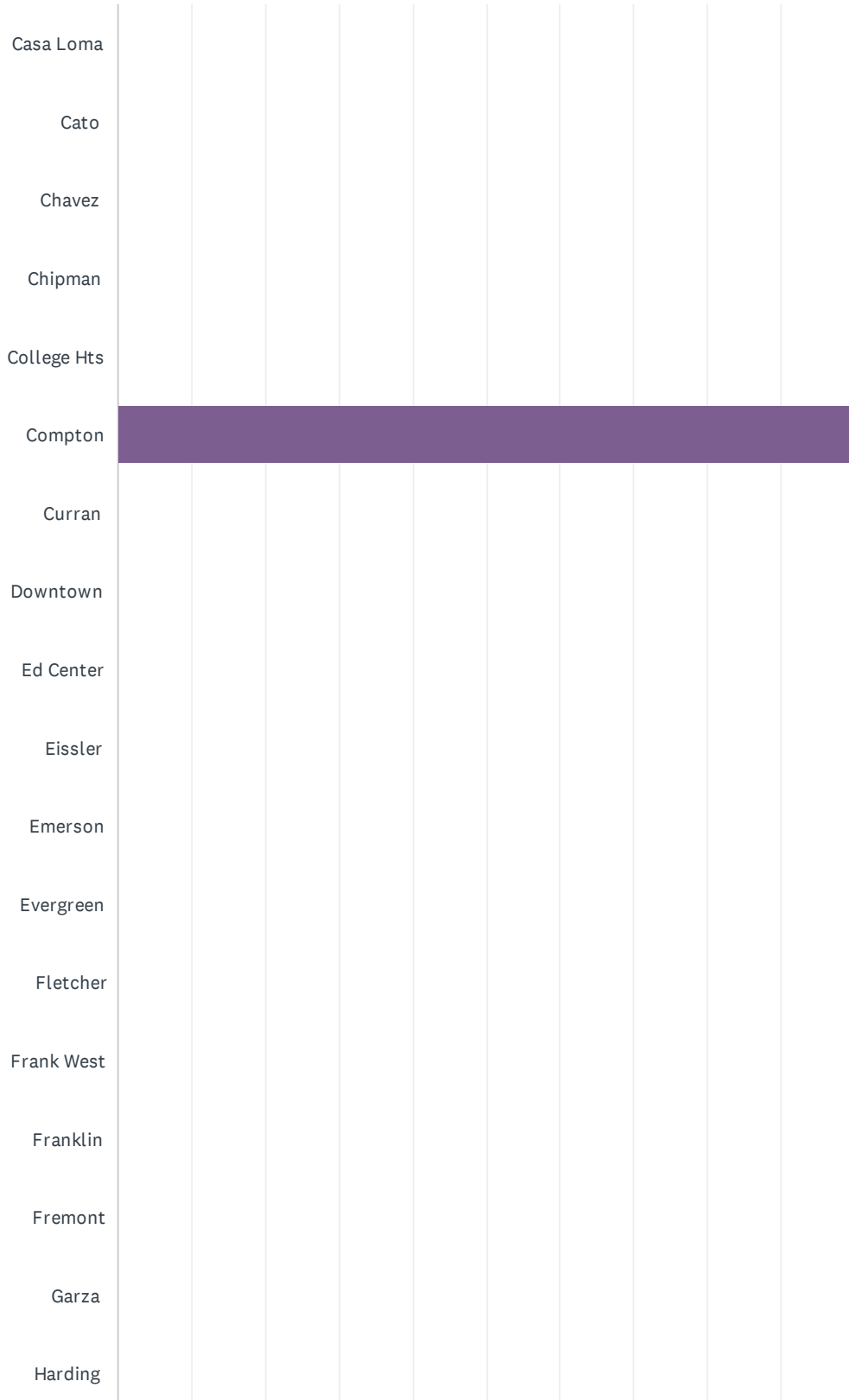


Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

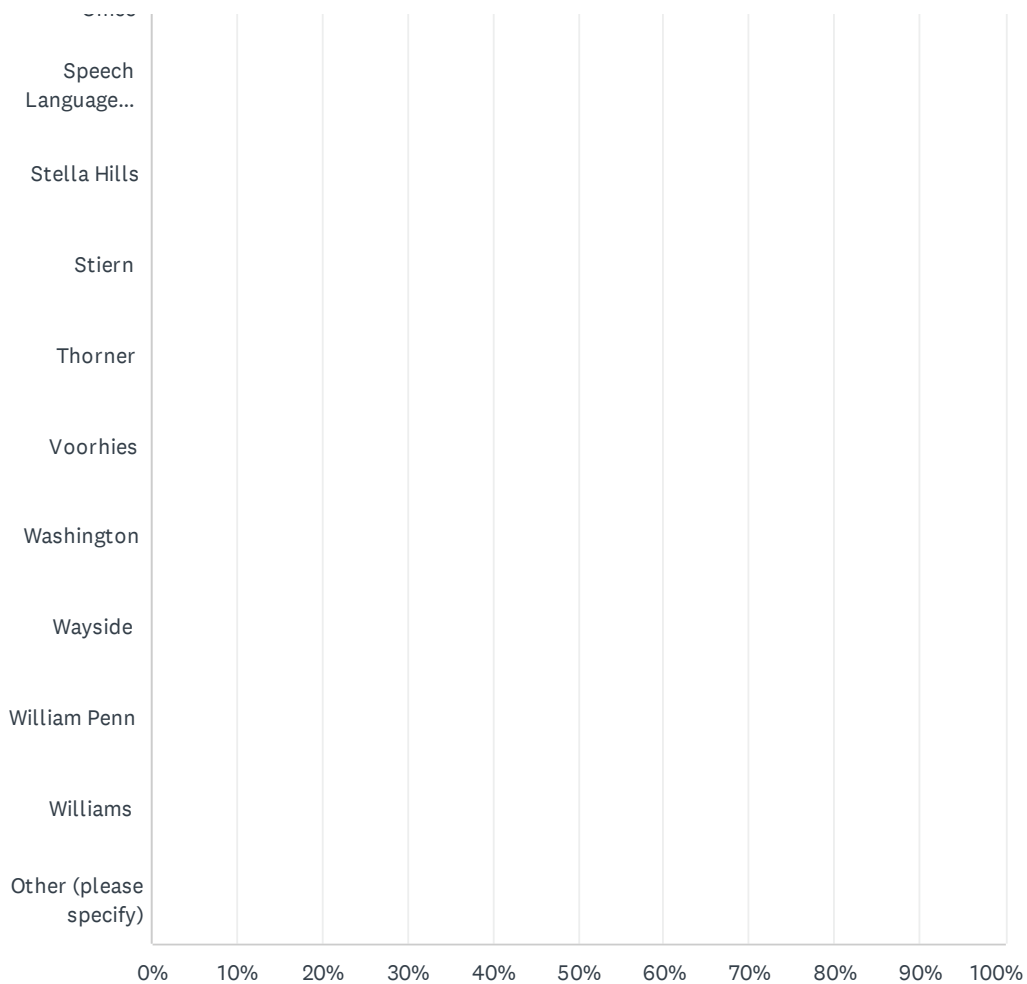
Answered: 16 Skipped: 0



2021-2022 BETA Administration/Site Climate Survey

Harris									
Horace Mann									
Hort									
Jefferson									
Longfellow									
McKinley									
MLK									
Mt.Vernon									
Munsey									
Nichols									
Noble									
Nurses									
Owens Intermediate									
Owens Primary									
Pauly									
Pioneer									
Rafer Johnson									
Roosevelt									
Sequoia									
Sierra									
Special Ed Office									

2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	100.00%	16
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0

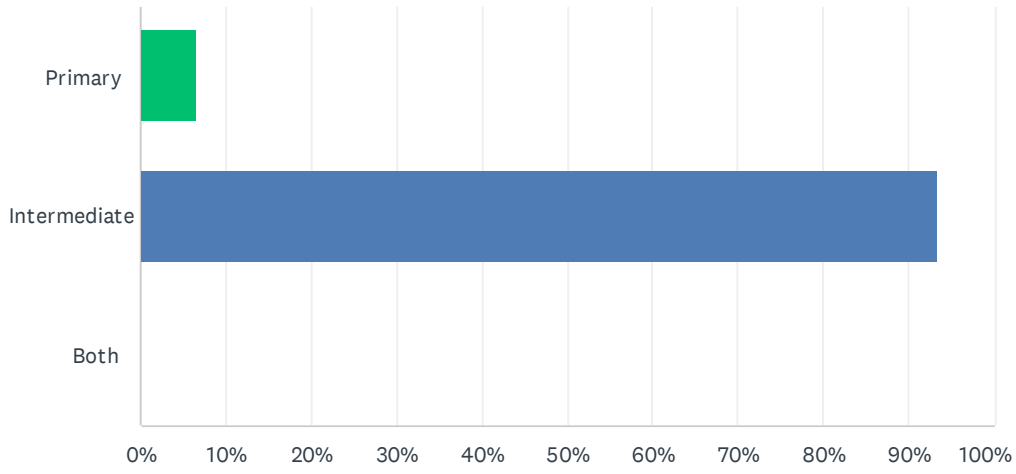
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

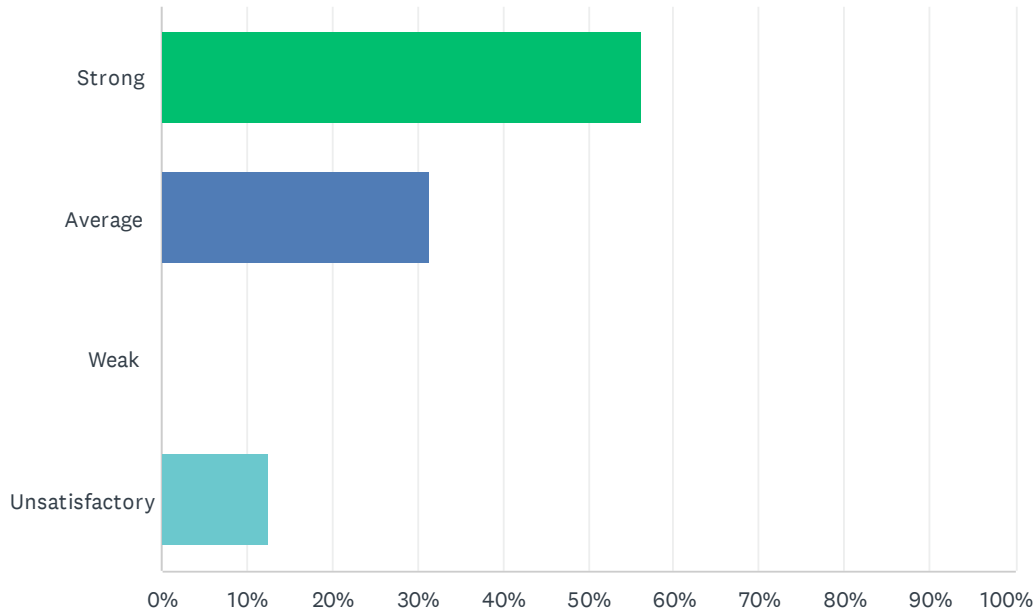
Answered: 15 Skipped: 1



ANSWER CHOICES	RESPONSES	
Primary	6.67%	1
Intermediate	93.33%	14
Both	0.00%	0
TOTAL		15

Q3 Site administration is sensitive to the needs of students, staff, and the community.

