

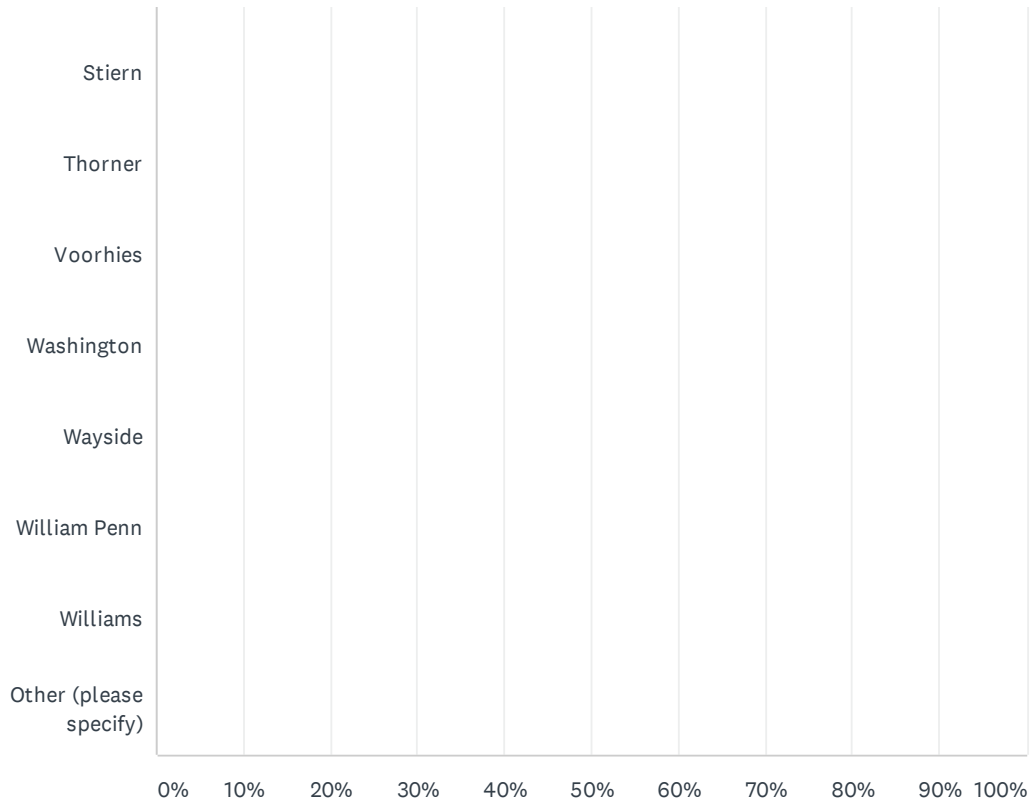
# Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 11 Skipped: 0





2019-2020 BETA Administration/Site Climate Survey



2019-2020 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	100.00%	11
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	0.00%	0
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
Mt.Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Nurses	0.00%	0
Owens Intermediate	0.00%	0
Owens Primary	0.00%	0
Pauly	0.00%	0

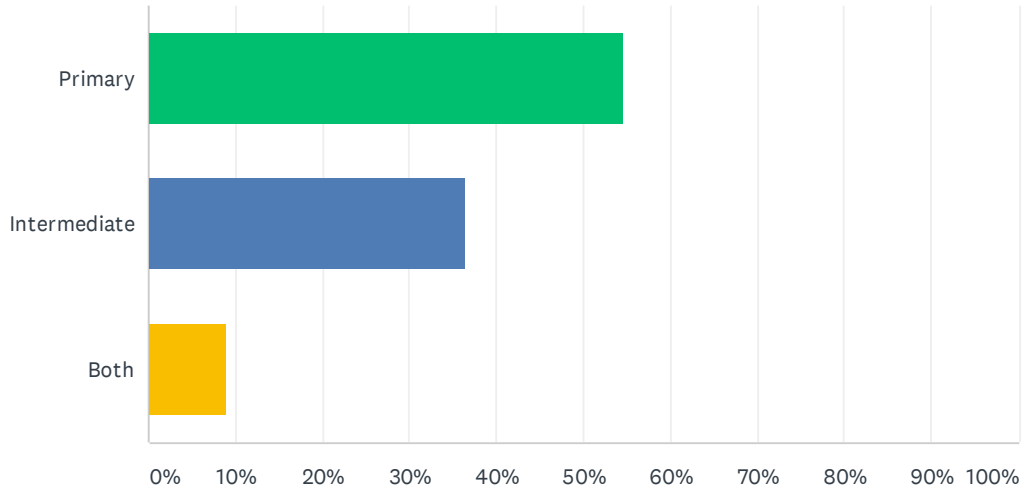
2019-2020 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Special Ed Office	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 11		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

## Q2 Instructional Grade Level or Support Services

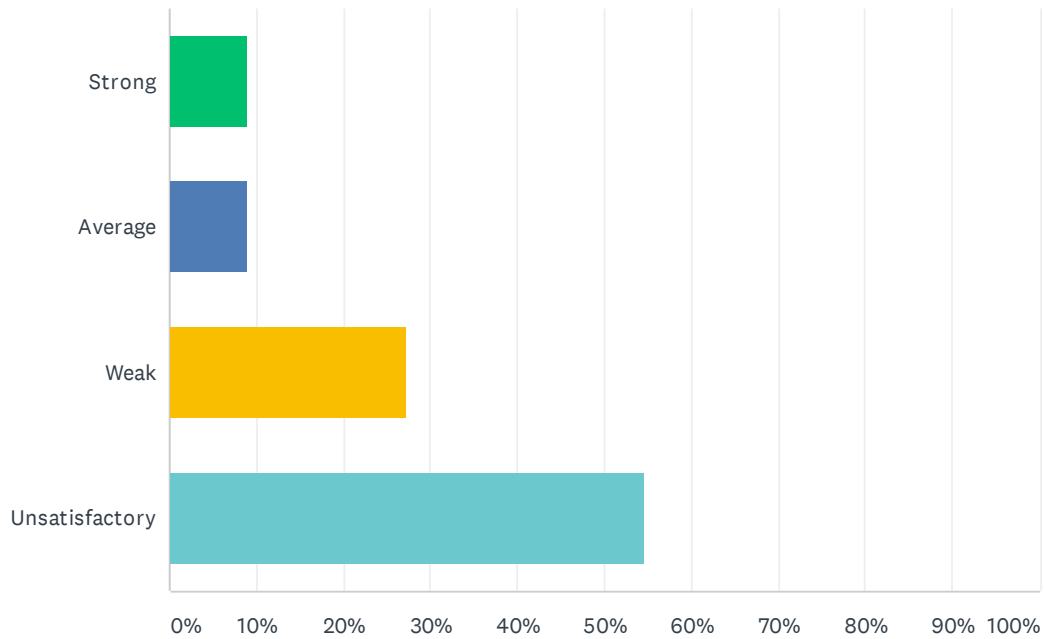
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Primary	54.55%	6
Intermediate	36.36%	4
Both	9.09%	1
<b>TOTAL</b>		<b>11</b>

### Q3 Site administration is sensitive to the needs of students, staff, and community.

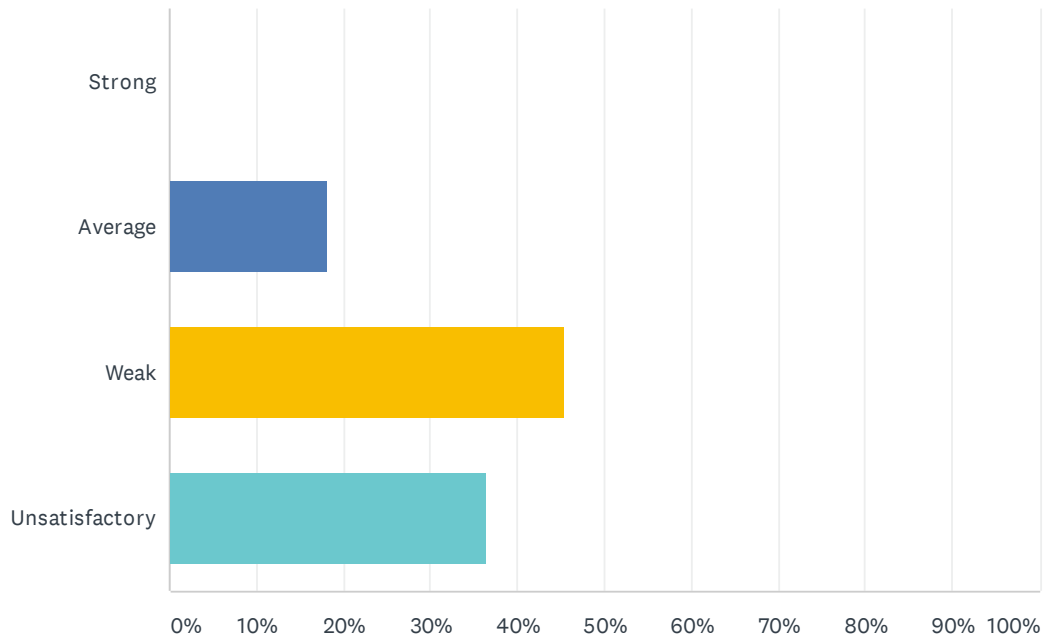
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	9.09%	1
Weak	27.27%	3
Unsatisfactory	54.55%	6
<b>TOTAL</b>		<b>11</b>

## Q4 Site administration treats staff with respect; you feel like a valued member of a team

Answered: 11 Skipped: 0



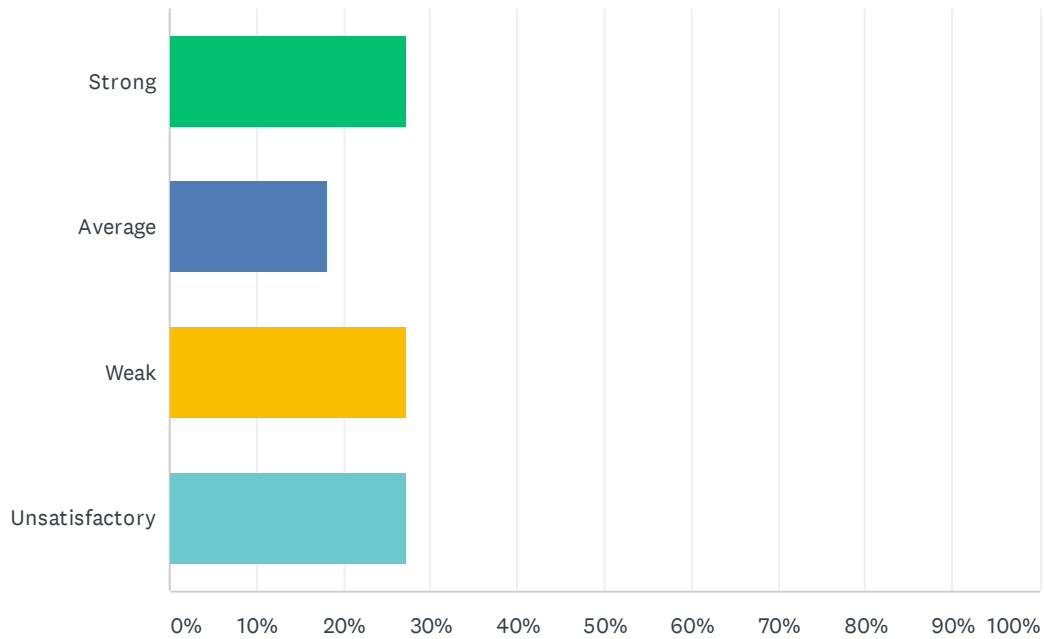
ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	18.18%	2
Weak	45.45%	5
Unsatisfactory	36.36%	4
<b>TOTAL</b>		<b>11</b>

#	COMMENT	DATE
1	Principal is supportive of those who she values only. She demonstrates favoritism, specially among younger generation (specially those who make her look good on social media).	2/9/2020 2:15 PM
2	favorites some staff/teachers/grade levels Shows contempt for others	2/6/2020 8:28 AM



### Q5 Site administration conducts classroom visits (walk-through) in least the disruptive manner and leaves timely feedback (within 24 hours).

