# MISSOURI REENTRY

Building the Framework for Success





#### **Mission Statement:**

Improving Lives for Safer Communities

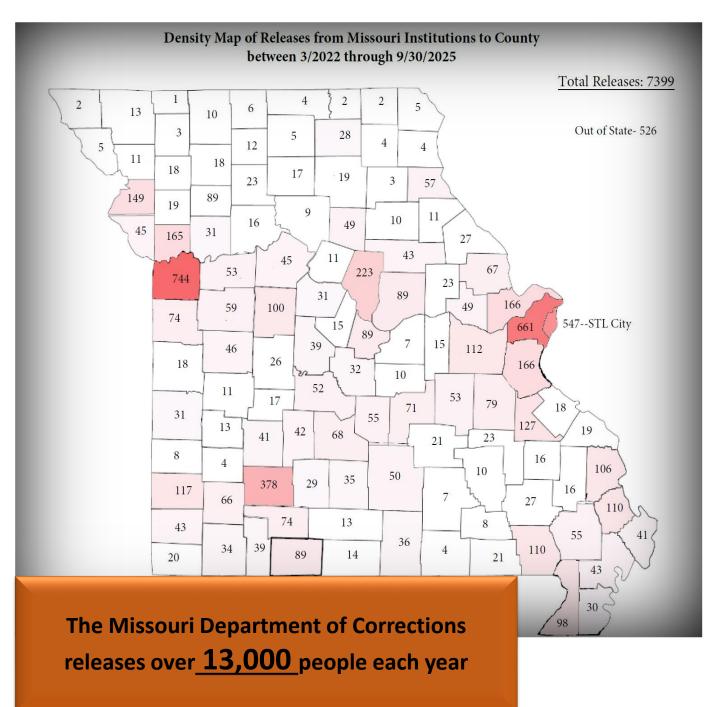


## The Missouri Reentry Model

The Missouri Department of Corrections has a robust and aggressive reentry model with a multifaceted approach that engages:

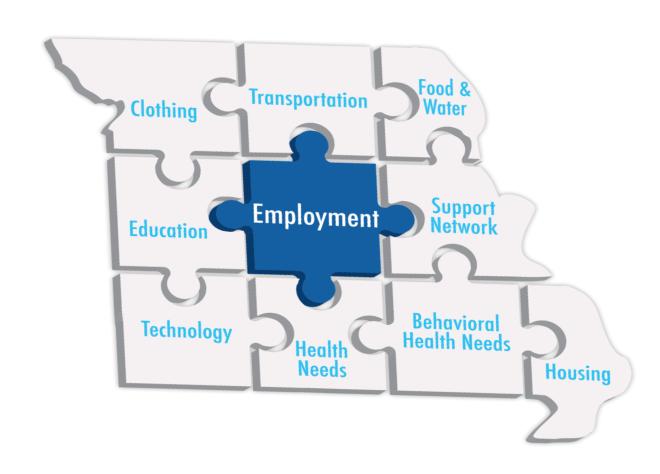
- All divisions of the Department of Corrections
- Other Missouri State departments
- Community partners and providers
- Academia
- Private sector employers
- Reentry program partners

The engagement of stakeholders is foundational to the Department's reentry model as we work to grow a reentry ecosystem that improves reentry success for incarcerated Missourians and Missourians on supervision ultimately ensuring to that DOC is Improving Lives for Safer Communities.