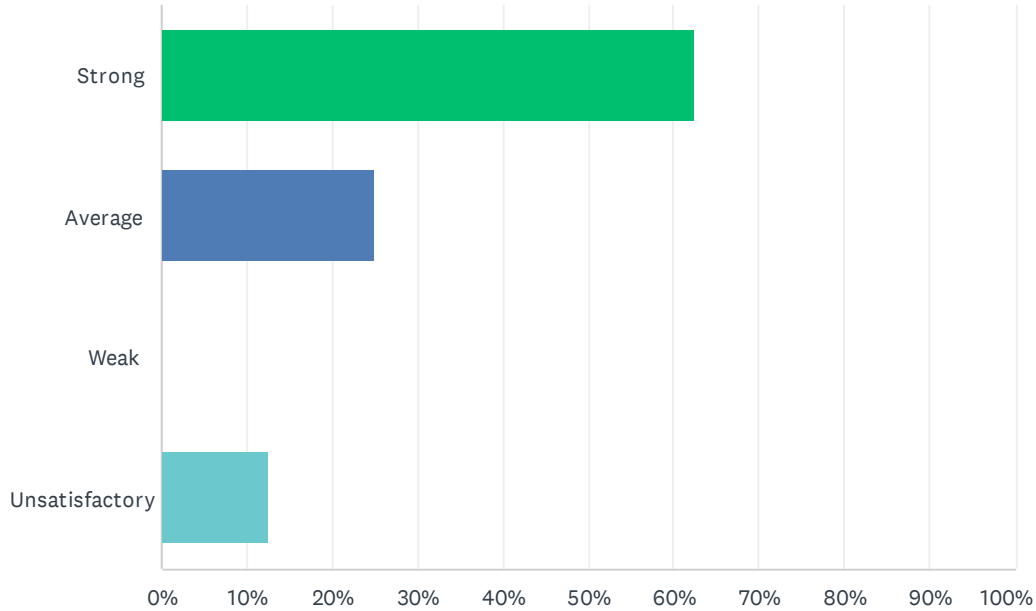
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	56.25%	9
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 16 Skipped: 0

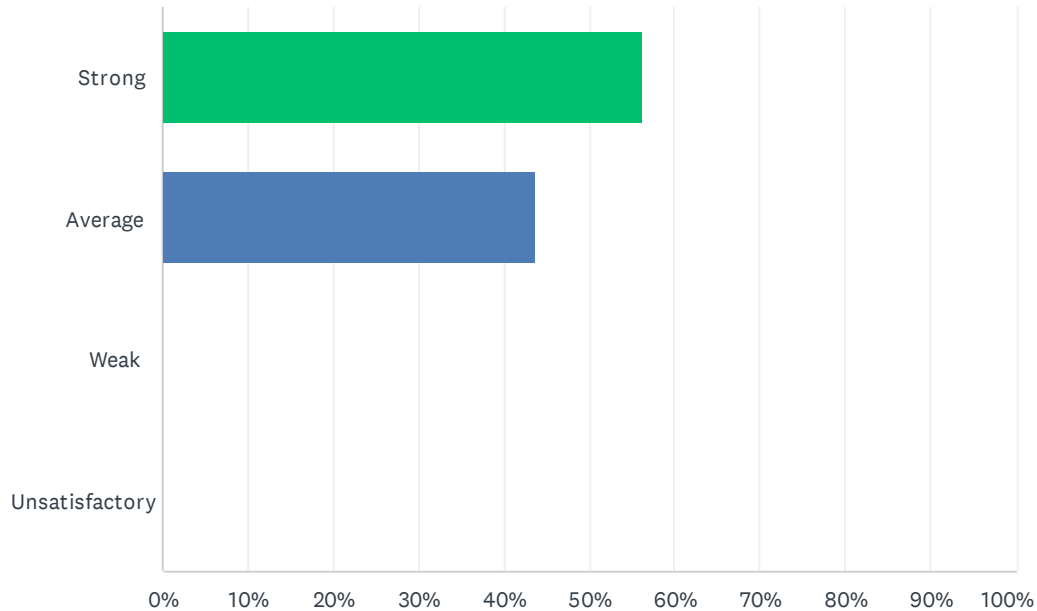


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	25.00% 4
Weak	0.00% 0
Unsatisfactory	12.50% 2
TOTAL	16

#	COMMENT	DATE
1	The staff has been welcoming and very supportive.	2/7/2022 12:21 PM
2	Plugge, Woodard, Broussard, and IMC are always willing to listen & provide support.	2/1/2022 6:47 PM
3	The administration has done a great job making the everyone feel like part of a big family!	2/1/2022 6:35 PM
4	Mrs. Plugge and Mrs. Woodard definitely make me feel valued and a part of the team. When I started at Compton, I did not have the same feeling so it has been really nice as a newer teacher.	1/28/2022 9:19 AM
5	She really listens and is empathic to employee's needs.	1/27/2022 12:32 PM
6	Sometimes I feel like they are just looking for things staff does wrong or different and I feel they dont address us the right way. They kind of are harsh to you and question why certain things arent done or youre not doing a certain thing at a certain time if it is on your lesson plan without thinking there must be a reason something is different and they are harsh to you about it. Then if you get a chance to explain and it is valid reason they act all kind and giggly like they are friends with you to make it seem like they didnt just come at you without asking about the situation first kindly. hope that makes sense	1/25/2022 2:48 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 16 Skipped: 0

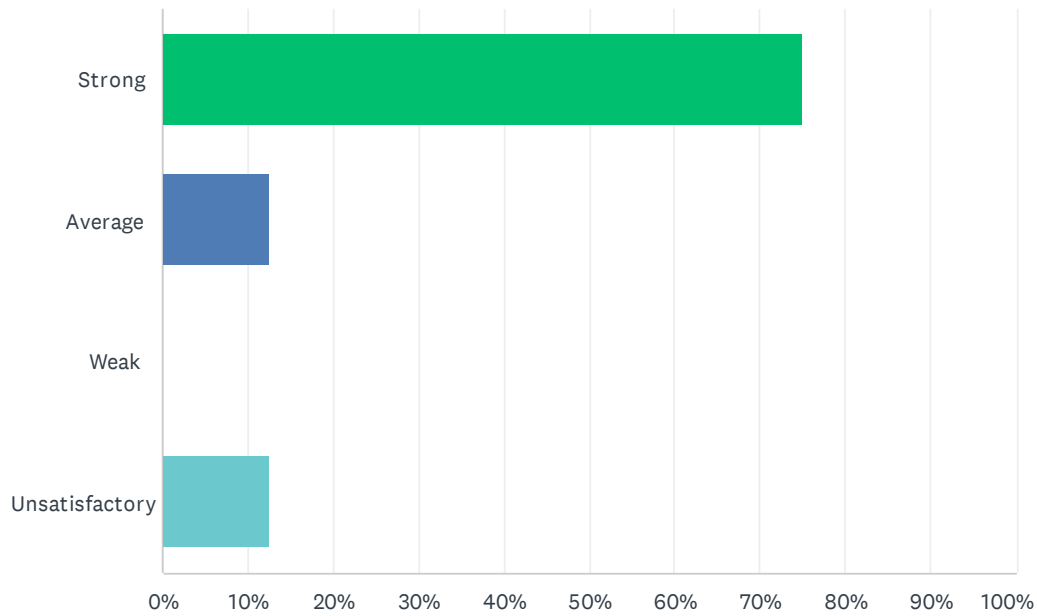


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT:	DATE
1	Class/Zoom visits are always conducted professionally and they offer positive feedback that helps me to better reach my students.	2/7/2022 12:21 PM
2	Yes anytime a visit has happened, I have received feedback same day.	1/28/2022 9:19 AM
3	Plugge sends constructive and positive feedback via email with hours of her visit. She always takes time to acknowledge the positives that she sees in our classes.	1/27/2022 12:32 PM

Q6 Site administration follows the contract and respects personal rights.

