



West Genesee Teachers' Association

PO Box 417
Camillus, NY 13031

Meeting Minutes Tuesday, December 9, 2014

Roll Call:

<u>Executive Officers</u> John Mannion Mary Weaver Keith Newvine Sue Marshall Jeanine Stables	<u>East Hill</u> Heather Tome Janet McDonald	<u>Split Rock</u> John Lawrence Wende Ogden	<u>WGMS</u> Matt Bolha Donna Geer
	<u>Onondaga Road</u> Kathy Gauthier Kristen Hudson	<u>Stonehedge</u> Allyson Winters Courtney Lyons Terry Lindsey	
<u>CMS</u> Eric Howes Dale Keida	<u>High School</u> Patrick Haines Patti Sullivan Molly Devaney		<u>Guest</u> Nicky Jack Mimi Didio

I. Secretary's Report (Jeanine Stables)

- a. November minutes were shared and reviewed for accuracy
- b. Motion to approve: Patti Sullivan
Seconded: Pat Haines
- c. Minutes accepted a written

II. Treasurer's Report (Sue Marshall)

- a. Update- Only one deposit went through in Nov. Extra deposit in December.
- b. Members will receive Stipend check tonight.
- c. Accepted as read.

III. President's Report (John Mannion)

- a. Retiree insurance- Quite a lot of discussion recently. In the contract it says the district should offer a Medicare supplemental part B plan. In early 2013 a decision was made where the active employee plan became the supplemental B Plan. This change was made due to the dramatic increase in premiums of the BC/BS Excellus Senior High Plan, our supplemental plan. This does not provide retirees, whose premiums are no longer paid by the district, with an option, as per the contract. The active employee plan is not appropriate in terms of cost and coverage for most Medicare age retirees. BC/BS Excellus no longer offers the Senior High Plan. Where do we go from here? Possibly re-negotiating that area of the contract so it more accurately reflect what is being done, and more adequately meets need for retirees.
- b. RA resolutions. RA in Buffalo first weekend in May. Officers met to decide on which resolutions to support or not. Resolutions were presented on the following topics- death benefits, preschool special ed. support, local voting for local positions, and retirees.
- c. Newsletter- better. We acknowledge that we are technically in violation of the bylaws by producing it less frequently. Possible changes to the by-laws in this area. WGTA members can put ad in free of charge.

IV. Vice-President's Report (Mary Weaver)

a. Teaching center :

Directing Council – approved 10 collegial circles, 4 action research. PDC project at HS is approved. We are encouraged that a lot more el. ed teachers applied this year. Members would like more feedback from TC committee if their application is not approved. - giving them the rubrics as feedback was discussed.

a. SLC- topics... next is Dec. 17th call for agenda items...

Possible items: planning time, Nurses issues, student behavior/staff safety- how are we addressing the increase of explosive and violent behaviors in the schools. Note: Some members are attending a Mental health class training and will bring back for others.

V. Vice-President for Grievances (Keith Newvine)

a. Online HS- moving on- we are working on trying to keep those jobs here

b. Graduate Course reimbursement: You can get grad coursework anywhere, but recommend getting prior approval prior approval

VI. Building Leader Report

HS: Nothing

WGMS: Discussion on behalf of nurses- Concerns over a letter regarding use of Narcan. The letter that says they are trained and have it. But they are not. Nurses are overwhelmed and underpaid.

CMS: Working on the letter they want to present to the Board regarding redistricting issues. Signed by all CMS tenured.

SR : Members met with principal- Statement was made regarding move to use Core Knowledge. Where did this come from? Is it true? How about EDC?

STH No subs! El ed- Friday principal meeting- why does it have to always be that day- tends to be a day where they are desperately needed in the building. Teachers need a specific chain of command for dealing with explosive students. No Psychologist in the buildings on Monday or Friday. Elevator is not working properly and staff are getting stuck in it. Who should be addressing this?

OR- Staff met to learn about Learners' Edge courses. They are happy that this will open a lot of avenues for continuous education opportunities.

EH: No Subs!!!!

Motion to Adjourn: Pat Haines and seconded by Patti Sullivan

Meeting Adjourned at 5:40