Adair	28	Daviess	18	Madison	16	Reynolds	10
Andrew	11	Dekalb	18	Maries	10	Ripley	21
Atchison	2	Dent	21	Marion	57	Saline	45
Audrain	43	Douglas	13	Mcdonald	20	Schuyler	2
Barry	34	Dunklin	98	Mercer	6	Scotland	2
Barton	8	Franklin	112	Miller	32	Scott	110
Bates	18	Gasconade	15	Mississippi	41	Shannon	7
Benton	26	Gentry	3	Moniteau	15	Shelby	3
Bollinger	16	Greene	378	Monroe	10	St. Charles	166
Boone	223	Grundy	12	Montgomery	23	St. Clair	11
Buchanan	149	Harrison	10	Morgan	39	St. Francois	127
Butler	110	Henry	46	New Madrid	43	St. Louis City	547
Caldwell	18	Hickory	17	Newton	43	St. Louis County	661
Callaway	89	Holt	5	Nodaway	13	Ste. Genevieve	18
Camden	52	Howard	11	Oregon	4	Stoddard	55
Cape Girardeau	106	Howell	36	Osage	7	Stone	39
Carroll	16	Iron	23	Out of State	526	Sullivan	5
Carter	8	Jackson	744	Ozark	14	Taney	89
Cass	74	Jasper	117	Pemiscot	30	Texas	50
Cedar	13	Jefferson	166	Perry	19	Vernon	31
Chariton	9	Johnson	59	Pettis	100	Warren	49
Christian	74	Knox	4	Phelps	71	Washington	79
Clark	5	Laclede	68	Pike	27	Wayne	27
Clay	165	Lafayette	53	Platte	45	Webster	29
Clinton	19	Larence	66	Polk	41	Worth	1
Cole	89	Lewis	4	Pulaski	55	Wright	35
Cooper	31	Lincoln	67	Putnam	4		
Crawford	53	Linn	17	Ralls	11		
Dade	4	Livingston	23	Randolph	49		
Dallas	42	Macon	19	Ray	31		







### Importance of Employment

- 97% of incarcerated Missourians are returning to our communities across the state of Missouri.
- Strong employment rates positively contribute to the economic health, stability and safety of our communities.
- The State of Missouri is in need of employees and the Department of Corrections has trained, skilled people who are in need of employment.
- DOC releases between 10,000 and 12,000 clients per year which can help the needs of the workforce.



**INDIVIDUAL SUCCESS** 

**EDUCATION, PROGRAMMING** 

FAMILY, FRIENDS, GROUPS

BEHAVIORAL HEALTH, PHYSICAL HEALTH, EMPLOYMENT, SUPPORT NETWORK

HOUSING, WATER, CLOTHING, FOOD, TRANSPORTATION

**Building the Framework for Success** 

Why employment?

Unemployment is the biggest predictor of recidivism



We have to help break the cycle!

Only 23% of offenders who've had full-time employment return within 2 years

https://www.cnn.com/2018/03/20/opinions/businesses-can-reduce-recidivism-opinion-taylor/index.html

MISSOURI =

**REENTRY** 



## Reentry In MODOC

- Individualized Assessments
  - ORAS -Case Management Assessment tool launched in 2019
  - Allows for individualized case planning based on needs identified within the assessment process.
  - Services and resources provided, utilizing a team approach, focusing on individual risks and needs as identified within the assessment.
  - Assessment for Medical, Mental Health, Substance Use, etc.
- Evidenced Based Cognitive Behavioral Programming
  - Engages offenders in programming designed to prepare them for successful acclimation to a work environment in the community.
  - Social skills, anger management, conflict resolution, appropriate responses and other pro-social skills.



#### **Education Reduces Risk**

- The odds of recidivism decrease as incarcerated people achieve higher levels of education.
- The RAND corporation produced a report that showed individuals who participate in any type of educational program while in prison are 43 percent less likely to return to prison. In addition to reducing recidivism, education can improve outcomes from one generation to the next.
- Incarcerated people who participate in postsecondary education programs are <u>48 percent</u> <u>less likely</u> to recidivate than those who do not.
- Since July of 2023, the Missouri Department of Corrections, <u>233 students</u> achieve their Hi-Set
- Currently, the Missouri Department of Corrections has 933 students enrolled in College Education Programs.