Answered: 11 Skipped: 0

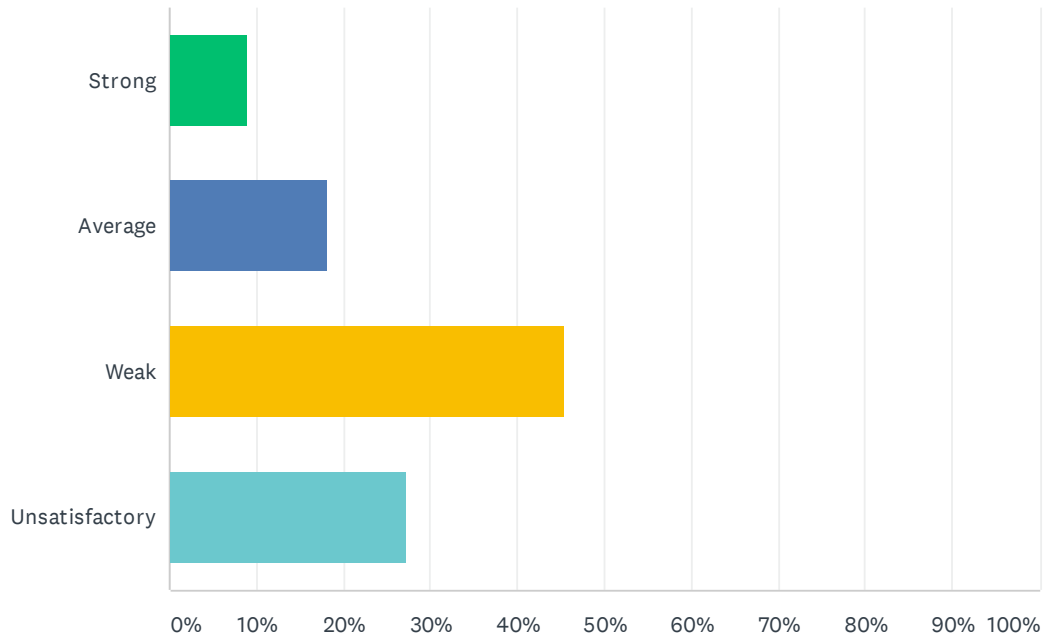


ANSWER CHOICES	RESPONSES
Strong	27.27% 3
Average	18.18% 2
Weak	27.27% 3
Unsatisfactory	27.27% 3
<b>TOTAL</b>	<b>11</b>

#	COMMENT:	DATE
1	Most feedback is negative. However, she does give feedback in a timely manner.	2/9/2020 2:15 PM

## Q6 Site administration follows the contract and respects personal rights.

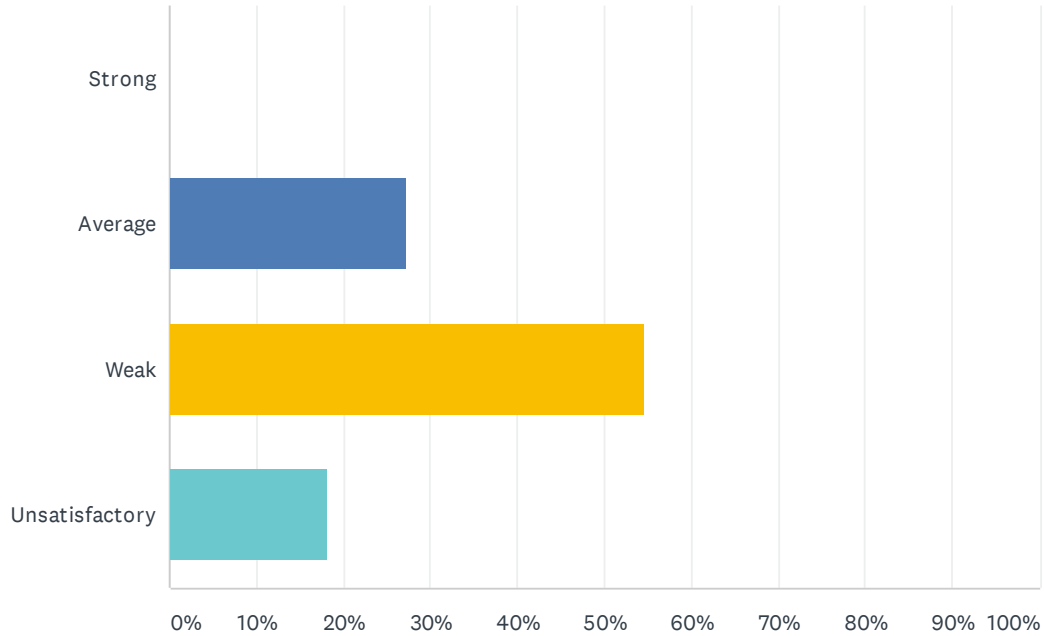
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	45.45% 5
Unsatisfactory	27.27% 3
<b>TOTAL</b>	<b>11</b>

## Q7 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 11 Skipped: 0

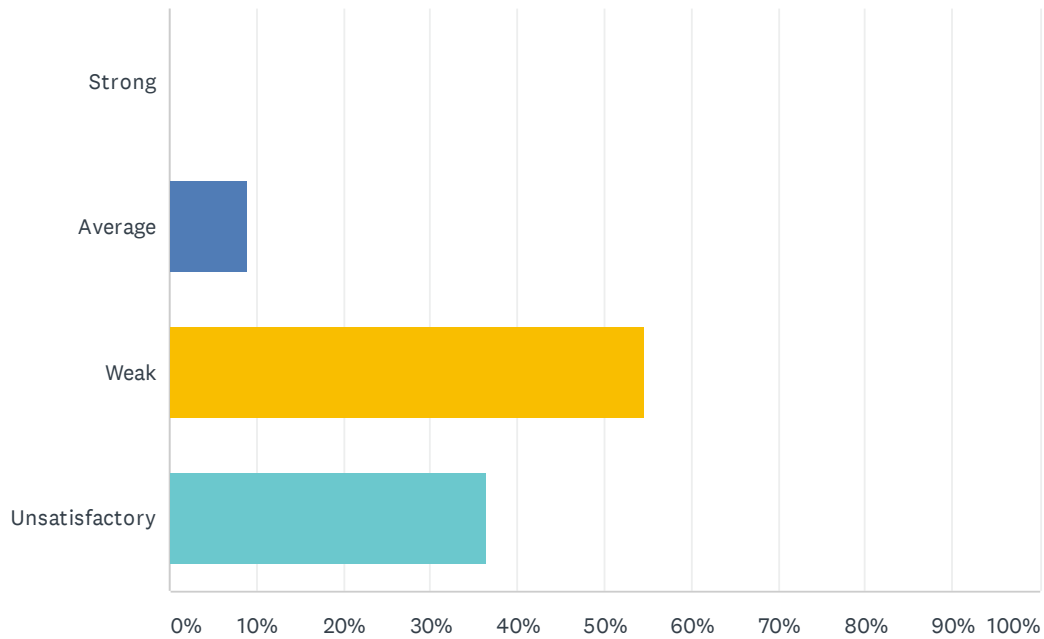


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	27.27% 3
Weak	54.55% 6
Unsatisfactory	18.18% 2
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
1	I personally do not feel like their is enough time in the day for the coaches, APL's, specialists, and staff to complete the tasks assigned within their role. Although, I do feel supported. However, other grade levels complain in leadership meetings and to one another about not feeling supported by their coaches.	1/13/2020 12:28 PM

## Q8 Administration maintains open communication with staff, parents, and students.

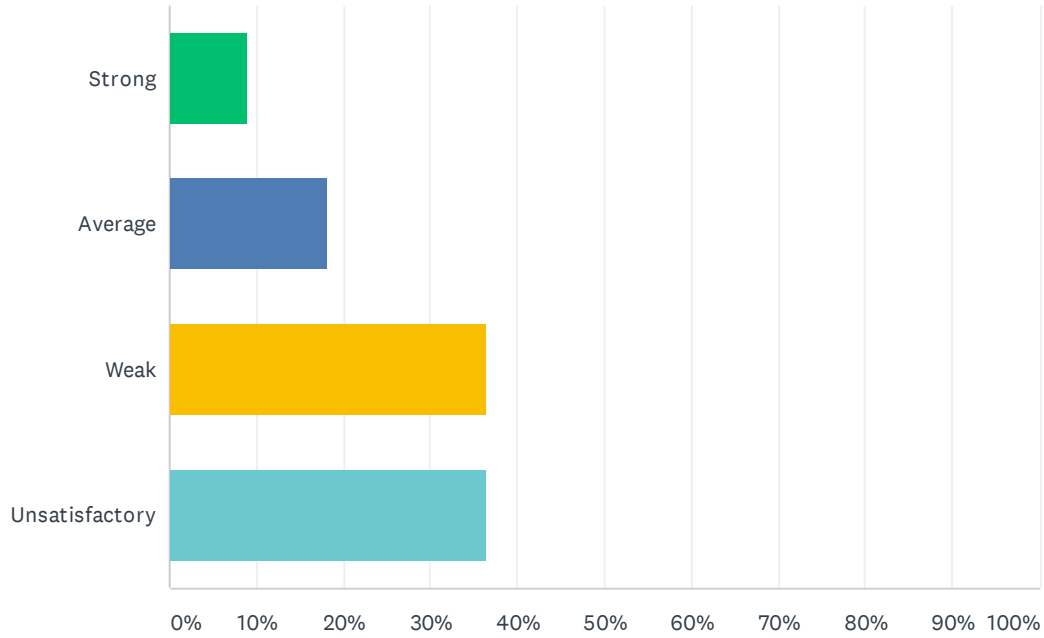
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	9.09%	1
Weak	54.55%	6
Unsatisfactory	36.36%	4
<b>TOTAL</b>		<b>11</b>