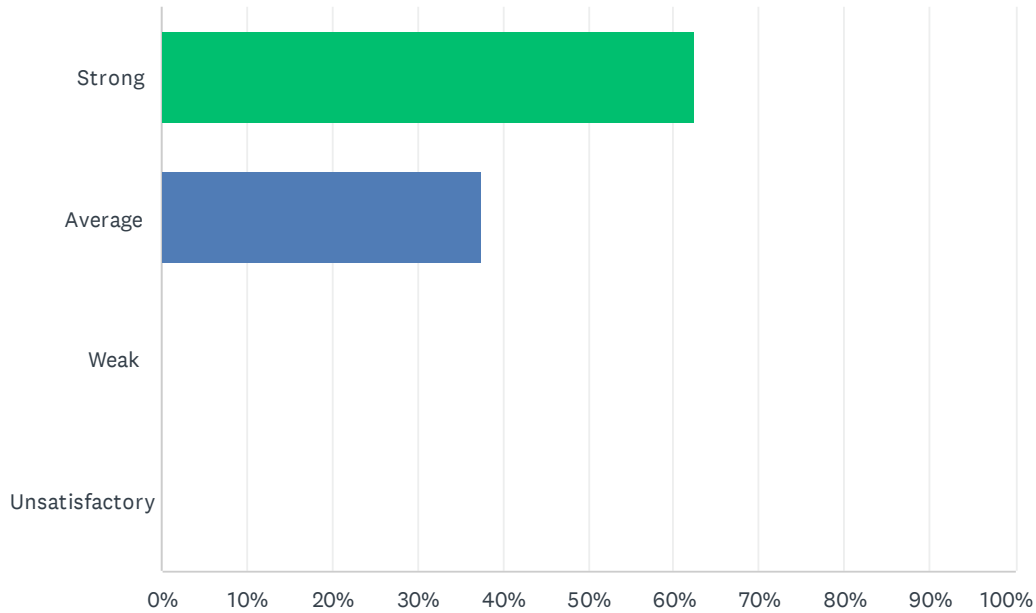
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	75.00%	12
Average	12.50%	2
Weak	0.00%	0
Unsatisfactory	12.50%	2
TOTAL		16

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 16 Skipped: 0

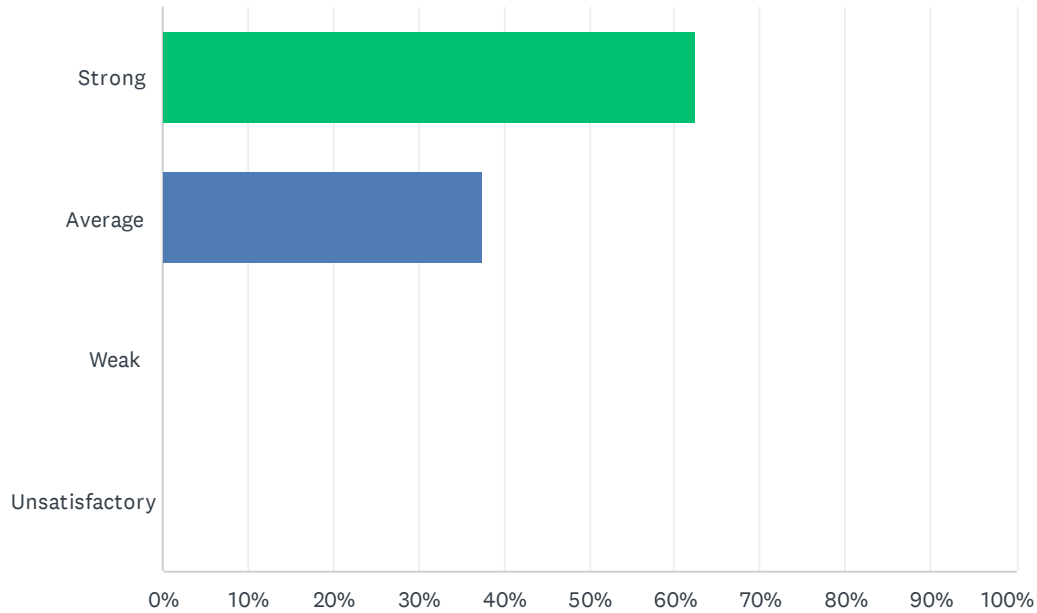


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Coaches, APL, Specialists are eager to help out.	2/1/2022 6:47 PM
2	Yes	1/28/2022 9:19 AM

Q8 Administration maintains open communication with staff, parents, and students.

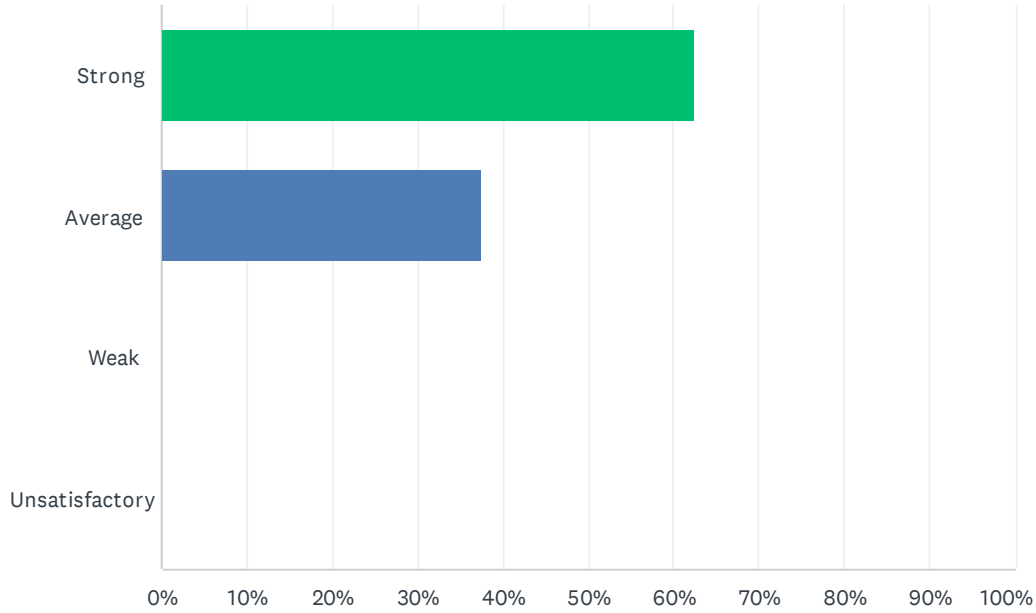
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q9 Administration supports staff against attacks and criticism from parents.

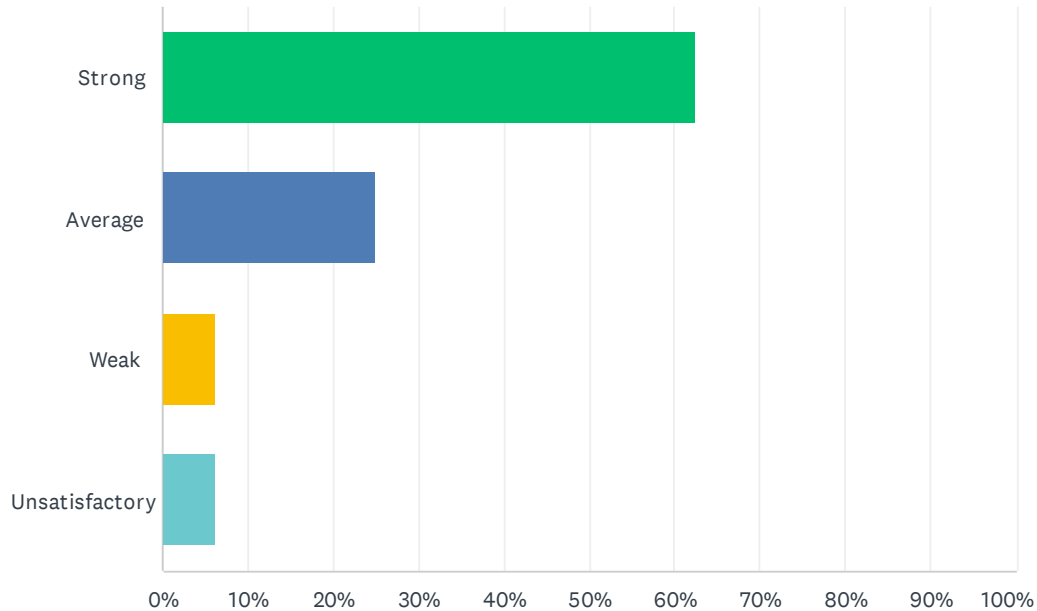
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 16 Skipped: 0

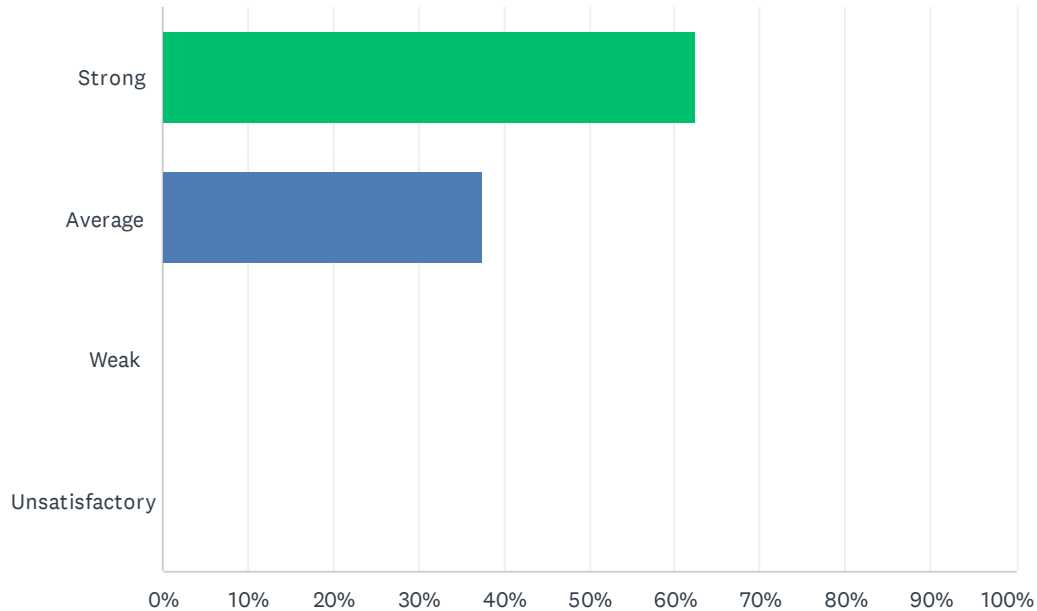


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	25.00% 4
Weak	6.25% 1
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	In my short time here, the admin has ben fair and unbiased with everything they do.	2/7/2022 12:21 PM
2	She holds everyone to the same rules, and if someone is not being professional she will address it. I applaud her for this and I can only imagine how hard it is when educated professionals give push back because of this.	1/28/2022 9:19 AM
3	Admin definitely show at times who are their favorites even if they think that they dont and many others see it	1/25/2022 2:48 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 16 Skipped: 0