#### **Expansion of College Opportunities**



AA and BA degrees in Communication, Business, and Religion



MO State University (West Plains)

AA degrees in Culinary Arts, Agriculture and **Business** 



Ozarks Technical College

AA and certificates in Business



Central Methodist University

AA and BA degrees in Business



Rockhurst University

BS degree in General Studies



Hannibal La-Grange University

BA degree in Theology



St. Louis University

AA degree in General Studies



Lincoln University

BA degree in Liberal Studies

■Washington University in St. Louis Washington University

BA degree in Liberal Arts and BS degree in Integrated



#### **Expansion of Vocational Education**

Students earn various national certifications from the Department of Labor, Career Connections, Automotive Service Excellence, National Center for Construction and Education Research, OSHA and Serve Safe.

- Applied Computer Technology
- Automotive Mechanics
- Basic Welding
- Building Trades
- Commercial Vehicle Operator
- Culinary Arts/Restaurant Management
- Electrical Wiring Technology
- Heavy Equipment Operator
- HVAC

- Outdoor Power Equipment
- Professional Gardening
- Residential Plumbing
- Tattooing
- Telecommunications
- Business Technology
- Certified Nursing Assistant
- Cosmetology
- Customer Service Representative
- Manufacturing Technology



#### Reentry Centers

- Designated areas for reentry and release planning within the facilities.
- Allows for the removal of barriers and access to services prior to release.
- Staffed by Employment Transition Specialists (new) and Institutional Reentry Coordinators (new).
- Connecting with over 700 second chance employers – and growing!





#### **Reentry Centers**

Community partners and State Departments provide support services within the Reentry Centers, including the Department of Social Services, the Department of Revenue, the Department of Health and Senior Services and the Department of Higher Education and Workforce Development.





State Issued Identification Cards – DOR
Birth Certificates – DHSS
Pre-release Medicaid Applications – DSS
Supplemental Nutrition Assistance Program – DSS
Temporary Assistance for Needy Families – DSS
Virtual Job Fairs – DHEWD
Links to Employers – DHEWD
Reentry Connect – DHEWD

REENTRY

## **Reentry Connect**

- Partnership between the Missouri Department of Corrections and the Missouri Department of Higher Education and Workforce Development.
  - DHEWD staff work in Reentry Centers to provide services to offenders six months prior to release.
  - Career Edge safe platform for offenders to participate in employment programming, research career options, search and apply for jobs.
  - Virtual Job Fairs
  - Post-release Engagement
  - Cross training between departments



# MISSOURI La Institutional Reentry Coordinators

- DOC has recently realigned 10 positions to ensure reentry centers have proper oversite and clients have access to reentry services.
- These positions provide a consistent point of contact for state and community partners at each facility.
- They ensure reentry services are being provided and individuals leave our facilities with the needed resources to be successful.
- Institutional Reentry Coordinators are located at ACC, BCC, CCC, FCC, MCC, MECC, NECC, TCC, WERDCC, and WRDCC.



### **Employment Transition Specialists**

- DOC established 10 positions to focus on preparing clients for employment upon release
- These positions are placed at each minimum/medium facility to assist clients with employment counseling, employment placement and employment programming.
- The ETS's will be located in Jefferson City, Boonville, Chillicothe, Farmington, Moberly, Pacific, Bowling Green, Cameron and St. Joseph.



# REENTRY Trauma Informed Care

#### **TRAUMA INFORMED SERVICES**

Evidence-Based Practices, Interventions, Curriculum used with individuals and groups to create safety and improve outcomes.

#### **TRAUMA INFORMED APPROACH**

A framework that considers how trauma impacts people and organizations and uses trauma knowledge to make policy, procedure and practice decisions.



# REENTRY2030

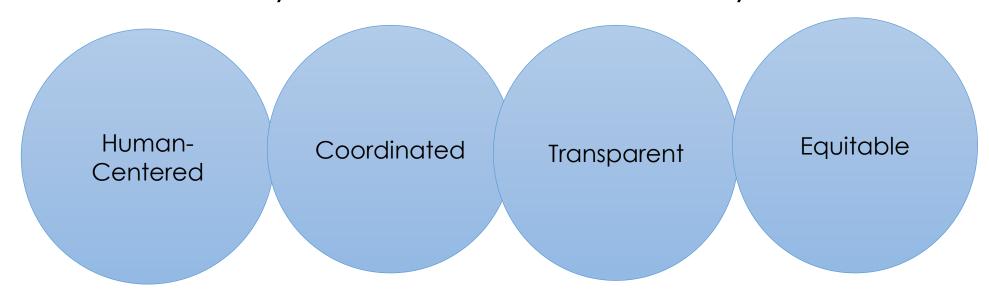
Successful reintegration for every person



# REENTRY2030 Successful reintegration for every person

Reentry 2030 is a national initiative that aims to dramatically improve reentry success for people exiting prison and those under supervision.

