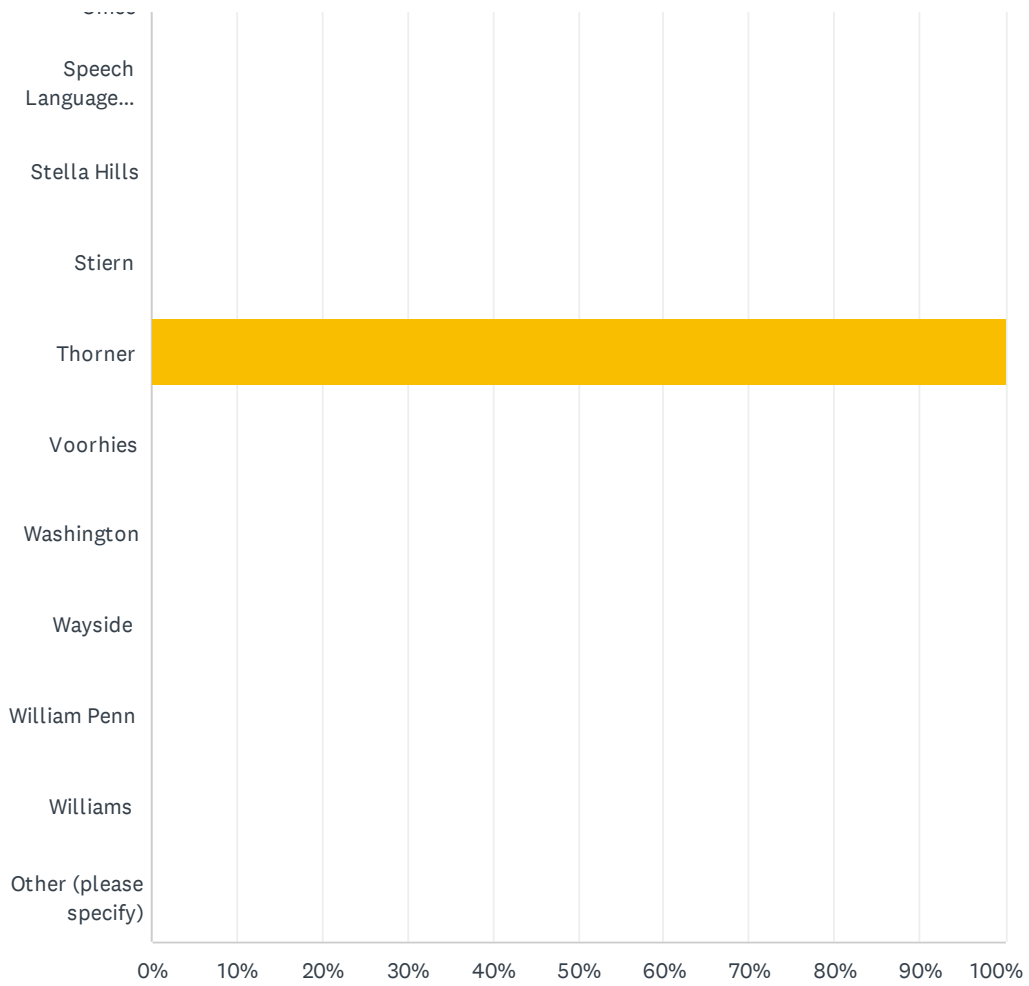


2021-2022 BETA Administration/Site Climate Survey



2021-2022 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES
Casa Loma	0.00% 0
Cato	0.00% 0
Chavez	0.00% 0
Chipman	0.00% 0
College Hts	0.00% 0
Compton	0.00% 0
Curran	0.00% 0
Downtown	0.00% 0
Ed Center	0.00% 0
Eissler	0.00% 0
Emerson	0.00% 0
Evergreen	0.00% 0
Fletcher	0.00% 0
Frank West	0.00% 0
Franklin	0.00% 0
Fremont	0.00% 0
Garza	0.00% 0
Harding	0.00% 0
Harris	0.00% 0
Horace Mann	0.00% 0
Hort	0.00% 0
Jefferson	0.00% 0
Longfellow	0.00% 0
McKinley	0.00% 0
MLK	0.00% 0
Mt.Vernon	0.00% 0
Munsey	0.00% 0
Nichols	0.00% 0
Noble	0.00% 0
Nurses	0.00% 0
Owens Intermediate	0.00% 0
Owens Primary	0.00% 0

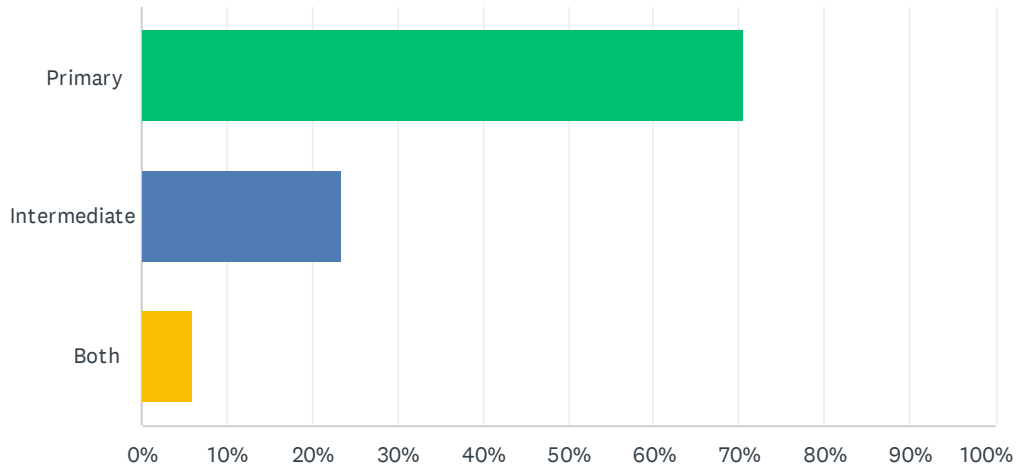
2021-2022 BETA Administration/Site Climate Survey

Pauly	0.00%	0
Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Speech Language Pathologist	0.00%	0
Stella Hills	0.00%	0
Stiem	0.00%	0
Thorner	100.00%	17
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 17		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Instructional Grade Level or Support Services

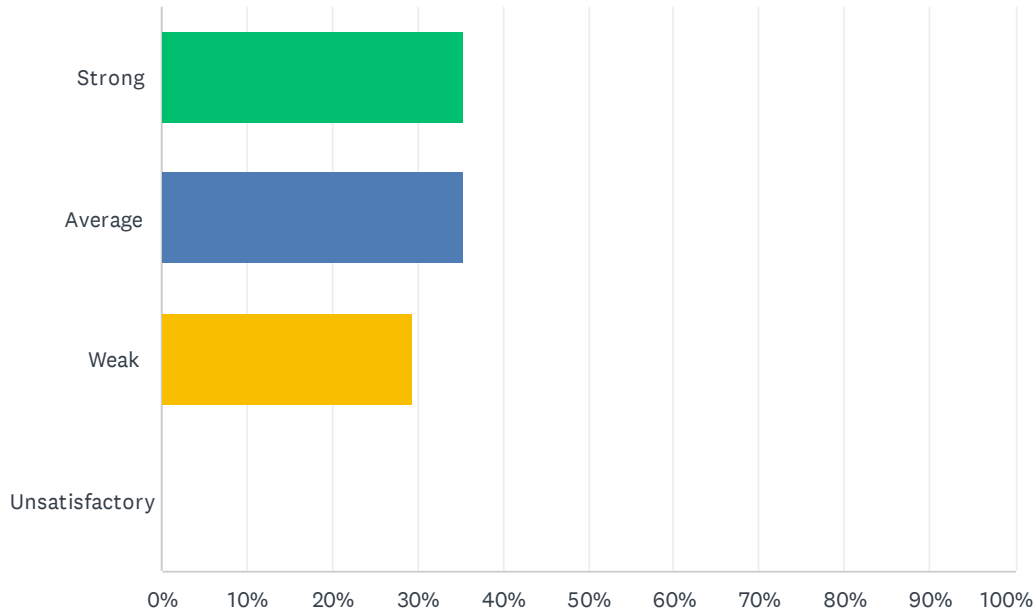
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	70.59%	12
Intermediate	23.53%	4
Both	5.88%	1
TOTAL		17

Q3 Site administration is sensitive to the needs of students, staff, and the community.