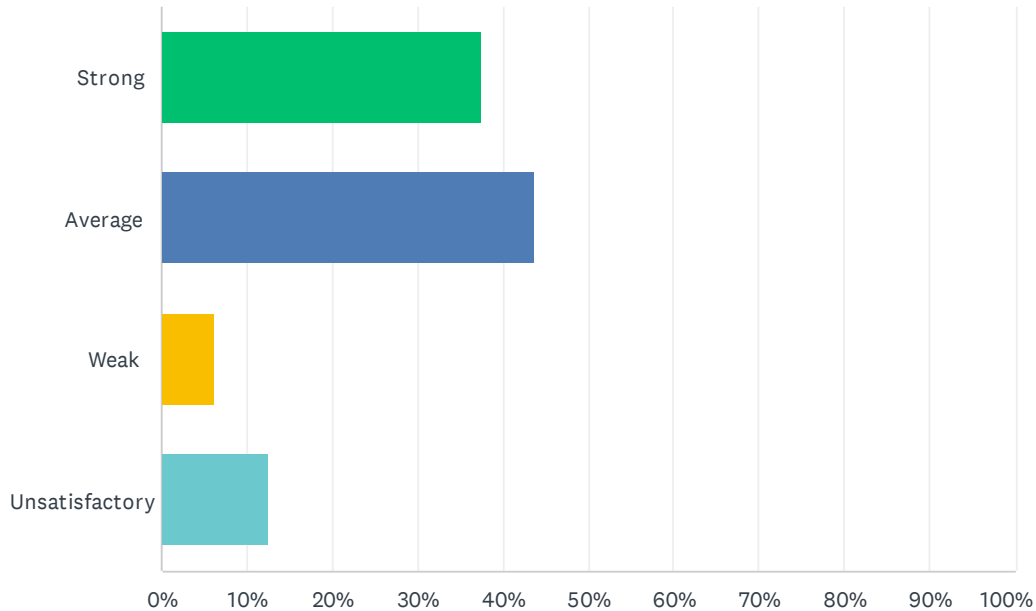


ANSWER CHOICES	RESPONSES	
Strong	62.50%	10
Average	37.50%	6
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENTS	DATE
1	The admin does an outstanding job of making sure all procedures are followed.	2/7/2022 12:21 PM
2	Woodard & Broussard listen to concerns, and address concerns promptly.	2/1/2022 6:47 PM
3	The school site as a whole does well in enforcing district and campus rules and procedures.	2/1/2022 6:35 PM
4	Admin follows the District's guidelines very closely which allows me to always know what to expect.	1/28/2022 9:19 AM
5	Administration is very responsive and quick to address this point. I also appreciate the fact that they check in with the wellbeing of the teacher, asking if the teacher is okay.	1/27/2022 12:32 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 16 Skipped: 0

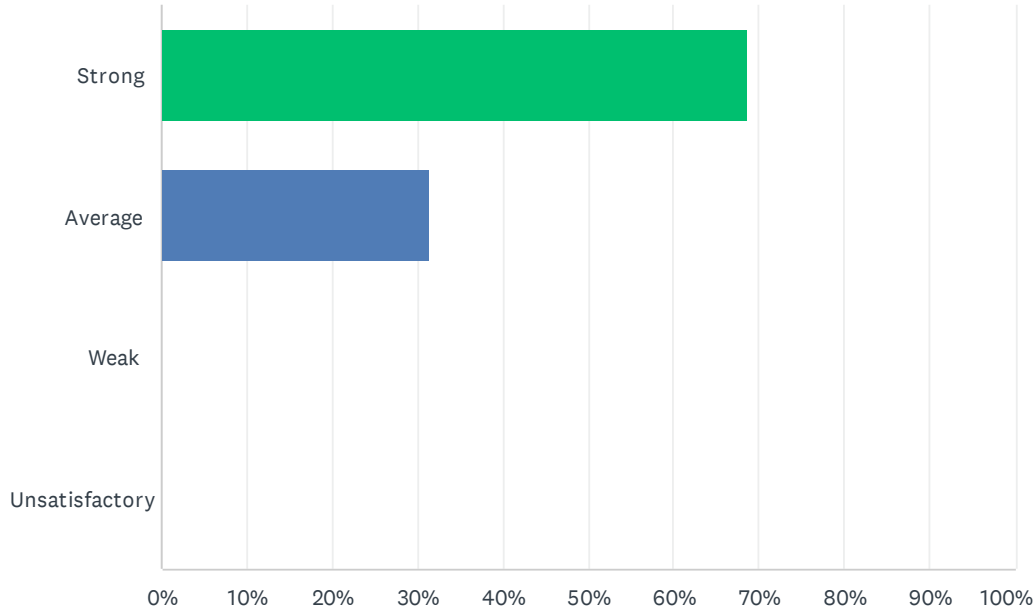


ANSWER CHOICES	RESPONSES	
Strong	37.50%	6
Average	43.75%	7
Weak	6.25%	1
Unsatisfactory	12.50%	2
TOTAL		16

#	COMMENT	DATE
1	Admin has done what they can to minimize stresses that they have control over. There has been a lot they dont have control over.	2/2/2022 3:25 PM
2	The administration does a great job in aiding all teachers and doing what they can to make the job less stressful.	2/1/2022 6:35 PM
3	Yes, Mrs. Plugge does a really good job at supporting her staff and delivering District messages with complete understanding and clarity.	1/28/2022 9:19 AM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	68.75%	11
Average	31.25%	5
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	Admin has done well with many meetings and powerpoints updating us on expectations throughout the pandemic	2/1/2022 6:35 PM
2	Mrs. Plugge continually updates us with COVID expectations and ensures everyone is practicing safe COVID procedures around campus. She holds us to a high level of professionalism which I really respect.	1/28/2022 9:19 AM

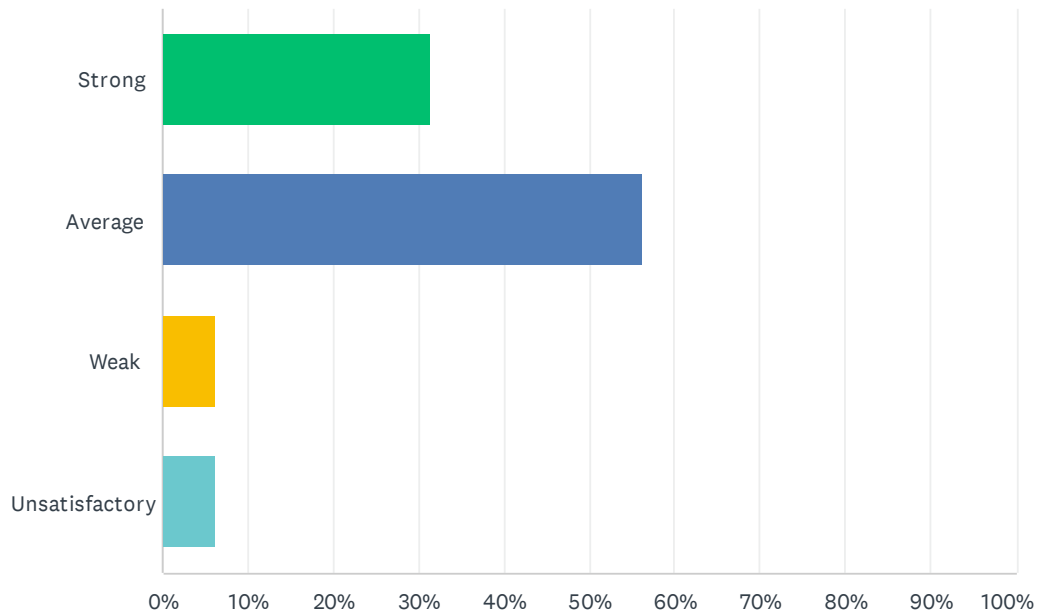
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 14 Skipped: 2

#	RESPONSES	DATE
1	Overall- positively	2/18/2022 12:53 PM
2	positively	2/18/2022 11:51 AM
3	Negatively	2/9/2022 4:43 AM
4	My administrator has impacted my working conditions in a positive manner.	2/8/2022 7:40 PM
5	I believe the staff has been very positive and supportive in my time here.	2/7/2022 12:21 PM
6	Most positively. I want to feel more supported and understood while teaching during a pandemic.	2/4/2022 6:13 PM
7	I believe the admin has a positive impact on working conditions. They always maintain positive attitudes and look toward improvement of lacking areas rather than punishment for those lacking areas.	2/2/2022 3:25 PM
8	Positively! I have no desire to teach anywhere but BCSD!	2/1/2022 6:47 PM
9	As a first year teacher I can say that the administration has been phenomenal in creating a positive work space for all teachers.	2/1/2022 6:35 PM
10	Very positively in my opinion. Our campus no longer has a chaotic feel and there is accountability on every level. I have seen a huge change since Mrs. Plugge has been on campus. After my first year, I was ready to leave but now I would like to stay under her direction.	1/28/2022 9:19 AM
11	Positively, most definitely.	1/27/2022 12:32 PM
12	Positively	1/27/2022 6:32 AM
13	Both	1/26/2022 3:53 PM
14	I feel like I am walking on eggshells alot of the time and that we cant really say how we feel or if we dont agree with something. It feels like they are always watching and waiting for us to mess up. Causes stress and anxiety at times	1/25/2022 2:48 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