## Q9 Administration supports staff against attacks and criticism from parents.

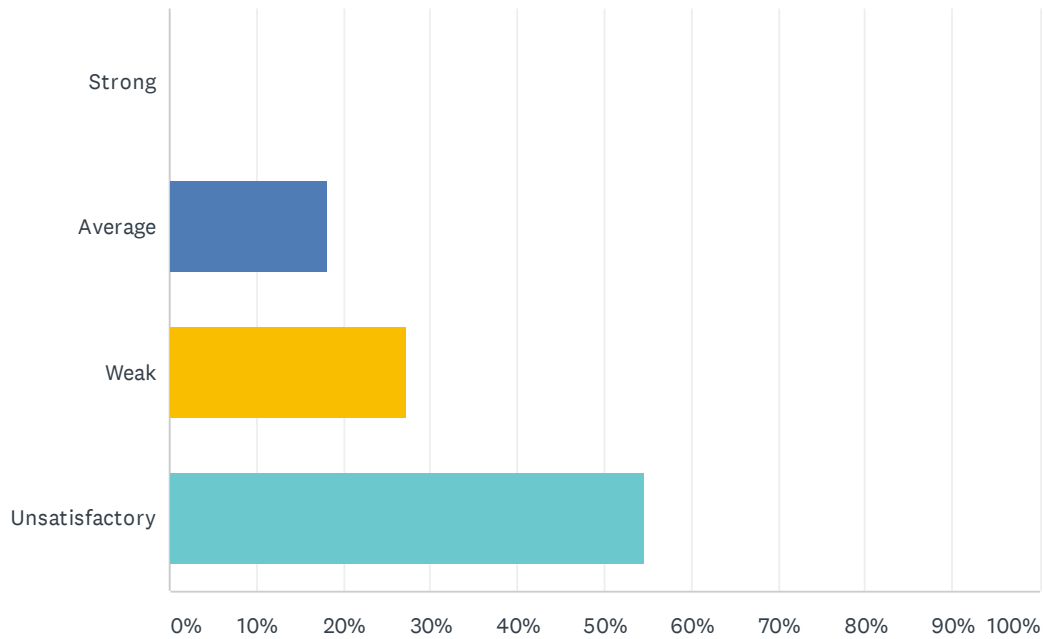
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	36.36% 4
Unsatisfactory	36.36% 4
<b>TOTAL</b>	<b>11</b>

## Q10 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 11 Skipped: 0

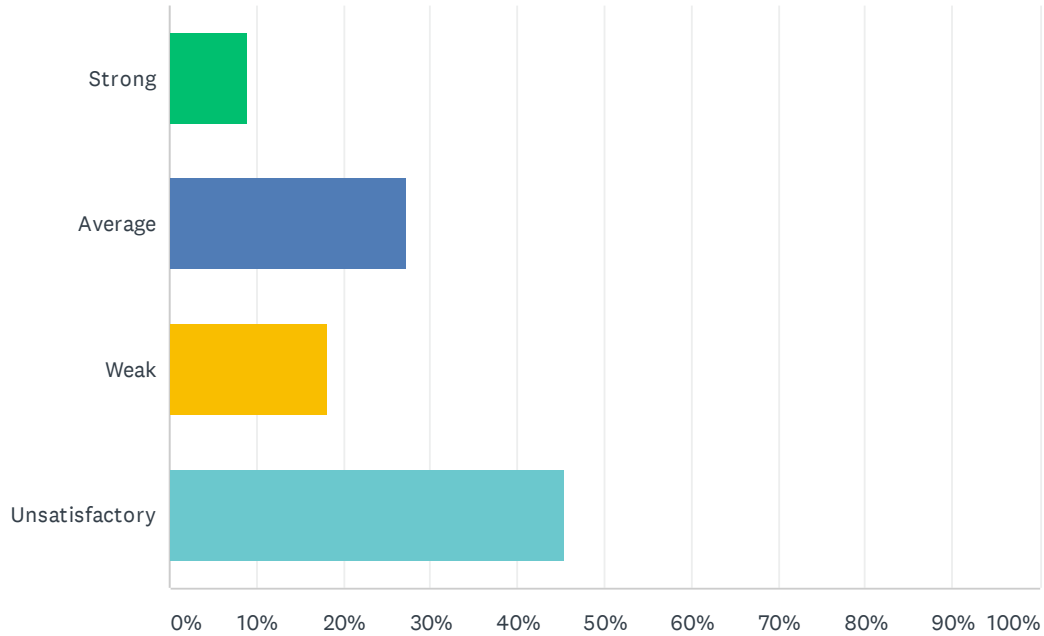


ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	18.18% 2
Weak	27.27% 3
Unsatisfactory	54.55% 6
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
1	There always seems to be a target. Ms. Kwon has never treated her whole staff with respect.	2/23/2020 11:05 AM
2	Note (no other place for this comment): In a suicide prevention training vice principal mentioned that even some of the teachers were bullies and they (admin) knew who they were. However, never made a statement letting those people that such behavior would NOT be tolerated.	2/9/2020 2:15 PM

## Q11 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 11 Skipped: 0

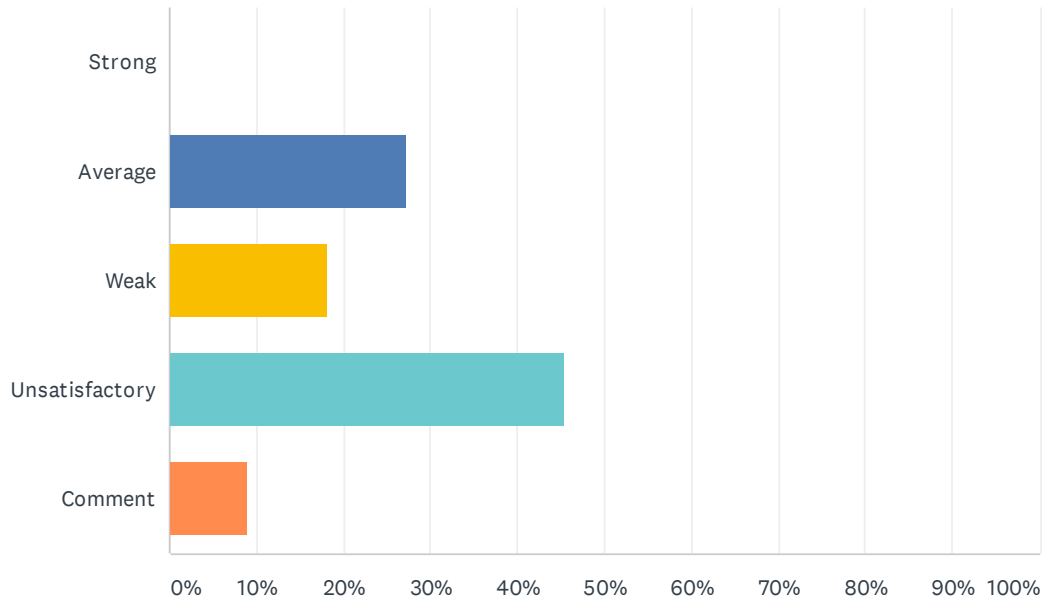


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	27.27% 3
Weak	18.18% 2
Unsatisfactory	45.45% 5
<b>TOTAL</b>	<b>11</b>

#	COMMENTS	DATE
	There are no responses.	

### Q12 Administration processes ODR's (Office Disciplinary Referrals) within 48 hours and supports staff when discipline moves beyond classroom managed behaviors.

Answered: 11 Skipped: 0



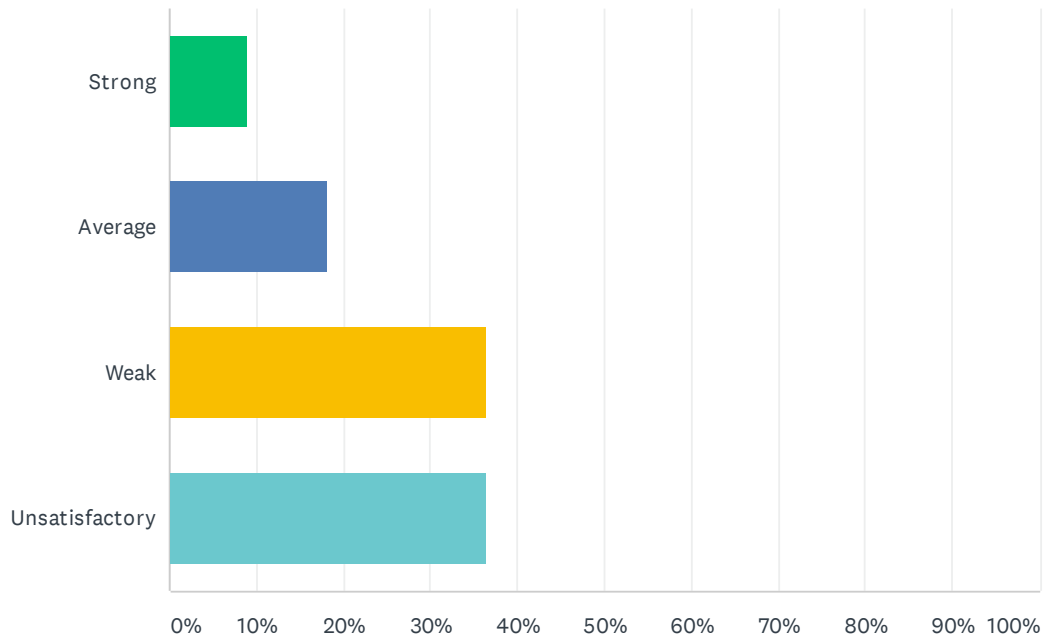
ANSWER CHOICES	RESPONSES
Strong	0.00% 0
Average	27.27% 3
Weak	18.18% 2
Unsatisfactory	45.45% 5
Comment	9.09% 1
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
1	N/A. Does not pertain to me this year. Cannot comment on something I have no knowledge of.	1/13/2020 12:28 PM



### Q13 Administration treats teachers as professionals; the teacher's word is not disregarded in favor of the student's.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	36.36% 4
Unsatisfactory	36.36% 4
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
1	No spot for comment on question number 9: If a parent makes a comment, it is not questioned. The parent is automatically right.	2/9/2020 2:15 PM
2	As far as I know of.	1/13/2020 12:28 PM