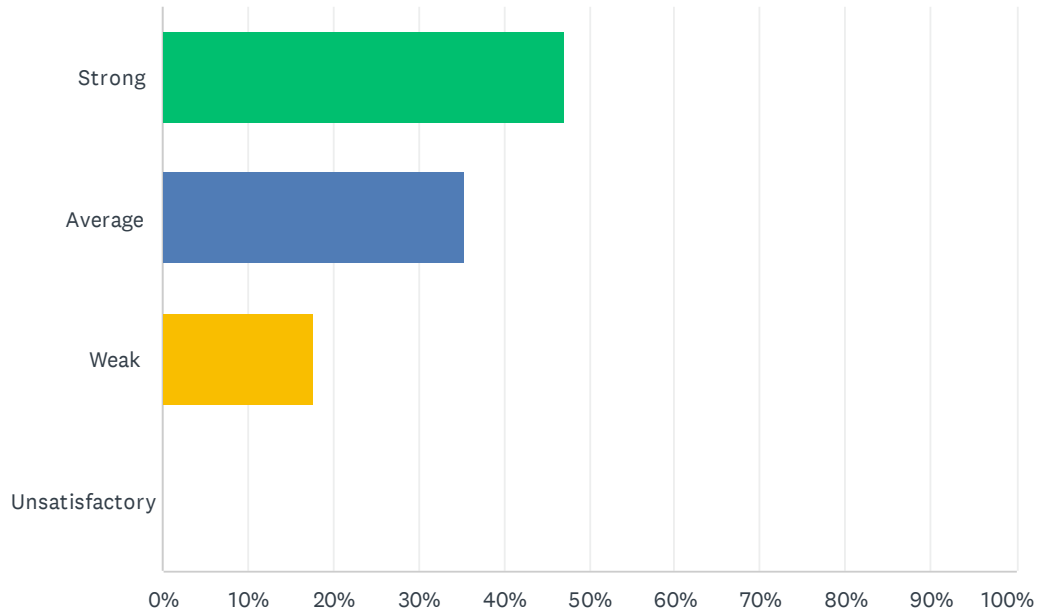
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	29.41%	5
Unsatisfactory	0.00%	0
TOTAL		17

Q4 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 17 Skipped: 0

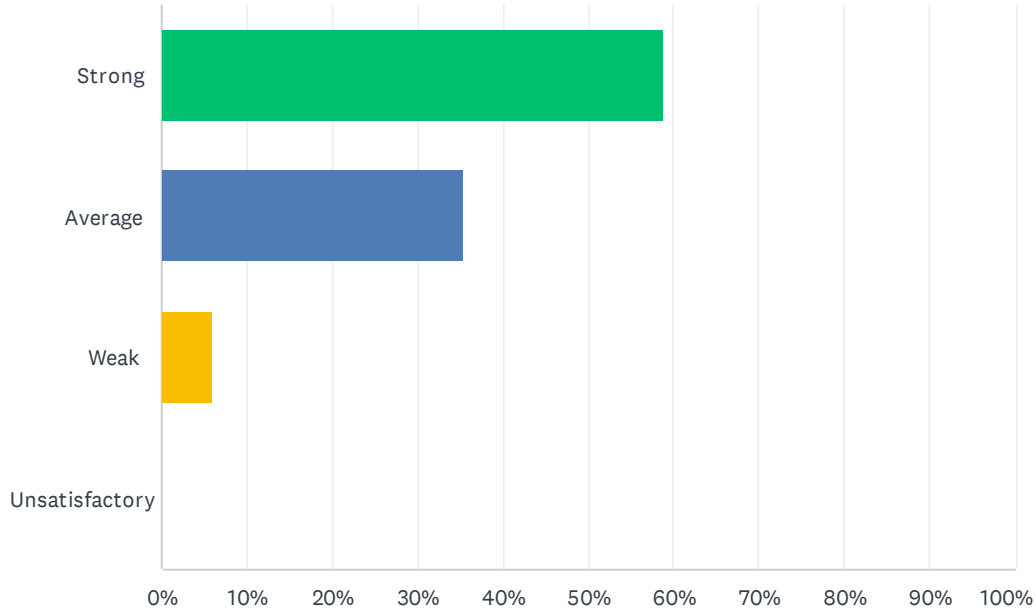


ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	35.29%	6
Weak	17.65%	3
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	They are supportive and encouraging!	2/1/2022 10:25 AM
2	This year has been difficult for us all. However since, the beginning of the year we have had little support from admin. We have had class splits all year long increasing the risk of covid transmission, and when we voiced anything a rude video was sent out to convey the message about being a "team player." When we try to get help for struggling learners it's been nonexistent.	1/26/2022 4:30 PM

Q5 Site administration conducts classroom visits /ZOOM visits in the least disruptive manner and leaves timely feedback (within 24 hours).

Answered: 17 Skipped: 0

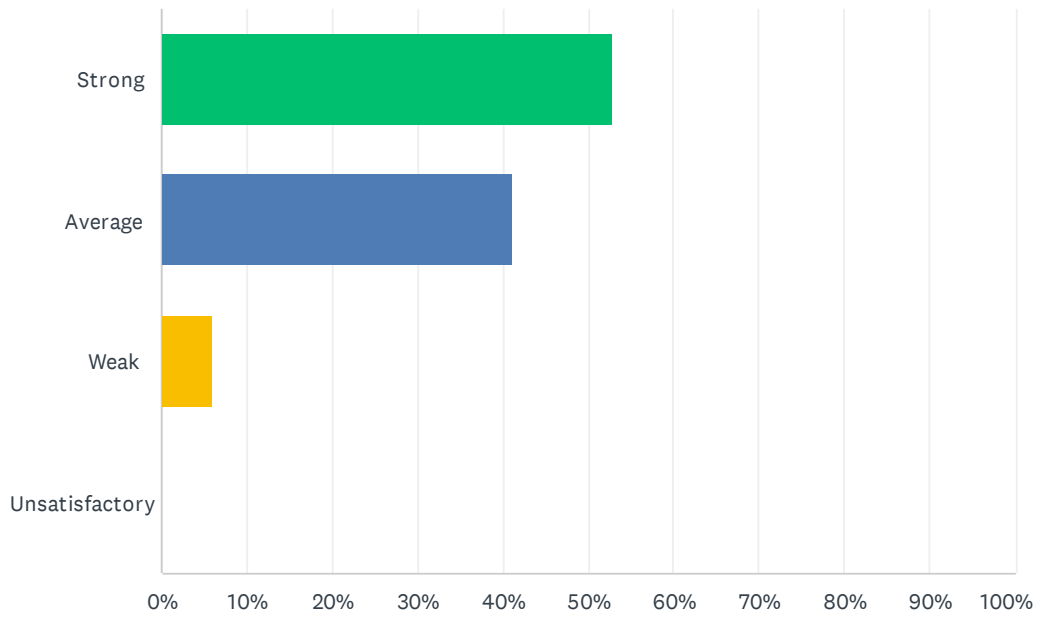


ANSWER CHOICES	RESPONSES	
Strong	58.82%	10
Average	35.29%	6
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT:	DATE
1	Not disruptive but rarely get feedback.	1/26/2022 6:53 AM

Q6 Site administration follows the contract and respects personal rights.

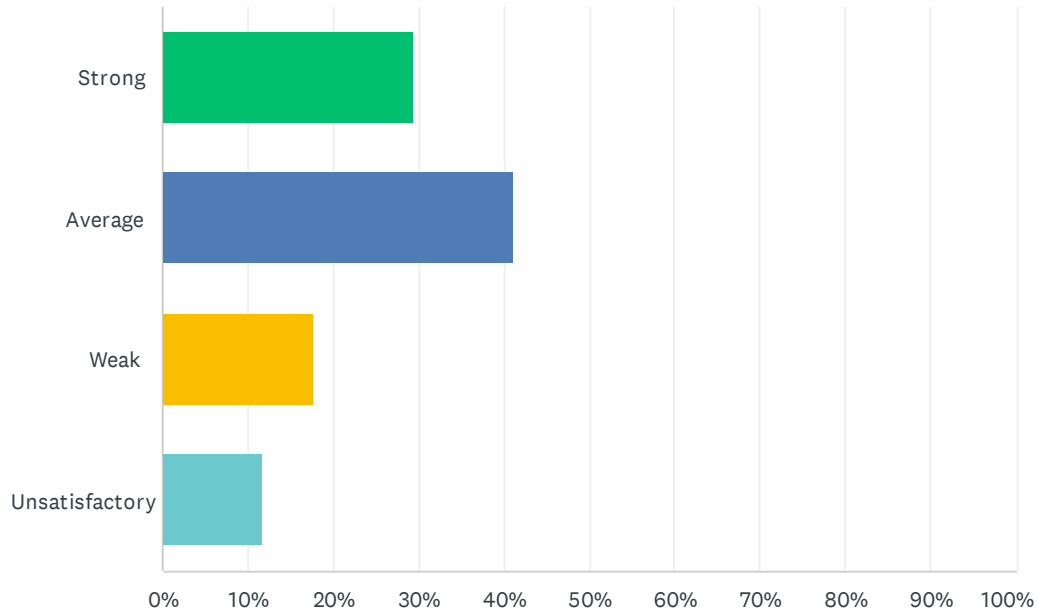
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	52.94%	9
Average	41.18%	7
Weak	5.88%	1
Unsatisfactory	0.00%	0
TOTAL		17

Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 17 Skipped: 0

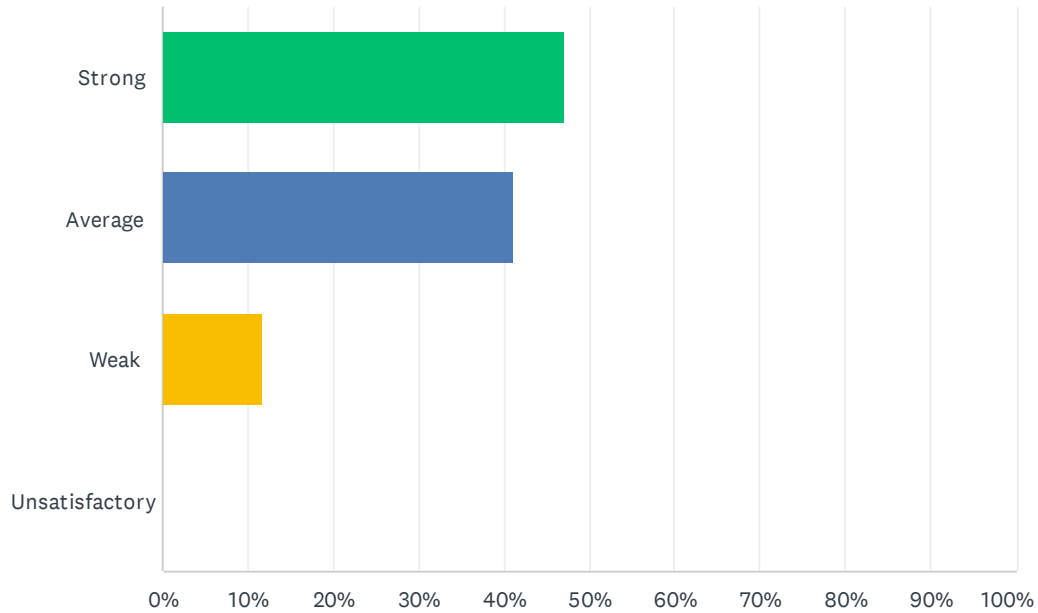


ANSWER CHOICES	RESPONSES
Strong	29.41% 5
Average	41.18% 7
Weak	17.65% 3
Unsatisfactory	11.76% 2
TOTAL	17