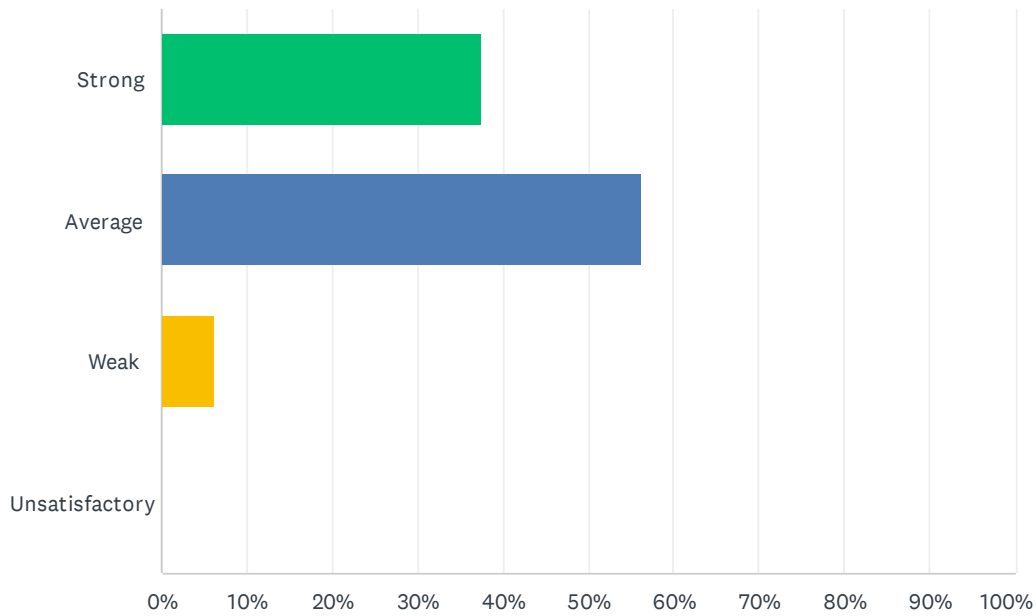
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	56.25% 9
Weak	6.25% 1
Unsatisfactory	6.25% 1
TOTAL	16

Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 0

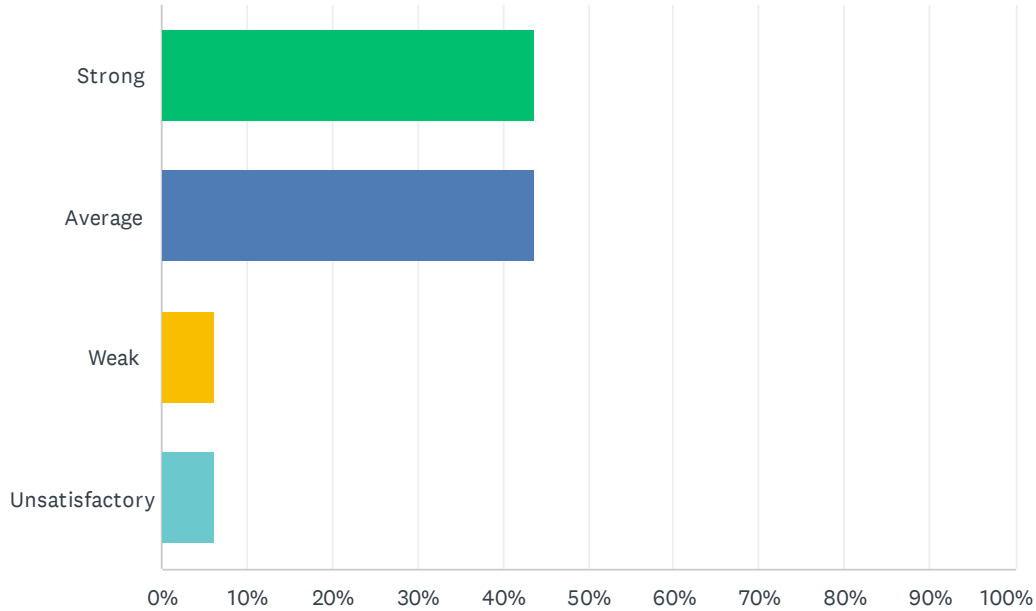


ANSWER CHOICES	RESPONSES
Strong	37.50% 6
Average	56.25% 9
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Site meetings only happen when deemed necessary, which is not often.	2/2/2022 3:27 PM
2	She keeps them on track on never excessive.	1/28/2022 9:35 AM

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 0

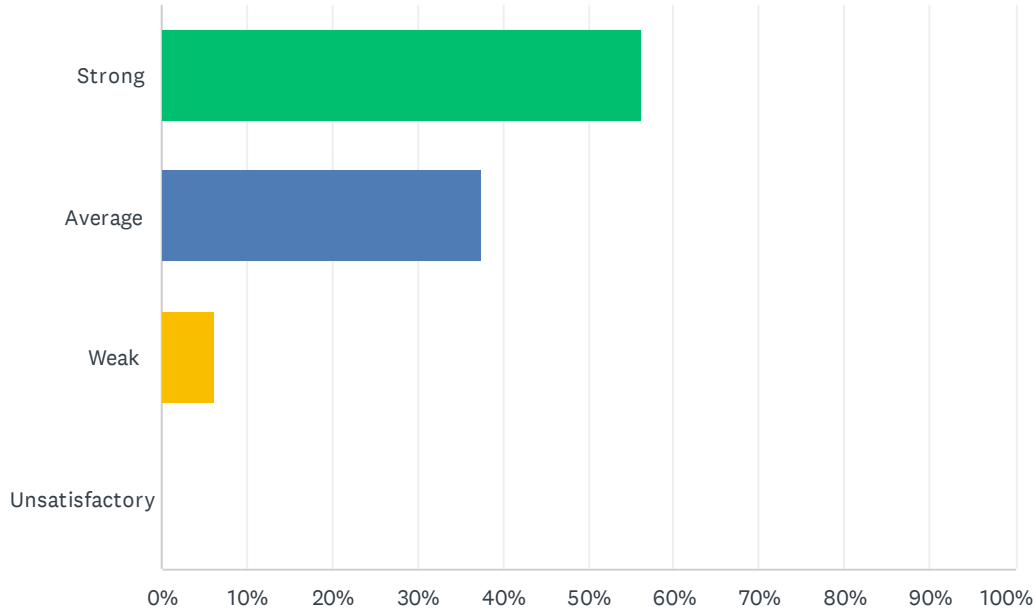


ANSWER CHOICES	RESPONSES
Strong	43.75% 7
Average	43.75% 7
Weak	6.25% 1
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	Our meetings are always productive. She delivers the information and opens for questions. Straight to the point :)	1/28/2022 9:35 AM
2	Admin has reduced meeting times to give the time back to teachers for planning and working on ISP.	1/27/2022 12:34 PM

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 0

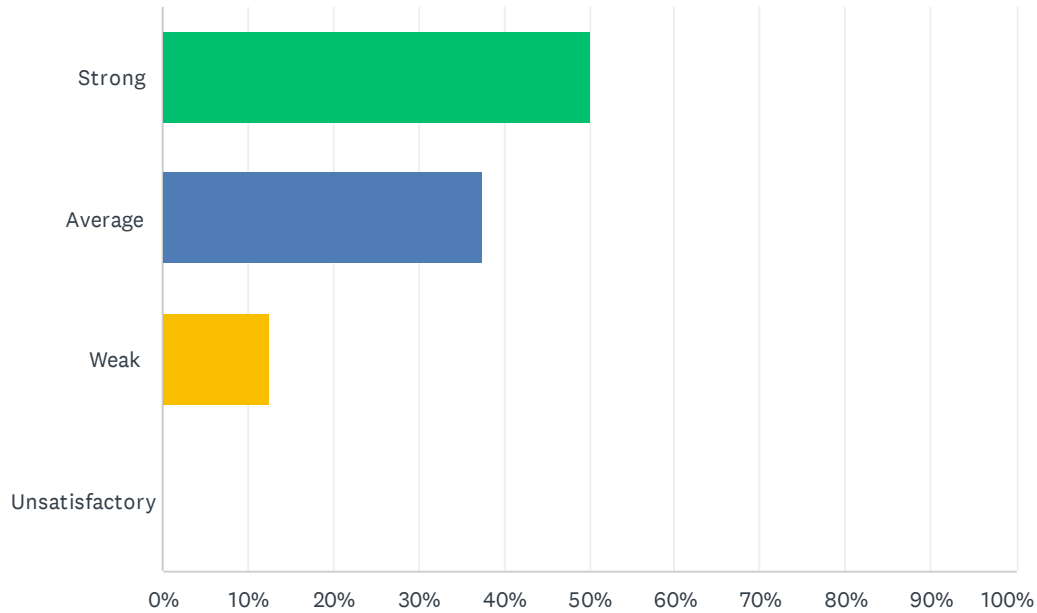


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	37.50% 6
Weak	6.25% 1
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Yes she is very good about not taking our planning.preparation time away.	1/28/2022 9:35 AM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

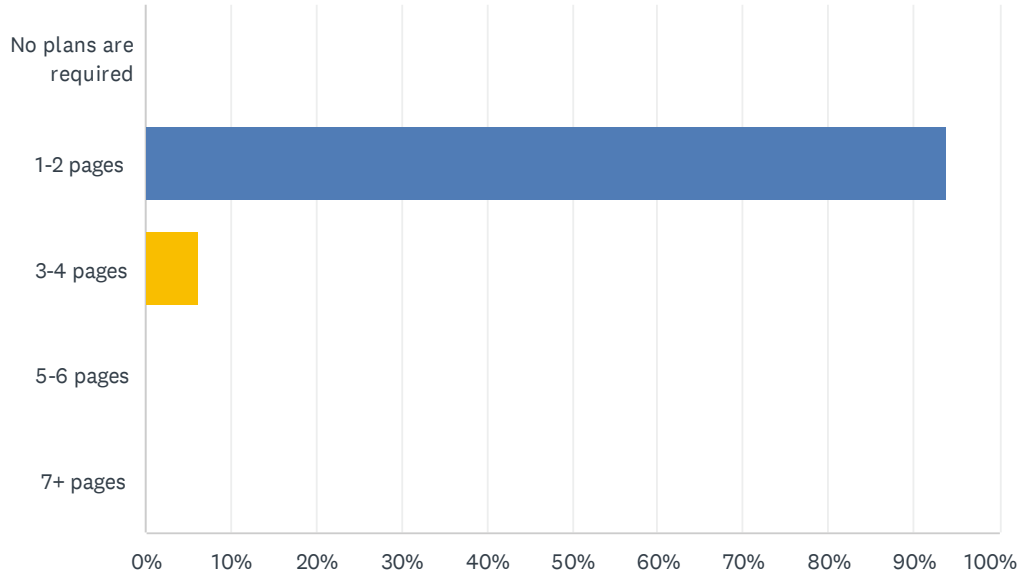
Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	50.00%	8
Average	37.50%	6
Weak	12.50%	2
Unsatisfactory	0.00%	0
TOTAL		16

