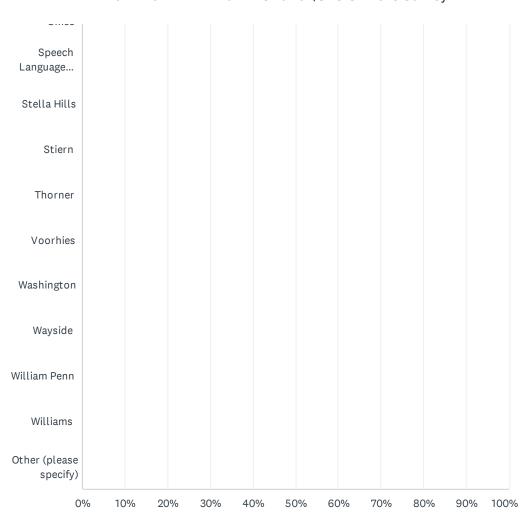
Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)



	ı					
Harris						
Horace Mann						
Hort						
Jefferson						
Longfellow						
McKinley						
MLK						
Mt.Vernon						
Munsey						
Nichols						
Noble						
Nurses						
Owens Intermediate						
Owens Primary						
Pauly						
Pioneer						
Rafer Johnson						
Roosevelt						
Sequoia						
Sierra						
Special Ed Office						

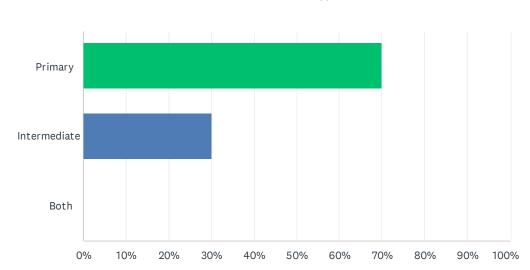


ANSWER CHOICES	RESPONSES	2
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	100.00%	10
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 10		

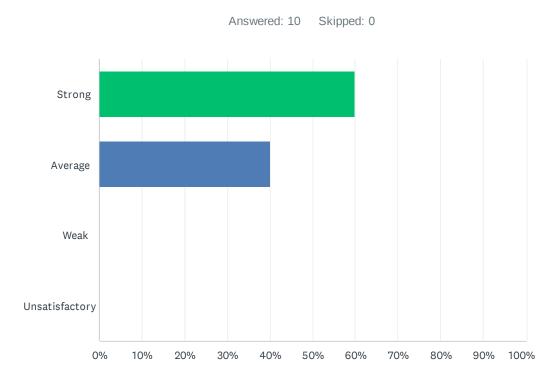
Q2 Instructional Grade Level or Support Services





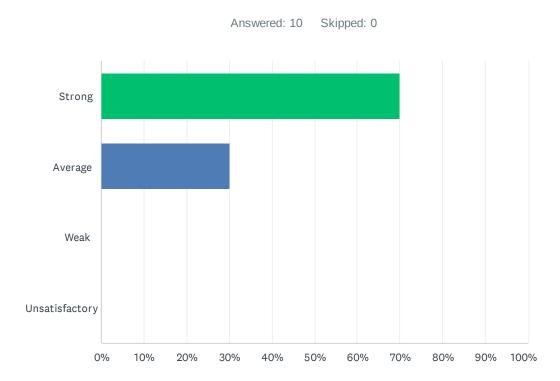
ANSWER CHOICES	RESPONSES	
Primary	70.00%	7
Intermediate	30.00%	3
Both	0.00%	0
TOTAL		10

Q3 Site administration is sensitive to the needs of students, staff, and the community.



