What a great Midwest Region Forum in Chicago! We had a great showing of our chapter – Jamie Lambertz, Karen Krietlow, Stacy Fisher, Gaila Schreurs, Leah Simmons, and I attended – there were 101 NAWIC Members and 34 guests in attendance – WOW! As reports are turned in, I will send them out in a group e-mail. Also be looking forward to information updates from me on NEF, Leadership Training and Strategic Planning. We had a lot of National Representation at our Forum, as well. Our National President, Dove Sifers-Putman, CBT, National Vice President Anne Pfleger, CIT, National Treasurer Jill Hanson, CIT, Southeast Region Director Karen Hager, CBT, CIT, South Atlantic Region Director Kristey Stewart, Past National President Connie Leipard, and more were in attendance! Our Midwest Region Director, Jodi Wiemerslage, did an amazing job along with the Chicago Chapter on organizing an amazing event. We also had some awards come home with us. Member company, Muth Electric, Inc., received the 2019 Regional Safety and Health Awareness Safety Excellence Award. Our January Meeting, “What’s New With OSHA” received the Midwest Region 2019 Professional Development & Education Event of the Year award. For WIC Week, we received the Midwest Region Blue Ribbon PR Specialists award. Way to go, Chapter!

In May, we will be seeing ballots for National Officer election – please watch their videos and vote!

We received the invitations to Fall Conference 2019 in Kansas City and Spring Forum 2020 In Wichita, KS. Be on the lookout for additional information on these upcoming opportunities to network and learn!

Furthermore, the location of the National 2023 Annual Conference was announced. Be thinking ahead, and contemplating if you want to attend any of the upcoming Annual Conferences:

- 2019 Atlanta, GA – information has been sent out and early bird registration has been extended
- 2020 Houston, TX
- 2021 Charlotte, NC
- 2022 Minneapolis, MN
- 2023 Portland, OR

I look forward to sharing more information with you in reports and at our membership meetings.

Respectfully submitted,

Raven Hoffman
Chapter President
Raven Hoffman  President
Michelle Tull  Vice President
Leiah Louwagie  Treasurer
Stacy Fisher  Corresponding Secretary
Karen Krietlow  Recording Secretary
Stephanie Verhey  Director
Amy Sorlien-Lee  Director
Katie Scheuer  Director
Brooke Cosand  Director
Gin Aguinaga  Immediate Past President

2018-2019 CHAPTER BOARD MEMBERS

MAY ANNIVERSARIES
Gin Aguinaga, 6 Years
Tracy Kerkhove, 6 Years
Ashley Kimmel-Miller, 2 Years
Karen Krietlow, 11 Years

WELCOME NEW MEMBERS!
Sara Misterek,
Starmark Cabinetry

MEMBER ROSTER

<table>
<thead>
<tr>
<th>Name</th>
<th>Company</th>
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<tr>
<td>Gin Aguinaga</td>
<td>Graybar Electric</td>
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<tr>
<td>Sally Bonrud</td>
<td>Marco</td>
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<td>Lisa Christenson</td>
<td>Custom Touch Homes</td>
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<td>Amy Christoffels</td>
<td>Sunkota Construction, Inc.</td>
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<td>Brooke Cosand</td>
<td>Henry Carlson Company</td>
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<td>Cindy Cosand</td>
<td>Egger Steel</td>
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<td>Regan Duvall</td>
<td>Jans Corporation</td>
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<tr>
<td>Amy Dybedahl</td>
<td>BX Civil &amp; Construction, Inc.</td>
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<tr>
<td>Holly Elkin</td>
<td>Henry Carlson Construction, LLC</td>
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<td>Leah Engesser</td>
<td>Aerotek</td>
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<td>Kelly Frederick</td>
<td>Edward Jones</td>
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<td>Sands Drywall, Inc.</td>
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<tr>
<td>Ann Hill</td>
<td>Gage Brothers Concrete Products</td>
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<td>Ashley Kimmel-Miller</td>
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<td>Katie Krantz</td>
<td>VanDeWalle Architects, LLC</td>
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<td>Karen Krietlow</td>
<td>Muth Electric Inc.</td>
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<tr>
<td>Jamie Lambertz</td>
<td>AGC of South Dakota Building Chapter</td>
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<tr>
<td>Carole Lee</td>
<td>Retired, Honorary Member</td>
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<td>Nancy Matt, NCIDQ</td>
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<td>Sara Misterek</td>
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<td>Teri McKenny</td>
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<td>McKinney Olsen Insurance</td>
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<td>Melissa Schmidt</td>
<td>Minnehaha County Highway Dept.</td>
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<td>Gaila Schreurs</td>
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<td>Charlene Swanson</td>
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<td>Michelle Tull</td>
<td>Tull Companies, LLC</td>
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NAWIC’S CORE PURPOSE
To enhance the success of women in the construction industry.

