



SYSTEM COUNCIL No. 16

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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JEFF ALLRED
Vice Chairman

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DARRELL PATTERSON
Asst. General Chairman

JEFF BURK
Asst. General Chairman

BRAD CAROTHERS
Asst. General Chairman

May 1, 2019

First Quarter 2019 Report to the Members of System Council 16 of the IBEW

Greetings Fellow Members,

2019 has us off and running. I am pleased to report that we have reached Tentative Agreements on Montana Rail Link, and the Paducah and Louisville Rail Road. Thanks to all of members for their invaluable input during negotiations. The final ratification voting results will be in shortly and published in the next quarterly report.

BNSF has made their changes at the Havelock Car Shop in Lincoln Nebraska. We are very proud of our members in Local Union 1022. You will recall that at years end they were faced with difficult choices regarding their future. The local leadership was careful to fully deliberate the matter and keep their membership fully informed prior to voting on several proposed agreements. All the agreements failed local ratification. We appreciate the hard decisions they were faced with. They serve as an example of solidarity in action.

BNSF is also reporting that their losses from flooding this year are increasing. The losses are currently projected to exceed two hundred million dollars. As a result, overtime was virtually stopped across the system.

The BNSF has recently held meetings with the Mechanical Organizations to inform us that they are developing tools to allow for electronic bulletins and bidding. The system will also allow an employee to call-off from work using the system. We were assured that the system will have elements in place for employees who are not comfortable with an electronic system.

We continue to experience problems with Canadian National managed properties regarding formal apprenticeships. We had a very promising start toward a new consolidated apprentice program across all CN's properties. After initial meetings the Carrier inexplicably shifted the manager we had been working with out of training. This was done with no hand off or notification of a replacement. It is our firm position that all existing Apprentice Agreements will remain in force, and until the CN provides us with a point of contact for apprentices you should work with Shop Superintendents to enforce the Agreements.

Our Business – Representation & Service

International Brotherhood of Electrical Workers

Our NICTD members are finalizing their Section 6 notices for our upcoming bargaining. We are eligible to serve notice on May 1st of this year. The Carrier proposed using a Mediator from the start of negotiations. This suggestion was soundly rejected by our members.

I would like to take this opportunity to remind you of our upcoming Quadrennial Convention this September 18th and 19th in Oklahoma City in the Bricktown District at the Skirvin Hotel. Notifications have been sent to all local officers. Please notify us if you have not received yours.

I would also like to remind all members about our Facebook page, "IBEW System Council No. 16." Just search for us on Facebook and ask to join the group. You will be asked two simple questions to be added to the group. Please also visit our website at <http://www.ibewsc16.org> for many helpful links.

One of the simplest ways for the Carriers to improve the morale of their workers is to ensure that managers acknowledge and appreciate the work their employees have done. Everyone likes to know that their work and efforts are appreciated. Far too often these ideas are altogether forgotten by some managers. Even well-intentioned managers may find that this simply gets pushed to the back burner. Your Staff at System Council 16 know exactly the quality work which you do every day. Our workforce is "making it happen" across the system day in and day out. We could all use an occasional pat on the back. Let's not wait for our managers to do this. Please tell a coworker when you appreciate something they have done.

It is my sincere pleasure to serve you,



Mark Klecka
General Chairman

Mark Klecka's Travel First Quarter 2019:

January 10—11, 2019 – Lincoln, NE – Local 1022 Havelock Meetings

January 31, 2019—February 1, 2019 – Springfield, MO – Local 778 and Site Visit

February 12—13, 2019 – Oklahoma City, OK – Staff Meeting

February 19—21, 2019 – Denver, CO – Luna and Barstad INVs – Telecom Meeting

February 27—28, 2019 – Michigan City, IN – Line and Signal Meeting-NICTD

March 4—5, 2015 – Hastings, MN – Banking and Annual Audit

March 26, 2019 – Michigan City, IN – Homewood, IL – Local 2355 Meeting

March 27—28, 2019 – Homewood, IL – Apprenticeship Discussions-CN

Jeff Allred's Travel First Quarter 2019:

January 14—19, 2019 – Kansas City, KS – Topeka, KS – Local Meetings

February 4—6, 2019 – Tulsa, OK – Local 778 Meetings

February 10—13, 2019 – Oklahoma City, OK – Staff Meeting and Conference Prep

February 19—21, 2019 – Kansas City, MO – BNSF Trainer Meetings

February 24—26, 2019 – Philadelphia, PA – Arbitration Hearings

March 25—27, 2019 – Memphis, TN – Local 778 Meetings

Darrell Patterson's Travel First Quarter 2019:

January 10, 2019 – Roeland Park, KS – Local 866 Meeting

January 15, 2019 – Kansas City, KS – Argentine Shop Tour – Meet with Members

January 16—17, 2019 – Topeka, KS – Local 959 Meeting – Shop Tour – Meet with Members – Business Car Meeting