#	COMMENT	DATE
1	I only rated this weak because we rarely had support from APL's to cover classes when no subs were available. Classes were split consistently from Aug to January, when APL's were available to cover,	2/8/2022 7:30 PM
2	We have had to split so many classes this year. While there have been 2 APL's, that rarely have ever taken on covering classes to reduce class splits and exposure.	1/26/2022 5:41 PM
3	Not sure where coaching goes on.	1/26/2022 4:30 PM
4	This year we needed support staff to sub classes and that has not happened at all. Classes are always split putting extra strain on teachers.	1/26/2022 6:53 AM

Q8 Administration maintains open communication with staff, parents, and students.

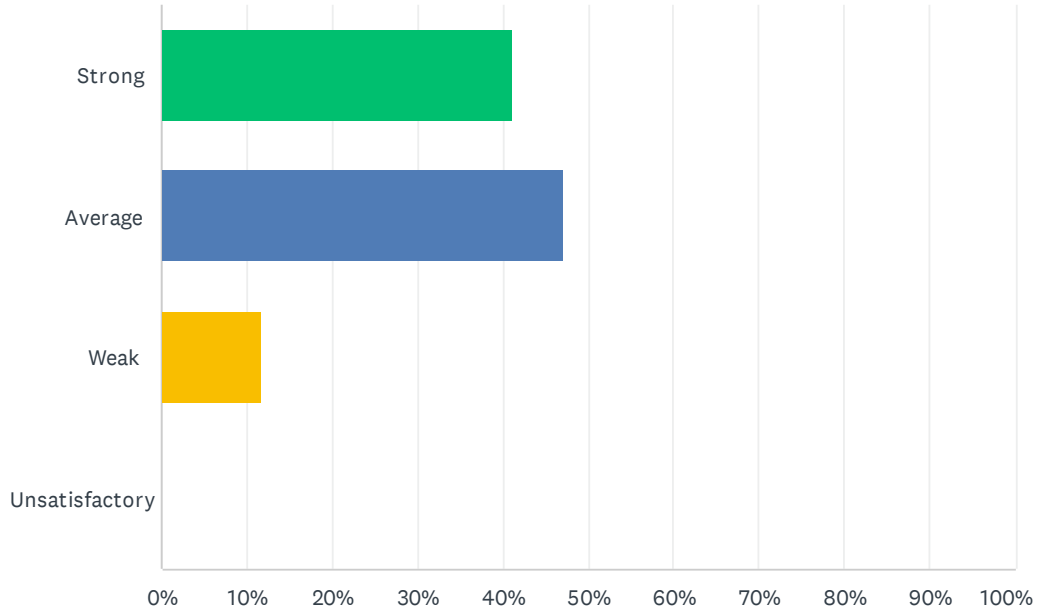
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

Q9 Administration supports staff against attacks and criticism from parents.

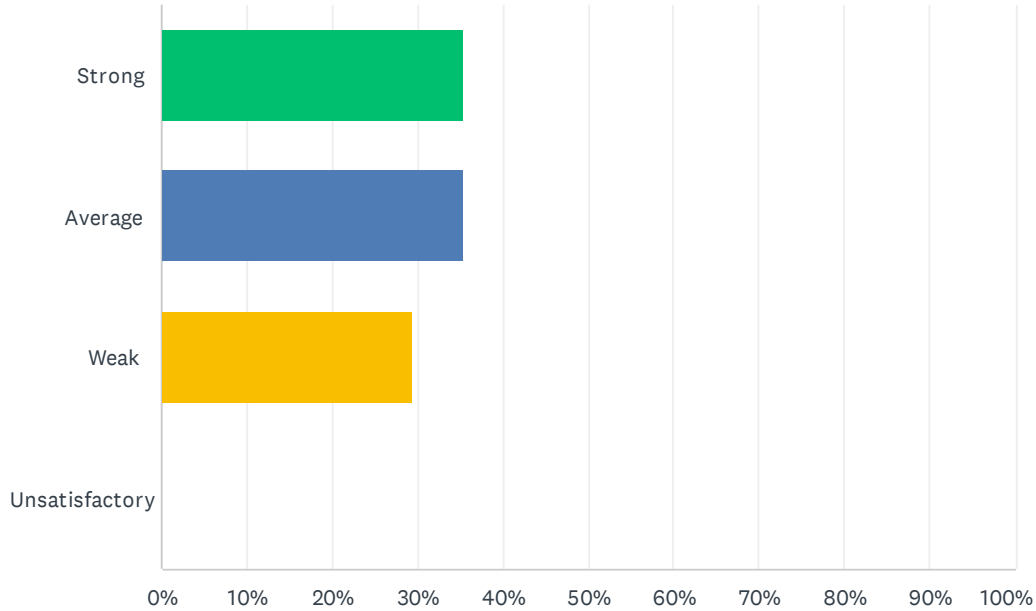
Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	41.18%	7
Average	47.06%	8
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 17 Skipped: 0

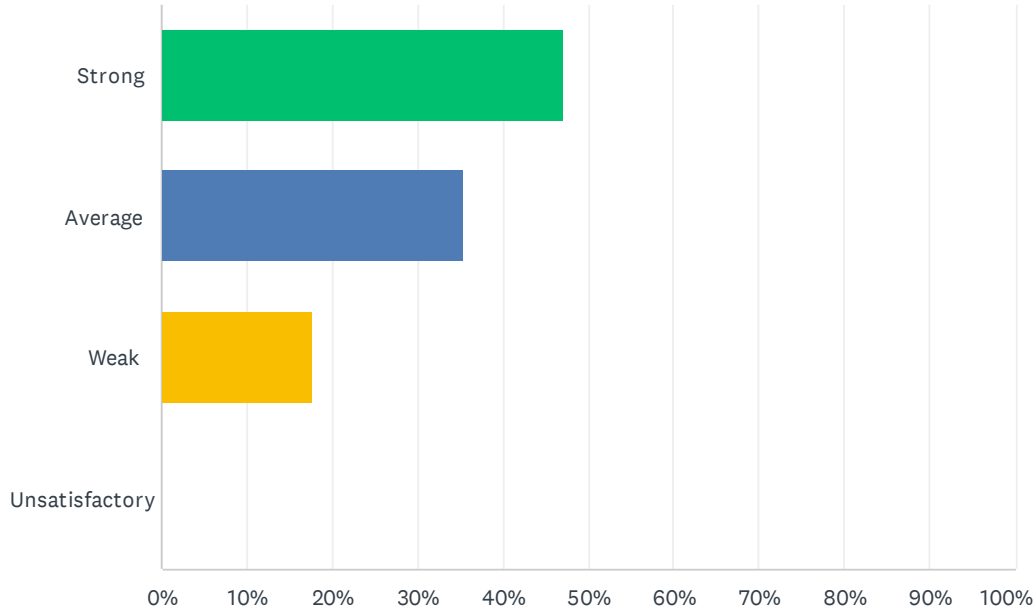


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	29.41%	5
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	Administration talks about other teams to different teams when unsatisfied with the way a team is functioning.	1/26/2022 4:30 PM

Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 17 Skipped: 0

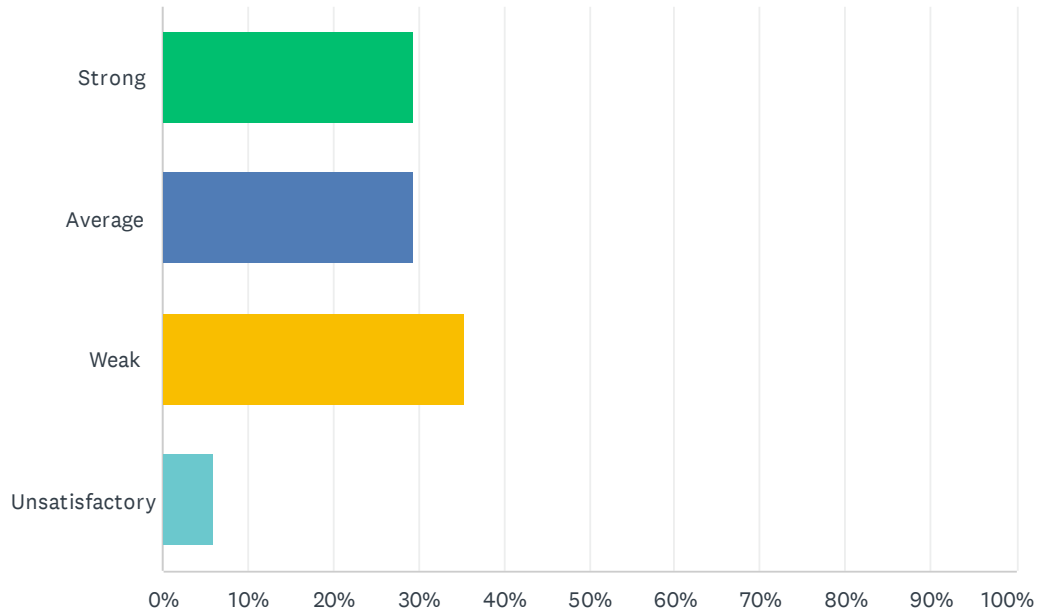


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	35.29% 6
Weak	17.65% 3
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENTS	DATE
1	No follow through. The kids are not given any consequences.	1/26/2022 4:30 PM

Q12 The administration has been supportive and minimized additional stress.