NAWIC’S CORE VALUE
Believe. Persevere. Dare.
COMMITTEES FOR THE GREATER SIOUX FALLS CHAPTER OF NAWIC

Below are brief descriptions of our various committees. Committees and chairperson are established when the fiscal year begins in October. Information on the type of help a committee needs will be found throughout the year in the chapter’s monthly newsletter. But, if you see something you are interested in or would like more information on, contact the chairperson listed in the newsletter.

**50/50 Raffle** – Sells tickets at monthly meetings. 50% given to winning ticket holder, 50% contributed to Chapter funds.

**Audit** – Audits the books kept by the Treasurer. Done each October for the previous fiscal year. Requires three members. At least one must be a Board member.

**Block Kids** – Conducts a building contest for the purpose of educating elementary school children and promoting interest in construction related careers.

**Budget** – Develops budget for upcoming fiscal year. Held by Chapter Incoming President, Outgoing President, Incoming Treasurer and Incoming Vice President.

**Bylaws** – Presents bylaw amendments to the chapter when the National Board or the chapter makes a change.

**Finance/Ways & Means** – Held by Chapter President, Vice President and Treasurer.

**Golf Outing** – Plans the golf tournament, which raises funds for the chapter.

**Historian/Scrapbook** – Maintains the scrapbook and chapter history.

**Industry Appreciation/WIC Week** – Plans annual appreciation recognition to thank employers of our members for their support during the past year. Plans activities to celebrate Women in Construction Week (held in March)

**Membership** – Devises ways to increase and maintain membership.

**Newsletter** – Compiles information for the chapter’s monthly newsletter and distributes it to the members.

**Nominating Committee** – Recruits members to run for Board and Officer positions.

**PDE - Professional Development and Education** – Develops monthly programs that are directed toward professionalism, construction and self-improvement.

**Public Relations** – Writes and submits news releases on chapter meetings and activities to the news media.

**Roster** – Maintains and updates the chapter roster book.

**Safety & OSHA** – Provides members an awareness of safety and health issues as they pertain to the construction industry.

**Scholarship** – Maintains contact list for distribution of applications to the area schools and past participants, distributes application information to said list, promotes both Chapter and NFSF scholarships.

**Social Media** – Keeps the chapter’s website and Facebook page content current. Check’s Chapter email.

**Social Committee (including Winter and Summer Social)** – Plans monthly social events as well as the December and July meetings, which are casual social events.
2018-2019 COMMITTEE CHAIRS & MEMBERS
Committee volunteers welcome and appreciated
Contact committee chairs or Raven Hoffman at Syverson Tile for more information.

**Membership:** Co-Chairs - Gaila Schreurs/Stacy Fisher, Tracy Kerkhove, Karen Krietlow

**Roster Book:** Sally Bonrud

**Public Relations/Marketing:** Co-Chairs - Brooke Cosand, Karen Krietlow

**Historian/Scrapbook:** Chair - Brooke Cosand

**WIC Week/Industry Appreciation:** Co-Chairs - Karen Krietlow/Gin Aguinaga, Brooke Cosand, Michelle Tull, Amy Sorlien-Lee, Amy Christoffels, Ashley Kimmel-Miller

**Newsletter:** Chair - Leah Simmons

**Social Media (Website/Facebook/Email):** Chair - Karen Krietlow, Stacy Fisher, Leah Louwagie, Michelle Tull

**Bylaws:** Chair - Gaila Schreurs

**Nominating Committee:** Chair - Gaila Schreurs, Brooke Cosand, Gin Aguinaga

**Finance/Ways & Means:** Chair - Leah Louwagie/Chapter Treasurer, Raven Hoffman/Chapter President, Michelle Tull/Chapter Vice President

