

## Nathan Wilmers

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EDUCATION	Harvard University Ph.D., Sociology, expected May 2018 <ul style="list-style-type: none"><li>• Dissertation: “The New Economic Segmentation: Job Restructuring, Market Power, and Inequality”</li><li>• Committee: Frank Dobbin, Alexandra Killewald, Bruce Western (Chair)</li></ul> M.A., Sociology, 2012-2016  University of Chicago B.A., Philosophy, 2006-2010
RESEARCH INTERESTS	Wage and Earnings Inequality, Economic Sociology, Labor Unions, the Sociology of Work
PUBLICATIONS	Wilmers, Nathan. 2018. “Wage Stagnation and Buyer Power: How Buyer-Supplier Relations Affect U.S. Workers’ Wages, 1978-2014,” <i>American Sociological Review</i> , 83: 213-242.  Wilmers, Nathan. 2017. “Does Consumer Demand Reproduce Inequality? High-income Consumers, Vertical Differentiation and the Wage Structure,” <i>American Journal of Sociology</i> , 123: 178-231. <ul style="list-style-type: none"><li>• Co-winner, ASA Consumers and Consumption Graduate Student Award, 2017</li><li>• Honorable Mention, ASA Consumers and Consumption Distinguished Scholarly Publication Award, 2017</li><li>• Reported in <i>Washington Post</i>, <i>Nature Human Behavior</i>, <i>NBC</i> and <i>CNBC</i></li></ul> Wilmers, Nathan. 2017. “Labor Unions as Activist Organizations: A Union Power Approach to Estimating Union Wage Effects,” <i>Social Forces</i> , 95: 1451-1478.  Wilmers, Nathan. 2017. “Sociological Perspectives on Economic Inequality,” <i>Cambridge Handbook of Sociology</i> , ed. Korgen, Kathleen. New York: Cambridge University Press.
UNDER REVIEW	Matthew Desmond and Nathan Wilmers. “Do the Poor Pay More for Housing? Exploitation and Profit-Seeking in Rental Markets,” Revise and Resubmit, <i>American Journal of Sociology</i> .  Wilmers, Nathan. “The Separation of Hand and Brain: Task Distillation and Earnings Inequality in U.S. Labor Unions.” Revise and Resubmit, <i>American Sociological Review</i> .
IN PREPARATION	Wilmers, Nathan and Per Lundborg. “The Family as a Wage-setting Institution: Wage Inequality, Solidarity and Familial Hierarchies.”  Wilmers, Nathan. “Sources of Workplace Fragmentation: Multi-National Evidence from Linked Employer-Employee Data.”

Wilmers, Nathan. “Product Market Competition and Wage Inequality: Evidence from the Occupational Employment Survey and the Quarterly Census of Employment and Wages.”

Wilmers, Nathan and Barry Eidlin. “Does Democracy Pay? Determinants of Organizational Effectiveness in Labour Unions.”

#### GRANTS AND FELLOWSHIPS

Washington Center for Equitable Growth Doctoral Research Grant: “Unions, Managers and Monopolies: How Concentration and Managerial Power Contribute to Rising Wage Inequality,” 2017 (\$15,000)

Harvard GSAS Completion Fellowship, 2017

Washington Center for Equitable Growth Junior Predoctoral Fellowship, 2017 (Declined)

Social Sciences & Humanities Research Council of Canada: “Does Democracy Pay? Determinants of Organizational Effectiveness in Labour Unions” (Co-PI with Barry Eidlin), 2017 (\$55,000)

Fonds de recherche du Québec, Research Grant: “Organizational Democracy and Effectiveness: Is There a Tradeoff? The Case of Labour Unions” (Co-PI with Barry Eidlin), 2017 (\$57,150)

Institute for Quantitative Social Science Graduate Research Grant, 2017 (\$3,000)

National Science Foundation Doctoral Dissertation Improvement Grant: “Market Concentration, Skill Segregation, and Rising Wage Inequality” (Co-PI with Bruce Western), 2017 (\$11,955)

Weatherhead Initiative on Gender Inequality Small Research Grant, 2016 (\$3,699)

Center for American Political Studies Seed Grant (2), 2016 (\$1,000)

Swedish Research Council, Graduate Research Opportunities Worldwide, 2015 (\$12,780)