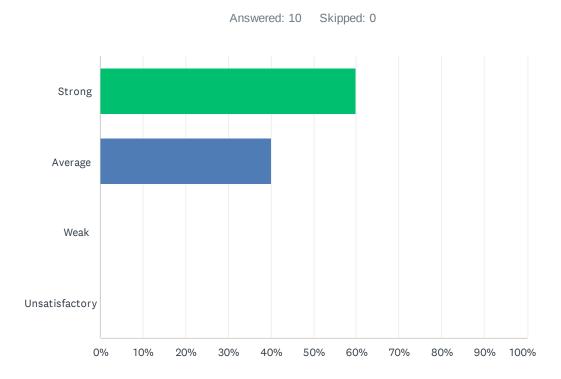
ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q4 Site administration treats staff with respect; you feel like a valued member of a team.



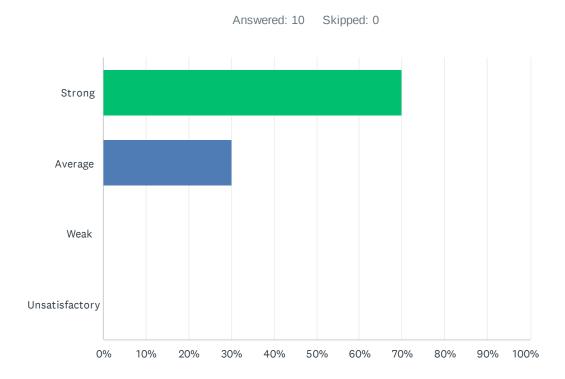
ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).



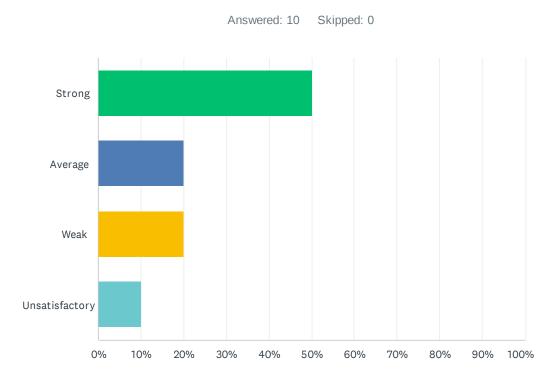
ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q6 Site administration follows the contract and respects personal rights.



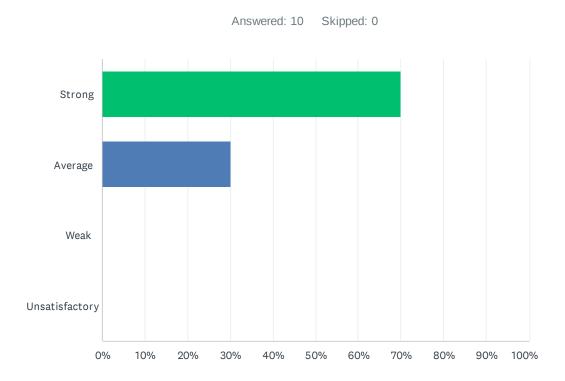
ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).



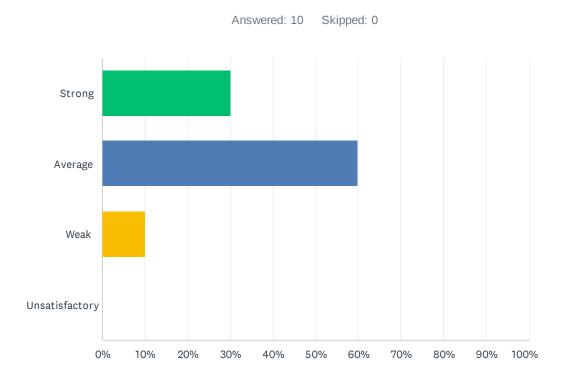
ANSWER CHOICES	RESPONSES	
Strong	50.00%	5
Average	20.00%	2
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

Q8 Administration maintains open communication with staff, parents, and students.