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 0

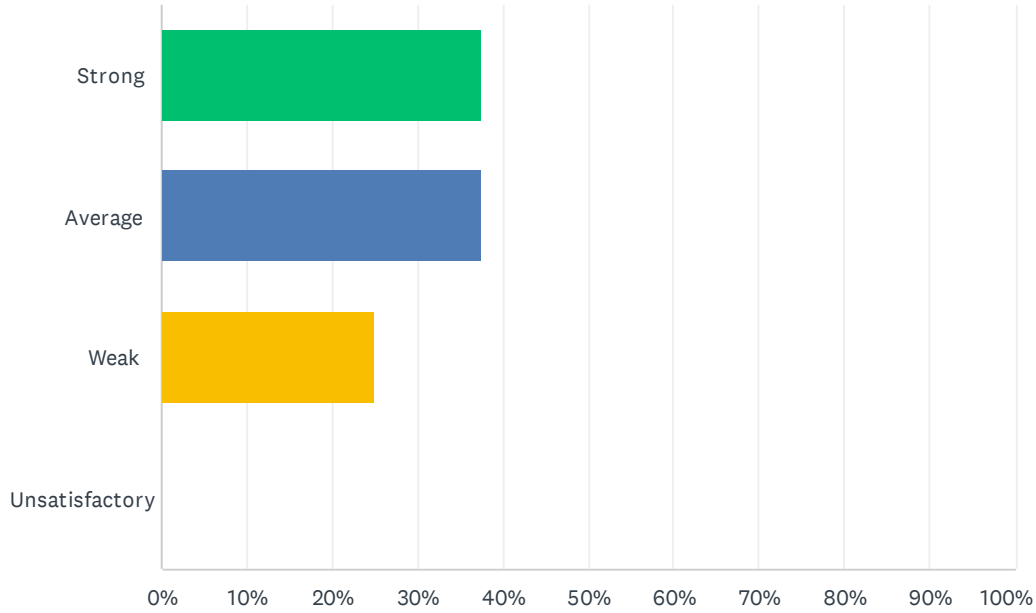


ANSWER CHOICES	RESPONSES
No plans are required	0.00% 0
1-2 pages	93.75% 15
3-4 pages	6.25% 1
5-6 pages	0.00% 0
7+ pages	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	What is needed to cover our daily overview.	2/8/2022 7:41 PM
2	Lesson plan requirements are not lengthy, provided we give an idea what we are doing on a daily basis.	2/2/2022 3:27 PM
3	Yes, we submit our lessons plans weekly.	1/28/2022 9:35 AM

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

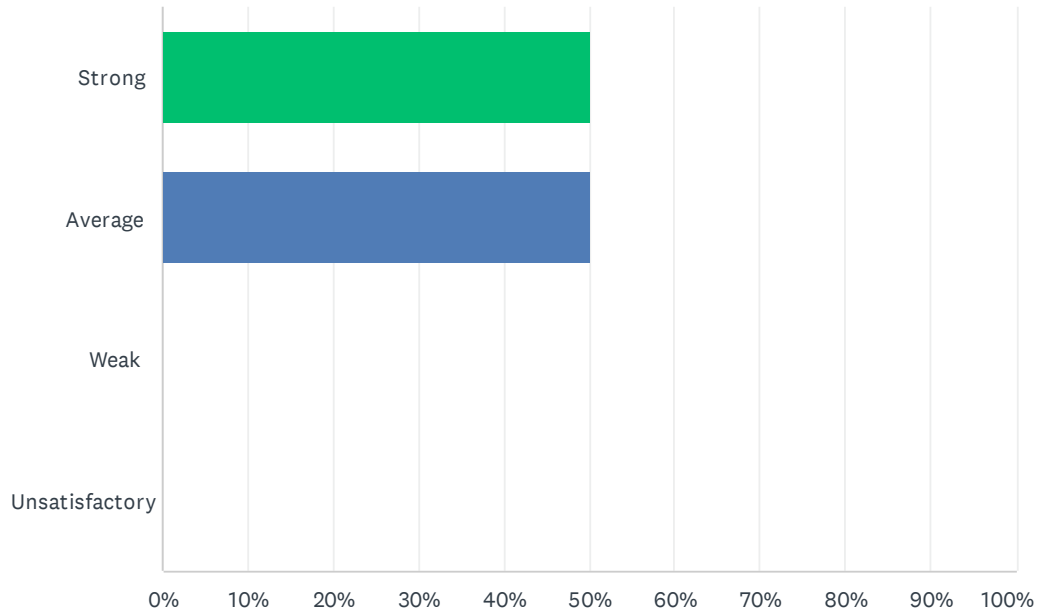
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	37.50%	3
Average	37.50%	3
Weak	25.00%	2
Unsatisfactory	0.00%	0
TOTAL		8

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

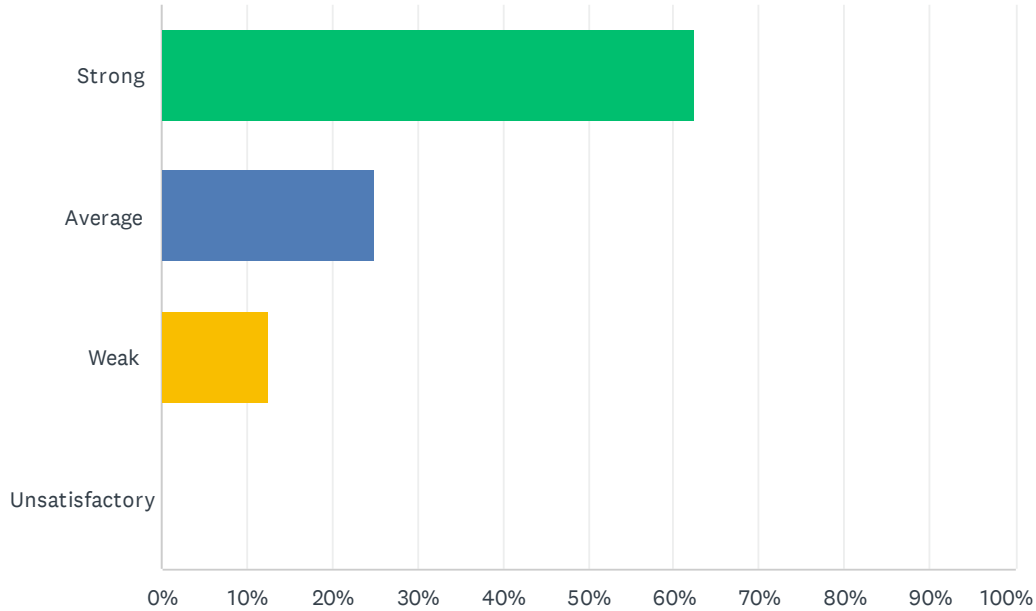
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

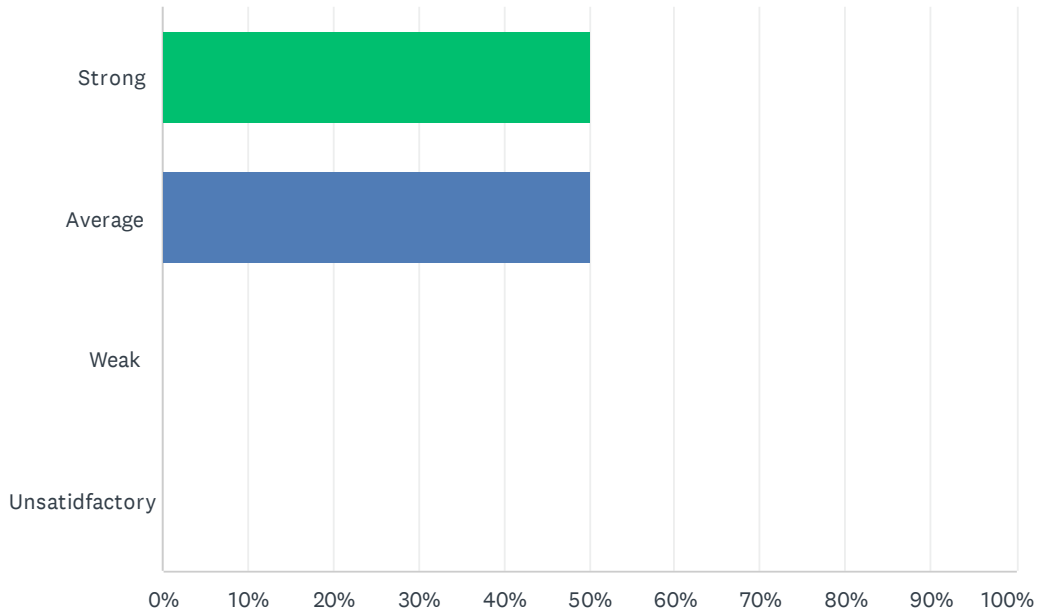
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	62.50%	5
Average	25.00%	2
Weak	12.50%	1
Unsatisfactory	0.00%	0
TOTAL		8