Answered: 17 Skipped: 0

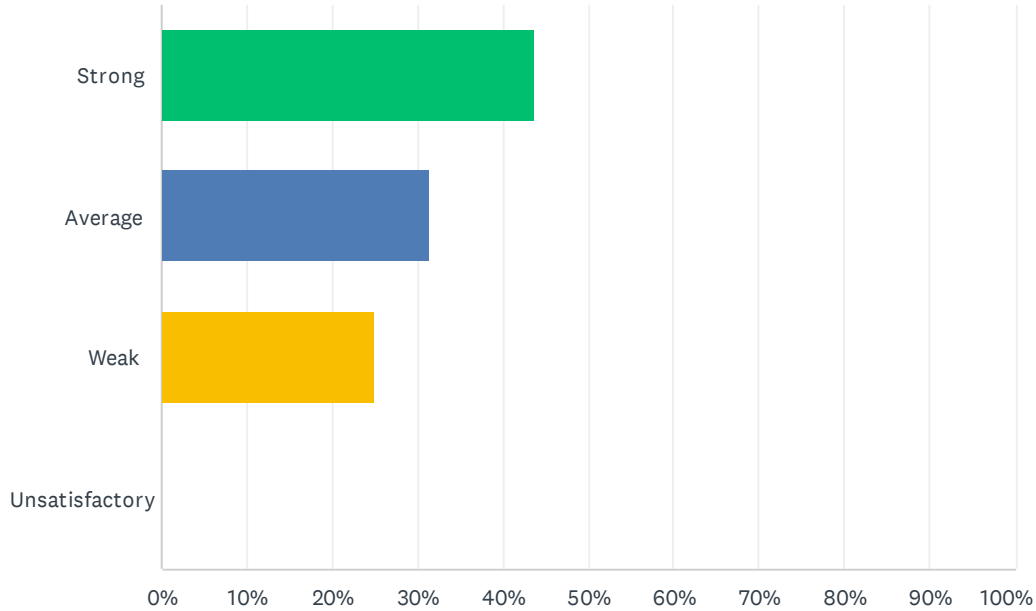


ANSWER CHOICES	RESPONSES	
Strong	29.41%	5
Average	29.41%	5
Weak	35.29%	6
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	We have been bombarded with meetings and trainings etc... and changes and adjustments in spite of working during a pandemic. It feels like a graceless year!	1/26/2022 4:30 PM
2	It has been difficult and challenging with the split classrooms.	1/26/2022 4:19 PM
3	We have had some ridiculous focuses this year considering what is going on in the workplace. Again no support in covering classes and splitting them has added to the stress and lower morale.	1/26/2022 6:53 AM

Q13 Administration has communicated expectations and information during the COVID pandemic.

Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	43.75%	7
Average	31.25%	5
Weak	25.00%	4
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
1	I have no idea how decisions are being made in regards to students being in school after exposure to covid. None of it makes sense anymore.	1/26/2022 6:53 AM

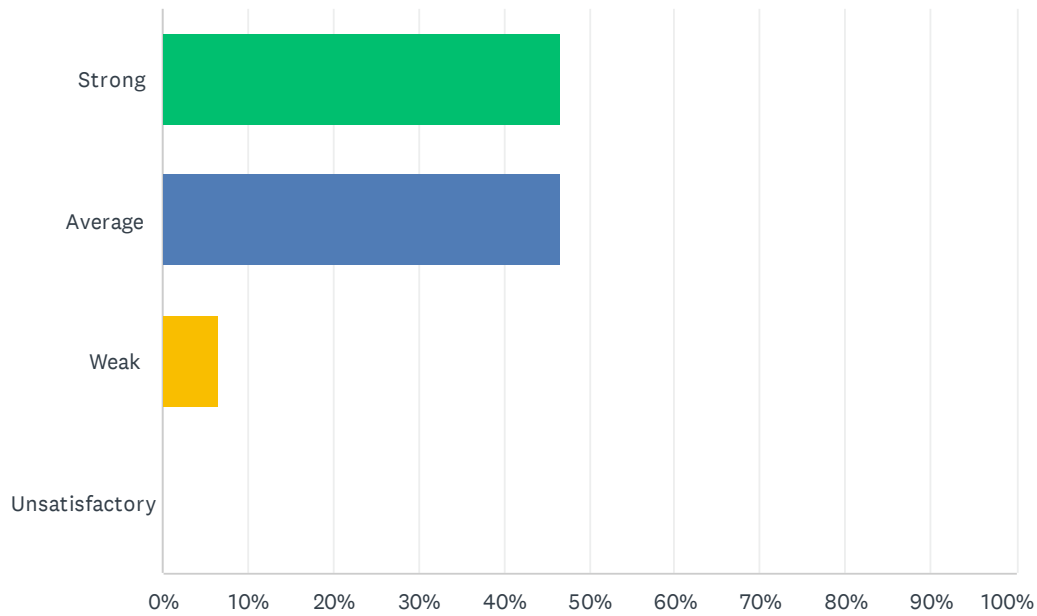
Q14 Does your administrator impact the working conditions, positively or negatively, at your worksite?

Answered: 7 Skipped: 10

#	RESPONSES	DATE
1	Admin has created a culture of tattling and often asks you to tell them anything that is going on that you think they need to know. Admin also tends to talk about other staff members and grade levels negatively and in a unprofessional manner.	2/18/2022 3:53 PM
2	Positive	2/10/2022 9:02 PM
3	This school year the administrator has negatively impacted work conditions.	2/8/2022 7:46 PM
4	My administrator impacts the working conditions positively at my worksite.	2/1/2022 10:25 AM
5	It feels like lots of pressure, and the morale is low.	1/26/2022 4:30 PM
6	Usually positively and I like working there however, this year has been difficult.	1/26/2022 6:53 AM
7	This year it would be negatively	1/25/2022 8:24 PM

Q15 Site staff is involved in setting school policies and budgetary priorities.

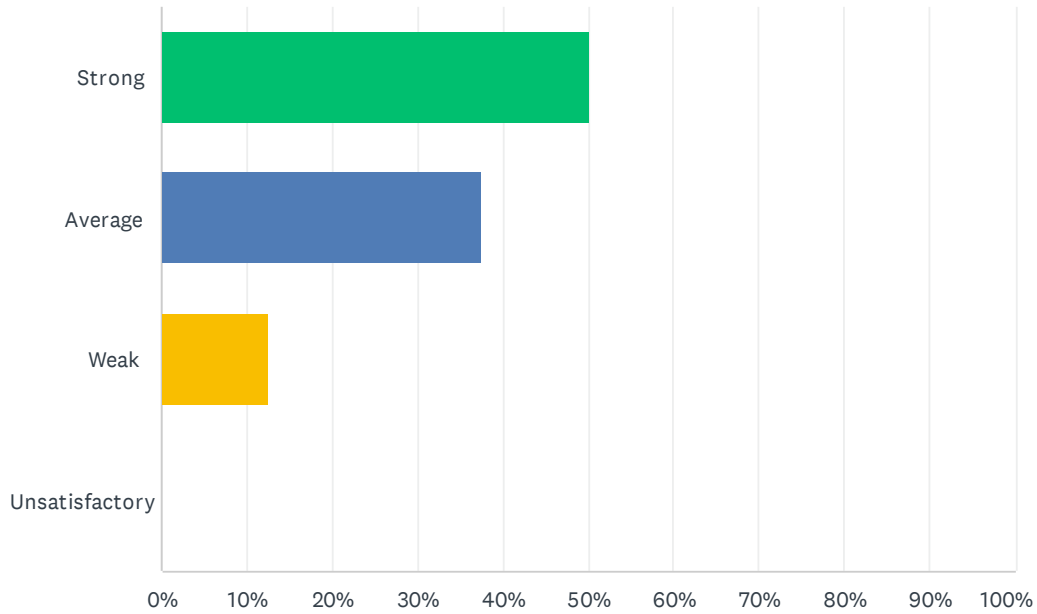
Answered: 15 Skipped: 2



ANSWER CHOICES	RESPONSES
Strong	46.67% 7
Average	46.67% 7
Weak	6.67% 1
Unsatisfactory	0.00% 0
TOTAL	15

Q16 Site meetings are productive and not excessive.

