

## BCBA Employment Ad

### Clinical Program Coordinator II (BCBA)

***Passport To Adaptive Living, Inc (PAL) has immediate openings for Board Certified Behavior Analysts (BCBA) in Santa Barbara and Ventura Counties to work as Clinical Program Coordinators (CPC)***

**About PAL:** *PAL is dedicated to providing evidence-based, behavior analytic services to individuals with autism and other developmental disabilities. PAL has clinic locations in Santa Maria, Santa Barbara, Ventura, and Canoga Park. PAL provides adaptive skills training, intensive behavior intervention, and social skills training in the clinic, home, and community settings. PAL serves individuals from ages 2 years old to adulthood.*

### Job Responsibilities – Clinical Program Coordinator II

- Develop and monitor treatment programs based on assessment
- Conduct behavior skills training with instructors, parents, and other professionals to implement treatment plans
- Conduct functional behavior assessment process, including not limited to conducting functional analysis procedures (traditional, latency, and trial based) and synthesized functional analysis
- Compose assessment report, develop observable and measurable behavior reduction and skill acquisition goals, and make appropriate clinical recommendations for the provision of treatment
- Compose progress reports, which includes providing an appropriate visual display of data recorded during the course of treatment and providing an accurate analysis of recorded data
- Manage clinical team of middle tier supervisors, schedule instructors, and manage instructor schedules with clients
- Conduct annual performance evaluations for instructors
- Recruit, interview, train, and manage instructors
- Provide BCBA and RBT training and supervision
- Perform other job duties as assigned

### Excellent Compensation & Benefits Package

- Relocation assistance may be provided
- Highly competitive salaries, Opportunities to earn bonuses
- Wage increase evaluations with performance evaluations annually
- Remote access to our comprehensive curriculum and online training programs
- Company Laptop and company email, Flexible work schedule

- Medical insurance, Paid Personal Time Off (PTO), Paid holidays, Paid sick time, Paid drive time and mileage, Monthly reimbursement for mobile phone use
- Paid conference attendance

**Required Qualifications** PAL is seeking candidates who have:

- BCBA certification
- Master's degree in education, psychology, counseling, behavior analysis, behavior science, human development, social work, or rehabilitation
- 2 years experience working as an instructor implementing behavior analytic interventions with children with autism
- 1 year experience working as a supervisor
- Knowledge and experience with Discrete Trial Teaching, NET, Verbal Behavior Approach, and Precision Teaching
- Experience conducting assessments: VB-MAPP, ABLLS-R, AFLS, FBA, and Functional Analysis
- Experience writing observable and measurable goals for treatment plans
- Bilingual in Spanish is desired but not required!

Job Type: Full-time

Required education:

- Master's

Required experience:

- Education/Background in Psychology Field: 2 years

Required language:

- Spanish (Not Required)

Required license or certification:

- BCBA