

APRIL, 2016 GEM / LIUNA EXECUTIVE BOARD MINUTES

Location: Library Solarium

Date: April 26, 2016

Time: 12:00 - 1:00 p.m.

GEM Board: Thane Wilson (Chair), Susan Kellermann (Vice-Chair), VACANT (Treasurer), Laura Pratt (Recorder), Paul Rodriguez (Sgt-At-Arms) & Jeff Ray (Past Chair)  
LIUNA/UPEC Local 792 Rep: Ryan Heron, Labor Relations Representative  
GEM Area Reps: Mike Gentry (Streets), Robert Robe (Parks), Angie Madruga (PD) & Laura Pratt (CSD)

1. Call to Order: 12:06 PM
2. Roll Call: Thane Wilson, Susan Kellermann, Laura Pratt, Paul Rodriguez, Jeff Ray & Ryan Heron
3. Recognition of New Members and Guest(s): Todd Bennett
4. Approval of Minutes
  - a. 12/2014 & 01/2015: Update from Thane
  - b. 03/2015 Minutes: Approved
5. Negotiations:
  - a. Gave our 1st proposal 04/15/16; City's response due 05/06/16; Meet w/members on 05/11/16
  - b. UPEC said they will not absorb \$3,500 cost for Mr. Reilly's Financial Analysis  
We'll send full check to Timothy Reilly soon so he can get the analysis to us ASAP
6. Reports
  - a. Monthly Membership: 235 Per 04/25/16 Dues Report From Robin Briggs @ Payroll
  - b. GEM Employees Hired/Promoted/Separated Per 04/2016 Edition Of CityTalk:  
  
**NEW:** Christian Aldaco, Laborer  
Lisa Marlow, Community Services Officer  
  
**PROMOTED:** Jay Punkar, Promoted To HR Specialist  
  
**SEPARATED:** Adeline Flores, Administrative Assistant I
7. Unfinished Business:
  - a. E&O Insurance: Update from Ryan
  - b. Class/Comp Study Update: HR has raw data & is hoping to meet w/Council on 05/03/16
  - c. Board Meeting Frequency: Keeping them on the 4<sup>th</sup> Tuesday of each month in the Library Solarium
  - d. GEM Website: Ongoing - Laura will continue to work w/Laurie H on updating GoDaddy website
  - e. Converting Files To E-Files Need to schedule time to scan & destroy
  - f. Adding RPT's To GEM: They need 50% to sign a petition and agree to pay full dues to UPEC
8. New Business:
  - a. GEM Membership Meeting: 5:15 PM on 05/11/16 @ MYC: Review City's reaction & vote on next step
  - b. Appoint New Treasurer & Revise Bank Signatures Again: Megan was ineligible due to membership time requirement in Bylaws Section 5.a.4.; Susan Kellermann offered and Board voted to accept that she'll serve as Acting Treasurer for remainder of this term; Todd Bennett offered and Board voted to accept that he'll serve as Acting Vice-Chair for remainder of this term
  - c. Discuss GEM Dues Option: Several options were discussed including feasibility of having a very small percentage of each member's UPEC dues be put back into GEM's budget for operational needs
9. Upcoming Board Meeting: May 24, 2016 / Noon / Library Solarium
11. Suggested Items For Next Board Meeting:
12. Closed Session: 1:02 PM
13. Resume Open Session: 1:16 PM
14. Meeting Adjourned: 1:16 PM