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

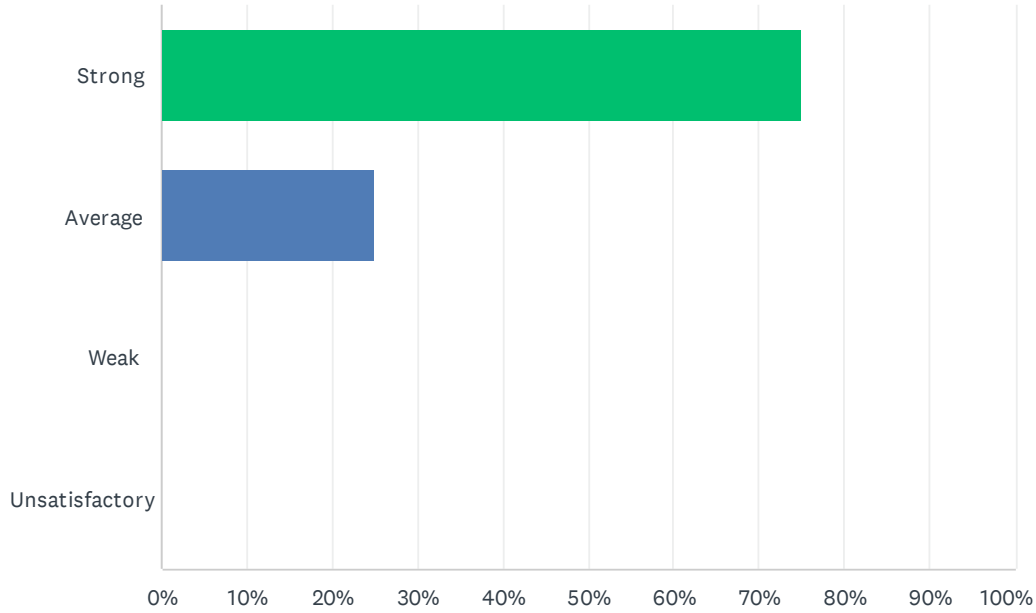
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	50.00%	4
Average	50.00%	4
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

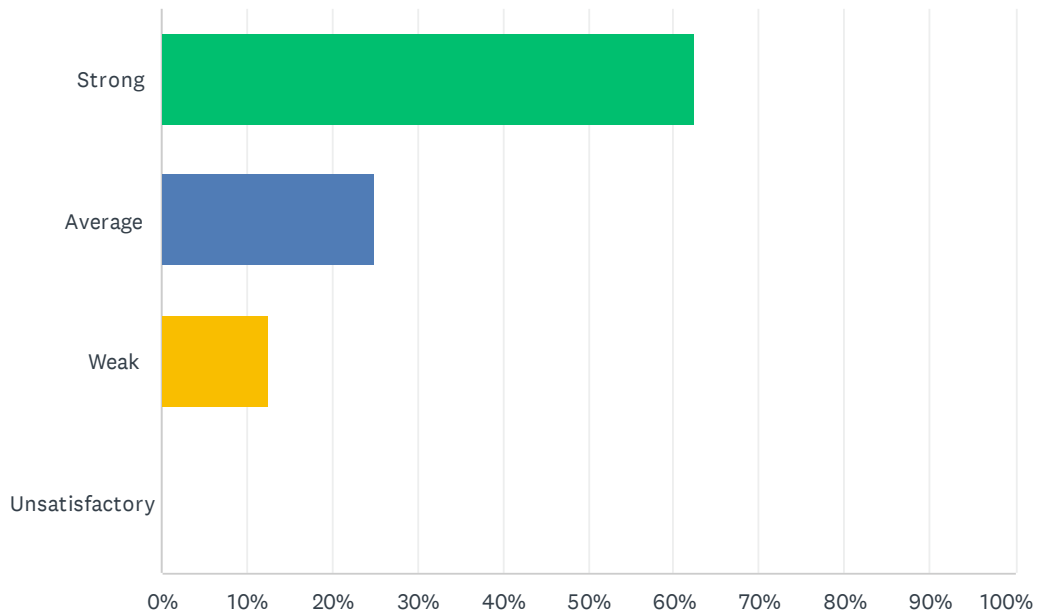
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES	
Strong	75.00%	6
Average	25.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		8

Q26 The site principal is accessible to discuss special education issues.

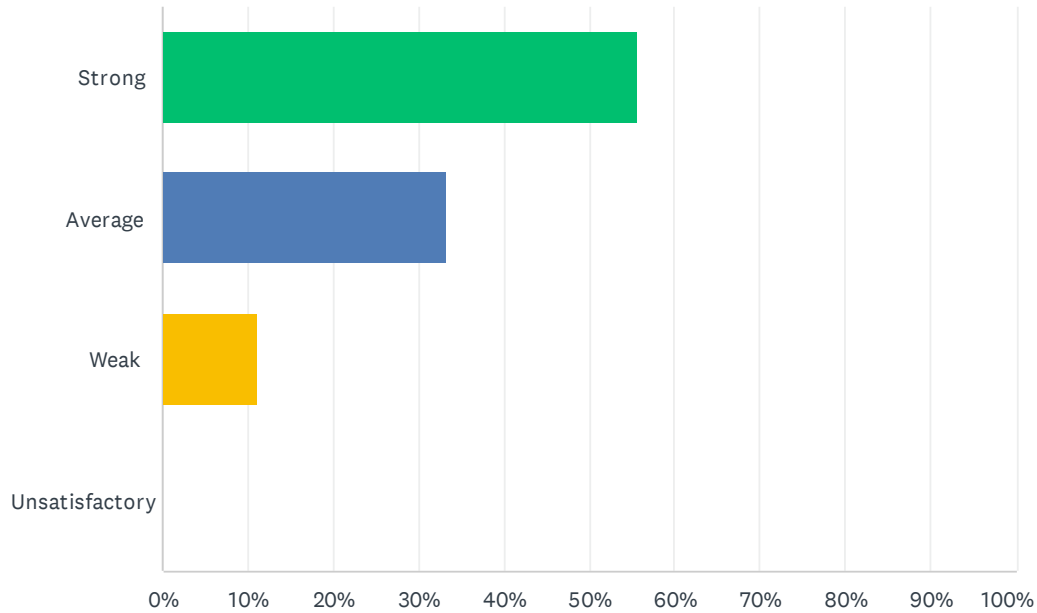
Answered: 8 Skipped: 8



ANSWER CHOICES	RESPONSES
Strong	62.50% 5
Average	25.00% 2
Weak	12.50% 1
Unsatisfactory	0.00% 0
TOTAL	8

Q27 The site principal promotes equal opportunities for all students to learn.

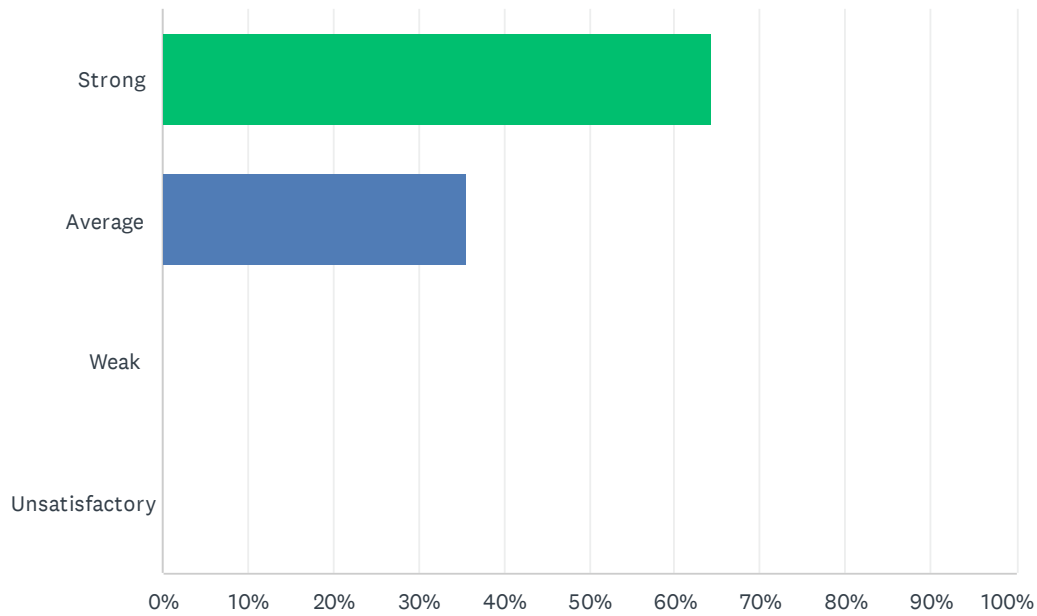
Answered: 9 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strong	55.56%	5
Average	33.33%	3
Weak	11.11%	1
Unsatisfactory	0.00%	0
TOTAL		9

Q28 Staff and students feel safe while attending online classes.

Answered: 14 Skipped: 2

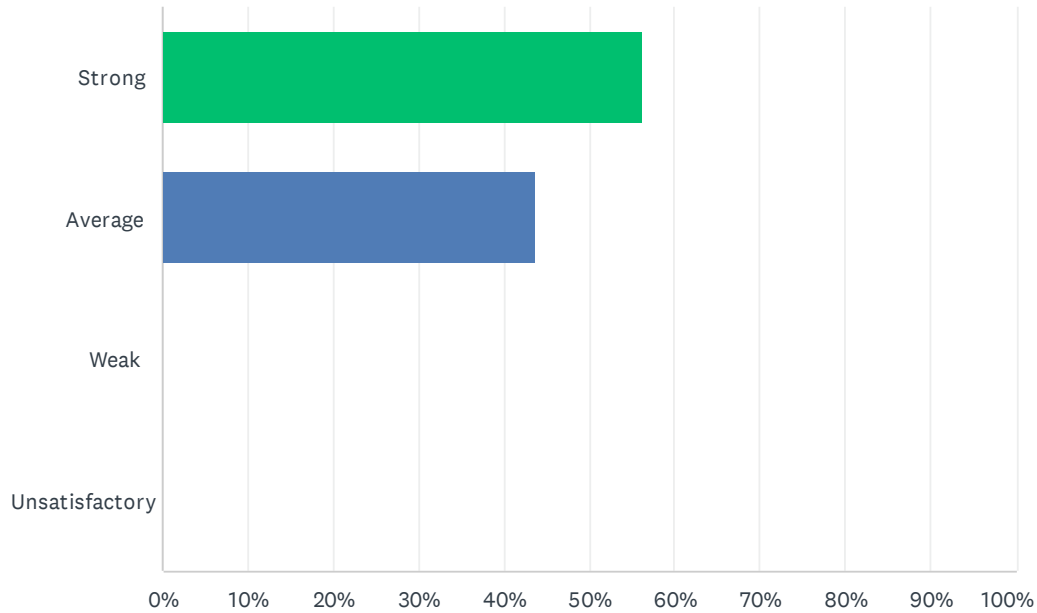


ANSWER CHOICES	RESPONSES
Strong	64.29% 9
Average	35.71% 5
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	14