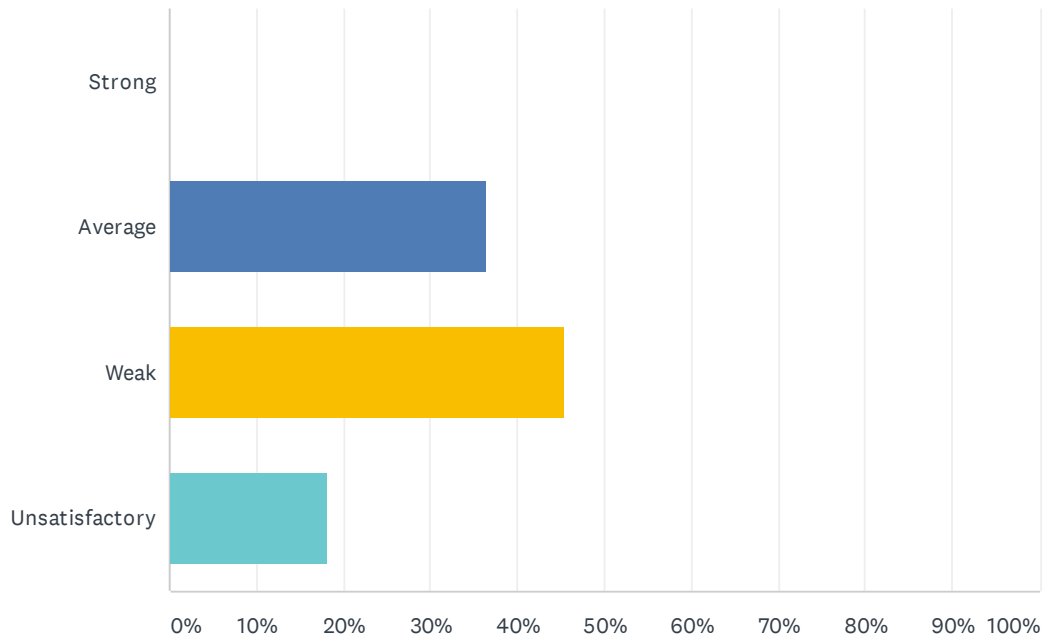
## Q14 How do you feel that your administration positively/negatively impacts working conditions at your site?

Answered: 8 Skipped: 3

#	RESPONSES	DATE
1	Ms. Kwon is not approachable, for staff or students.	2/27/2020 3:15 PM
2	Kwon has little respect for her staff and it shows.	2/27/2020 3:11 PM
3	Ms. Kwon does not understand the various grades and sees everything as a one size fits all.	2/23/2020 11:05 AM
4	Morale is down. There is a lot of favoritism. I witnessed the principal violating the rights of an aide who was involuntarily transferred. The aide asked for her Weingarten rights and Principal told aide she did not need a union rep. The aide asked 3 times, principal kept stating she did not need one, tricked her into her office. The aide received a letter (she was transferred). He rights were violated.	2/9/2020 2:15 PM
5	Negatively: lack of direct communication.	2/6/2020 10:23 PM
6	Negatively impacts working conditions at our site.	1/26/2020 10:58 AM
7	Communication could be better. I'd like to be made aware of changes prior to decisions being made. That way all voices are hear. However, administration may not need to include all staff in decisions, so for that, I can't say administration negatively impacts working conditions.	1/13/2020 12:28 PM
8	It's not a pleasant environment.	1/8/2020 4:09 PM

## Q15 Site staff is involved in setting school policies and budgetary priorities.

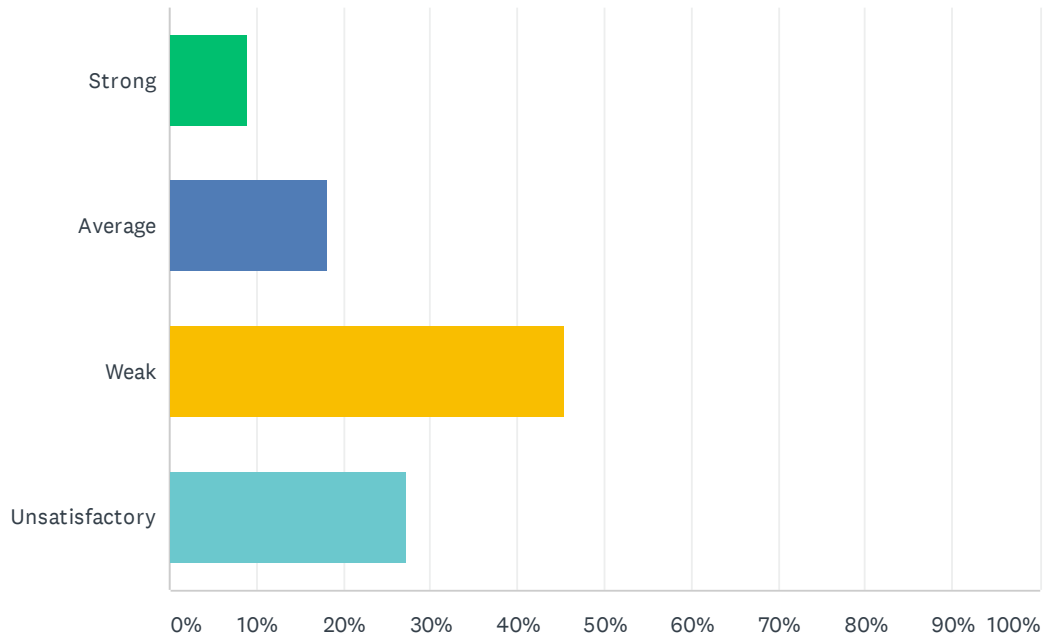
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	36.36%	4
Weak	45.45%	5
Unsatisfactory	18.18%	2
<b>TOTAL</b>		<b>11</b>

## Q16 Site meetings are productive and not excessive.

Answered: 11 Skipped: 0

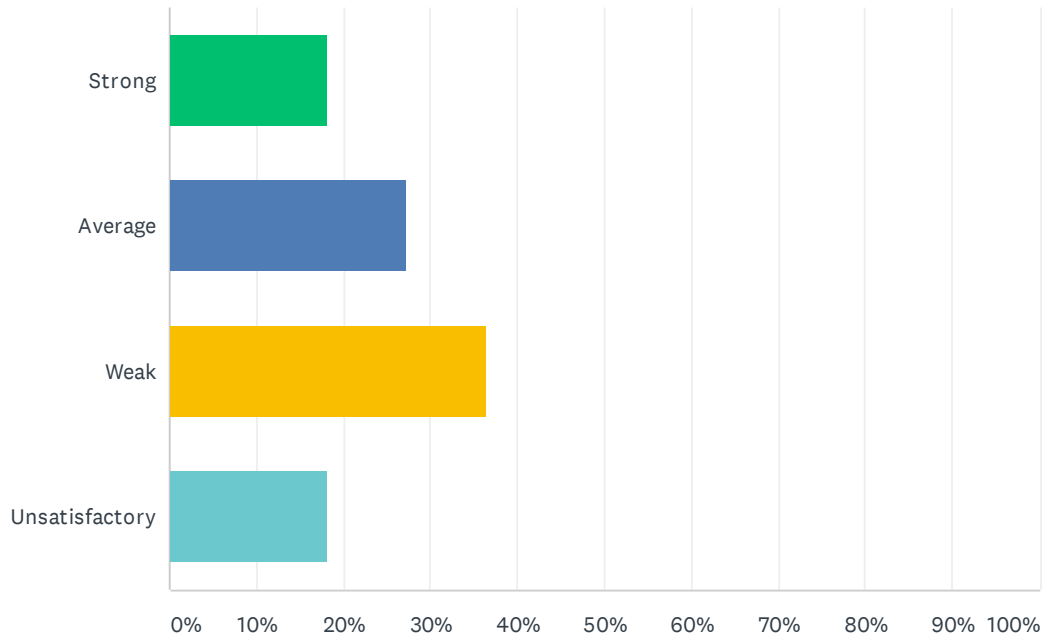


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	45.45% 5
Unsatisfactory	27.27% 3
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
	There are no responses.	

**Q17 Bank days are used for PLC activities; Site administration uses two Bank Days a month and staff gets uninterrupted planning/preparation time twice a month during Bank Days.**

Answered: 11 Skipped: 0

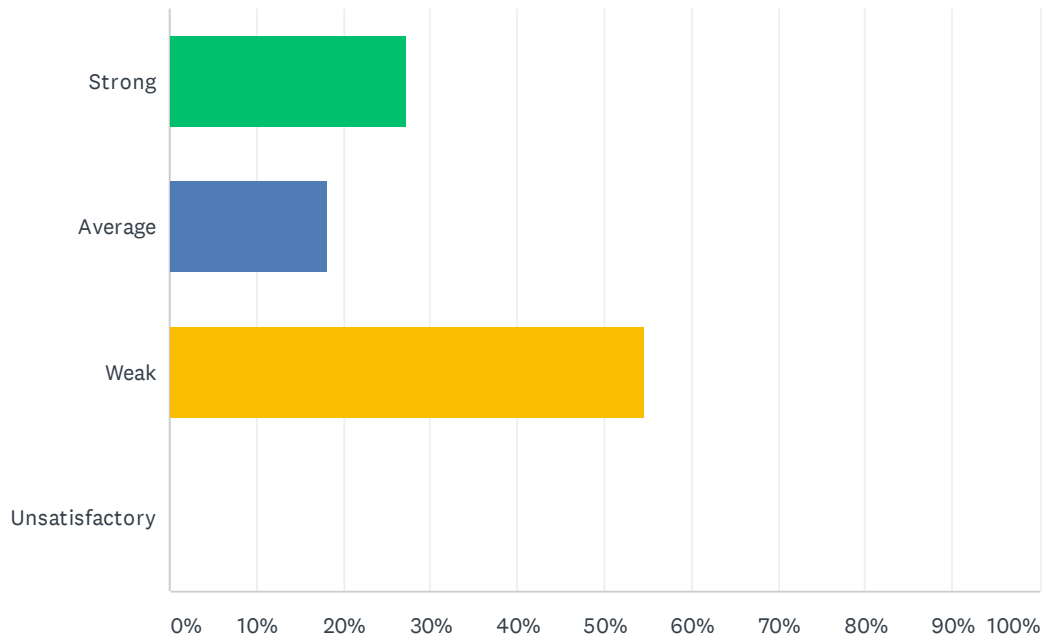


ANSWER CHOICES	RESPONSES
Strong	18.18% 2
Average	27.27% 3
Weak	36.36% 4
Unsatisfactory	18.18% 2
TOTAL	11