Answered: 16 Skipped: 1

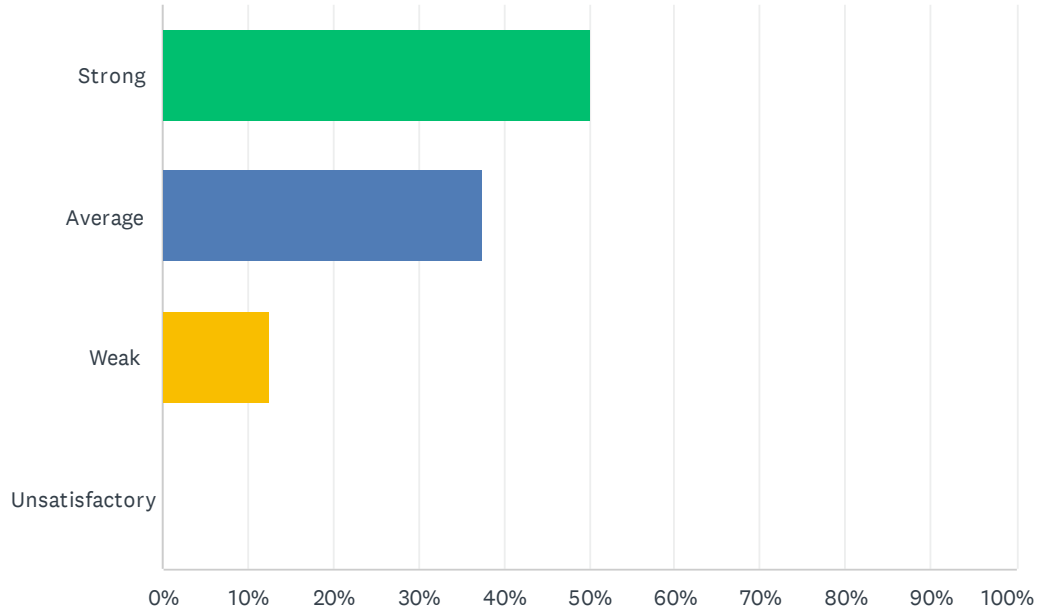


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q17 During Covid, meetings have not been excessive and have been productive.

Answered: 16 Skipped: 1

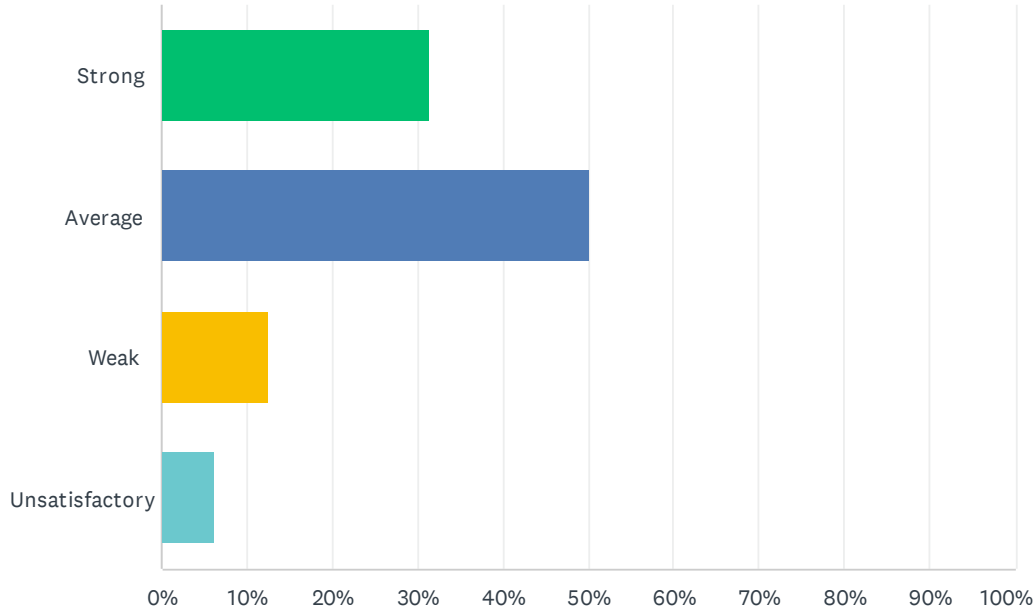


ANSWER CHOICES	RESPONSES
Strong	50.00% 8
Average	37.50% 6
Weak	12.50% 2
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 16 Skipped: 1

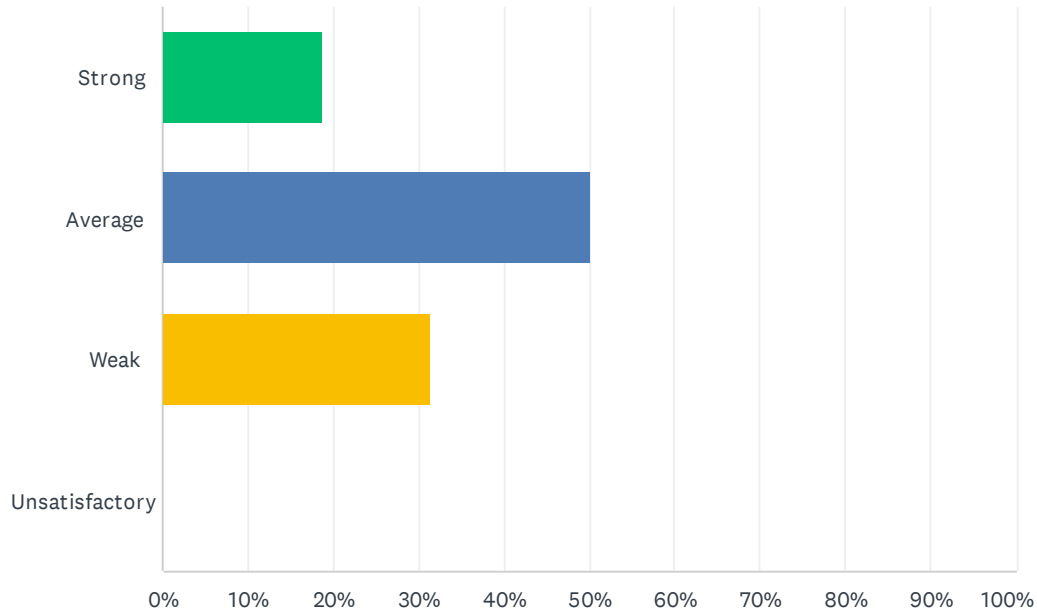


ANSWER CHOICES	RESPONSES
Strong	31.25% 5
Average	50.00% 8
Weak	12.50% 2
Unsatisfactory	6.25% 1
TOTAL	16

#	COMMENT	DATE
1	This has been taken away due to ISP.	1/26/2022 4:20 PM

Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Cards, etc).

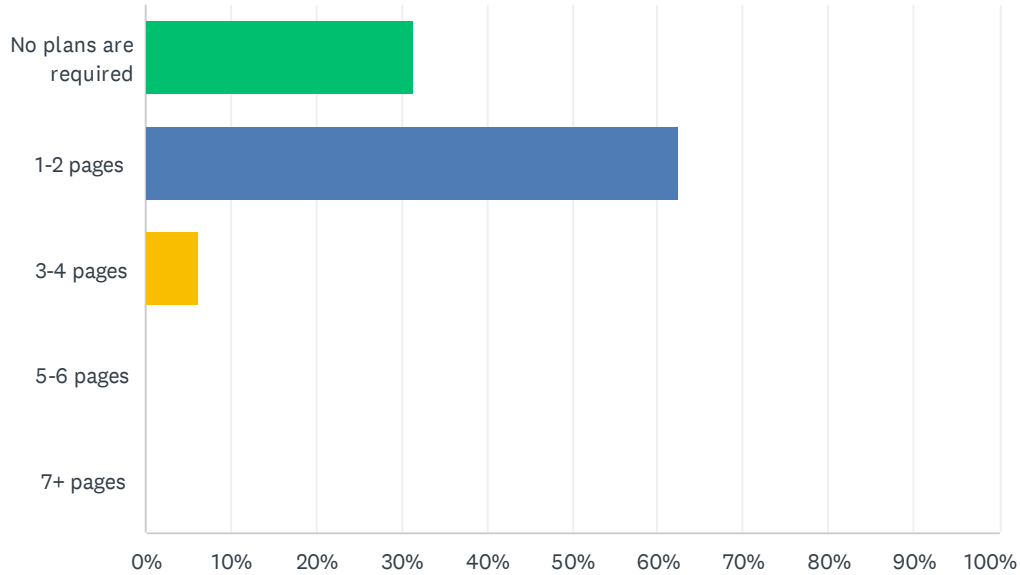
Answered: 16 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	18.75%	3
Average	50.00%	8
Weak	31.25%	5
Unsatisfactory	0.00%	0
TOTAL		16

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 16 Skipped: 1

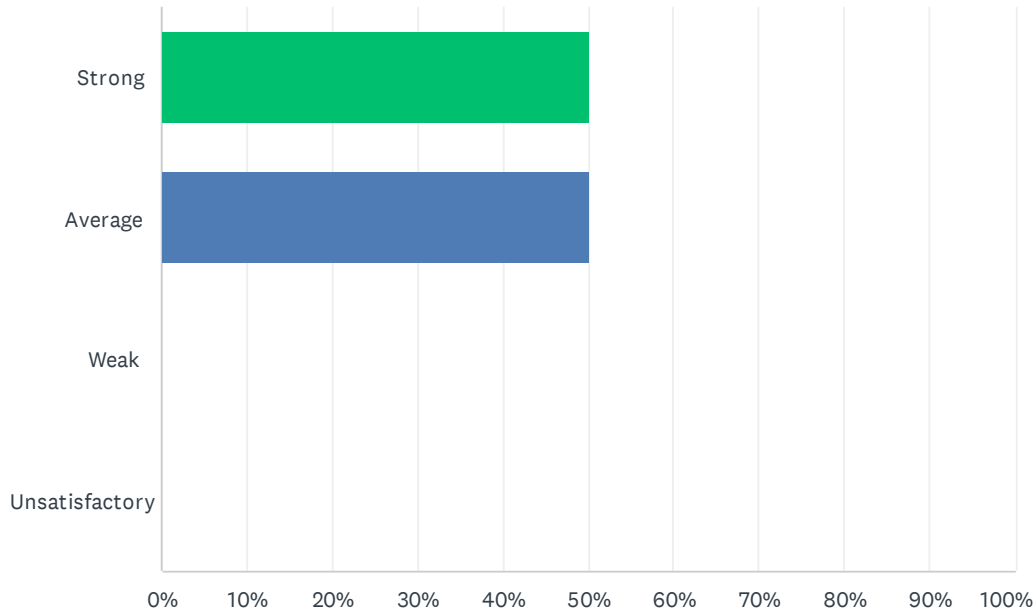


ANSWER CHOICES	RESPONSES	
No plans are required	31.25%	5
1-2 pages	62.50%	10
3-4 pages	6.25%	1
5-6 pages	0.00%	0
7+ pages	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

Q21 The Special Education Department is assisting you with your questions, problems, and concerns.