#	COMMENT	DATE
1	My first year, before Plugge came, I did not feel safe. I feel completely comfortable now.	1/28/2022 9:41 AM

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 16 Skipped: 0

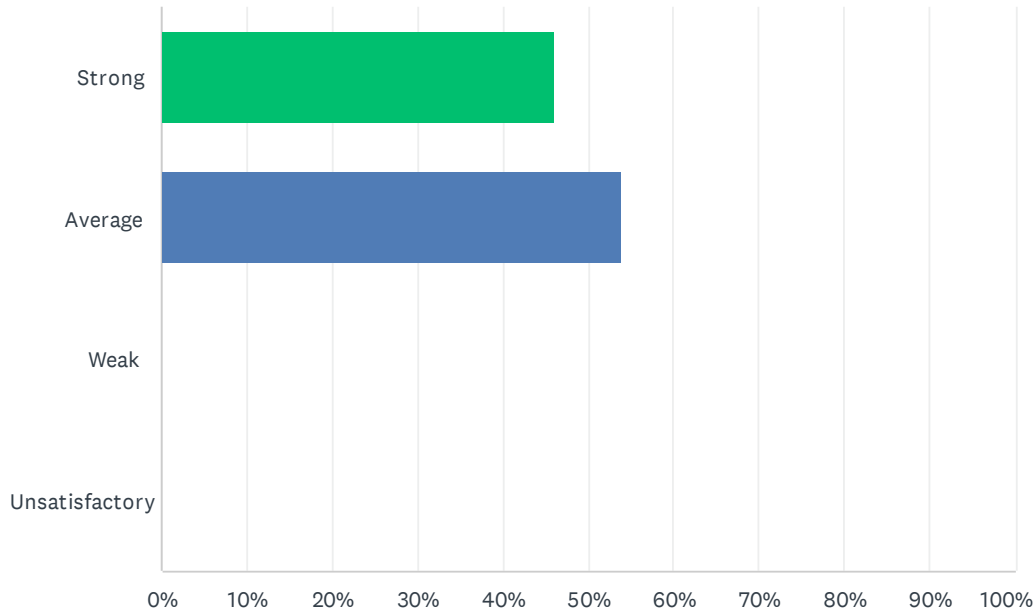


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	43.75% 7
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Very helpful.	1/28/2022 9:41 AM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 13 Skipped: 3

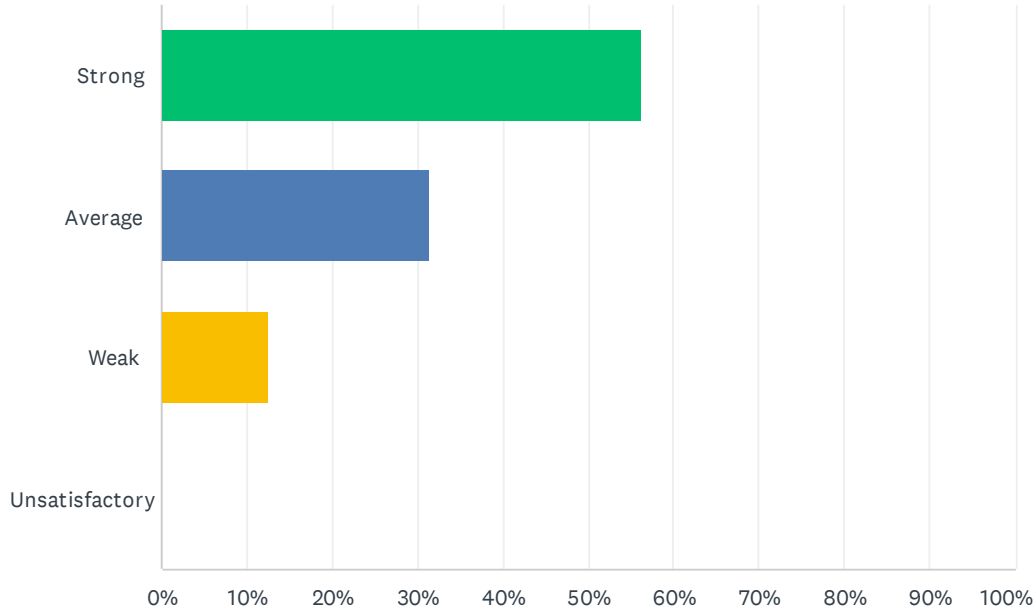


ANSWER CHOICES	RESPONSES	
Strong	46.15%	6
Average	53.85%	7
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		13

#	COMMENT	DATE
1	Yes, we have received training and both Plugge and Woodard are really good about answering questions when they come up.	1/28/2022 9:41 AM
2	No training as of this year.	1/27/2022 12:36 PM

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 16 Skipped: 0

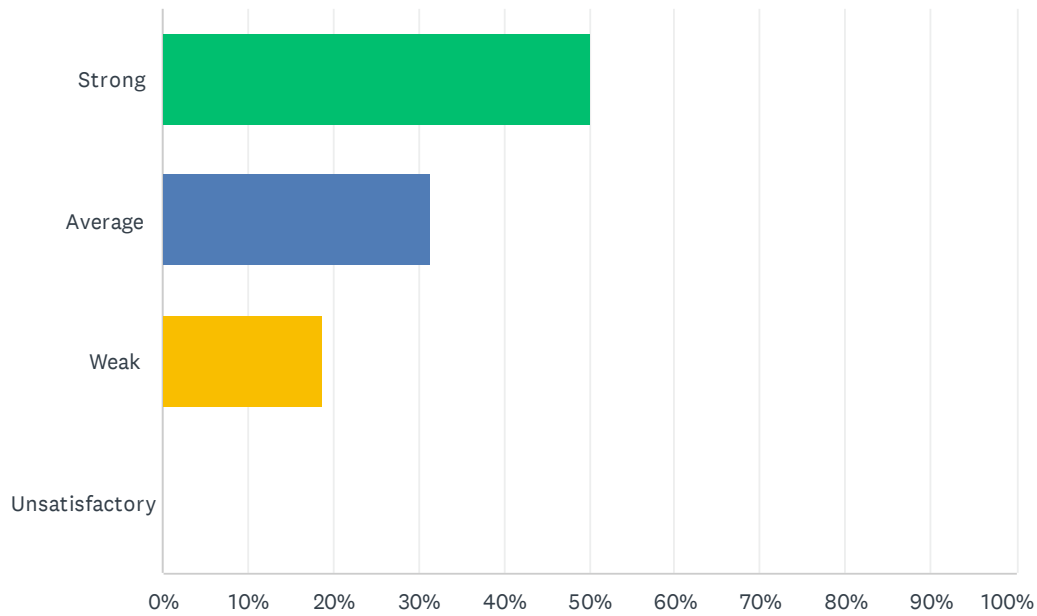


ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	31.25% 5
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Absolutely. I feel that I am fully supported by my Admin team.	1/28/2022 9:41 AM

Q32 My site has a positive atmosphere.

Answered: 16 Skipped: 0

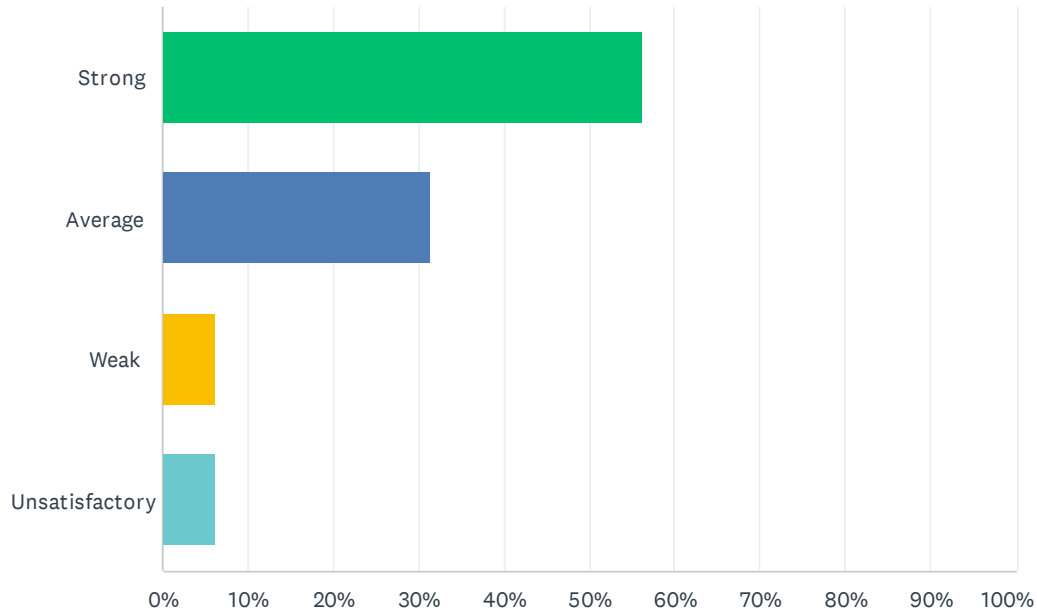


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	31.25% 5
Weak	18.75% 3
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
1	Like I said before the staff has done an amazing job in being extremely friendly and personable with everyone. There isn't a staff member on campus that I would be intimidated to ask for help or advice when needed.	2/1/2022 6:55 PM
2	Yes, there is a great atmosphere on campus. The culture here has grown into something I am proud to be a part of.	1/28/2022 9:41 AM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 16 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	56.25% 9
Average	31.25% 5
Weak	6.25% 1
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	Given the location of the site and the surrounding area I am always pleasantly surprised that there are not more issues, particularly in regard to behaviours. The issues that do arise are dealt with quickly. I enjoy being at this site.	2/2/2022 3:29 PM
2	Absolutely! Great school, great staff, and amazing support to all teachers!	2/1/2022 6:55 PM
3	I would and I have. Mrs. Plugge is a great principal to work under. She is fair, honest, and professional. She hold everyone on campus to a high level. Mrs, Woodard always has a smile on her face and is always willing to help when needed.	1/28/2022 9:41 AM