#	COMMENT	DATE
	There are no responses.	

### Q18 My site receives daily consecutive uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 11 Skipped: 0

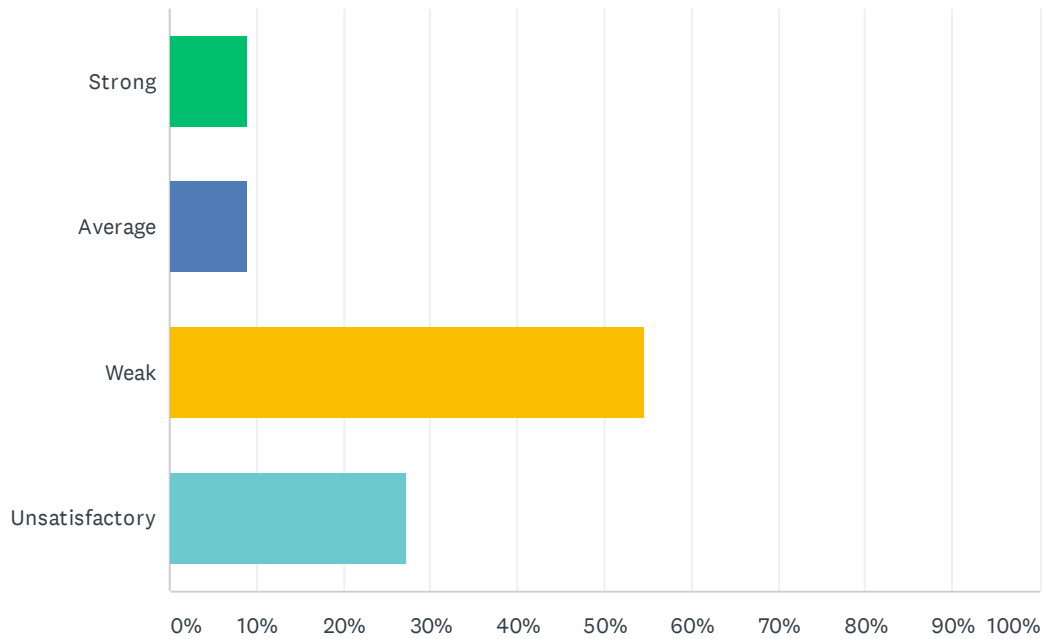


ANSWER CHOICES	RESPONSES	
Strong	27.27%	3
Average	18.18%	2
Weak	54.55%	6
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

#	COMMENT	DATE
	There are no responses.	

### Q19 Staff is given time to input district required data (ie. Benchmarks, Dibels, CFAs, Report Card, and etc).

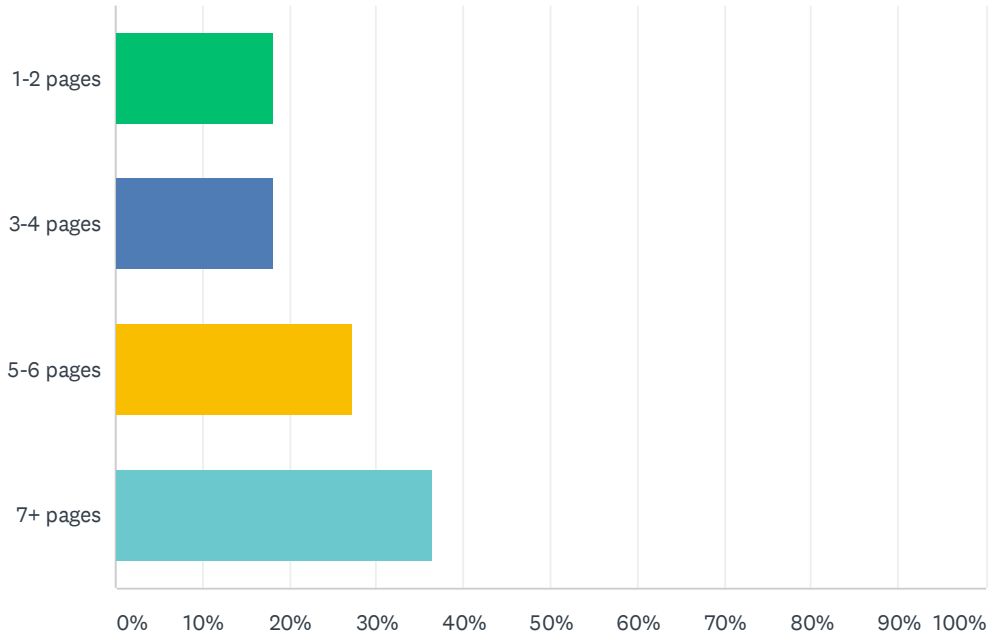
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	9.09%	1
Weak	54.55%	6
Unsatisfactory	27.27%	3
<b>TOTAL</b>		<b>11</b>

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 11 Skipped: 0



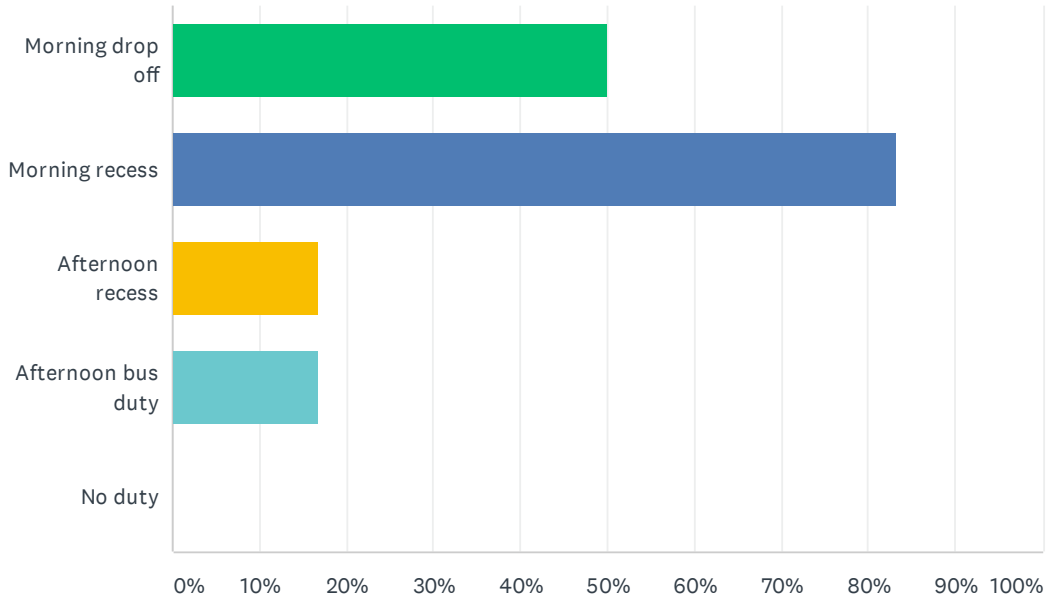
ANSWER CHOICES	RESPONSES
1-2 pages	18.18% 2
3-4 pages	18.18% 2
5-6 pages	27.27% 3
7+ pages	36.36% 4
TOTAL	11

#	COMMENT	DATE
	There are no responses.	



## Q21 Staff has recess and/or bus duty.

Answered: 6 Skipped: 5

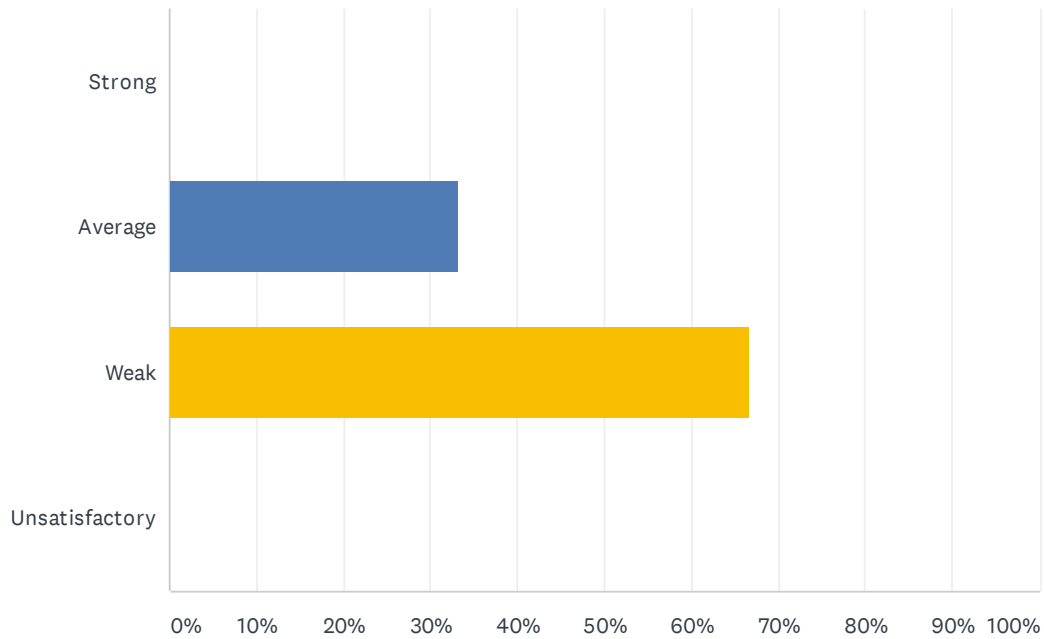


ANSWER CHOICES	RESPONSES
Morning drop off	50.00% 3
Morning recess	83.33% 5
Afternoon recess	16.67% 1
Afternoon bus duty	16.67% 1
No duty	0.00% 0
Total Respondents: 6	

#	COMMENT	DATE
1	on rainy days schedule they have asked teachers on occasion to open their doors for students before starting time (8am).	2/9/2020 2:19 PM

## Q22 The Special Education Department is assisting you with your questions, problems, and concerns.

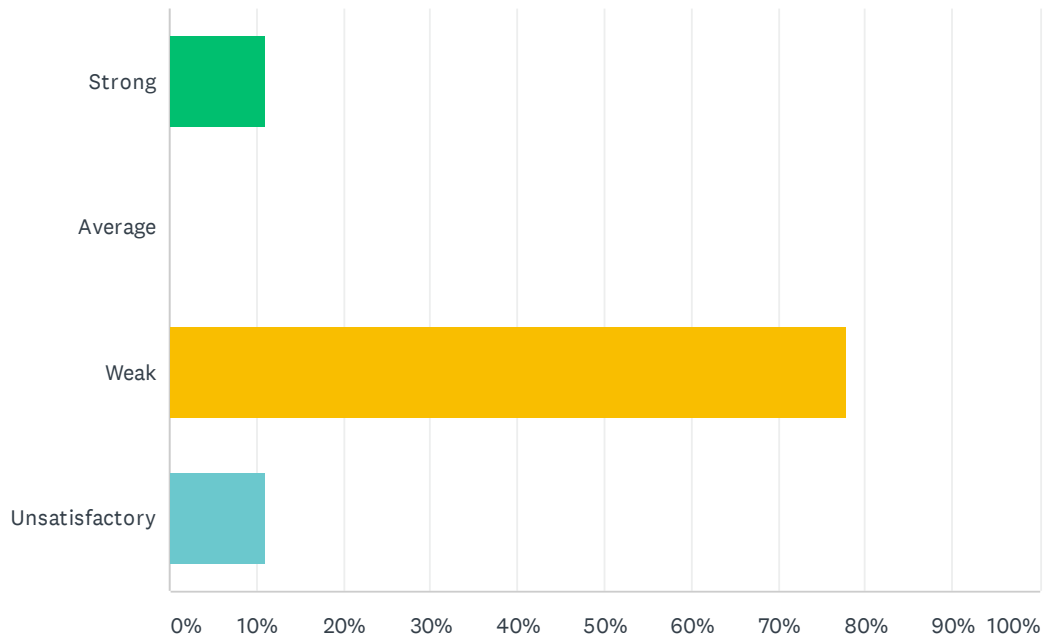
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	0.00%	0
Average	33.33%	3
Weak	66.67%	6
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q23 Special Education class size is balanced within each program to ensure student safety and individualized instruction.