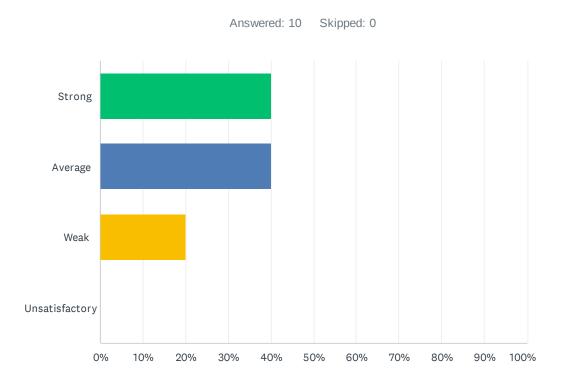
ANSWER CHOICES	RESPONSES	
Strong	70.00%	7
Average	30.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q9 Administration supports staff against attacks and criticism from parents.



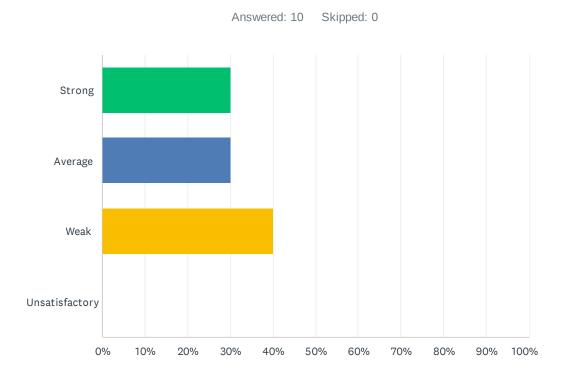
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q10 Site administration treats all teachers equally; there is no preferential treatment.



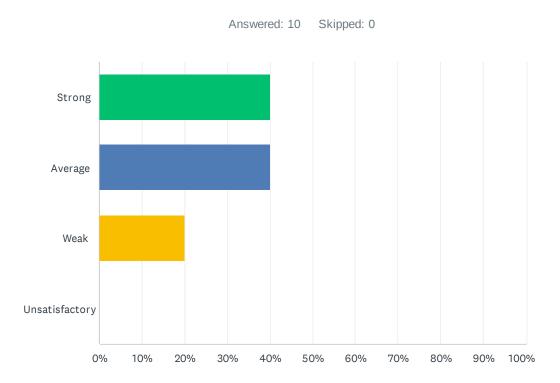
ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.



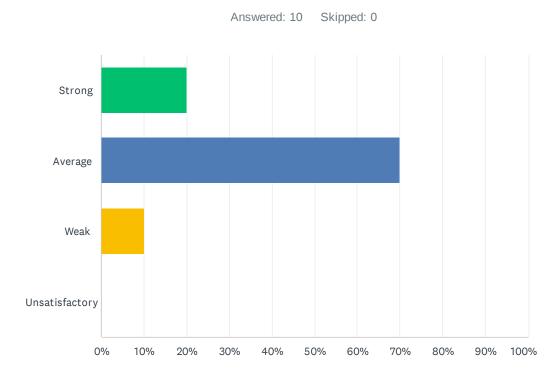
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	30.00%	3
Weak	40.00%	4
Unsatisfactory	0.00%	0
TOTAL		10

Q12 The administration has been supportive and minimized additional stress.



ANSWER CHOICES	RESPONSES	
Strong	40.00%	4
Average	40.00%	4
Weak	20.00%	2
Unsatisfactory	0.00%	0
TOTAL		10

Q13 Administration has communicated expectations and information during the COVID pandemic.