National Science Foundation, Graduate Research Opportunities Worldwide, 2015 (\$5,000)

Center for American Political Studies Seed Grant (1), 2014 (\$1,000)

National Science Foundation, Graduate Research Fellowship, 2013

Multidisciplinary Program in Inequality and Social Policy, Harvard University, Doctoral Research Grant, 2013 (\$5,000)

#### AWARDS

ASA Consumers and Consumption Graduate Student Award (Co-Winner), 2017

Honorable Mention, ASA Consumers and Consumption Distinguished Scholarly Publication Award, 2017

Certificate of Distinction, Harvard Bok Center for Teaching and Learning (2), 2015

Certificate of Distinction, Harvard Bok Center for Teaching and Learning (1), 2014

Presidential Scholar in Harvard Graduate School of Arts and Sciences, 2012

## AFFILIATIONS

Visiting Researcher, Bureau of Labor Statistics, 2017-  
Graduate Research Fellow, Weatherhead Initiative in Gender Inequality, 2017  
Affiliate, Institute for Quantitative Social Science, 2016-  
Special Sworn Status, US Census Bureau, 2016-2017  
Visiting Researcher, Swedish Institute for Social Research (SOFI), 2015  
Fellow, Harvard Multidisciplinary Program in Inequality and Social Policy, 2013-

## INVITED PRESENTATIONS

“Product Market Competition and Wage Inequality: Evidence from the Occupational Employment Survey and the Quarterly Census of Employment and Wages.”  
• Bureau of Labor Statistics, Brownbag Seminar. 2018.

“Wage Stagnation and Economic Governance: How Buyer-Supplier Relations Affect U.S. Workers Wages, 1978-2014”  
• MIT/Harvard Economic Sociology Seminar. 2017.  
• Social Demography Seminar, Harvard Center for Population and Development Studies. 2017.

“Do Labor Unions Raise Wages? Measuring Union Effects on Wages Using Investment Shocks”  
• Swedish Institute for Social Research, Labor Economics Brownbag Seminar. 2015.

## CONFERENCE PRESENTATIONS

“Wage Stagnation and Economic Governance: How Buyer-Supplier Relations Affect U.S. Workers Wages, 1978-2014”  
• American Sociological Association Annual Meeting. 2017.  
• Economic Sociology/Organizations, Occupations and Work Mini-conference. 2017.  
• Academy of Management Annual Meeting. 2017.

“The New Industrial Segmentation: Inequality, Economic Dynamism and Market Position”  
• RC28 Social Stratification and Mobility Summer Meeting. 2017.

“Do the Poor Pay More for Housing? Exploitation and Profit-Seeking in Rental Markets” (with Matthew Desmond)  
• American Sociological Association Annual Meeting. 2017.

“Task Reallocation and Earnings Inequality: Using Nepotistic Hiring to Study Earnings Effects of Task Reallocation” (with Per Lundborg)  
• Aage Sørensen Memorial Conference. 2016.

“Between-Firm Earnings Inequality: New Evidence from Large Firms, 1950-2014”  
• Social Science History Association. 2015.

“Do Labor Unions Raise Wages? Measuring Union Effects on Wages Using Investment Shocks”  
• American Sociological Association Annual Meeting. 2015.

“Can High Income Consumers Increase Within-Industry Wage Inequality?”  
• Aage Sørensen Memorial Conference. 2015.  
• American Sociological Association Annual Meeting. 2014.

TEACHING  
EXPERIENCE

SOC 97: Sociological Theory, Spring 2015.

Teaching Fellow

- Certificate of Distinction, Harvard Bok Center for Teaching and Learning
- Instructor overall rating: 4.7/5

SOC 97: Sociological Theory, Fall 2014.

Teaching Fellow

- Certificate of Distinction, Harvard Bok Center for Teaching and Learning
- Instructor overall rating: 4.7/5

SERVICE

Coordinator, Workshop on History, Culture and Society, 2014-2015.

Reviewer, *American Sociological Review*, *American Journal of Sociology*, *Comparative European Politics*.

PROFESSIONAL  
EXPERIENCE

Research Analyst, AFL-CIO, 2011-2012

Field Investigator Co-Op, National Labor Relations Board, 2010