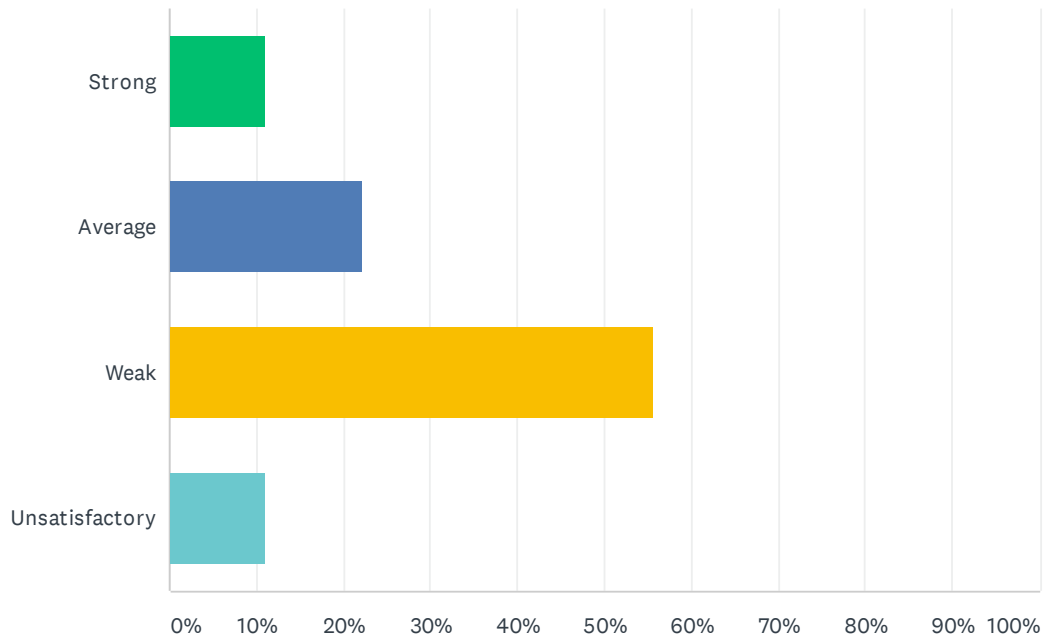
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	0.00%	0
Weak	77.78%	7
Unsatisfactory	11.11%	1
<b>TOTAL</b>		<b>9</b>

## Q24 Special education teachers have opportunities to participate in school-based, content area staff development.

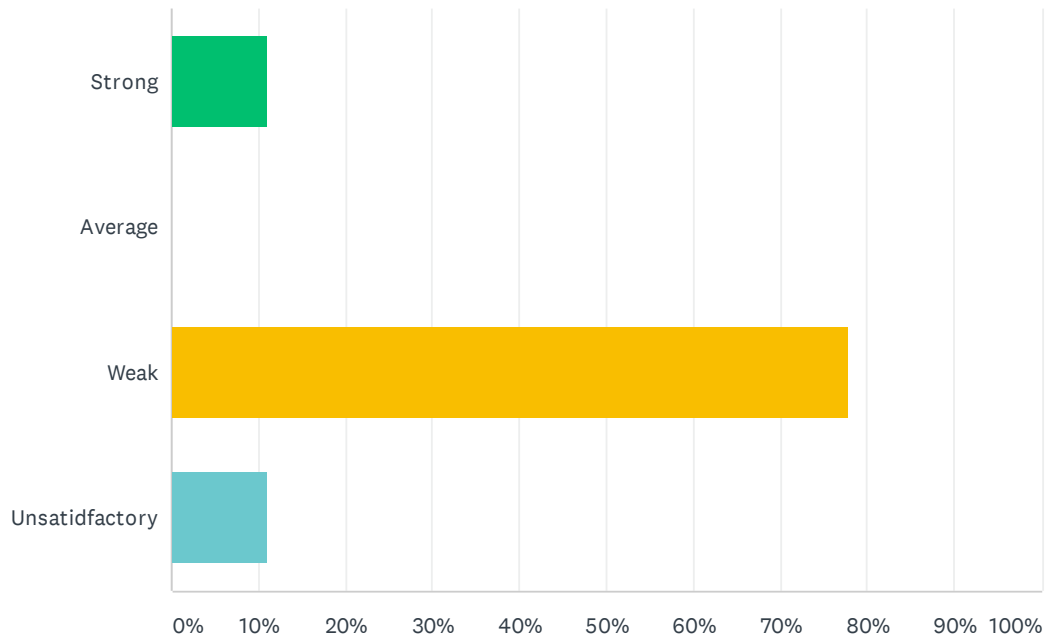
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	22.22%	2
Weak	55.56%	5
Unsatisfactory	11.11%	1
<b>TOTAL</b>		<b>9</b>

## Q25 Special education teachers have needed access to ALL instructional resources provided to the general education teachers.

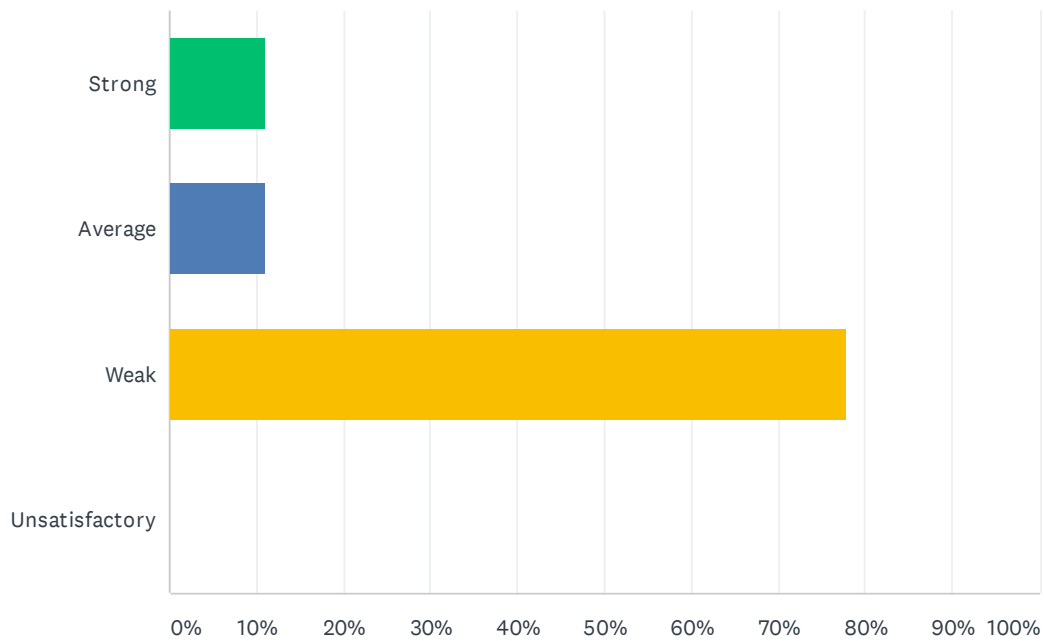
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	0.00%	0
Weak	77.78%	7
Unsatisfactory	11.11%	1
<b>TOTAL</b>		<b>9</b>

## Q26 Special education teachers are adequately trained in the administration of state assessments and District IEP's.

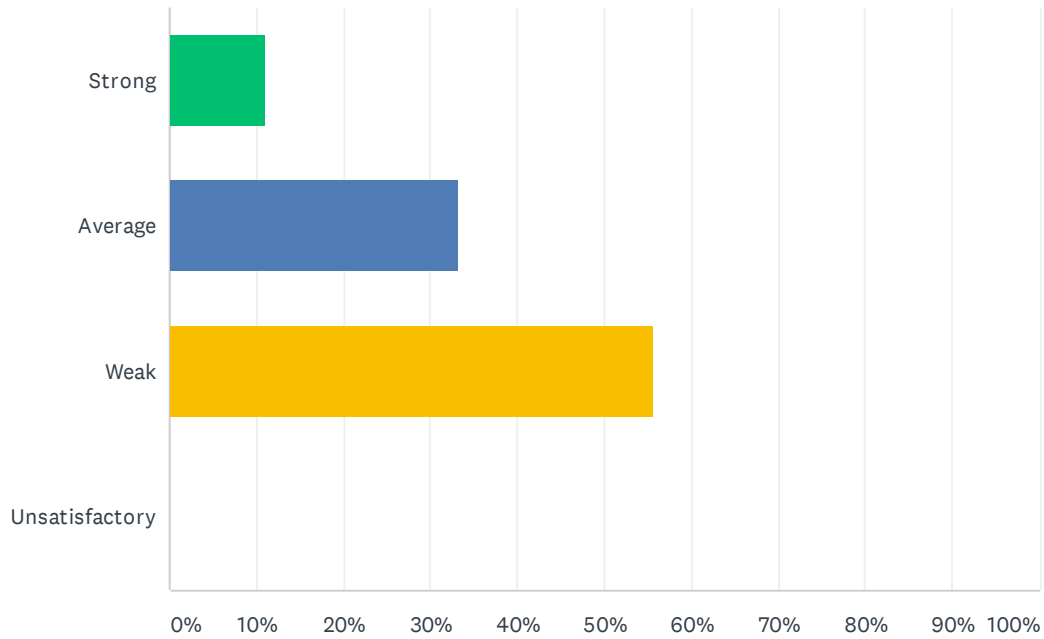
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	11.11%	1
Weak	77.78%	7
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