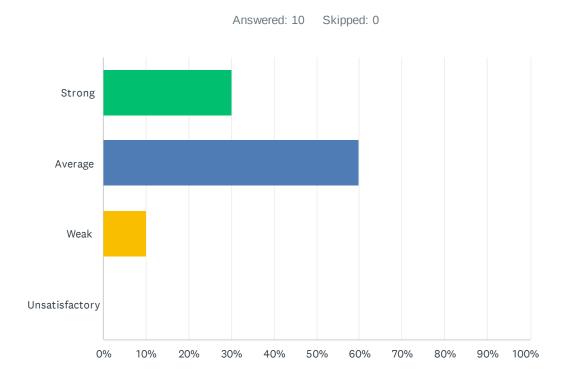


ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	70.00%	7
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

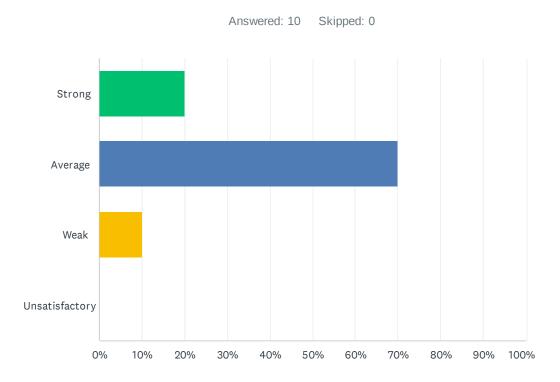
Answered: 10 Skipped: 0

Q15 Site staff is involved in setting school policies and budgetary priorities.



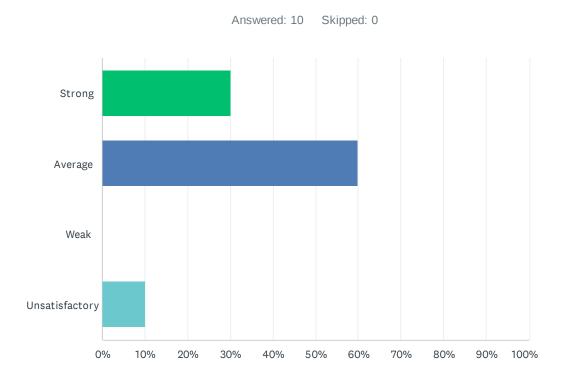
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q16 Site meetings are productive and not excessive.



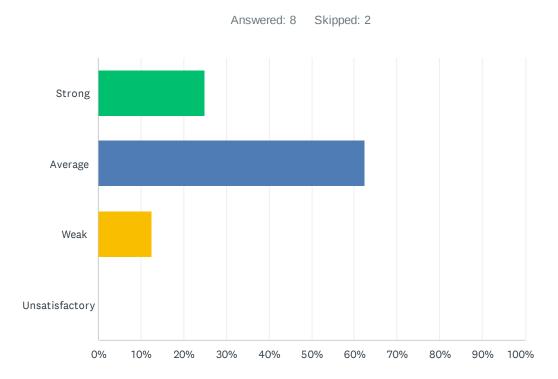
ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	70.00%	7
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q17 During Covid, meetings have not been excessive and have been productive.



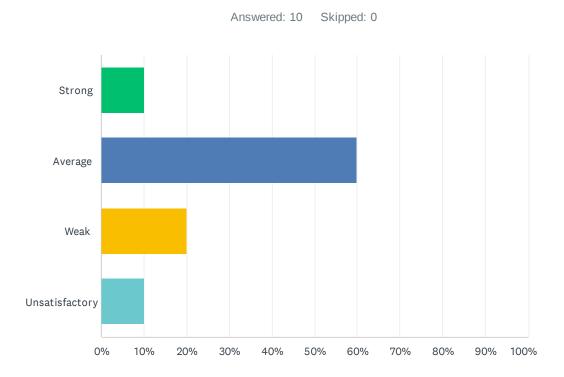
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	0.00%	0
Unsatisfactory	10.00%	1
TOTAL		10

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)



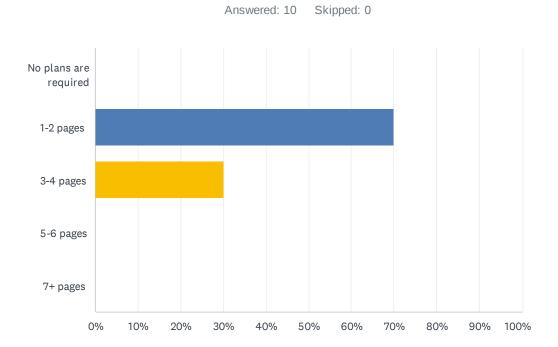
ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	62.50%	5
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).