**Audit 2018:** Chair - Stephanie Verhey, Brooke Cosand, Karen Krietlow

**Budget:** Chair - Raven Hoffman/Incoming Chapter President, Leah Louwagie/Incoming Treasurer, Gin Aguinaga/Immediate Past President, Michelle Tull/Incoming Vice President, Gaila Schreurs/Outgoing Treasurer

**Golf Tournament/2019 Fundraising:** Co-Chairs - Tracy Kerkhove/Gin Aguinaga, Karen Krietlow, Carol Lee, Lisa Christenson

**50/50 Raffle:** Co-Chairs - Teri McKenney, Sally Bonrud

**Professional Education/Construction Industry:** Chair - Karen Krietlow, Michelle Tull, Tracey Kerkhove, Katie Scheuer, Gin Aguinaga

**Safety/OSHA:** Chair - Amy Sorlien-Lee, Ashley Kimmel-Miller

**Scholarship:** Chair - Gaila Schreurs, Leah Louwagie

**Block Kids 2018:** Co-Chairs - Raven Hoffman/Karen Krietlow, Stacy Fisher, Michelle Tull, Katie Krantz, Amy Sorlien-Lee, Leah Simmons

**Block Kids 2019:** Co-Chairs - Karen Krietlow/Stacey Fisher, Michelle Tull, Stephanie Verhey, Amy Sorlien-Lee

**Social Committee:** Chair - Brooke Cosand, Gin Aguinaga, Leah Louwagie, Katie Scheuer, Michelle Tull, Teri McKenney, Amy Christoffels

**Sponsorship:** Karen Krietlow, Gin Aguinaga, Michelle Tull, Gaila Schreurs
National Association of Women in Construction
Greater Sioux Falls #237
Slate of Officers
2019-2020

President – Raven Hoffman
VP – Michelle Tull
Treasurer – Gin Aguinaga
Corresponding Secretary – Stacy Fisher
Recording Secretary – Karen Krietlow
Director – Stephanie Verhey
Director – Amy Sorlien-Lee
Director – Katie Scheuer
Director – Jamie Lambertz
Director – Jamie Lambertz
Director – Amy Dybedahl
IPP – Gin Aguinaga
Parliamentarian – Gaila Schreurs

Slate of officers has to be published 30 days prior to voting. If we have a quorum at the May meeting, we will vote then. If not, we will need a quorum at the June meeting, as June is the deadline for voting.
## MAY EVENTS

**May 4th**
Women Build Day, Habitat for Humanity  
Shifts available from 8am - 11:30am and 12pm - 3pm,  
www.SiouxFallsHabitat.org for details!

**May 6th**
OSHA Stop Falls Stand Down Training @ Fairgrounds,  
7am - 9:15am, registration is required

**May 7th**
April Member Meeting @ Showplace Cabinetry Design  
Center. 5:30pm, 1 Enterprise St., Harrisburg SD

**May 10th**
May Social @ Bagel Boy, 6:30am  
2505 S. Minnesota Avenue

**May 14th**
Chamber of Commerce May Mixer @ 4:30pm,  
Gage Brothers, 2800 N Bahnson Avenue

**May 21st**
Board Meeting @ Graybar, 11:30am
MARK YOUR CALENDAR FOR EXCITING EVENTS AHEAD!

Mark your calendar for these exciting meetings and events coming up in 2019!  
*Note, venue location is subject to change.*

<table>
<thead>
<tr>
<th>MONTH</th>
<th>DATE</th>
<th>TOPIC</th>
<th>VENUE</th>
<th>TIME</th>
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<tbody>
<tr>
<td>MAY</td>
<td>5/7/2019</td>
<td>Showplace Wood Showroom Tour/Presentation</td>
<td>Showplace Wood Showroom</td>
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<tr>
<td>JUNE</td>
<td>6/4/2019</td>
<td>Road Construction 101</td>
<td>TBD</td>
<td>5:30pm</td>
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<td>JULY</td>
<td>7/9/2019</td>
<td>Jesse James Pontoon Ride</td>
<td>Garretson, SD</td>
<td>5:45pm</td>
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<td>AUGUST</td>
<td>8/6/2019</td>
<td>Residential Home Tour</td>
<td>TBD</td>
<td>5:30pm</td>
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<td>SEPTEMBER</td>
<td>9/10/2019</td>
<td>Financial Planning</td>
<td>O’Connor Company/G&amp;R Controls</td>
<td>5:30pm</td>
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<tr>
<td>OCTOBER</td>
<td>10/11/2019</td>
<td>Board Intro/Committee Fair/Open Mic Night</td>
<td>Syverson Tile &amp; Stone</td>
<td>5:30pm</td>
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<td>NOVEMBER</td>
<td>11/12/2019</td>
<td>Active Shooter Training</td>
<td>Howalt/Cherapa Place</td>
<td>5:30pm</td>
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<td>DECEMBER</td>
<td>TBD</td>
<td>SOCIAL</td>
<td>Social Committee</td>
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SOCIAL EVENTS FOR 2019