### Q27 The site principal is accessible to discuss special education issues.

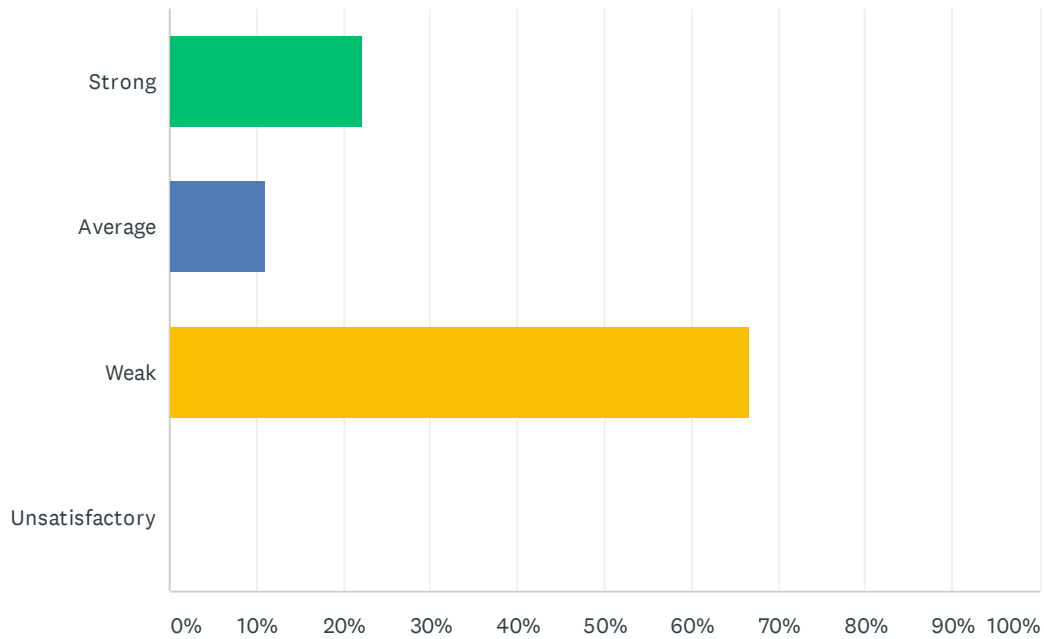
Answered: 9 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strong	11.11%	1
Average	33.33%	3
Weak	55.56%	5
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>

## Q28 The site principal promotes equal opportunities for all students to learn.

Answered: 9 Skipped: 2

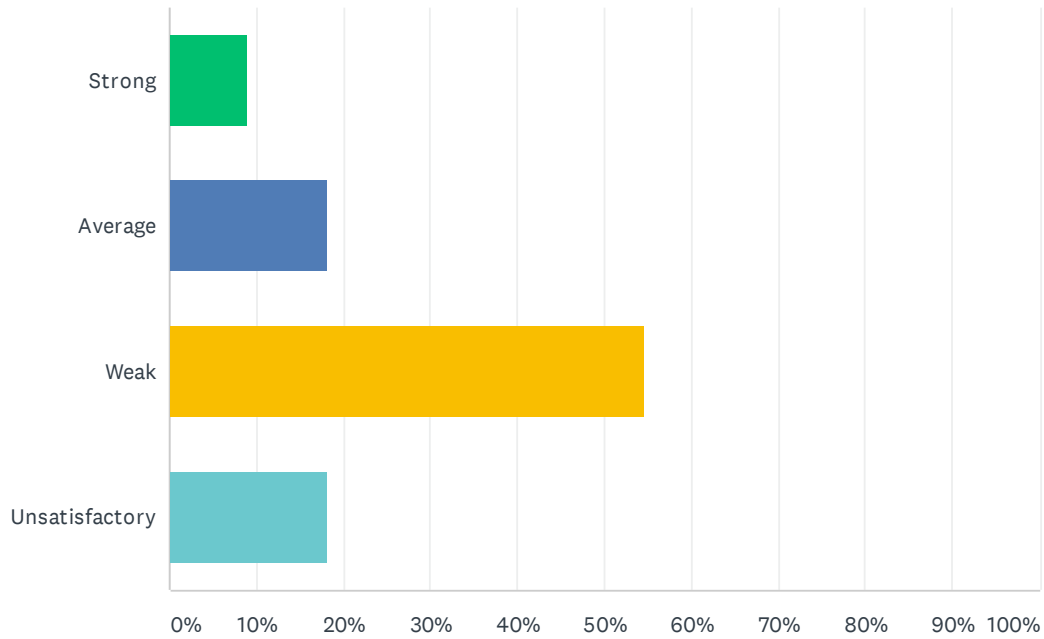


ANSWER CHOICES	RESPONSES	
Strong	22.22%	2
Average	11.11%	1
Weak	66.67%	6
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>9</b>



## Q29 PBIS is used effectively and is improving behavior.

Answered: 11 Skipped: 0

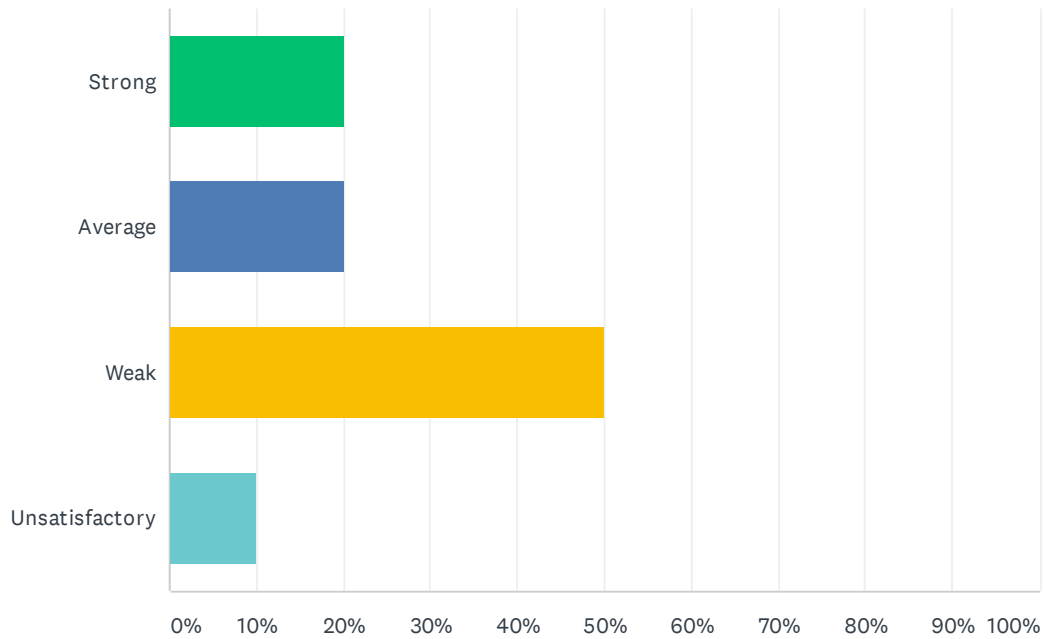


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	54.55% 6
Unsatisfactory	18.18% 2
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
1	Many times while asking for assistance for a behavior issue, PBIS staff comes into classroom and rewards students. Students lash out more often because they want PBIS to come in to classroom to give reward/attention.	2/9/2020 2:23 PM

### Q30 PBIS and Behavior Intervention Specialists are creating a safer environment at my site.

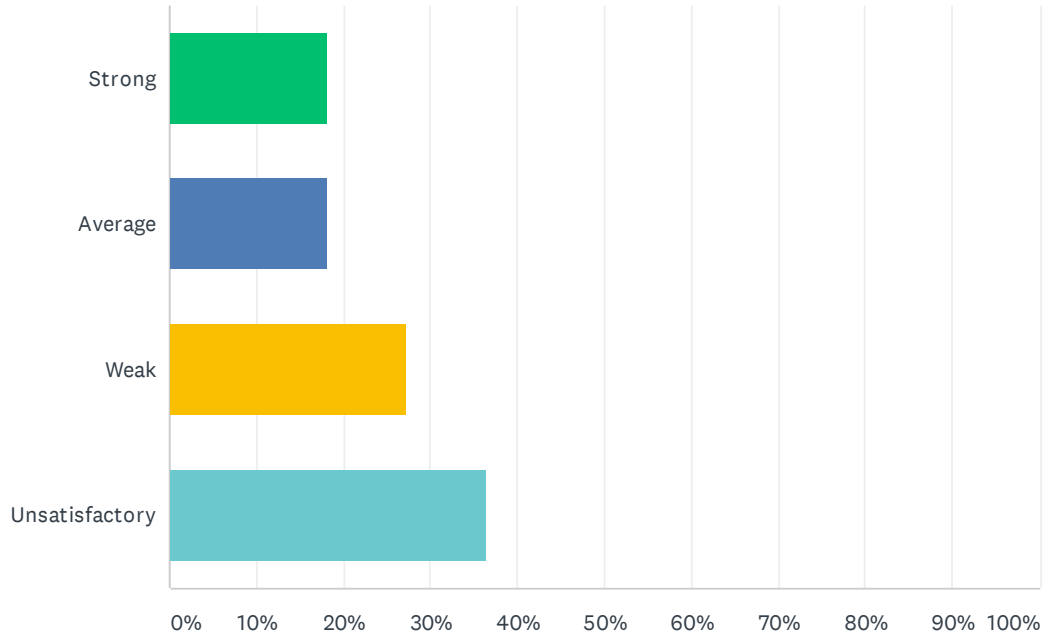
Answered: 10 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strong	20.00%	2
Average	20.00%	2
Weak	50.00%	5
Unsatisfactory	10.00%	1
<b>TOTAL</b>		<b>10</b>

### Q31 Staff and students feel safe at my site.

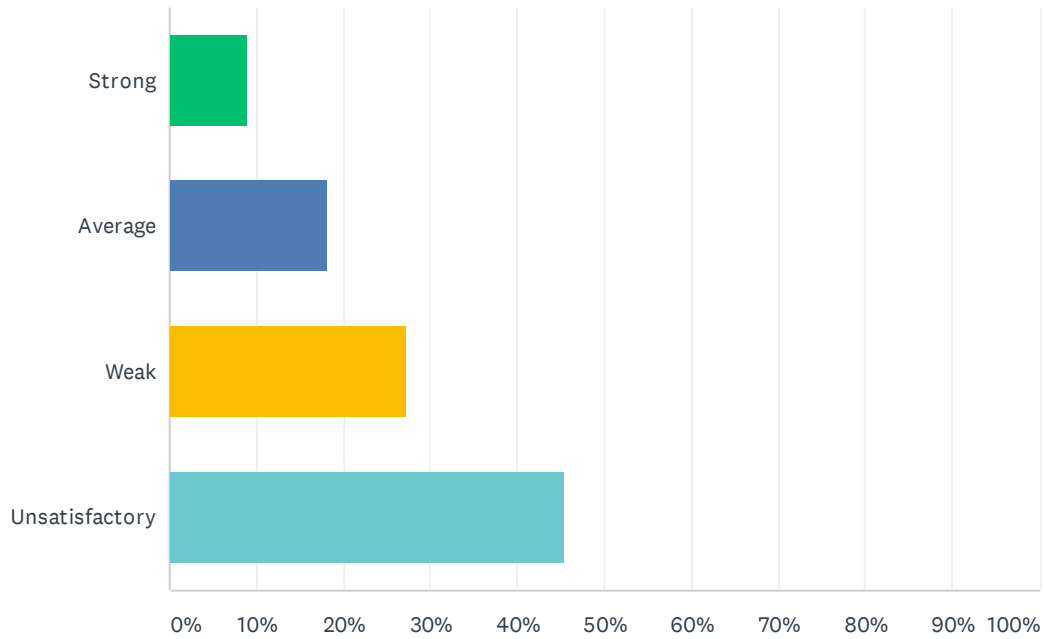
Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	18.18%	2
Weak	27.27%	3
Unsatisfactory	36.36%	4
<b>TOTAL</b>		<b>11</b>