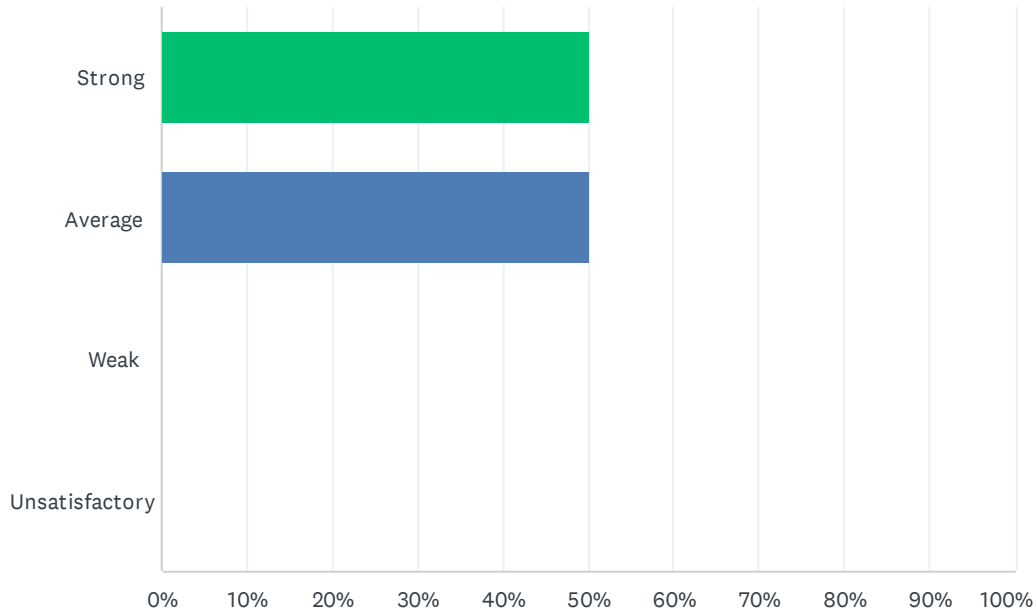
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q22 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

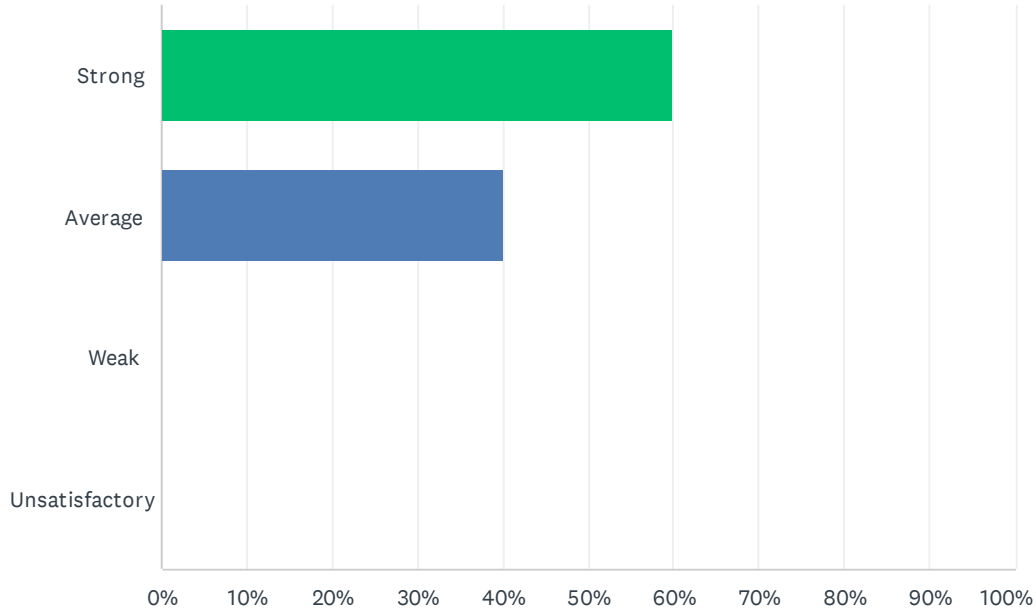
Answered: 6 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strong	50.00%	3
Average	50.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		6

Q23 Special education teachers have opportunities to participate in school-based, content area staff development.

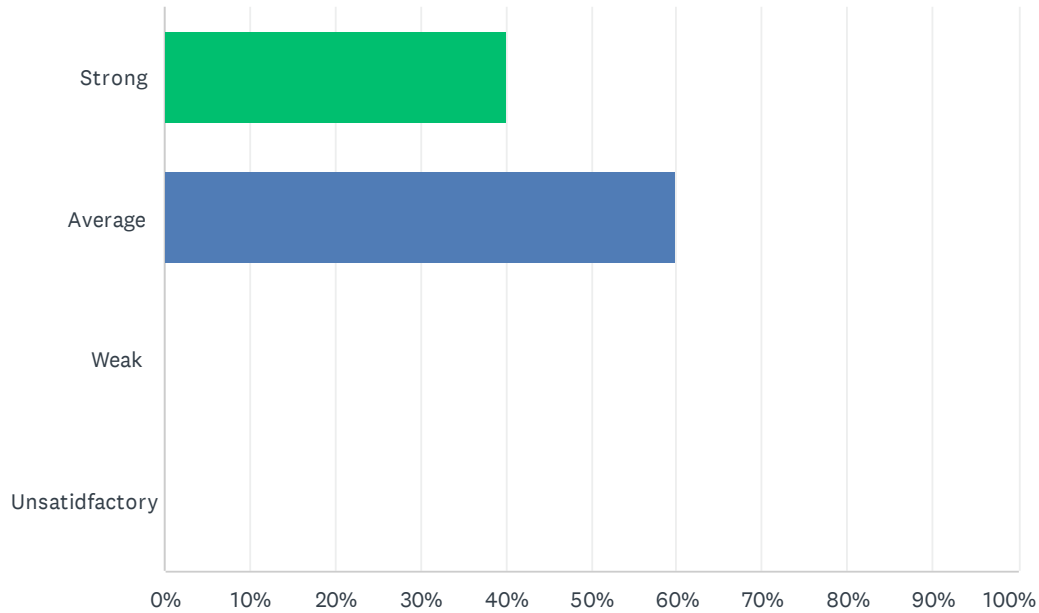
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q24 Special education teachers have access to ALL instructional resources provided to general education teachers.

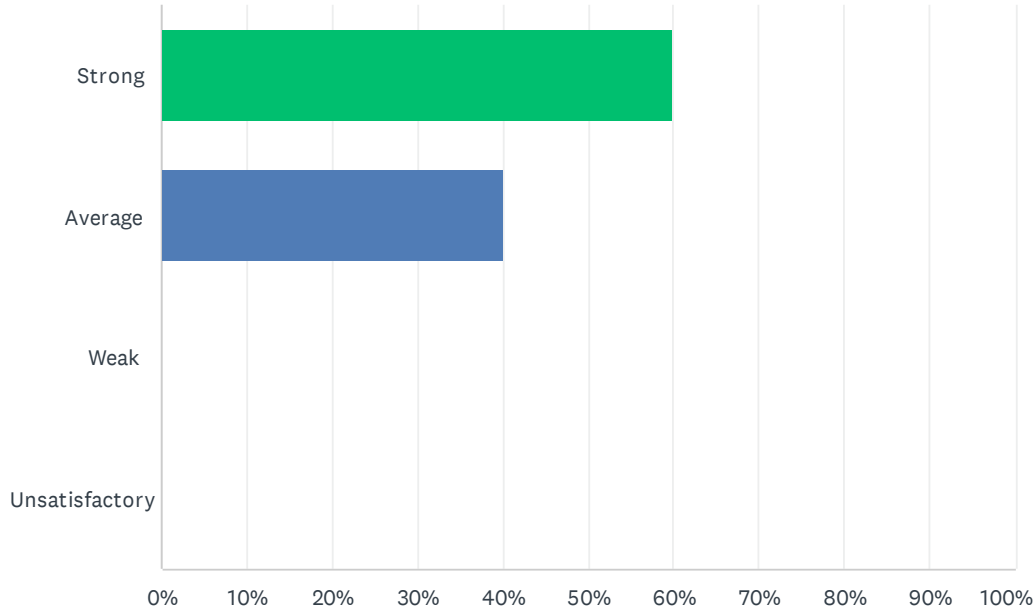
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	40.00%	2
Average	60.00%	3
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q25 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