- May - Membership Breakfast: Bagel Boy
- June - Garretson Pontoon Boat
- July - Summer Social Only
- August - Project SOS - Banquet
- September - Fall Craft Night

*Stay tuned for updates!*

Congratulations Scholarship Recipients!

For many years, our local NAWIC chapter has sponsored scholarships for students pursuing construction-related education. This year, we funded two $1,000 scholarships. Selection was handled by NFSF (NAWIC Founders Scholarship Foundation), according to criteria set by our local Scholarship Committee. The 2019 winners were...

**Nathan Jahnig of Hurley, SD**  
*He is attending Mitchell Technical Institute for Heating & Cooling Technology*

**Selene Tinklenberg of Harrisburg, SD**  
*She is attending SDSU studying Civil Engineering.*
You Are Invited!

The National Association of Women in Construction would like to invite you to our May program & meeting!

Tour of the Showplace Cabinetry Design Center!
1 Enterprise St, Harrisburg, SD

Program starts at 5:30pm; Meal & meeting will follow

May 7, 2019

Our programs are open to anyone!

NAWIC member - $20.00
NAWIC related First Time Guest– Free!
Non-Members - $30.00 for entire night.
RSVP by 10am, May 3, 2019
RSVP via email at sfnawic@gmail.com.
Check out our website at www.siouxfallsnawic.org
**Rise and Shine!**

Start the morning your NAWIC sisters!

Friday, May 10th - 6:30am

**Bagel Boy**

2505 S. Minnesota Ave.

Sioux Falls, SD 57105

Please RSVP to bcosand@henrycarlson.com by Wednesday, May 8th

---

**Join us for the June Social!**

Wednesday, June 19th || 4-8pm

Wild Water West Family Night

Half price evening park admission!

- Over 48”: $7.50 + tax
- Under 48” & Seniors (60+): $4 + tax
- Under age 2: Free

This social will be at your expense to simplify the evening and give you option to eat before or eat there!

RSVP by Friday, June 14th

Brooke Cosand - bcosand@henrycarlson.com
RESERVE YOUR SPOT TODAY!

24th ANNUAL

NAWIC GOLF OUTING

THURSDAY, JUNE 13th | WILLOW RUN GOLF COURSE

18 HOLE SCRAMBLE | JUNE 7th DEADLINE

SIGN-UP TODAY!

18 HOLE SCRAMBLE
OPEN TO MEN AND WOMEN GOLFERS!

Willow Run Golf Course
8000 East SD Highway 42
Sioux Falls, SD 57110

Thursday, June 13, 2019
Registration Starts at 9:00 AM
Shotgun Start at 10:00 AM

FOR MORE INFORMATION: eventssfnawic@gmail.com

EVENT PROCEEDS TO BENEFIT:

National Association of Women in Construction
Greater Sioux Falls Chapter 237

NAWIC is a non-profit organization. A portion of the proceeds will go toward education for our members and scholarships for students pursuing degrees in the construction industry.
NEWSLETTER ITEMS WANTED

Submit your information to Leah Simmons (leah.simmons@johnstonesupply.com) by the second to last Friday of the month. We are looking for the following information:

- Promotions
- Marriages
- Good News
- Company News
- Help Wanted
- Retirements
- Congrats!
- Movers & Shakers
- New Baby

RSVP REMINDER

Just a reminder that RSVP’s for our monthly meetings are due by noon on the Friday previous to the meeting. If you have changes to your RSVP after noon on that Friday, please only contact your person directly.

