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AND  
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## **Privacy & Security Policy**

Delphi Partners is committed to protecting your privacy when you visit its website. Information we collect from you is used to improve the site, provide you with a better experience, respond to your questions and to process information requests, online donations and event registrations. The following information explains how Delphi Partners collects, uses and safeguards your information. This Policy may be revised at any time.

Please note that this Policy applies only to the Delphi Partners website. Your browsing and interaction on any other website, including websites which have a link on the Delphi Partners website, is subject to that website's own rules and policies. We suggest that you access these other website's policies regarding their own data collection practices.

## **What Information is Collected**

Delphi Partners collects two types of information on our website:

1. *Web server traffic information.* This information is used to determine the number of visitors to our site, length of stay and sources of traffic. We collect aggregate data — or totals of those visiting from a domain — not information identifying individual users. We use this information to help improve our site and our service to you.
2. *Personal information provided by you.* We collect email addresses and other personal information only when you provide it to us. If you fill out a form or survey, register for an event, request information or make a donation, we may collect your name, address, city, state, zip code, telephone number and email address.

## **Use of Personal Information**

Delphi Partners does not sell, trade, rent or share its website visitor's personal information to other organizations. Delphi Partners does not send out mailings on behalf of other organizations, unless the mailing concerns a joint project of Delphi Partners. If you willingly provide us with your personal information, Delphi Partners may use it in the following ways:

- ***Email Information Requests and Questions:*** When we respond to your email requests or questions, we may collect your email address and send you other information we think you will find valuable, such as Delphi Partners email bulletins. To opt out and remove your name from future emails of this type, follow the unsubscribe instructions below under *Removing Your Name from Our Mailing List*.
- ***Delphi Partners Email Alerts:*** When you sign up to receive Delphi Partners Email Alerts, we collect your email address and we may also send you other information we think you will find valuable, such as Delphi Partners email bulletins. To opt out and remove your name from future emails of this type, follow the unsubscribe instructions below under *Removing Your Name from Our Mailing List*.

## **Security**

When you submit personal information to us on the website, the email communications may not be secure unless you are advised that security measures will be in place prior to you transmitting the information. For this reason, you should not send confidential or other sensitive personal information to Delphi Partners through an unsecured email.

## **Cookies**

A cookie is a piece of data sent to your Web browser and stored on your hard drive. Cookies help us improve our website by tracking and targeting the interests of our users as they visit different sections of our site. Cookies do not contain any personal information.

**Log files**

Delphi Partners uses IP addresses to help administer its website, analyze trends, track visitors' movements and gather broad demographic information for aggregate use. IP addresses are not linked to personally identifiable information.

**Sharing**

Delphi Partners may share aggregated demographic information with our partners and advertisers. This is not linked to any personal information that can identify an individual person.

**Your Consent**

By using the Delphi Partners website, you consent to the collection and use of information as outlined above. If we decide to change our privacy policies and procedures, we will post such changes on this page so that you always have the opportunity to be aware of what information we collect, how we use it, and under what circumstances we may disclose it. Changes posted to the Privacy & Security Policy become effective immediately.

**Notification of Changes**

Delphi Partners will post any changes to its Privacy & Security Policy here on its website, and these changes will become effective when posted.

**Effective Date**

This Privacy & Security Policy is effective as of January 7, 2015.

**Removing Your Name from Our Mailing List**

If you wish to be removed from our email/postal contact lists, please contact us by email at [info@delhipartners.com](mailto:info@delhipartners.com).

**Contact Us**

If you have any questions about this Privacy & Security Policy, please contact us at by email at [info@delhipartners.com](mailto:info@delhipartners.com).