### Q32 Discipline is improving at my site and not interfering with learning.

Answered: 11 Skipped: 0

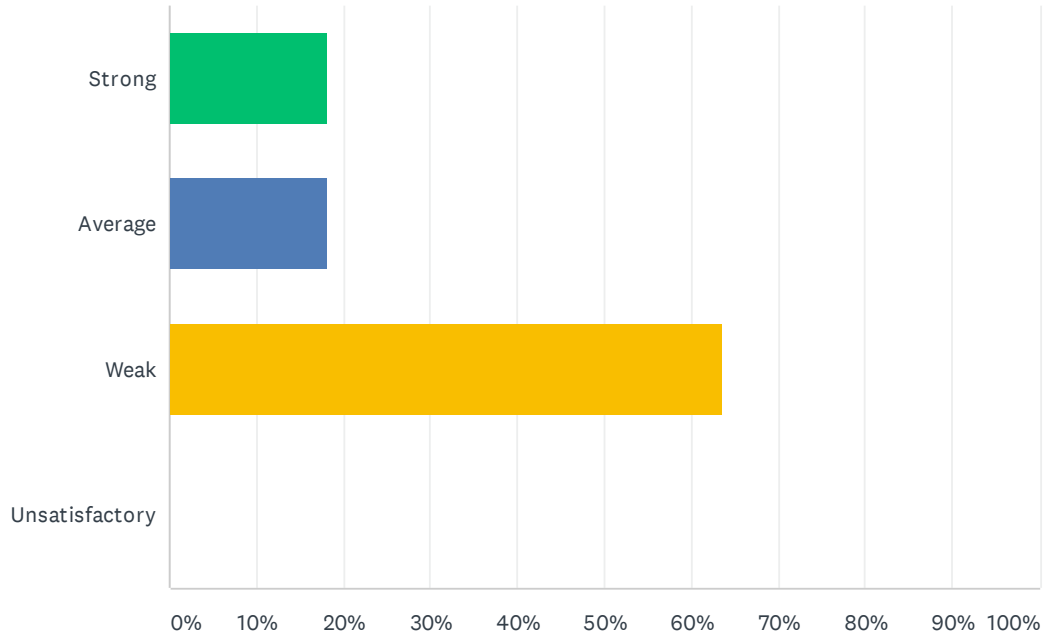


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	27.27% 3
Unsatisfactory	45.45% 5
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
	There are no responses.	

### Q33 Positive referrals are an effective tool in improving discipline.

Answered: 11 Skipped: 0

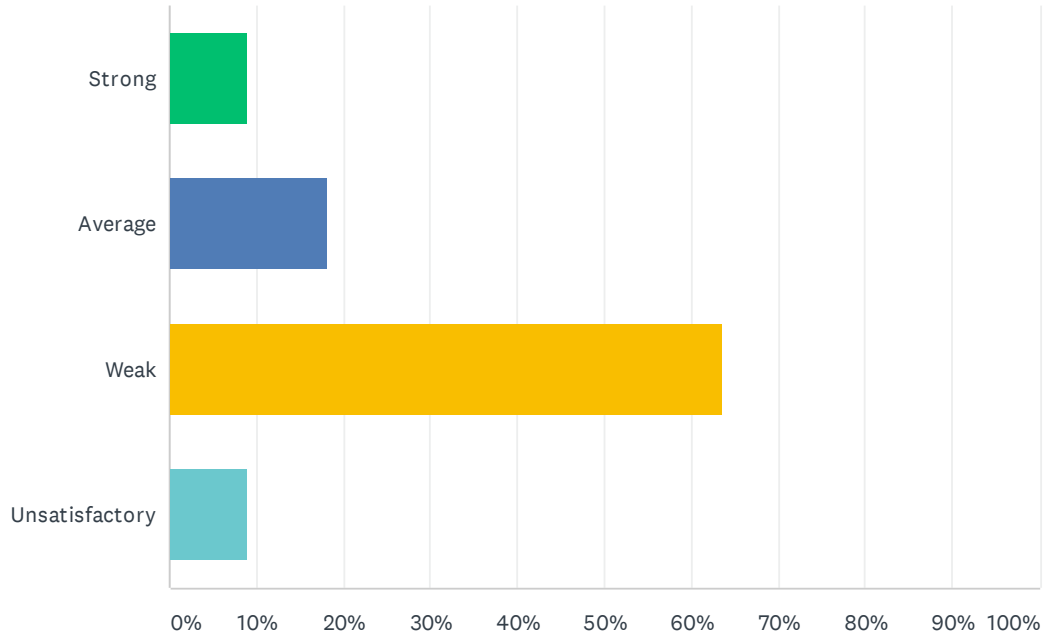


ANSWER CHOICES	RESPONSES	
Strong	18.18%	2
Average	18.18%	2
Weak	63.64%	7
Unsatisfactory	0.00%	0
<b>TOTAL</b>		<b>11</b>

#	COMMENT	DATE
	There are no responses.	

### Q34 When ODR's (office disciplinary referral) are written the teacher's word is valued and trusted.

Answered: 11 Skipped: 0

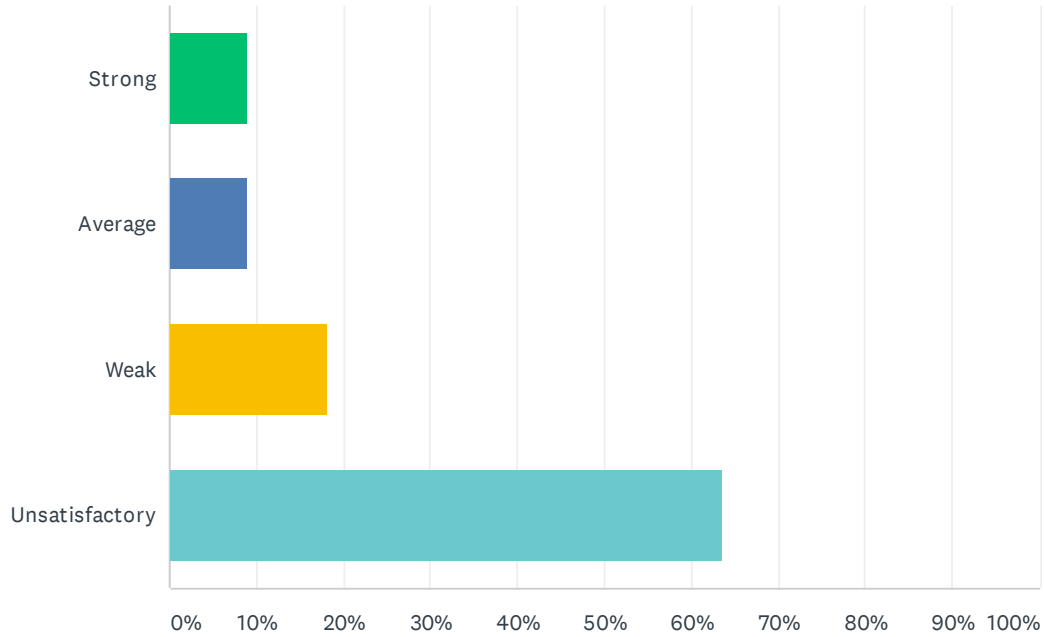


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	18.18% 2
Weak	63.64% 7
Unsatisfactory	9.09% 1
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
	There are no responses.	

### Q35 My site has a positive atmosphere.

Answered: 11 Skipped: 0

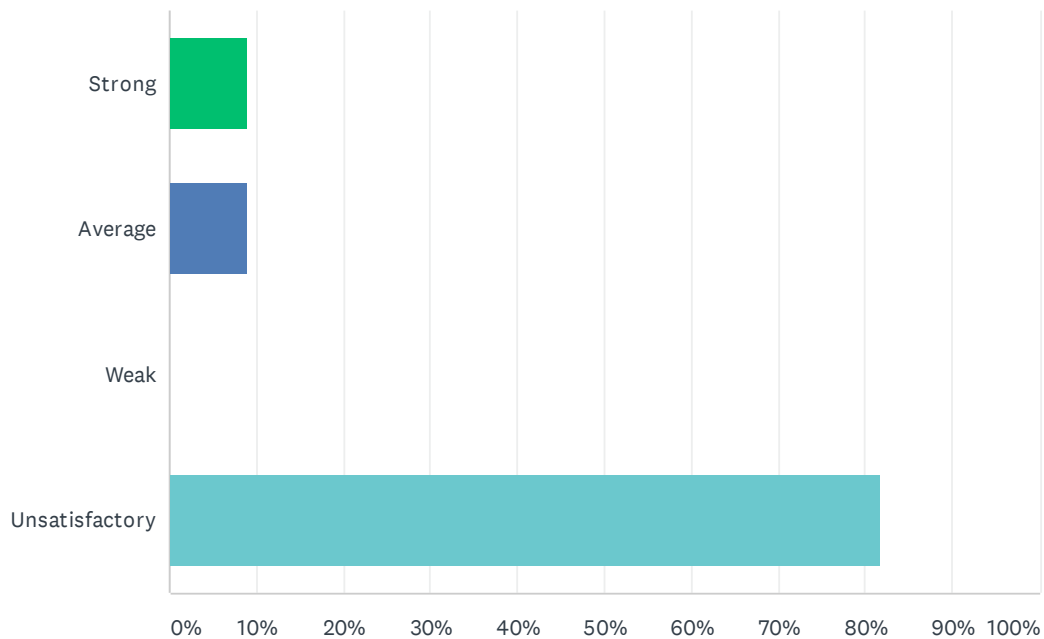


ANSWER CHOICES	RESPONSES
Strong	9.09% 1
Average	9.09% 1
Weak	18.18% 2
Unsatisfactory	63.64% 7
<b>TOTAL</b>	<b>11</b>

#	COMMENT	DATE
	There are no responses.	

## Q36 I would recommend my site to other employees and prospective teachers.

Answered: 11 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strong	9.09%	1
Average	9.09%	1
Weak	0.00%	0
Unsatisfactory	81.82%	9
<b>TOTAL</b>		<b>11</b>

#	COMMENT	DATE
1	We have not had an effective leader since Johnson. The closest would have been Luter, but we lost her to Kwon. Until this site has a leader that knows how to lead I would warn others to stay away.	2/23/2020 11:11 AM
2	I would recommend they avoid this site at all cost (unless they become a favorite).	2/9/2020 2:23 PM
3	There is no support from administrators. If you are not OCD and don't keep your room clutter free and don't stay on schedule you are targeted. She also has run off some of the BEST teachers on campus who have been there for years. She is not there to help you. She wants teachers that are just like her and the ones that are new and she can mold to be like her. She does not care about the school either, if she did she WOULD NOT have come in changing school colors that have been there since 1949 because SHE does not like those colors. If she cared she would have respect for the parents that attended the school and now have their kids there. It's like a HS with a school mascot and colors set when the school was built. Parents pump up their children to be ready to represent those colors well it's the same here.	1/26/2020 11:17 AM