



WEBCO HR, Inc.

Let Experience be Your Guide

SITE MANAGER – SPOTSWOOD, NEW JERSEY

WEBCO HR, Inc. is seeking a Site Manager for one of our clients located in Spotswood, New Jersey.

SUMMARY:

The Site Manager is accountable for site performance of a manufacturing plant. Key performance criteria include safety, operating costs, machine uptime, quality, waste and overall process reliability of site. Performance success is measured and achieved through strong manufacturing knowledge, strong participative leadership skills and a solid understanding of key business metrics/objectives and desire to achieve those metrics/objectives. This position will report to Complex General Manager.

RESPONSIBILITIES:

- Committed to a safe work environment and ensures that all IP safety and health reliable methods and federal and state OSHA requirements are in place and followed.
- Coordinates site efforts through Complex General Manager, other complex facilities to achieve quality targets, volume expectations, and delivery requirements.
- Works with Complex General Manager to develop and implement short- and long-term plans to become a low-cost producer and preferred supplier for customers.
- Responsible for direct reports in customer service, production, quality, shipping, scheduling and maintenance departments.
- Develops and maintains an effective team and organizational structure, through personal involvement, to maximize performance and drive superior customer and employee satisfaction.
- Manages plant assets and aligns with strategic plans.
- Manages key human resources systems and processes including affirmative action/diversity, succession planning, competency assessments, performance management and individual development plans.

REQUIREMENTS:

- Minimum 6 years' experience in production management, with concentration in related products, markets, customers and manufacturing processes, such as safety, environmental, inventory, quality and process reliability.
- Familiar with basic computer applications and ability to learn additional business-related systems.
- Proven in-depth manufacturing knowledge including manufacturing processes and corrugating and converting equipment.
- Sound interpersonal skills including the ability to build business relationships, provide recognition & employee development, and demonstrate integrity & high personal standards.

- Strong problem-solving and analytical skills.
- Possess business and financial acumen including the understanding of key business drivers and leverage points, financial processes, cost controls and profitability factors.

Key Competencies:

- Process management.
- Drive for results.
- Building effective teams.
- Interpersonal savvy.
- Business acumen.

COMPENSATION:

- Base Salary
- Bonus Eligible
- Full Benefits

THE COMPANY:

Our client transforms renewable resources into recyclable products that people depend on every day. They are one of the world's leading producers of fiber-based packaging, pulp and paper, with approximately 48,000 employees and more than 25,000 customers in 150 countries.

They create:

- Packaging products that protect and promote goods, enable worldwide commerce and keep consumers safe.
- Pulp for diapers, tissue and other personal hygiene products that promote health and wellness.
- Papers that facilitate education and communication

They are committed to strengthening our people and the communities where we live and work using all resources responsibly and efficiently, and ensuring our businesses are safe, successful and sustainable for generations to come.

.WEBCO HR, Inc. is an Equal Opportunity Employer

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