The calling committee will take care of notifying the correct people of the changes. Also, please take the time to respond to the Correspondence Committee when they send out the Meeting/RSVP notice. It will help in the amount of extra time spent if they can get responses the first time around. Thank you much for your cooperation!

STANDING RULE #13: Reservations for dinner meetings are made through the Correspondence Committee. Any member who makes a reservation and does not cancel in sufficient time is responsible for paying half the cost of the dinner. The Chapter and/or hotel cannot guarantee dinner to any member who does not make a reservation for dinner but does attend. RSVP’s are how we plan for a meeting. Please have the courtesy to reply to the RSVP email with a Yes or No by the deadline so we have an accurate count.

Thanks for your cooperation on this!

NAWIC’S CODE OF PROFESSIONALISM

WHEREAS, the NATIONAL ASSOCIATION OF WOMEN IN CONSTRUCTION, hereinafter referred to as NAWIC, is an international association dedicated to the advancement of women in the construction industry, and

WHEREAS, integrity, professionalism, respect and courtesy are all fundamental values of NAWIC, and

WHEREAS, NAWIC’s officers, directors, staff and members represent the Association to others within and outside of the construction industry, and

WHEREAS, NAWIC and its members wish to set out in writing the code of professionalism by which they strive to implement their fundamental values in all their actions, for both internal and external activities,

NOW, THEREFORE, the following is adopted as the CODE OF PROFESSIONALISM of the National Association of Women in Construction:

NAWIC members will act at all times in conformance with the following Association Policy NAWIC is self-governing, non-profit, non-partisan and non-sectarian.

NAWIC members will use their best efforts to ensure that the statements made and positions taken fairly represent the view of the entire group on behalf of which they are authorized to speak.

NAWIC members, when representing members of the Association, will take steps to hear and consider the views of all their constituents and make those members feel that their views are important, even if the position taken is in disagreement with any member’s particular views.

NAWIC members, when representing the Association, its Committees, Regions, Councils or Chapters shall give those positions their full support.

NAWIC members shall treat as confidential any information to which they are given access by virtue of being an officer or director, candidate for office, or director-elect.

NAWIC members shall conduct themselves professionally in the course of any activities affecting the Association, including campaigning for office.
MEMBER PROFILE: KELLY FREDERICK

Name: Kelly Frederick

Date joined NAWIC: October 1, 2017

Company: Edward Jones

How long have you worked there? 3 years

What is your title and what are your duties?
Financial Advisor. I help clients organize their finances, invest their money to build their wealth, help them to protect their wealth, and eventually transfer their wealth to loved ones. Most importantly, I provide education with their finances and wealth. I am also my region’s Diversity Inclusion Specialist. This means I help educate our team on the importance of looking outside of the “standard” view of a financial advisor; I have a strong emphasis on hiring women.

List accomplishments you are especially proud of: I am especially proud of going back to school in my mid-30s, working full-time and going to school full-time, yet still graduating with honors with a degree in finance.

What are your personal interests? I love dogs, traveling, reading, and professional bull riding.

Tell us about special people in your life: I have a Service Dog named Dexter. I have 7 nieces and nephews and one grand-niece. I have one older sister (Irish Twins). I currently live with my mother since my father passed away a few years ago.

How were you introduced to NAWIC? Raven Hoffman

What is your favorite memory, committee, or area of interest in NAWIC? I loved helping with Block Kids.

What do you hope to gain from NAWIC? I hope to get the chance to learn how small companies run, find where I can help benefit the companies by helping to educate business owners and employees about finances and hiring a diverse workforce.
MAY SAFETY TOPIC: HOW TO PREVENT BACKOVERS

Every year, dozens of construction workers are injured and killed when a dump truck or another vehicle backs over them. In 2011 alone, 70 people died this way. Preventing backovers involves instituting enough fail-safes to combat many different potential causes, including human error.

It’s a given that construction vehicles should have backup warning systems like flashing lights and the familiar “beep beep beep” alarms — but they aren’t enough, especially since alarm sounds can be drowned out by other noises.

Employers should create a one-way primary travel path through the project that encourages forward traffic flow. Providing a separate pedestrian route for workers is smart, but erecting barriers or placing cones, barrels or barricades around active work areas is a must.

Workers should be reminded daily to stay visible, alert and out of the way. They should also be trained on vehicle blind spots so they know to avoid them. Letting them sit in the driver’s seat to observe the blind spots for themselves can help. And of course they should wear high visibility clothing with reflective tape.