Reentry 2030 is a future of reentry that is:





# REENTRY2030

#### Successful reintegration for every person

Reentry 2030 is a joint collaboration with Council of State Governments, Bureau of Justice and the Missouri Department of Corrections.

In April, Missouri became the first state to join and launch this initiative.





By 2030, The Missouri Department of Corrections will **EXPAND** collaborations and partnerships with public and private entities to **CONNECT** incarcerated Missourians to employment and to **PREPARE** them to maintain their employment.



# REENTRY2030

Successful reintegration for every person

100 % of incarcerated Missourians who need career services, receive them.

**85%** of incarcerated Missourians are employed within 30 days of release.

**80%** of formerly incarcerated Missourians maintain their employment for at least nine months after release.



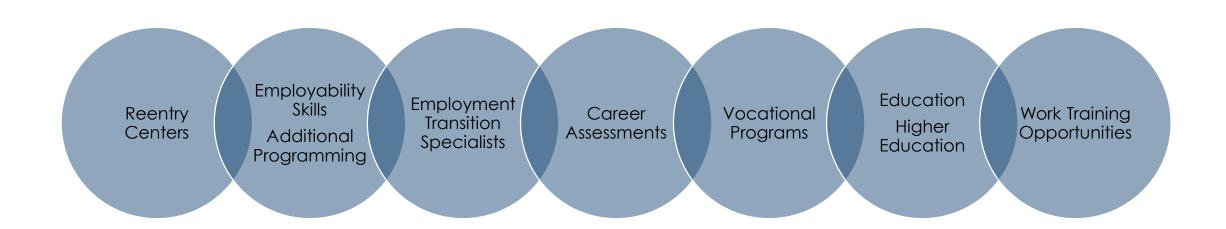






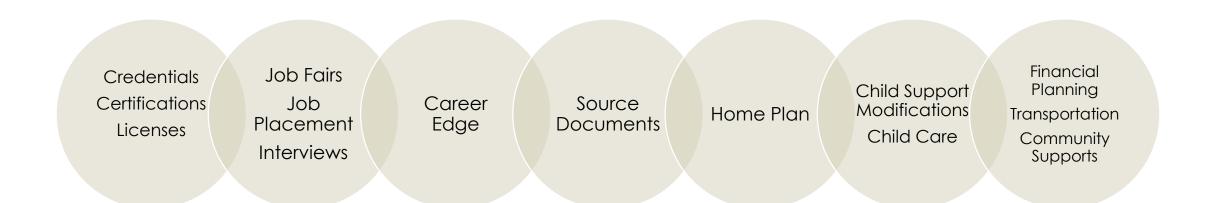


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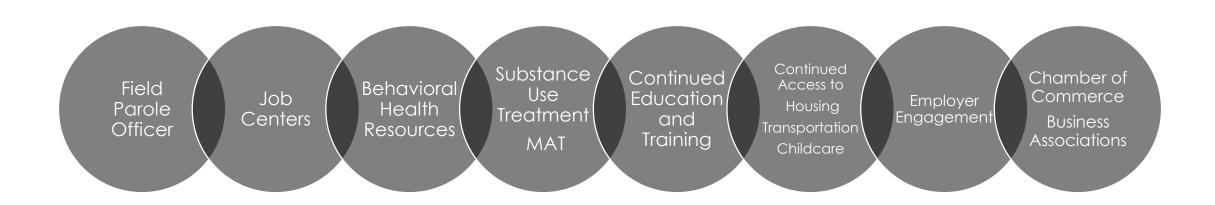