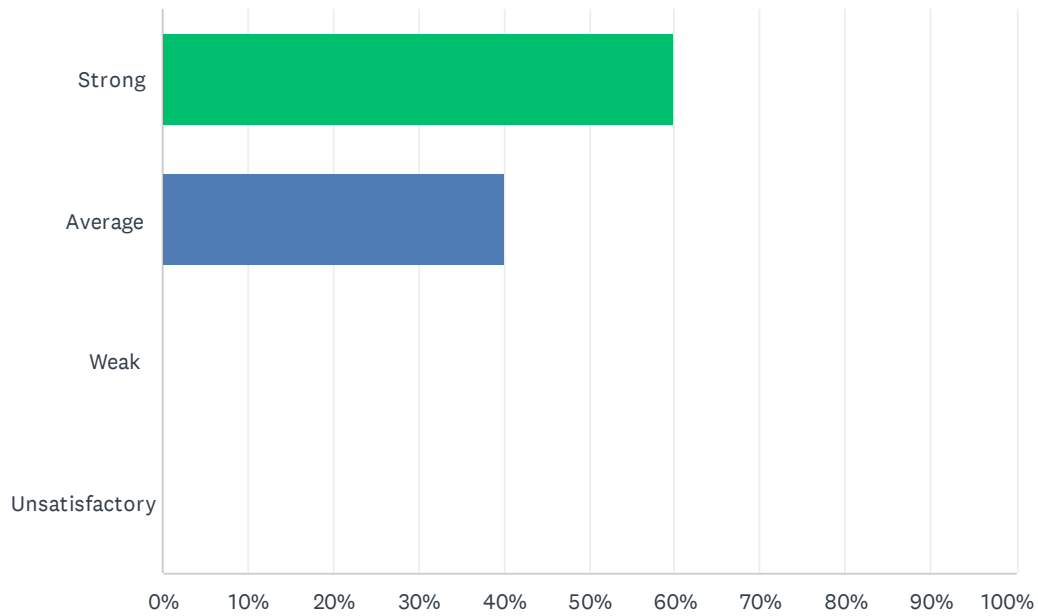
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES	
Strong	60.00%	3
Average	40.00%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		5

Q26 The site principal is accessible to discuss special education issues.

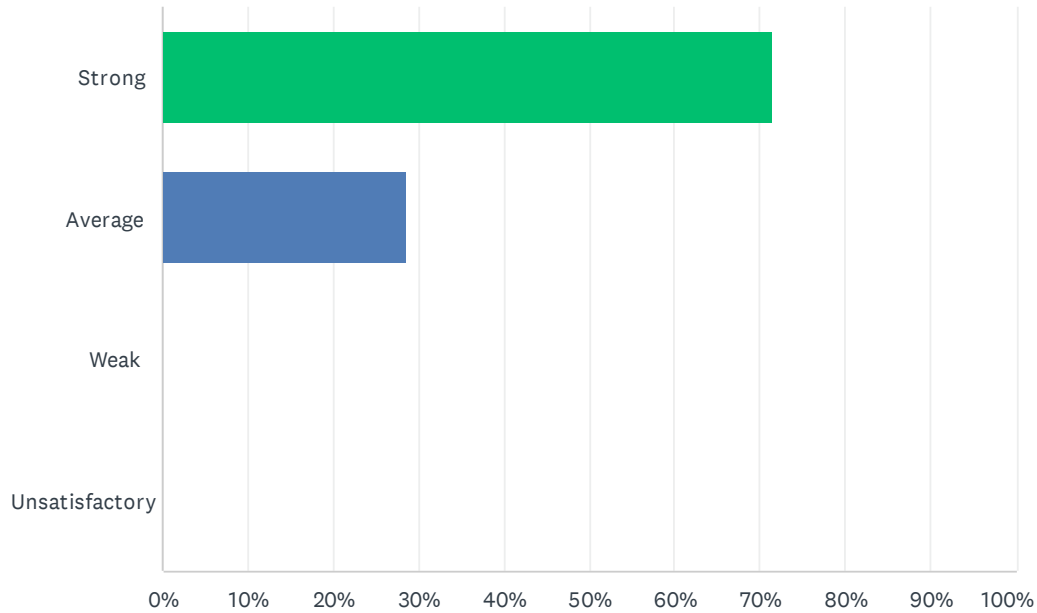
Answered: 5 Skipped: 12



ANSWER CHOICES	RESPONSES
Strong	60.00% 3
Average	40.00% 2
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	5

Q27 The site principal promotes equal opportunities for all students to learn.

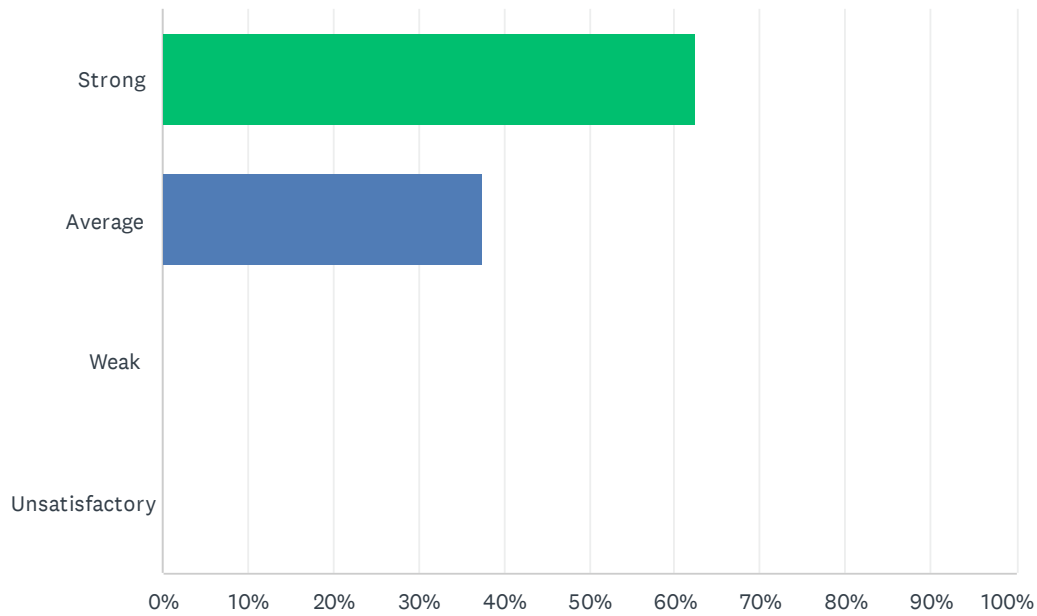
Answered: 7 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strong	71.43%	5
Average	28.57%	2
Weak	0.00%	0
Unsatisfactory	0.00%	0
TOTAL		7

Q28 Staff and students feel safe while attending online classes.

Answered: 16 Skipped: 1

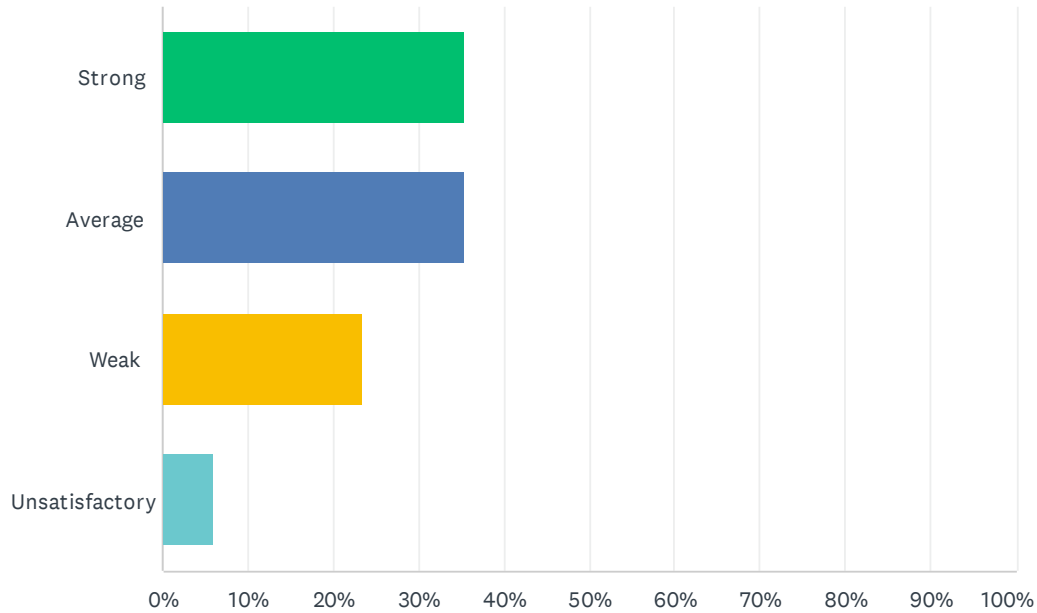


ANSWER CHOICES	RESPONSES
Strong	62.50% 10
Average	37.50% 6
Weak	0.00% 0
Unsatisfactory	0.00% 0
TOTAL	16

#	COMMENT	DATE
	There are no responses.	

Q29 Administration has been helpful and supportive regarding student discipline during COVID.