Construction companies can reduce the chance of workers wandering into an operator’s blind spot — easy to do when multiple vehicles are operating within the limited space of a job site — by instituting a spotter program. Spotters typically maintain electronic communication with operators at all times and are trained on a set of hand signals, which they should review regularly.

Spotters themselves are at risk of backovers — they can be run over by one vehicle while spotting another. They, too, should wear high-visibility clothing. They shouldn’t be allowed a cellphone or any other electronic device that isn’t meant for communication with the operator, or be assigned any other tasks that could distract them from their primary one.

In addition to standard warning systems, it’s a good idea to mount panorama and blind-spot mirrors on vehicles and add a radar or sonar proximity warning system. A good rule of thumb when it comes to safety add-ons is that there’s no such thing as overkill.

Just because the system works one day doesn’t mean it will work the next. Operators should check the safety features on their vehicles, including alarms and mirrors, before they fire up the engine for the day, and ideally before each session.

Backovers happen in the blink of an eye. Don’t let a tragedies happen from an incident workers literally didn’t see coming.

____________________________

Kim Slowey is a writer who has been active in the construction industry for 25 years and is licensed as a certified general contractor in Florida. She received her BA in Mass Communications/Journalism from the University of South Florida and has experience in both commercial and residential construction.
DID YOU KNOW?
NEARLY 1 IN 4 FATAL FALLS IN CONSTRUCTION INVOLVE LADDERS?

AGC of SD and OSHA are committed to safety on the job and are holding a FREE Safety Stand-Down. Join us for a great breakfast and critical information from safety experts to help keep you safe on the job. Owners, Superintendents, Field Supervisors, Lead Foremen and Field Employees are encouraged to attend!

LOCATION, DATE & TIME
Sioux Empire Fair EXPO Center
Fairgrounds Access Road • Sioux Falls, SD
May 6, 2019
7am: Breakfast • 8-9:15am: Safety Presentations

RSVP IS REQUIRED
Please call Mike at 605.951.1665 or email michael@sdagc.org

QUESTIONS?
For questions, please contact Michael O’Neal
Cell 605.951.1665 or Office 605-336-9338
Join Janice’s Breast Friends to benefit cancer patients and their families

Register online at avera.convio.net/site/TR/RaceAgainstBreastCancer

OR

To have us register for you... submit this form and payment to Gaila by Friday, April 19, 2019

$35.00 – Payable to O’Connor Company

Either way... let Gaila know you are attending and we will include you on pre-race communications... including instructions for a group picture! 😊

Contact Information: gaila@oconnorco.com – cell (605) 310-4069 – fax (605) 336-8681

Title: (Circle one)  Mr  Mrs  Miss

First Name ___________________________  Last Name ___________________________

Email ________________________________

Birth Date ___________________________ (mm/dd/yy)

Gender  Male  Female

I am a Cancer Survivor  Breast Cancer  Other Cancer

I would like to participate in: Everyone will receive a T-shirt and Bag along with other giveaways!

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<tr>
<th>1.5 Mile Walk</th>
<th>3 Mile Walk</th>
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LEADING HEALTHY TEAMS

Friday
May 10, 2019
The District

7:30 AM - 4:00 PM @ The District, 4521 West Empire Place
$109 per person, $99 per person (table of 8)

Leadercast is the largest one-day leadership event in the world broadcast live each year from Atlanta to hundreds of Host Sites around the world, including Sioux Falls, SD.

FEATURE SPEAKERS:

PATRICK LENCIIONI
Founder, The Table Group

GAYLE KING
Co-Host, CBS This Morning and Editor-at-Large, O, the Oprah Magazine

MARCUS SAMUELSSON
Award-Winning Chef, Restaurateur, Author and TV Personality

HOST TRIPP CROSBY
Comedian and Filmmaker

DR. CAROLINE LEAF
Communication Pathologist and Cognitive Neuroscientist

CARLA HARRIS
Vice Chairman and Managing Director, Morgan Stanley

GINGER HARDAGE
Former Senior Vice President of Culture and Communications, Southwest Airlines

ANDY STANLEY
Leadership Author and Communicator

JULIET FUNT
CEO, WhiteSpace at Work

CRAIG SPRINGER
Executive Director, AlphaUSA