February 11—13, 2019 – Oklahoma City, OK – Prep for SC16 Convention

February 13—14, 2019 – Newton, KS – Meet with Members at Newton Roundhouse

February 14, 2019 – Roeland Park, KS – Local 866 Meeting

February 20, 2019 – North Kansas City, MO – BNSF Trainer Meeting

March 8, 2019 – Overland Park, KS – Meeting at BNSF TTC

March 14, 2019 – Roeland Park, KS – Local 866 Meeting

Jeff Burk's Travel First Quarter 2019:

February 11—13, 2019 – Oklahoma City, OK – Convention/Staff Meeting

February 19—22, 2019 – Denver, CO – Investigations – Telecom Meeting

March 24—29, 2019 – Missoula, Helena, Livingston & Billings, MT – MRL Ratification Meetings

Brad Carother's First Quarter 2019:

January 8, 2019 – Temple, TX – Local 418 Meeting

February 11—13, 2019 – Oklahoma City, OK – Staff Meeting

March 12, 2019 – Temple, TX - Local 418 Meeting

**SYSTEM COUNCIL 16 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
FINANCIAL REPORT 1st QUARTER 2019**

SAVINGS CERTIFICATE STATEMENT:

Mid Country		65,350.89
Mid Country		94,650.79
Old Missouri Bank		204,871.26
US Bank		79,621.67
Freedom Bank of MO		214,337.99
Guaranty Bank		107,981.27
TOTAL SAVINGS CERTIFICATES		766,813.87

GENERAL FUND (SAVINGS ACCOUNT) STATEMENT - Freedom Bank of Missouri

Balance	4th Quarter	127.11
Interest	1st Quarter	<u>0.09</u>
Balance	1st Quarter	127.20

CONVENTION FUND (SAVINGS ACCOUNT) STATEMENT - First National Bank

Balance	4th Quarter	153,477.59
Receipts	1st Quarter	14,132.00
Interest	1st Quarter	31.89
	TOTAL	167,641.48

2019 CONVENTION CHECKING ACCOUNT - First National Bank

Balance	1st Quarter	32,115.50
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MISC. INCOME

CHECKBOOK BEGINNING BALANCE - MIDCOUNTRY BANK **74,432.42**

CHECKBOOK ENDING BALANCE - MIDCOUNTRY BANK **138,478.90**

PER CAPITA TAX RECEIPTS:

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
152	\$ 2,679.00	\$ 2,773.00	\$ 2,726.00
366	\$ 8,626.65	\$ 4,747.00	\$ -
418	\$ 4,982.00	\$ 5,076.00	\$ 5,029.00
452	\$ 2,394.05	\$ 2,209.00	\$ -
506	\$ 12,032.00	\$ -	\$ -
533	\$ 11,233.00	\$ 5,739.90	\$ 5,681.10
547	\$ 14,805.00	\$ 7,379.00	\$ 7,379.00
708	\$ 701.95	\$ -	\$ 329.00
757	\$ -	\$ 23,558.55	\$ -
778	\$ -	\$ 8,460.00	\$ -
783	\$ 1,971.05	\$ 2,021.00	\$ -
866	\$ -	\$ 36,174.40	\$ -
881	\$ 4,371.00	\$ 4,277.00	\$ 4,418.00
886	\$ 1,974.00	\$ 1,974.00	\$ 1,974.00
906	\$ 87.50	\$ 188.20	\$ 281.80
946	\$ 2,491.00	\$ 2,632.00	\$ -
959	\$ 9,165.00	\$ -	\$ 18,659.00
1022	\$ -	\$ 20,047.25	\$ -

PER CAPITA TAX RECEIPTS (CONTINUED):

<u>L.U.</u>	<u>January</u>	<u>February</u>	<u>March</u>
1023	\$ 7,943.00	\$ -	\$ 19,668.05
1146	\$ 1,504.00	\$ 1,551.00	\$ 1,645.00
1155	\$ -	\$ -	\$ 11,307.55
1199	\$ 1,457.00	\$ 1,598.00	\$ 1,598.00
1517	\$ 7,003.00	\$ -	\$ 7,238.00
1559	\$ 1,974.00	\$ -	\$ 846.00
1769	\$ -	\$ 3,948.00	\$ -
1782	\$ 3,313.20	\$ -	\$ -
1856	\$ 12,649.95	\$ -	\$ -
2355	\$ 2,585.00	\$ 2,538.00	\$ 2,538.00
TOTAL	\$ 115,942.35	\$ 136,891.30	\$ 91,317.50

NOTE: \$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE + \$1.00 for RRCC = \$45.05 (June)

\$41.95 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$44.05 (July)

\$44.90 Per Capita Tax + \$2.00 deposited to S.C. Convention Fund + .10 to COPE = \$47.00 (August)