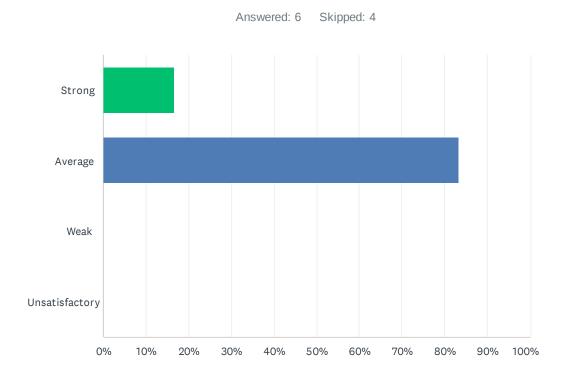
ANSWER CHOICES	RESPONSES	
Strong	10.00%	1
Average	60.00%	6
Weak	20.00%	2
Unsatisfactory	10.00%	1
TOTAL		10

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.



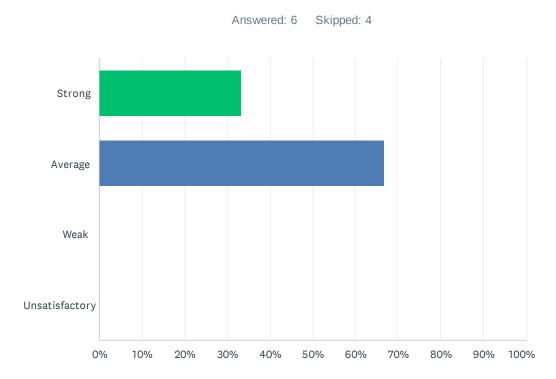
ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	70.00%	7
3-4 pages	30.00%	3
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		10

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.



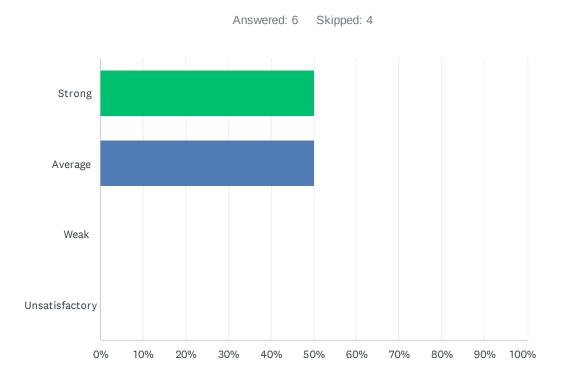
ANSWER CHOICES	RESPONSES	
Strong	16.67%	1
Average	83.33%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.



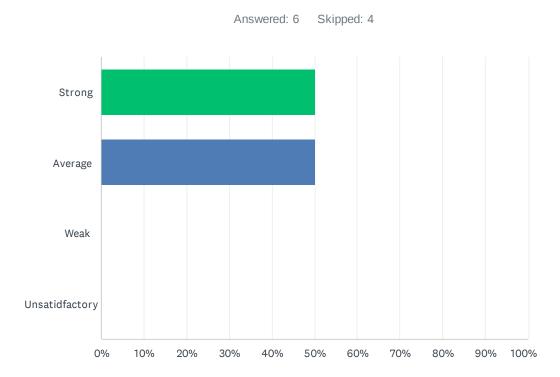
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.