Answered: 17 Skipped: 0

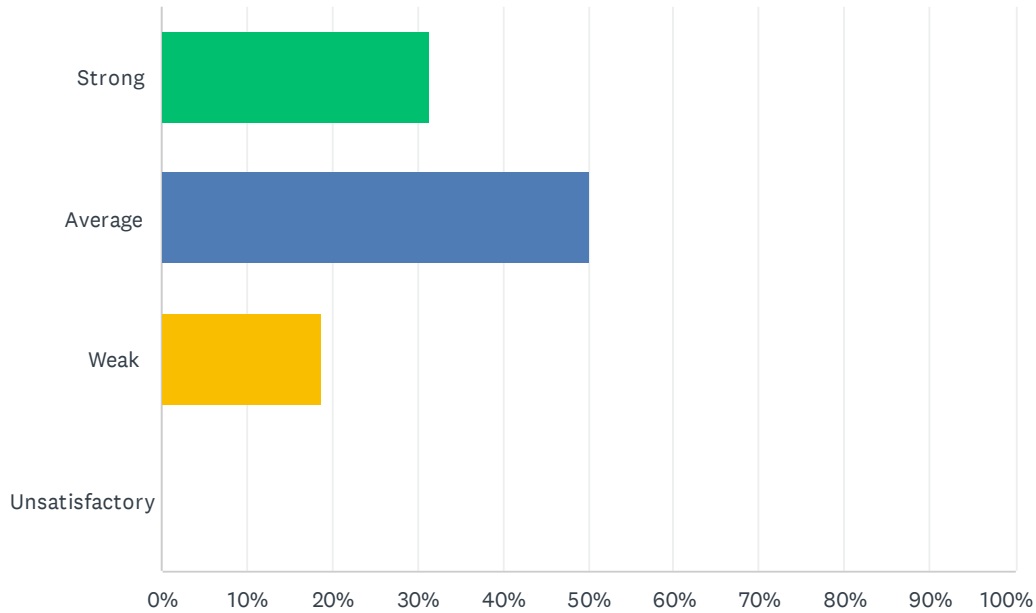


ANSWER CHOICES	RESPONSES	
Strong	35.29%	6
Average	35.29%	6
Weak	23.53%	4
Unsatisfactory	5.88%	1
TOTAL		17

#	COMMENT	DATE
1	There are threats to students and altercations weekly with no consequences.	2/18/2022 3:56 PM
2	We have a lot of behaviors happening and have repeatedly asked for support. It hasn't happened.	1/26/2022 6:57 AM

Q30 Teachers have been given or trained to use effective tools to improve online behavior.

Answered: 16 Skipped: 1

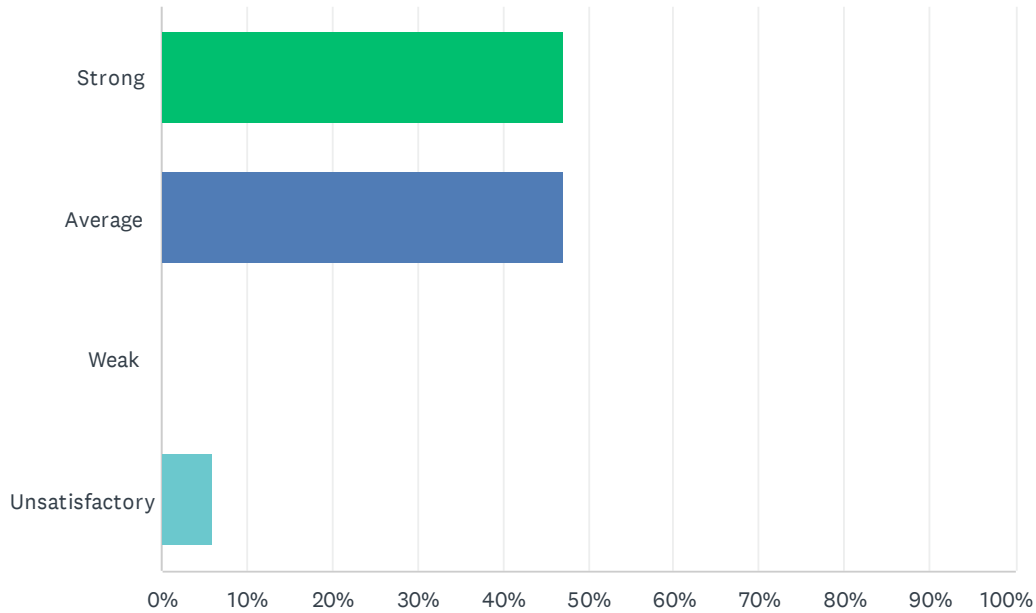


ANSWER CHOICES	RESPONSES	
Strong	31.25%	5
Average	50.00%	8
Weak	18.75%	3
Unsatisfactory	0.00%	0
TOTAL		16

#	COMMENT	DATE
	There are no responses.	

Q31 When ODR's (office disciplinary referral) are written, the teacher's word is valued and trusted.

Answered: 17 Skipped: 0

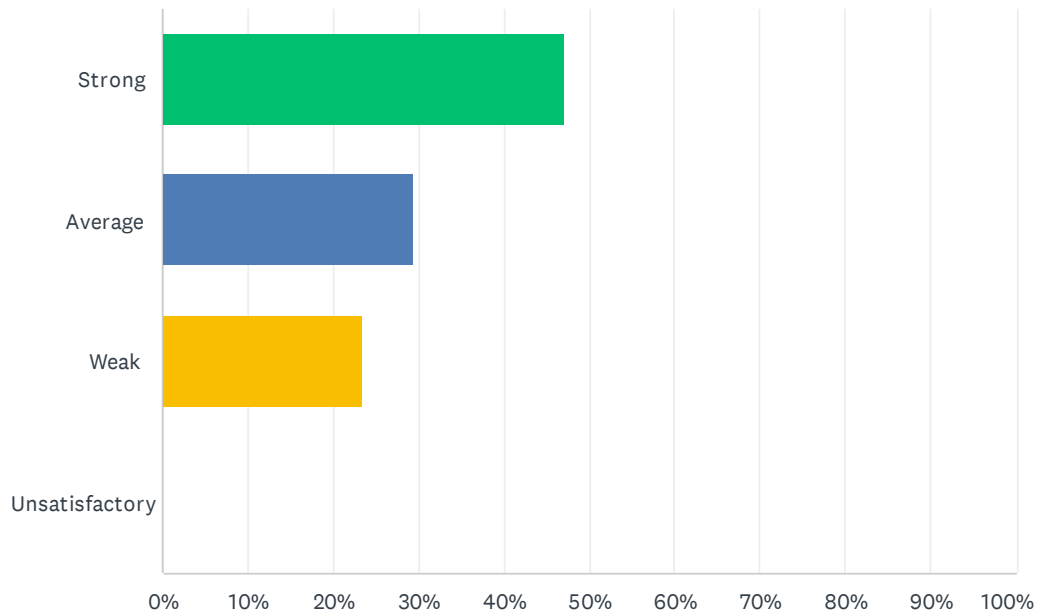


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	47.06% 8
Weak	0.00% 0
Unsatisfactory	5.88% 1
TOTAL	17

#	COMMENT	DATE
1	I feel they hear you but they follow-through and follow-up could be improved.	2/1/2022 1:32 PM

Q32 My site has a positive atmosphere.

Answered: 17 Skipped: 0

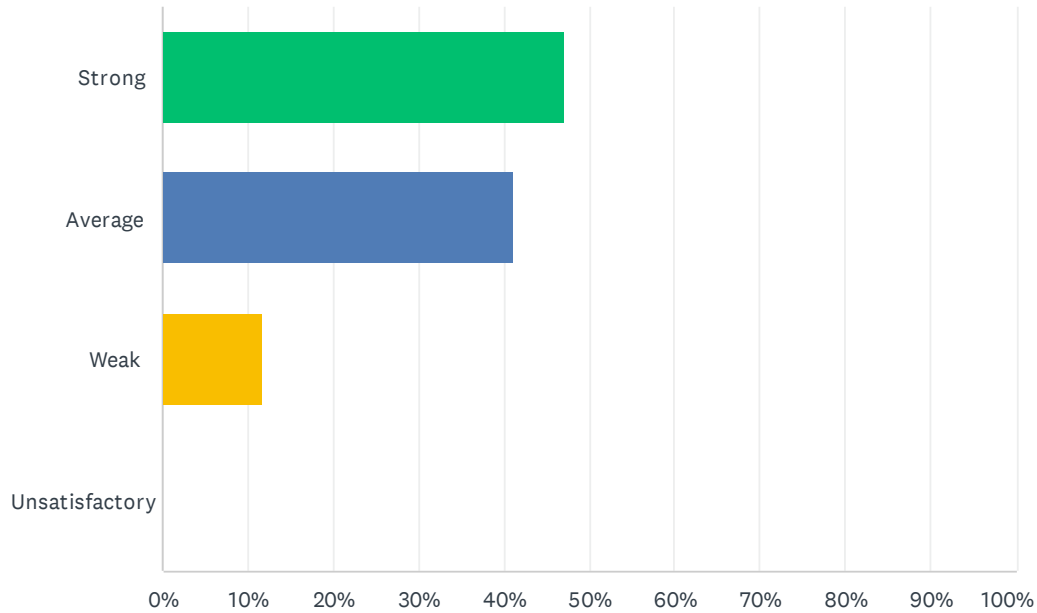


ANSWER CHOICES	RESPONSES
Strong	47.06% 8
Average	29.41% 5
Weak	23.53% 4
Unsatisfactory	0.00% 0
TOTAL	17

#	COMMENT	DATE
1	My site has a positive atmosphere. We have COVID-19 protocols in place, but we still keep each other encourage and support each others. We make the magic happen. We have "Fun Fridays" and we check on each other.	2/1/2022 1:32 PM

Q33 I would recommend my site to other employees and prospective teachers.

Answered: 17 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	47.06%	8
Average	41.18%	7
Weak	11.76%	2
Unsatisfactory	0.00%	0
TOTAL		17

#	COMMENT	DATE
1	I would strongly recommend my site to other employees and prospective teachers. The culture and climate is positive and supportive. We agree to disagree sometimes but we remain a close knit unit. We celebrate and build each other up with encouraging words and air hugs. We feel the pressure, but it is a little lighter when you have support from all angles.	2/1/2022 1:32 PM