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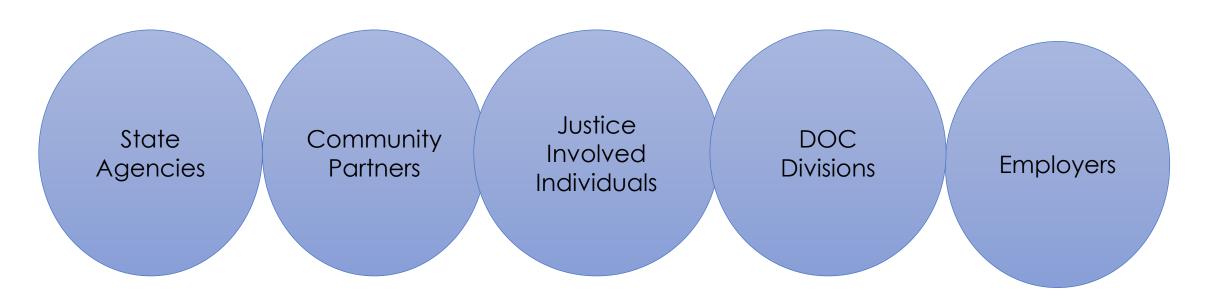


80% of formerly incarcerated Missourians maintain their employment for at least nine months after release.





# MISSOURI La State of Missouri Initiative







#### Office of Administration

The Office of Administration is committed to providing expanding secure technology platforms to help prepare incarcerated Missourians for successful integration into our communities. We are also committed to working with all state agencies to prepare them to hire formally incarcerated Missourians.



# Elementary and Secondary Education

The Missouri Department of Elementary and Secondary Education is committed to expand vocational rehabilitation services to all correctional centers. We are also committed to ensuring that vocational rehabilitation applications are processed and in place prior to an incarcerated Missourian's release. We will also ensure all vocational rehabilitation qualified participants have a meeting scheduled with a counselor prior to release.



### Health and Senior Services

The Missouri Department of Health and Senior Services is committed to helping Missouri born residents in correctional facilities obtain their birth certificates in an efficient manner, ensuring they have the needed documentation to be employed upon release. We also commit to continued collaboration with DOC and Missouri Department of Social Services to provide prevention and treatment for Hepatitis C through Project Hep Cure. We commit to providing health and wellness services and education to individuals and their families released into our communities through local public health agencies and other community partners in accordance with established eligibility critéria.



# Higher Education and Workforce Development

The Missouri Department of Higher Education and Workforce Development is committed to providing support and resources to ensure incarcerated Missourians are prepared to enter the workforce. We will also work to connect incarcerated Missourians to employment opportunities. Lastly, we are committed to sustaining and expanding the prison education initiatives.



#### **Mental Health**

The Missouri Department of Mental Health commits to ensuring incarcerated Missourians in need of behavioral health services have an established provider and a scheduled appointment prior to release to the community. DMH also commits to ensuring those impacted by the state justice system have access to the continuum of care needed to obtain and maintain employment and to accomplish other indicators of successful reentry.



### **Public Safety**

Because our mission is broad and our agencies as diverse as the Highway Patrol and the Veterans Commission, DPS supports providing written driver license testing in all Missouri correctional facilities. The Patrol will work to ensure incarcerated Missourians returning to the community can obtain valid operator licenses, thereby reducing transportation barriers to reentry, and assisting them in becoming productive members of the workforce.

DPS's Missouri Veterans Commission is also committed to working with Veteran offenders in advance of their release to ensure that their veterans' benefits are re-initiated and so they have access to VA Healthcare.



# Post Release Navigation

# Recently Incarcerated Individuals Have the Following Barriers to Continue to Navigate After Release

- Family Reintegration Challenges
- Transportation Barriers
- Housing Barriers
- Financial Challenges
- Employment Issues
- Education Limitations
- Legal Issues
- Medical and Behavioral health services



### **Contact Information**

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