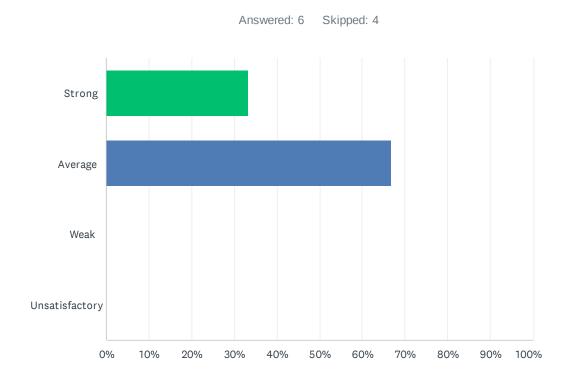
ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.



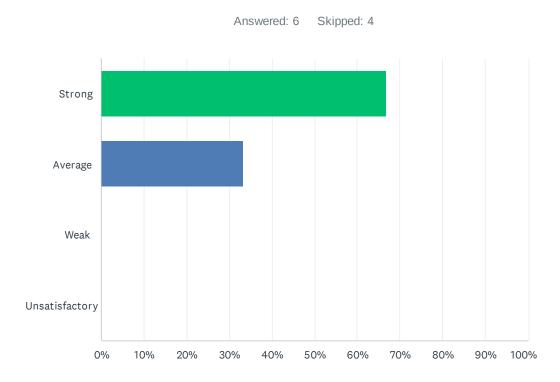
ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatidfactory	0.00%	0
TOTAL		6

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.



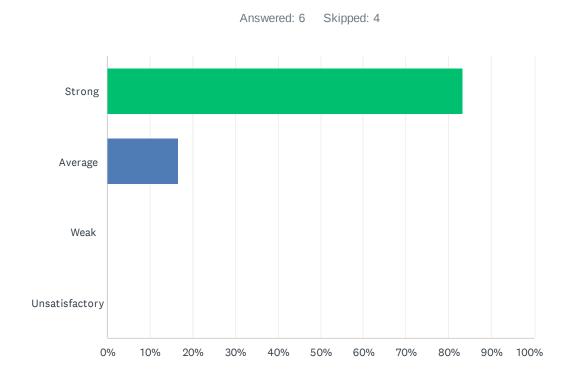
ANSWER CHOICES	RESPONSES	
Strong	33.33%	2
Average	66.67%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q26 The site principal is accessible to discuss special education issues.



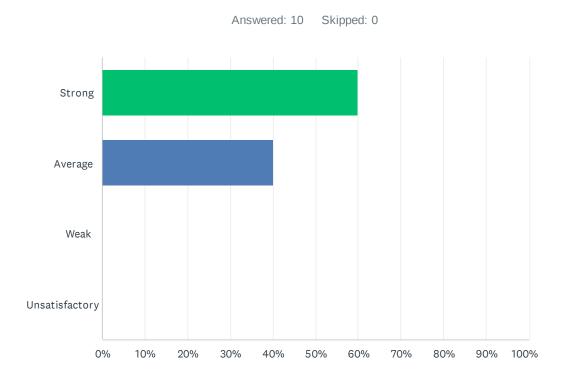
ANSWER CHOICES	RESPONSES	
Strong	66.67%	4
Average	33.33%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q27 The site principal promotes equal opportunities for all students to learn.



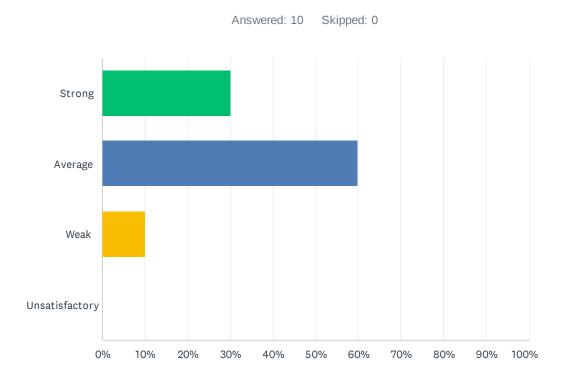
ANSWER CHOICES	RESPONSES	
Strong	83.33%	5
Average	16.67%	1
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q28 Staff and students feel safe while attending online classes.



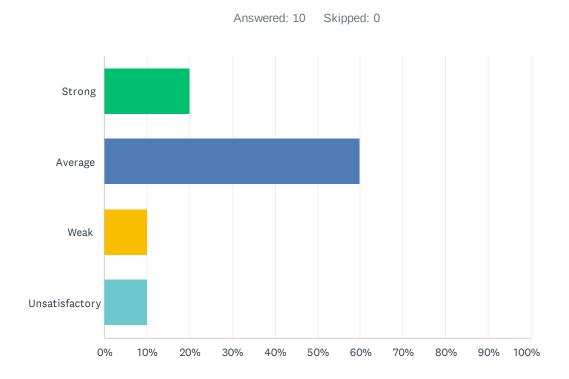
ANSWER CHOICES	RESPONSES	
Strong	60.00%	6
Average	40.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q29 Administration has been helpful and supportive regarding student discipline during COVID.



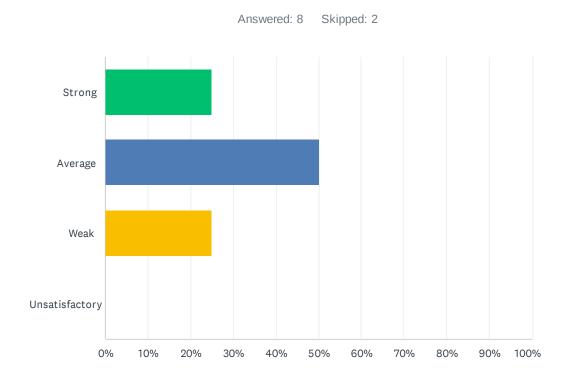
ANSWER CHOICES	RESPONSES	
Strong	30.00%	3
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	0.00%	0
TOTAL		10

Q30 Teachers have been given or trained to use effective tools to improve online behavior.



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	60.00%	6
Weak	10.00%	1
Unsatisfactory	10.00%	1
TOTAL		10

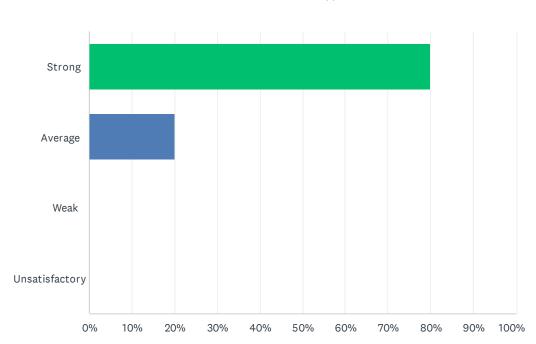
Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.



ANSWER CHOICES	RESPONSES	
Strong	25.00%	2
Average	50.00%	4
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

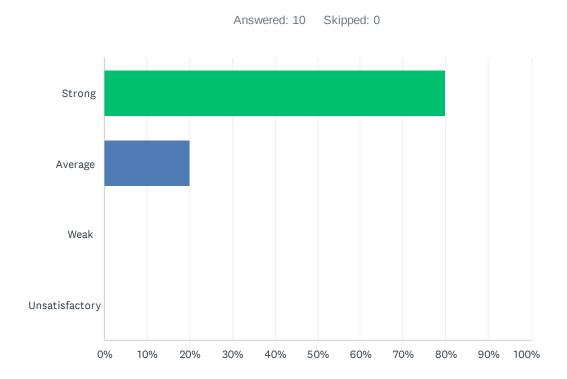
Q32 My site has a positive atmosphere.





ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10

Q33 I would recommend my site to other employees and prospective teachers.



ANSWER CHOICES	RESPONSES	
Strong	80.00%	8
Average	20.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		10